



OhioMeansJobs®

Shelby County

A proud partner of the
American Job Center network

Providing the community with employment & training services.

JOB POSTING SUMMARY

OCTOBER 1-15 2026



ABOUT

OhioMeansJobs Center of Shelby County is specifically designed for Ohio job seekers and employers in need of employment and training assistance. Priority of service offered to U.S. Military Veterans & eligible spouses.



FREE SERVICES WE PROVIDE

Professional, skilled, and entry level job postings.
Computer access to internet-based job banks.
On-site job fairs and hiring events.
Resume and cover letter preparation.
Training & re-training to upgrade skills.
Job readiness workshops.



FOLLOW US



UPCOMING EVENTS:

**- NO CURRENT UPCOMING
EVENTS OR WORKSHOPS**

***See events page for details**

These area job postings were compiled by OhioMeansJobs Center of Shelby County from a sampling of job postings from www.OhioMeansJobs.com.

The "OhioMeansJobs Shelby County AREA JOB POSTINGS" summary will be updated twice a month. OhioMeansJobs Center of Shelby County also has job postings which are updated daily. To view these postings and for additional services to assist with your job search, you may visit our Jobs Center at 227 S. Ohio Ave, Sidney Ohio, Monday - Friday, 7:30 a.m. - 4:00 p.m., or visit our website at www.shelbycountyjfs.org.

You can also access our services by phone by calling us at 937-497-2816 or email us at EFS-Staff@jfs.ohio.gov. OhioMeansJobs Shelby County is a proud partner of the American Job Center Network.



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**LOCAL JOB OPPORTUNITIES
OCTOBER 1-15, 2026**



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***PLEASE NOTE THAT MANY OF THESE JOB POSTINGS DO NOT INCLUDE AN EXHAUSTIVE LIST OF QUALIFICATIONS & DUTIES. FOR MORE INFORMATION, PLEASE USE THE LINKS THAT LEAD YOU DIRECTLY TO THE JOB POSTING, OR USE THE CONTACT INFORMATION PROVIDED.**



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Business & Administration

1

HUMAN RESOURCES GENERALIST

Cornerstone Building Brands - Sidney, OH

Qualifications: Must be at least 18 to apply. Experience: Minimum of three (3) years of progressive Human Resources experience required. Skills: Strong communication, organizational, employee relations, compliance, and analytical skills. Experience with HRIS systems and HR reporting. Technical Requirements: Intermediate Excel skills required including Pivot Tables, XLOOKUP/VLOOKUP, Conditional Formatting, IF Statements, Data Validation, and workforce data analysis. Experience creating HR reports and scorecards. Travel between facilities required. SHRM-CP, SHRM-SCP, PHR, or SPHR preferred

Education Requirement: Bachelor's degree in Human Resources, Business Administration, Organizational Development, or related field, or equivalent combination of education and experience

Job Duties: Partner with managers to identify workforce needs, develop recruiting strategies, and support initiatives that improve hiring outcomes, retention, and workforce stability. Facilitate onboarding, orientation, and training activities. Serve as a trusted HR resource. Assist with HR technology platforms. Maintain attendance, workforce, and employee records while ensuring data integrity. Develop, maintain, and distribute HR reports, dashboards, and KPIs. Analyze workforce metrics. Conduct regular audits of HR systems and employee data. Support employee engagement initiatives. Conduct/support investigations and corrective action processes. Assist leaders with performance management processes. Provide employees guidance regarding leave processes. Ensure compliance with federal, state, and local employment laws. Participate in continuous improvement initiatives. Maintain confidentiality and professionalism. Provide support and oversight for multiple company locations. Build effective partnerships with leaders and employees across assigned sites. Travel regularly to designated facilities to support business and workforce needs. Ensure consistency in processes, compliance, and employee experience across all assigned locations. Perform other duties as assigned.

To Apply: <https://tinyurl.com/59f4rmb4>

LOADING, SHIPPING AND RECEIVING ASSOCIATE 2

Cornerstone Building Brands - Sidney, OH

Qualifications: Must be at least 18 years of age to apply. • Proficiency in computer databases, spreadsheets, and Microsoft Office. • Strong written and verbal communication skills. • Self-motivated with a genuine commitment to supporting team success. • Exceptional attention to detail. • Basic math skills, including addition, subtraction, decimals, and percentages. • Must adhere to all productivity, quality, and safety expectations. • Must tolerate warehouse environments including noise, temp changes, and physical activity

Education Requirement: High school diploma required; advanced education is a plus

Job Duties: Review, print, and process orders for picking and shipping. • Prepare all required shipping documentation including bills of lading, labels, export paperwork, and other related forms. • Conduct shipconfirm activities to ensure orders are completed accurately in system records. • Coordinate trailer availability and determine appropriate carriers for outgoing shipments. • Create all necessary paperwork for gutter coil shipments to support proper loading procedures. • Research, trace, and troubleshoot shipment issues. • Maintain inventory locations, pick primaries, and perform inventory adjustments. • Audit product picked for customer orders to ensure accuracy and quality. • Assist with finished goods cycle counts and ongoing inventory control efforts. • Process customer returns and resolve shipping discrepancies. • Create and maintain daily, weekly, and monthly operational reports. • Collaborate with the Customer Service team in Kansas City regarding order status, returns, and customer-related inquiries.

To Apply: <https://tinyurl.com/ms64skzw>

Business & Administration

1

TALENT ACQUISITION SPECIALIST

Hydro Extrusion - Sidney, OH

Qualifications: Professional proficiency in both French and English is required. Experience managing the full recruitment lifecycle and working directly with managers. Strong relationship-building skills. Experience sourcing and attracting talent through multiple channels. Excellent communication, organizational, and prioritization skills. Ability to manage multiple requisitions and competing priorities in a fast-paced environment. Proficiency with applicant tracking systems and Microsoft Office applications. Ability to leverage recruitment data and analytics to drive results and inform decision-making. Professional proficiency in English and French, both written and verbal, with the ability to effectively support people in a bilingual environment. On-site presence is required to support plant recruitment activities and collaboration with hiring managers. Occasional travel may be required

Education Requirement: Bachelor's degree or an equivalent combination of education and experience is considered an asset

Job Duties: Play a key role in assessing the creditworthiness of clients. Conduct financial analysis, evaluate risk, and make recommendations to management. Take part in credit analysis projects, including both financial and non-financial data. Monitor credit limits and payment terms for existing clients. Develop and maintain relationships with internal and external stakeholders, including internal/external customers and vendors. Collaborate with sales and customer service teams to address credit-related issues and improve credit processes including holding and leading calls with the teams. Adhere to credit policies and procedures to mitigate credit risk. Contact customers with overdue accounts to collect outstanding payments. Negotiate payment terms and resolve any disputes or issues regarding outstanding balances. Maintain accurate records of all communications and transactions in the system. Manage and respond to incoming emails and communications from various platforms related to credit inquiries, disputes, and account statuses. Handle maintenance of credit accounts, ensuring accurate updates and managing any changes or issues related to credit terms or other customer-related items. This includes updating and maintaining information in the ERP system.

To Apply: <https://tinyurl.com/u2tjkzb9>

MANAGER, SERVICE CENTER 3

XPO - Sidney, OH

Qualifications: 5 years of supervisory experience. Thorough knowledge of and experience with the LTL industry, DOT, FMCSA, and other rules and regulations, OSHA standards, hazardous materials regulations, NMFC and Tariff rules and company policies and procedures. Experience with Microsoft Office.

Education Requirement: Not Listed

Job Duties: Supervise/lead employees. Oversee timekeeping, payroll administration, personnel changes, and ongoing coaching, discipline, training, and development of staff. Own and achieve P&L goals. Lead supervisory team to plan and attain labor goals. Teach, coach and train to ensure quality/service goals are achieved. Provide information to employees about company policies/procedures. Conduct meetings. Research, monitor and implement all opportunities to cut costs and improve efficiencies. Support sales-driven growth by ensuring operational execution meets customer requirements, addressing service gaps, and identifying opportunities to improve yield and profitability. Partner with others to drive revenue growth and retain key business. Develop relationships and engage with the top 10-15 local, revenue-driving customer accounts. Promote and enforce safe and clean facility and equipment through adherence to safety and housekeeping practices/procedures, regular safety briefings, timely training completion, and strict adherence to driver and vehicle DOT compliance, OSHA standards, hazardous materials handling requirements, and environmental regulations, taking immediate action to correct unsafe behaviors and conditions. Provide accountability to route proper documentation and oversee procedure control for hazardous material shipments. Comply with all applicable laws/regulations and policies/procedures. Lead the "Self-Assessment" process to verify adherence to operational processes and standards.

To Apply: <https://tinyurl.com/36bdj3ur>

Business & Administration

1

OPERATIONS MANAGEMENT TRAINEE

Koenig Equipment - Botkins, OH

Qualifications: Education: Pursuing a Bachelor's degree in Business, Operations Management, Agricultural Business Management, or a related field from an accredited university. GPA: Maintain a minimum cumulative GPA of 3.00. Experience: Less than three years of professional work experience, excluding internships or part-time positions. Skills: Strong leadership, communication, and problem-solving skills. Ability to adapt in a dynamic work environment. Prior internship experience in operations, management, or a related field. Leadership experience in campus, community, or extracurricular organizations.

Education Requirement: High School Diploma

Job Duties: The Operations Management Trainee program at Koenig Equipment is designed for emerging leaders in search of a career within the agricultural equipment industry. This program offers a unique opportunity to gain hands-on experience in operations management while developing leadership skills and technical knowledge. Trainees will play a crucial role in supporting our operations and enhancing the Customer experience. Key Responsibilities: Operational Support: Assist in managing daily operations, Parts, Service, PSSR, Aftermarket Support, including inventory management, and Customer support. Safety Compliance: Promote a culture of safety by conducting job safety briefings and ensuring compliance with company policies and regulations. Team Leadership: Supervise and mentor shop employees, fostering a collaborative and productive work environment. Customer Interaction: Engage with Customers to understand their needs, providing tailored solutions and support. Project Management: Participate in various projects aimed at improving operational efficiency and service delivery. Reporting: Provide periodic updates to management on operational performance and Customer feedback.

To Apply: <https://tinyurl.com/2tva59km>

BILLING SPECIALIST

Continental Express - Sidney, OH

Qualifications: Prior accounting/billing related experience and a 2 or 4 year related degree. Will perform a variety of routine to complex clerical tasks involving billing, filing, computer input, spreadsheet input, approving invoice data, customer statements, telephone inquiries, etc.

Education Requirement: 2 or 4 year degree preferred

Job Duties: Assist Billing Department by sorting and processing driver paperwork • Enter, edit and update appropriate information in AS400 computer system • Assist with preparing invoices for billing • Provide basic and accurate information to others in-person, via phone or email • Serve as a back-up on switch board directing calls to others, as well as greeting guests • Perform other clerical duties such as filing, sorting, photocopying, data entry and scanning

To Apply: <https://tinyurl.com/mr4vxv9p>

PRODUCER/SALES EXECUTIVE

Community Insurance Group - Sidney, OH

Qualifications: Open to new and experienced sales driven individuals with a college degree or 6-7 years of working experience, Military Service or 5+ years of industry experience. Goal oriented and results driven. A positive attitude, smiling face & voice. Excellent communicator comfortable speaking to individuals and groups. Strong problem solver with desire to serve clients and coworkers. Team player with strong collaborative mindset.

Education Requirement: High School Diploma

Job Duties: Sales position in a multi-line insurance, risk management, financial and human resources services agency. We help our clients reduce risk, protect their assets, operate more efficiently and plan for the future. Our organization is powered through relationships resulting in strong growth and we are actively recruiting individuals for our sales team to support our continued success.

To Apply: <https://tinyurl.com/48wae8j8>

Business & Administration

1

LEARNING ACADEMY ADMINISTRATOR

The After-Glow Centre - Anna, OH

Qualifications: Seeking a motivated & goal oriented person who is very detailed oriented, precise, and can execute policies and systems accordingly. This person must be able to use computer technology, do administrative work, plus be a helping hand inside the classrooms. Experience in education and/or administrative work or leadership is preferred. Training Available. Must enjoy working with kids, be passionate about helping others achieve goals And teaching healthy lifestyles. A positive, upbeat, and energetic personality is required. The following is a must: Good communication. Dependable. Timeliness & Efficient. Creative. Ability to think on your feet. Self-motivated. Leader qualities. Willingness to learn. Ability to work in a fast-paced environment. Ability to work diligently independently. Ability to meet deadlines. Most of all... LOVE working with kids & helping them succeed. Background Check Required. CPR Certification

Education Requirement: High school diploma

Job Duties: The job will consist of some hours devoted to compliance and administrative tasks, and some hours hands on in the classroom. This person has to be a team leader and devoted to bettering themselves and their place of employment. You will work in close alignment with the owner & management team.

To Apply: <https://tinyurl.com/4dhe4cnj>

RECEPTIONIST

Balanced Life Chiropractic - Sidney, OH

Qualifications: Previous experience in customer service or healthcare is encouraged but not required. We are looking for someone who is mature, teachable and a team player. Attention to detail is important in this position. Previous experience in customer service or healthcare is helpful but not required. No certifications are required for this position.

Education Requirement: High School Diploma

Job Duties: We are passionate about helping people improve their lives through consistent care. We are looking for someone who enjoys working with people, thrives in a fast-paced environment and understands the importance of creating an exceptional experience for each patient who walks through our doors.

To Apply: <https://tinyurl.com/zhhxucyp>

OUTSIDE SALES SUPPORT SPECIALIST

Mansfield Oil Company of Gainesville, Inc. - Sidney, OH

Qualifications: Minimum one (1) year of experience in inside sales or customer service. Proficient Microsoft Excel and Outlook. Minimum typing speed of 50 wpm. Must possess effective written and oral communication skills. Must have excellent interpersonal skills and problem-solving techniques and skills.

Education Requirement: Not Listed

Job Duties: Assist and support requests to include but not limited to: Answering phones, customer account look-up, place fuel orders, provide fuel order status updates and ETAs. Send copies of POD's, invoices, or other needs. Daily reports to include usage reports or KPI documents. Document customer set-ups, quotes, and proposals. Monitor SMARTank portal to check fuel levels. Receive, Enter, Process, Dispatch order requests for Fuel Dept. Maintain orders and update master list. Update with correct pricing, product, gallons, PO and ship to locations. Review and check for accuracy. Source new vendors nationally and negotiate deliveries and pricing. Utilize the MSP vendor portal and approval process to set up new vendors. Maintain Vendor database for emergency or ASAP orders. Dispatch Common Carriers to include sending MSP's Pull Points (Supply Points). Source out 3rd party or carrier transportation to provide the delivery of light products to remote customers. Cradle-to-Grave support for national accounts. Receive, enter, process, verify and approve vendor invoices utilizing the vendor packet for approval and assignment in Concur. Review vendor invoices. Attend and complete various Safety and IT trainings. Other duties as assigned

To Apply: <https://tinyurl.com/yvrc8c94>

Business & Administration

1

BUILDING SUPERVISOR

Sidney-Shelby County YMCA - Sidney, OH

Qualifications: Certification in CPR and First Aid is required. The building supervisor must present a professional image at all times, wearing staff shirt and name badge when on duty, and must be willing to “take charge” should an emergency arise. The building supervisor must be mature and able to act independently, taking the initiative to keep busy during his/her shift. The individual must be flexible and willing to pitch in where needed, whether it be the Welcome Center, straightening up the lobby, or gathering towels.

Education Requirement: High School Diploma

Job Duties: 1. Provide overall supervision of the facility, including any set-ups/tear-downs. 2. Provide consistent and vigilant supervision to all members and participants, assessing the situation and intervening. 3. Insure that all members and participants demonstrate respect for self, respect for fellow members, respect for staff, and respect for facilities. 4. Clear designated physical areas of children and youth at appropriate times, instructing children to phone their parents and wait for them in the lobby. 5. Remain “on the move” throughout the building during shift, being on the watch for hazardous conditions/situations, checking all areas, including outer doors and restrooms. Pass through the parking lots every 20-30 minutes and call the police if you notice any loitering. 6. Pay special attention to free-weight areas, ensuring that weights are returned to their racks at the end of the evening. 7. Understand emergency procedures and report incidents on the appropriate form at once. Call for medical assistance if necessary. Inform parents when a minor is involved. 8. Provide customer service by touring new/prospective members and responding to member needs. 9. Attend staff meetings. 10. If unable to work scheduled shift, employee must make every effort to secure a replacement. 11. Follow proper procedures in securing the building at closing. 12. Complete annual youth abuse prevention training and other related trainings. 13. Perform all other duties as assigned

To Apply: <https://tinyurl.com/3rmkyka7>



Transportation



DELIVERY DRIVER

Domino's - Sidney, OH

Qualifications: You must be 18 years of age and have a valid driver's license with a safe driving record meeting company standards as well as access to an insured vehicle which can be used for delivery. You should possess navigational skills to read a map, locate addresses within designated delivery area and must be able to navigate adverse terrain including multi-story buildings. On-the-job training provided. Ability to communicate verbally with customers and co-workers to process orders both over the phone and in person on our touch screen computer system. Applicants must have a clear and upbeat speaking voice when communicating with customers both on the phone and at the door. Ability to add, subtract, multiply, and divide accurately and quickly. Must be able to make correct monetary change. Motor coordination between eyes and hands/fingers to rapidly and accurately make precise movements with speed. Navigational skills to read a map, locate addresses within designated delivery area. Must navigate adverse terrain including multi-story buildings, private homes, and other delivery sites while carrying product. We are looking for people who are: Clean Cut & Personable. Outgoing & Energetic. Dependable, Reliable & Punctual. Prompt & Responsible. Quick Learner & Self Motivated.

Education Requirement: Not Listed

Job Duties: Not Listed

To Apply: <https://tinyurl.com/3fewtu3h>

CLASS A CDL DRIVER

Koenig Equipment - Anna, OH

Qualifications: 3-5 years of relevant transportation or heavy-haul driving experience required. Valid Class A Commercial Driver's License (CDL) required. Basic knowledge of operating equipment. Clean driving record with no major violations; must successfully pass a pre-employment background check and drug screen. Ability to lift up to 50 lbs repeatedly.

Education Requirement: High School Diploma

Job Duties: Complete assigned tasks according to the established schedule. If delays occur or additional work is identified, promptly communicate to develop a recovery plan. Load and unload equipment safely and efficiently. Flag items needing service department attention in advance when possible (e.g., removing dual tires before shipment). Secure all loads in full compliance with DOT regulations and KEI standards. Maintain current forklift operator certification through KEI. Keep all DOT-required documentation current for vehicles and personal licensing. Perform daily pre- and post-trip inspections of assigned truck and trailer; report any issues immediately to the designated subject matter expert (SME). Plan efficient routes in advance, with special attention to height, weight, and width restrictions for over-dimensional loads; monitor restrictions closely during transit. Maintain ongoing communication with the departments administrators to secure necessary permits. Uphold KEI standards for professional appearance at all times. Accurately record time for all work performed. Interact professionally and courteously with customers when contact is required. Perform any additional duties as assigned by your supervisor.

To Apply: <https://tinyurl.com/339cbze3>

DUMP TRUCK DRIVERS

Al Broerman Trucking - New Bremen, OH

Qualifications: Class A or B CDL with medical card required. Some experience helpful but not necessary. Must be able to drive a manual transmission.

Education Requirement: High School Diploma

Job Duties: Full or part-time dump truck drivers needed. Home every night. Will be driving 2016 or newer six axle Kenworth dump trucks, hauling mainly limestone, sand, gravel or dirt. Pay is 26% of the gross of the truck. All drivers remain within 75-mile radius of home, so no log books are necessary. Feel free to call 419-629-2168 or email a resume to albroermantrucking@yahoo.com.

To Apply: <https://tinyurl.com/yefhbn5k>



Transportation

1

CDL-A DEDICATED TRUCK DRIVER

US Xpress - Sidney, OH

Qualifications: Must have Class A License (CDL A) & 21 years or older. • Must have 3 months of verifiable experience • No more than 1 CMV on-road preventable accident in the last 2 years. No major CMV preventable accidents in the last 5 years. • No more than 2 moving violations in the last 2 years. • No DUI/DWI or drug-related conviction within the past 5 years, or 10 years if the offense occurred while holding a CDL. No positive/refused tests in the past 10 years with CDL-A/CLP. • Ability to pass a DOT physical and drug test. • SAP drivers are not eligible for hire. • Bonus payouts subject to qualifications. Ask a recruiter for details.

Education Requirement: Not Listed

Job Duties: U.S. Xpress is excited to offer a high-earning dedicated opportunity that gets you home weekly, while hauling everyday family goods with reliable routes across IN, MI, IL, OH, and WI. This role is an excellent match for drivers who appreciate the human-touch side of the job, as you'll be interacting and working directly with our customers during deliveries. Because this position includes driver unloads, you'll earn an industry-leading \$0.80-\$0.86 CPM, ensuring your effort is rewarded on every run. With 24/7 driver support and a tenured operations team in your corner, you'll always have the backup you need to keep things moving. If you take pride in representing your company well and want to bring home strong, consistent pay, this opportunity delivers exactly that.

To Apply: <https://tinyurl.com/4j3z7ydt>

DEDICATED DRY VAN TRUCK DRIVER

Crete Carrier - Sidney, OH

Qualifications: One-year verifiable tractor trailer experience with a class A CDL • Minimum 22 years old • Stable & verifiable work history • Acceptable driving record • Valid Class A CDL • No alcohol related offenses or positive drug screens in the past five years

Education Requirement: Not Listed

Job Duties: Crete Carrier offers a dedicated weekly home time Hauling for Tractor Supply

To Apply: <https://tinyurl.com/mwnnmj8s>

TRUCK DRIVER/VAN MIDWEST REGIONAL FLEET

Roehl Transport - Sidney, OH

Qualifications: Knowledge of safety regulations. • This is a Class A CDL truck driving job. On-the-job training may be available.

Education Requirement: Not Listed

Job Duties: As a Van Midwest Regional Fleet driver, you'll haul largely no-touch freight to many of the same locations in the central part of the country. You will get home weekly - typically for 48 hours. We strive to get you home with a load so you'll know well in advance where you're going when you head back out. You can add to your income as a Driver Trainer (As of November 2024, Roehl Driver Trainers with at least one year on the job are averaging an extra \$13,600 a year in trainer pay!) or referring other drivers to Roehl. • Operate truck to transport goods to designated locations. • Conduct pre-trip and post-trip inspections of the vehicle. • Maintain accurate delivery logs and documentation. • Follow traffic laws and regulations.

To Apply: <https://tinyurl.com/2b4yub75>



Transportation

ROUTE DELIVERY DRIVER

Koenig Equipment - Anna, OH

Qualifications: Valid operator's license Ability to safely operate vehicles and equipment needed for the job. Ability to create efficient driving routes and adjust accordingly to meet deadlines. Ability to lift 50 lbs. Safety is everyone's responsibility! All employees shall observe our KEI safety policies and procedures Be a steward of our Koenig brand by executing our Vision, Mission and Core Values Achieve Koenig standards for Health & Safety, First Time Quality, Delivery Supremacy, Productivity and Customer Satisfaction Define and deliver customer value in the most efficient and effective manner

Education Requirement: High School Diploma

Job Duties: Maintain scheduled delivery route in defined business territory. Coordinate internal mail and parts delivery. Load and unload delivery van adhering to all safety work practices Safe operation of company vehicle. Adjust schedule as required for seasonal delivery requirements. Display exceptional customer service and engage internal customers in a professional and courteous manner.

To Apply: <https://tinyurl.com/yjjcs7d4>

TRUCK DRIVER - CDL A

XPO - Sidney, OH

Qualifications: Be at least 21 years of age • Valid Class A commercial driver's license • Safe driving record and history • Currently possess or be willing to obtain hazardous materials, tank vehicle and doubles/triples endorsements within 90 days of employment • Pass a DOT drug test and have no prior positive tests or refusals in the last 3 years • Hold a valid DOT Medical Certification Card or pass a company-paid DOT physical • Available to work a flexible schedule that's up to 12-14 hours a day, including day, night and weekend shifts

Education Requirement: Not Listed

Job Duties: Safely operate a tractor-trailer combination, including doubles and triples • Provide excellent service to customers, including generating sales leads • Load and unload freight. Truck Drivers are required to: • Lift objects of various shapes, sizes and weights (frequently up to 50 lbs. and occasionally greater than 75 lbs.); move and position a converter dolly with an average weight/pull force of approximately 128 lbs. • Safely climb in/out of a tractor cab/trailer • Sit for extended periods in a truck tractor and/or on a forklift; safely operate heavy equipment and a forklift • Walk and stand for extended periods on various surfaces that may be uneven or slippery (including working outdoors in inclement weather) • Reach (including above your head), bend, climb, push, pull, twist, squat and kneel • Operate a tractor-trailer combination for up to 11 consecutive hours, in all types of weather, while safely transporting hazardous/non-hazardous materials

To Apply: <https://tinyurl.com/3t5baruh>

TRUCK DRIVER

Francis Schulze Company - Russia OH

Qualifications: The applicant should have a proven attendance record and must be extremely dependable. Any truck driving experience, construction or farm experience is added bonus. Non-CDL position.

Education Requirement: High School Diploma

Job Duties: Francis Schulze Company is a wholesale building material distributor located in Russia, OH. Currently seeking full-time 26' box truck driver (no CDL required). Driver will be required to assist in unloading product, in particular entry doors and interior doors. Clean driving record and excellent communication skills with the ability to work well with customers. All routes are daily runs with normal work schedule of Monday - Thursdays, off Friday and weekends.

To Apply: <https://tinyurl.com/4kar4cdm>



Transportation

1

DRIVER, TRAINEE COMPONENT

McLane Company - Sidney, OH

Qualifications: Possess Class A CDL. Be at least 21 years of age. Meet eligibility requirements in the McLane Transfer and Promotion Policy. Ability and willingness to select/load/unload and/or deliver ALL ordered products. Read and comprehend labels, instructions, and bills of lading. Perform mathematical calculations to verify quantities of product. Communication skills. Safely drive a tractor-trailer, use a 2-wheeled dolly, ramp, and on board PeopleNet devices. Requires the ability to read, write, and understand English to perform job-related tasks effectively and safely. The requirement is directly related to the nature of the job and ensures compliance with workplace safety and operational standards. Candidates may have background check and/or drug screen.

Education Requirement: High School Diploma or GED preferred

Job Duties: Maneuver tractor into position to attach trailer and handle lines to secure. Operates truck in a safe manner in compliance with all local, state, and federal regulations and company policies. Inspect tractor-trailer equipment for defects pre/post trip and submit DOT inspection report indicating condition. Operates Driver Delivery Handheld (DDH), document delivery receipts/product temperatures and exceptions. Inspects trailer to ensure product is secure for undamaged transport of product. Rides and trains with Driver Trainer of tractor-trailer to various destinations, gaining knowledge of commercial driving regulations and observing the Driver's skill in starting engine properly, approaching intersections, making turns, backing, parking, and maneuvering vehicle on the road and on customer premises. Maintain driver log (Manual or PeopleNet) according to DOT regulations, documenting delivery receipt, product temperatures and exceptions. Assists the Driver in unloading trailer and delivering product into customer premises. Provides customer service including on-time delivery of undamaged product, product returns and issuing valid customer credits. Other duties as assigned.

To Apply: <https://tinyurl.com/4jxnkdu>

CDL A DELIVERY DRIVER

Gordon Food Service - Piqua, OH

Qualifications: At least 21 years of age. Class A CDL License at hire. Ability to operate a two-wheel cart with loads of up to 350 pounds. Ability to lift up to 100 lbs throughout the shift. Must be able to read, write, and communicate in English (to read labels, pick lists, scanners, signage, company website information related to benefits, updates, complete paperwork, and follow verbal instructions). Successfully pass a drug test that will assess drug usage (including marijuana) and a background check. Clean driving record; as required by DOT and Gordon Food Service standards. You must be registered through the Department of Transportation Drug and Alcohol Clearinghouse and provide electronic consent in order to be considered for employment with us effective January 6th, 2020. Gordon Food Service encourages veterans and active military members to apply.

Education Requirement: Not Listed

Job Duties: Do you have a passion for driving? Are you looking for more home time? Picture yourself as a delivery driver with Gordon Food Service! In this position, you will be building relationships with customers while delivering food products essential to restaurants, schools, hospitals, universities, and more. Day shifts and local routes mean you'll be home every day. You'll be required to unload cases up to 100 lbs, and you'll be using a ramp and two-wheeler throughout your shift. Feel safe and secure at a company that values and respects you. Newly licensed drivers are encouraged to apply!

To Apply: <https://tinyurl.com/mpb34b5u>



Transportation

1

CDL-A DELIVERY TRUCK DRIVER

McLane Company - Sidney, OH

Qualifications: • At least 21 years of age • Valid Class A commercial driver's license (CDL-A) • At least 1 year or 50,000 verifiable miles of tractor-trailer driving experience • Must meet McLane's MVR and risk rating qualifications • This position requires the ability to read, write, and understand English at a level sufficient to perform job-related tasks effectively and safely. This includes understanding work instructions, safety protocols, and communications essential to the role. The requirement is directly related to the nature of the job and ensures compliance with workplace safety and operational standards. Candidates may be subject to a background check and drug screen, in accordance with applicable laws.

Education Requirement: Not Listed

Job Duties: Inspect tractor-trailer for defects pre/post trip and submit DOT inspection report indicating condition. • Safely hook assigned tractor to a loaded trailer and deliver from our Sidney, OH warehouse to an affiliated warehouse. Assist with the loading and sorting of pre-palletized product on a standing priority appointment. • Average of two routes a week, average route is 28 hours. Run as a team, approximately 50% of the time is spent in the berth. • No ramp unloading work. • Equipment provided and all tractors are well-maintained and less than three years old. • Inspect bill of lading and store keys for accuracy in off-hour delivery. • Drive tractor-trailer to destination, applying knowledge of commercial driving regulations and skill in maneuvering vehicle. • Maintain driver log according to DOT regulations, documenting delivery receipt, product temperatures and exceptions. • Unload trailer, delivering product into customer premises. • Other duties as assigned.

To Apply: <https://tinyurl.com/kt97w7br>

TRUCK DRIVER/REFRIGERATED OTR NATIONAL FLEET

Roehl Transportation- Sidney, OH

Qualifications: Knowledge of safety regulations. This is a Class A CDL truck driving job. On-the-job training may be available.

Education Requirement: Not Listed

Job Duties: In our over the road National Refrigerated Fleet truck driving job, you'll haul cheese and other frozen or temperature controlled products in state-of-the-art trailers across 48 states and Canada. As you see the nation, you'll also see many different shippers and locations. Responsibilities: Operate truck to transport goods to designated locations. Conduct pre-trip and post-trip inspections of the vehicle. Maintain accurate delivery logs and documentation. Follow traffic laws and regulations.

To Apply: <https://tinyurl.com/6k7fu86k>



Transportation

TANK DRIVER

Spring Creek Corp - Sidney, OH

Qualifications: Valid Class A Commercial Driver License (CDL). DOT Physical Card. Acceptable driving record. Drug and alcohol free. Vision must be acceptable for day and night driving. Willingness to work weekends and long hours during peak season.

Education Requirement: Not Listed

Job Duties: Safely operate a commercial tractor-trailer and pneumatic dry-bulk tanker to transport cement and related materials along assigned routes. Perform and document required pre-trip, en-route, and post-trip inspections of the tractor, tanker, hoses, fittings, air lines, hydraulic systems, safety equipment, and other assigned equipment. Identify and promptly report equipment defects, unsafe conditions, spills, contamination concerns, accidents, delivery issues, and maintenance needs. Verify the product, quantity, destination, delivery instructions, and required documentation before leaving the terminal and before unloading. Safely load and unload bulk cement while preventing spills, product loss, cross-contamination, equipment damage, and injury. Connect and disconnect hoses and fittings; monitor pressure gauges, valves, air systems, and equipment throughout the unloading process. Follow all customer, terminal, plant, and company traffic-control, loading, unloading, PPE, and site-access procedures. Comply with applicable DOT/FMCSA requirements, including driver qualification, hours-of-service, vehicle inspection, cargo securement, and drug and alcohol testing requirements. Maintain the cleanliness and orderly condition of the tractor, tanker, hoses, fittings, and related equipment. Communicate professionally and respectfully with customers, coworkers, supervisors, dispatchers, terminal personnel, and members of the public. Report delays or circumstances that may affect safe and timely delivery and follow instructions provided by dispatch or management. Fill in as Ready Mix Driver as needed Perform other duties and special projects as assigned by management.

To Apply: <https://tinyurl.com/2mhrekcd>

READY MIX DRIVER

Spring Creek Corp - Sidney, OH

Qualifications: Valid Commercial Driver License (CDL). DOT Physical Card. Acceptable driving record. Drug and alcohol free. Vision must be acceptable for day and night driving. Willingness to work weekends and long hours during peak season. Able to lift or move up to 65 pounds. Able to stand, walk, sit, reach, climb or balance, stoop, kneel, crouch and crawl. Physical strength must be enough to climb in and out of a truck throughout the workday, carry chutes, and carry out any task that may be assigned to you. Able to work in adverse weather conditions. Able to work in wet and/or dry conditions and extreme heat and cold.

Education Requirement: Not Listed

Job Duties: Perform a daily pre-trip inspection of assigned vehicle. This requires climbing up, on and over unit to verify if all hydraulic and or airlines are in proper working order. May be required to add the vital fluids to the reservoirs on the unit. Perform preventative maintenance on assigned vehicle in the way of cleaning inside and outside of mixer drum and cab. Monitor visually and audibly all functions of assigned unit and report all problems. Push or pull levers to turn mixer drum and dump contents Move hand and foot controls to move truck forward and backward to aid in the placement of concrete Ensures deliveries are made according to the job's specifications and in a timely manner. Responsible for maintaining and using the appropriate attire and personal protective equipment (PPE) while working. Communicates efficiently, effectively, and politely with customers to ensure the precise handling of the product delivered. Maintains a good working relationship with all company personnel to certify the customer is satisfied. Portrays a positive and accommodating demeanor towards peers, managers, and customers. All other duties or special projects as assigned by management.

To Apply: <https://tinyurl.com/2fbkb86u>

Food Service & Hospitality

BAKERY/DELI CLERK

Kroger - Sidney, OH

Qualifications: Customer Service skills • Effective communication skills • Knowledge of basic math • Ability to obtain current food handlers permit once employed

Education Requirement: No Formal Education

Job Duties: Prepare items per requests by properly using proper bakery equipment. • Offer product samples to customers. • Inform customers of bakery and/or deli specials. • Provide customers with fresh products and correct portion size. • Recommend deli or bakery items. • Prepare foods according to the food temperature logs and follow cooking instructions. • Measure, prepare and mix ingredients according to recipe using kitchen equipment. • Adequately prepare, package, label and inventory ingredients in merchandise. • Check product to ensure freshness. Review "sell by" dates and take appropriate action. • Label, stock and inventory merchandise. • Report product ordering/shipping discrepancies. • Understand store layout and locate products. • Stay current with present, future, seasonal and special ads. • Gain and maintain knowledge of products sold and inventory/stocking conditions. • Ensure proper temperatures and maintain temperature logs. Promote trust and respect among associates. • Make customers feel welcome, important and appreciated. • Adhere to all food safety regulations and guidelines. • Reinforce safety programs • Display a positive attitude. • Practice preventive maintenance by properly inspecting equipment and report any items in need of repair. • Notify management of customer or employee accidents. • Report all safety risk, or issues, and illegal activity, including robbery, theft or fraud.

To Apply: <https://tinyurl.com/y6wez3hz>

CREW MEMBER

Chipotle - Sidney, OH

Qualifications: A friendly, enthusiastic attitude • Passion for helping and serving others (both customers and team members) • Desire to learn how to cook (a lot) • Be at least 16 years old • Ability to communicate in the primary language(s) of the work location

Education Requirement: Not Listed

Job Duties: We prepare real food by hand every day in our restaurants. No freezers, microwaves or can openers to be found. We'll provide the training you need to feel confident working at any station - grill, cashier, prep, salsa and expo. We take pride in our exceptional customer service and it's up to each of our team members to create the friendly atmosphere that our customers expect and enjoy. So, whether you have experience as a dishwasher, cashier, server, host, bartender, cook, prep cook or no experience at all, we're always looking for passionate and enthusiastic people to join our team

To Apply: <https://tinyurl.com/mt7tu8xm>

TO-GO SPECIALIST

Olive Garden - Piqua, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: As a To-Go Specialist, you recognize that people's lives are busy, and guests safely picking up food to-go has become even more important. To Go Specialists ensure we deliver convenience without compromising quality or safety. Guests may choose to pick up their food in the restaurant or curbside in their car, either way, you are excited to serve them! Our To Go Specialists thrive on making loyal guests by displaying a strong sense of urgency, extensive menu knowledge (always ready to make a recommendation!), and ensuring all orders are on-time and accurate.

To Apply: <https://tinyurl.com/bddawjvr>

Food Service & Hospitality

CASHIERS AND HOSTESS

Cocina Centro - Sidney, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: Not Listed

To Apply: Apply in person at 101 S. Ohio Ave, Sidney, OH

ASSISTANT MANAGER - RESTAURANT

Love's Travel Stops - Sidney, OH

Qualifications: 1+ years restaurant management experience. · 1+ years managing operations with an annual sales volume of \$1+million. · 1+ years affecting and deciphering budgets and P&L statements. · 1+ years supervising and training 5-10+ employees. · Ability to successfully complete a pre-employment drug screen and background check. Additional screening may include a motor vehicle check and/or DOT Physical. · Excellent communication and interpersonal skills with a customer satisfaction focus. · Exceptional customer service, positive rapport building, expert salesmanship, and ensuring satisfaction by managing operations and employee-vehicle deployment. · Strong organizational and multitasking abilities with attention to detail. · Effective teamwork skills. · Ability to navigate various computer programs, systems, and technology tools as part of daily operations. · Must be able to talk, hear, move around, lift up to 50 pounds, and see clearly to perform job duties.

Education Requirement: Not Listed

Job Duties: Ensure a safe, clean, and well-maintained facility through facilities and equipment maintenance along with adherence to proper food safety procedures. · Drive sales of products and services through efficient ordering, stocking, inventory management, and food preparation. · Assist the Restaurant Manager with proper task execution and completion, schedule and cash integrity, and complete daily, weekly, and monthly reporting. · Work with the team to prepare and package customer orders in a timely manner to maximize customer service expectations and results. · Understand financial reporting to include analyzing profit and loss statements and affecting changes to capture and capitalize on opportunities. · Collaborate with Restaurant Manager in the efforts of talent acquisition.

To Apply: <https://tinyurl.com/3anhrm6w>

BARTENDER

Olive Garden - Piqua, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: Handcrafted beverages are an essential part of an authentic Italian dining experience. As a bartender, you must demonstrate genuine hospitality and deliver exceptional guest service. As an Olive Garden bartender, you must master alcoholic and non-alcoholic beverage recipes to meet and exceed guest expectations. In addition, as a bartender, you will ensure various guest and team member touch points are regularly sanitized and disinfected so that our guests enjoy a safe and friendly experience that makes them feel like they are part of our family.

To Apply: <https://tinyurl.com/vsy83c7z>

Food Service & Hospitality

RESTAURANT TEAM MEMBER

Love's Travel Stops - Sidney, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: General customer service duties including, but not limited to, taking customer food orders, answering questions about menu offerings, and addressing customer needs. • Balancing a cash register and offering additional sales opportunities to customers. • Accurately and safely prepare customer orders from various preparation points within the kitchen to include, but not limited to, a sandwich making line, a fry station, a grill station, or other station depending on the restaurant concept type. • Use a variety of methods and technologies to ensure proper food safety conditions within the restaurant to ensure delivery of a fresh and safe product to the customer. • Additional duties could include cross training in other departments such as Store Cashier, Fresh Kitchen, Facility Maintenance, and leadership roles. • Ability to move, lift 25+ pounds. Ability to work in various temperatures.

To Apply: <https://tinyurl.com/3t2khkmp>

RESTAURANT MANAGER

Bob Evans - Sidney, OH

Qualifications: Prior experience in a leadership role required. • Minimum of 2 years of prior experience in a family, fast-food, or casual dining restaurant preferred. • College or culinary schooling preferred • Ability to follow all State-mandated age requirements for alcohol service. Ability to meet physical demands per job posting. • Excellent communication, interpersonal, analytical and conflict resolution/problem solving abilities. • Strong planning and organization skills. • Dedication to exceptional guest service. • Excellent computer skills. • Exceptional team building capability. • Basic business math/accounting skills, computer literacy. • Ability to multitask. • Ability to be a role model. • Available to work a variety of shifts and weekends.

Education Requirement: High School diploma or equivalent

Job Duties: Supervisory responsibilities according to Company policies and applicable laws • Recruiting, interviewing, and training employees; assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems. • Be a coach/mentor/role model to ensure crew member success and guest satisfaction, creating an atmosphere that encourages performance. • Assist crew with job duties. • Assist with building store sales. • Maximize table turnover, sales per guest/hour • Meet/greet guests, investigate and resolve food/service issues. • Maintain operations, appropriate cost controls, and profit management • Ensure OSHA, local health and safety codes, and company safety and security policies are met • Enforce safe work behaviors • Monitor daily activities to ensure quality food and cleanliness standards • Control day-to-day operations - following cash control/security procedures, reviewing financial reports and schedules and taking appropriate actions • Control food costs by following recipes, portion control and inventory management • Control labor costs by monitoring daily schedules and sales performance through effective use of the company's labor scheduling tool • All other duties as assigned.

To Apply: <https://tinyurl.com/5a8vau8m>

SERVER

Olive Garden - Piqua, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: As a server, you will deliver exceptional dining experiences by providing safe, friendly and attentive service that makes our guests feel welcome and like they are part of our family. Our servers thrive on making loyal guests by taking them on a tour of Italy through knowledge of food, wine, and our fresh ingredients

To Apply: <https://tinyurl.com/t44fksr6>



Healthcare

1

CERTIFIED NURSE MIDWIFE – OB/GYN PRACTICE

Wilson Health - Sidney, OH

Qualifications: Successful candidates must have State certification as a Nurse Midwife in the appropriate specialty and shall maintain such certification or eligibility during the term of employment.

Education Requirement: Master's Degree

Job Duties: Wilson Health is seeking a Certified Nurse Midwife or Women's Health Certified Nurse Midwife for our OB/GYN practice. As a Certified Nurse Midwife, you will provide preventive and primary care services within the women's health specialty to evaluate and promote patient wellness, and you will demonstrate skill consistent with the nurse's education and certification. You will maintain your professional accountability through continuing education and by collaborating with other health care providers in a community health care setting. You will have the option to see patients at both our Sidney, Ohio and Troy, Ohio office locations

To Apply: <https://tinyurl.com/uelfkvse>

HOSPITALITY AIDE

Piqua Manor - Piqua, OH

Qualifications: Ability to read, write, make simple calculations and follow oral or written instructions.

Education Requirement: High School diploma or equivalent preferred.

Job Duties: Performs a variety of support functions to assist in the aid or caring for residents. Answer call lights. Complete documentation of care given. Follow residents' care plans. Report any abnormal findings/unsafe conditions.

To Apply: <https://tinyurl.com/mu93ejbh>

CERTIFIED NURSING ASSISTANT

Piqua Manor - Piqua, OH

Qualifications: Is already a State Tested Nurse Aide or will successfully complete and pass a State approved Nurse Aide training program and competency exam within four months of date of hire.

Education Requirement: High School diploma or equivalent preferred.

Job Duties: State Tested Nursing Assistant or Certified Nursing Assistant performs direct patient care under the supervision of licensed nursing personnel. Must follow HCF Policies and Procedures. Must meet job related competencies as outlined in the Skills Competency Manual for STNA or CNA. Assist residents in all activities of daily living, to include, bathing, dressing, eating, toileting, transferring, personal hygiene and ambulation. Answers call lights. Complete documentation of care given. Refers to and follows resident care plan. Report any abnormal findings, such as, injuries, incidents, skin issues, complaints, suspected abuse/neglect/misappropriation, and any unsafe conditions

To Apply: <https://tinyurl.com/m2vf27z>



Healthcare

ADMINISTRATIVE COORDINATOR – EDUCATION SERVICES

Wilson Health - Sidney, OH

Qualifications: • Three or more years of experience in administrative coordination, education services, healthcare, human resources, program coordination, or a related field preferred. Experience managing multiple priorities, coordinating programs, and maintaining detailed records. Experience working with learning management systems, HRIS platforms, compliance systems, or related technology preferred. Healthcare experience preferred.

Education Requirement: High school diploma or equivalent required. Associate degree in Business, Healthcare Administration, Education, Human Resources, or a related field preferred.

Job Duties: Education Systems and Compliance Administration. Student Program Coordination. Education Operations and Program Coordination. Customer Service and Administrative Operations. Human Resources Collaboration. Other Responsibilities. For detailed tasks and responsibilities, follow the link below.

To Apply: <https://tinyurl.com/446ndw9b>

SURGICAL FIRST ASSISTANT

Wilson Health - Sidney, OH

Qualifications: • Current Surgical Tech Certification • Completion of First Assist Program • Basic Life Support (BLS) certification within 3 months of hire and maintained. • Advanced Cardiac Life Support (ACLS) certification within 1 year of hire and maintained.

Education Requirement: Not Listed

Job Duties: Provide assistance to a physician or active staff or courtesy staff with surgical privileges. Practice under the supervision of the surgeon during the intraoperative experience and collaborate with the surgeon in performing a safe operation with optimal outcomes for the patient. • Participate in preoperative assessment and planning for selected surgical patients in collaboration with perioperative team members in the preoperative location. • Responsible for applying principles of asepsis and infection control management. • Display consistent awareness of safety hazards and initiates appropriate preventative and corrective actions. • Handle and dissect tissues in collaboration with the surgeon. • Clamp blood vessels, coagulating bleeding points, ligation of vessels, and perform other procedures in collaboration with the surgeon. • Responsible for suturing muscle, fascia, subcutaneous, and skin tissue in collaboration with the surgeon.

To Apply: <https://tinyurl.com/5csa4fy2>

ENVIRONMENTAL SERVICES SPECIALIST

Wilson Health - Sidney, OH

Qualifications: Ability to follow written and verbal instructions, safely use cleaning chemicals and equipment. Ability to work independently and as part of a team. Reliability, attentive to detail, professional, and committed to patient safety.

Education Requirement: High school diploma or general education degree (GED)

Job Duties: Clean/disinfect spaces per approved procedures. Perform discharge and terminal cleaning. Perform floor care. Follow infection prevention, isolation, aseptic, HIPAA, and safety procedures. Properly use PPE, chemicals, cleaning equipment, and caution signs. Remove trash and waste and maintain appropriate supplies. Address areas needing cleaning or attention. Report spills, safety hazards, damaged equipment, and other concerns. Provide courteous and professional service. Work independently while contributing to the team. Respond to cleaning requests and other departmental needs. Complete assigned duties accurately and within established timeframes. Complete scheduled assignments. Clean patient rooms and other areas. Complete discharge/terminal cleaning per procedures. Clean public areas and high-traffic spaces. Restock supplies. Complete assigned floor-care activities. Provide coverage throughout hospital. Communicate unfinished assignments. Maintain a clean and safe hospital environment.

To Apply: <https://tinyurl.com/47h5xvut>

Healthcare

LPN CHARGE NURSE

Ohio Living Dorothy Love - Sidney, OH

Qualifications: Current unencumbered license for the state of Ohio to practice as a Licensed Practical Nurse (LPN). One year of clinical experience in a hospital, long-term care facility, or other related health care facility preferred. Supervisory experience in a long-term care, hospital, or other related healthcare setting preferred. Proficiency with electronic medical records (EMR) preferred. Must be able to read, write, speak, and understand the English language. Must be able to meet physical demands.

Education Requirement: Associate degree

Job Duties: Supervises the day-to-day nursing activities of the State Tested Nursing Assistants (STNA) in accordance with company standards and federal, state, and local standards, guidelines, and regulations to ensure that the highest degree of quality care is maintained at all times. For more specific duties and activities, follow the link below.

To Apply: <https://tinyurl.com/mr3kchex>

PRACTICE MANAGER

Wilson Health - Sidney, OH

Qualifications: Minimum of five years' experience in a healthcare setting required • Specialty Care experience strongly preferred • Epic EMR experience preferred

Education Requirement: Associate's/Bachelor's degree in management preferred

Job Duties: Oversee daily clinic operations and resolve workflow or operational issues proactively. • Establish and maintain efficient patient flow and schedule management. • Monitor patient experience scores weekly and implement continuous improvement strategies. • Lead staffing activities including hiring, performance management, and coaching, in partnership with Human Resources. • Address provider, employee, and patient concerns while driving process improvements. • Ensure accurate and timely charge capture and visit documentation. • Partner with Patient Accounting to resolve coding and billing discrepancies. • Monitor point-of-service payments for accuracy and accountability. • Support revenue cycle optimization and operational performance initiatives. • Assist in annual budget development and monitor financial performance. • Review monthly productivity and financial reports and implement corrective action. • Share performance trends with providers and support improvement planning. • Coach, mentor, and support staff development. • Develop and refine workflows to improve efficiency and effectiveness.

To Apply: <https://tinyurl.com/3z4en2zz>

STERILE PROCESSING TECHNICIAN

Wilson Health - Sidney, OH

Qualifications: Strong attention to detail and dependability • Good interpersonal skills • Basic computer skills preferred (Microsoft Word, Excel) • Associates expected to obtain CRCST (Certified Registered Central Service Technician) certification through the International Association of Healthcare Central Service Materials Management • Ability to perform essential functions with reasonable accommodations as needed

Education Requirement: High school diploma or equivalent

Job Duties: Collect patient equipment and used instruments; determine proper processing methods according to hospital policies. • Inspect instruments for damage and report concerns to Team Lead or Department Manager. • Assemble, wrap, and prepare instruments for appropriate sterilization methods. • Maintain detailed tray lists and sterilization records. • Monitor instrument repairs and request replacements to ensure trays are complete and ready. • Inform OR, OB, and ER teams of missing instruments or instruments sent for repair. • Clean and maintain crash carts and specialty carts; distribute throughout hospital. • Maintain adequate sterile inventory and supplies to complete cleaning, processing, and sterilization. • Ensure patient safety and maintain a clean, orderly, and safe environment. • Follow hospital policies, infection control protocols, and safety guidelines. • Collaborate effectively with team members and hospital staff. • Assist with orientation of new personnel. • Attend mandatory in-services and promote professional growth. • Take a fair share of weekend and holiday call and respond promptly. • Perform additional duties as assigned, within the scope of responsibility

To Apply: <https://tinyurl.com/ybj83pc4>



Healthcare

1

MEDICAL ASSISTANT

Hometown Urgent Care - Sidney, OH

Qualifications: 1-2 years previous experience working in a physician practice or clinic setting is preferred. Basic computer skills, including the use of Electronic Medical Records (EMR) Ability to function independently without close supervision, and to consistently exercise discretion and the highest level of good clinical and other professional judgment. Ability to complete and maintain CPR certification

Education Requirement: Not Listed

Job Duties: Take patient history and obtain vital signs. Perform basic testing or screenings. Perform phlebotomy for collection of laboratory samples. Complete paperwork/computer work for lab tests ordered. Perform subcutaneous, intradermal, and intramuscular injections and accurately complete paperwork according to policy. Perform point of care testing. Dispense and document medications and other treatments. Insure sterile technique, instrument cleaning and sterilization, proper use of the autoclave. Schedule and coordinate records for ancillary care. Assist with exams and testing. Perform occupational medicine testing. Maintain confidentiality per HIPAA. Ensure equipment works. Report equipment malfunctions. Log completed lab procedures. Process paperwork using computer equipment. Call patients, schedule referrals, solve pharmacy issues, patient education. Maintain exam rooms, sterilize equipment, stock medical supplies. Perform duties to ensure good patient flow. Registration duties: explain to patients' accepted insurances and those out of network and knowledgeable of all pricing. Properly collect and record payments, complete registration screen in a timely manner. Travel to care centers within designated region. Protect patients' rights by maintaining confidentiality. Clean and stock the site with other members of the team. Train other team members. Additional job responsibilities may be assigned.

To Apply: <https://tinyurl.com/3nj8r2xa>

REGISTERED RESPIRATORY THERAPIST/RRT

Wilson Health - Sidney, OH

Qualifications: Not Listed

Education Requirement: Ohio Medical Board License • BLS, ACLS, and NRP. • Diploma from college-based respiratory program. • Registry or registry eligible by the NBRC

Job Duties: Set up, administer, and monitor oxygen/humidity delivering devices and therapeutic modalities • Set up and administer treatment modalities: medicated aerosols, IPV, incentive spirometry, chest physical therapy, sputum induction, continuous nebulizer therapy, and metered dose inhalers. • Set up and monitor mechanical ventilation and non-invasive mask ventilation and associated critical care duties required for such treatment. • Assist with cardiopulmonary resuscitation, endotracheal intubation and extubation. • Perform diagnostic procedures including blood gases, electrocardiograms, pulse oximetry, peak flow monitoring, EEGs, and pulmonary function testing. • Perform patient assessments and formulate care plans based on guidelines. Communicate changes in the Respiratory Care plan with other healthcare team members. • Perform maintenance procedures on the blood gas analyzers. • Clean and maintain equipment on a daily, weekly, or monthly basis. Assemble, inspect, and test all equipment to ensure that it is functioning safely and efficiently

To Apply: <https://tinyurl.com/ya8pdt6h>

MORNING SON YOGA INSTRUCTOR

Sidney-Shelby County YMCA - Sidney, OH

Qualifications: Yoga certification preferred or currently pursuing certification

Education Requirement: High School Diploma

Job Duties: Love fitness and motivating others? Join the Sidney-Shelby County YMCA as a part-time Group Exercise Instructor! We're looking for an energetic instructor to lead a Friday class and provide a fun, safe, and welcoming workout for participants of all fitness levels.

To Apply: <https://tinyurl.com/msy8hkas>

Healthcare

DIRECT SUPPORT CAREGIVER

Sevita - Sidney, OH

Qualifications: Six months of experience Intellectual disabilities, behavioral health, or mental health preferred • **Skills:** Communication, adaptability, multi-tasking, teamwork, time-management • **Behaviors:** Patient, compassionate, reliable, responsible • **Vehicle:** Valid Driver's license and access to a registered vehicle with proof of insurance

Education Requirement: High School Diploma or equivalent

Job Duties: Be proud of rewarding work helping people grow, learn, and live well • Develop real, meaningful relationships with the individuals you serve • Experience ownership and trust from your leaders to do what's right for participants • Take initiative to help participants be part of the community and enjoy their favorite activities • Support participants with developmental goals like budgeting, exercise, and nutrition. You'll assist people with their personal hygiene and support individuals who can have behavioral challenges and other complex needs. If you're compassionate, patient, and find meaning in this type of work, you'll find a promising future at Sevita

To Apply: <https://tinyurl.com/a5v36zpy>

PHYSICIAN ASSISTANT

Wilson Health - Sidney, OH

Qualifications: Current Ohio Physician Assistant license or eligibility for Ohio licensure. NCCPA certification (or eligibility, as applicable). Current BLS certification; additional certifications as required by the position. Surgical first-assist experience strongly preferred. Experience in OB/GYN, gynecologic surgery, and/or obstetrics preferred. Experience with robotic-assisted surgery is a plus and highly desirable. Strong clinical, communication, and teamwork skills. Ability to work effectively in a fast-paced surgical and obstetric environment.

Education Requirement: Graduate of an accredited Physician Assistant program

Job Duties: Serve as first surgical assistant for GYN procedures, including laparoscopic, hysteroscopic, vaginal, and open surgical cases as appropriate. Provide first-assist support during Cesarean deliveries. Assist physicians with preoperative and postoperative patient management. Perform patient histories and physical examinations and assist with development of treatment plans. Provide perioperative patient care, including surgical preparation and postoperative follow-up. Assist with inpatient and outpatient OB/GYN patient management as needed. Participate in the OB/GYN call rotation of 1:4. Communicate effectively with physicians, nurses, surgical staff, patients, and families. Promote safe, compassionate, and evidence-based patient care. Maintain accurate and timely medical documentation.

To Apply: <https://tinyurl.com/mw6kjrab>

RADIOLOGY TECHNOLOGIST

Wilson Health - Sidney, OH

Qualifications: Not Listed

Education Requirement: Associate's degree or equivalent from two-year college or technical school and ARRT registry or registry eligible. • Current ARRT Registry and Ohio Department of Health Radiographic license.

Job Duties: Performs diagnostic radiography procedures with the level of competence required by the ARRT, Ohio Department of Health, Medical and Administrative Directors of Radiology. Maintains both quality and quantity of the patient workload at the professional level demonstrated in the department. Displays an understanding of procedures and equipment utilized throughout the department. This includes radiography, trauma radiography, fluoroscopy, special procedures, surgery and portables. Helps in supervising and training of student technologist from Rhodes State College.

To Apply: <https://tinyurl.com/4hp4zt8f>



Healthcare

PATIENT CARE COORDINATOR

Auglaize and Sidney Audiology - Wapakoneta, OH

Qualifications: Previous experience as a medical receptionist or in a similar role preferred- Familiarity with phone systems and ability to handle multiple calls simultaneously- Strong organizational skills with attention to detail- Excellent communication and interpersonal skills- Ability to prioritize tasks and work efficiently in a fast-paced environment -Kind collaborative work ethic. We are professional, compassionate, and fast-paced Audiology Clinic looking for just the right person. Our office culture is very positive and upbeat. We are looking for someone that would like to make a long term job commitment be a positive addition to our wonderful team!

Education Requirement: High School Diploma

Job Duties: Greet and check-in patients, ensuring a positive and welcoming experience- Schedule patient appointments and manage the appointment calendar- Collect and verify patient information, including medical history and insurance details- Assist with medical record management, ensuring accuracy and confidentiality- Coordinate referrals to specialists and follow up on patient care plans- Answer phone calls and respond to inquiries in a professional manner- Collaborate with healthcare providers to ensure seamless patient care - Utilize electronic medical record systems (Counsel Ear) to update patient information and schedule appointments -Learn to trouble shoot hearing aid problems and do minor repairs

To Apply: <https://tinyurl.com/dkt3sv5u>

MEDICAL ASSISTANT

Valley Eye Institute - Sidney, OH

Qualifications: One year of related experience and/or training; or equivalent combination of education and experience. Proficient in Excel, Word, PowerPoint, Outlook. Experience with EMR systems. Computer proficiency and ability to learn. Ability to travel with reliable transportation. Ability to comply with HIPAA. Communication and organizational skills. Ability to coordinate and cooperate with others. Demonstrate initiative. Ability to grow, adapt, and accept change. Work as part of a team. Able to work weekends and over 40 hours

Education Requirement: High School Diploma or general education degree (GED) required

Job Duties: Provide exceptional customer service during every patient encounter (in person or via phone) Display a professional attitude, greet patients promptly with a smile, and thank them when they leave Anticipate Physician needs to facilitate the flow of the clinic Practice urgency at all times with patient's time, as well as doctor's time and schedule Comply with all company policies and procedures, including HIPAA Verify patient's information by interviewing patient Record patient's medical history and current medications and confirm purpose of visit Record all data in the patient's Electronic Medical Record (EMR) Check condition of patient's eyes by observing pupils, muscles, visual acuity, and extraocular movements Required skills include: dilation, refraction, pressures, and performing a variety of diagnostic tests including visual fields, OCT, GDX, IOL master, auto refractor and topography Demonstrates working knowledge of eye anatomy, diseases, symptoms and ocular medications Accurately and thoroughly document medical visits and procedures as they are being performed by the Physician Prepare patients for treatments and minor procedures; measure and record vital signs (blood pressure, pulse, and respiration rate) as required Open and close exam rooms as needed Keep examination, treatment, laser and any other assigned rooms cleaned and stocked with supplies, and keep drug count up to date. General office duties and cleaning to be assigned by manager

To Apply: <https://tinyurl.com/3y3e6z97>



Healthcare

STERILE PROCESSING TECHNICIAN

Wilson Health - Sidney, OH

Qualifications: Strong attention to detail and dependability • Good interpersonal skills • Basic computer skills preferred (Microsoft Word, Excel) • Associates expected to obtain CRCST (Certified Registered Central Service Technician) certification through the International Association of Healthcare Central Service Materials Management • Ability to perform essential functions with reasonable accommodations as needed

Education Requirement: High school diploma or equivalent

Job Duties: Collect patient equipment and used instruments; determine proper processing methods according to hospital policies. • Inspect instruments for damage and report concerns to Team Lead or Department Manager. • Assemble, wrap, and prepare instruments for appropriate sterilization methods. • Maintain detailed tray lists and sterilization records. • Monitor instrument repairs and request replacements to ensure trays are complete and ready. • Inform OR, OB, and ER teams of missing instruments or instruments sent for repair. • Clean and maintain crash carts and specialty carts; distribute throughout hospital. • Maintain adequate sterile inventory and supplies to complete cleaning, processing, and sterilization. • Ensure patient safety and maintain a clean, orderly, and safe environment. • Follow hospital policies, infection control protocols, and safety guidelines. • Collaborate effectively with team members and hospital staff. • Assist with orientation of new personnel. • Attend mandatory in-services and promote professional growth. • Take a fair share of weekend and holiday call and respond promptly. • Perform additional duties as assigned, within the scope of responsibility

To Apply: <https://tinyurl.com/ybj83pc4>

PHARMACY INTERN

Wilson Health - Sidney, OH

Qualifications: 0-3 years relevant work experience Must possess or be in process of obtaining valid intern and/or technician licensure as required Strong communication and presentation skills Complete all required training within state guidelines and required timeframe. Have regular and predictable attendance, including nights and weekends. Complete any additional tasks as directed by supervisor or manager. Complete all required training and obtain required licensure (if applicable) within state guidelines. Qualified applicants with arrest or conviction records will be considered for employment in accordance with all federal, state and local laws. For complete qualifications, follow the link to the job description.

Education Requirement: Accepted into/actively enrolled in an ACPE accredited college or school of pharmacy.

Job Duties: While working as a 3rd year pharmacy intern, under the direct supervision of a licensed pharmacist, you play a critical role in ensuring a safe and effective Retail Pharmacy work environment that delivers exceptional care to each patient. This includes but is not limited to: Patient Safety, Pharmacy Professional Practice, Regulatory Requirements, Quality Assurance, Customer Service, Inventory Management, Workflow Management excluding final prescription verification. Primary Roles and Responsibility: A key component of the pharmacy intern role is keeping your customers and patients healthy through adoption and management of patient care programs. Additionally, you will: Lead with Heart – display empathy and compassion for your patients, customers, caregivers, and colleagues on your team Seek new ways to grow, collaborate with others, and deliver better outcomes Align others around our purpose to bring your heart to every moment of your health and gain support and commitment Facilitate a team culture that promotes caring, energy, enthusiasm, and pride

To Apply: <https://tinyurl.com/2xcztspH>



Healthcare



CARDIAC CATH LAB REGISTERED NURSE

Wilson Health - Sidney, OH

Qualifications: Maintains certification in BLS and ACLS. Previous Critical Care Experience. Current license as R.N. in the state of Ohio.

Education Requirement: Graduate of an accredited school of professional nursing.

Job Duties: Perform pertinent, accurate assessments and determine the total nursing needs of patients. Collaborate with the medical team and family to develop and implement a patient's plan of care. Interview patient and/or significant other and completes initial assessments in a timely manner. Develops, updates, and evaluates individualized age specific plan of care including goals, nursing actions, expected outcome, and evaluation. Participate in the patient/family education process. Evaluate and modify the plan of care based upon observable responses of the patient and attainment of patient goals. Assure open and timely communication with patients, significant others, and health care team members to ensure the occurrence of effective therapeutic interventions. Demonstrate clinical competency in the areas of pre-admission testing, pre-operative, intra-operative, and postoperative care through the application of the Nursing Process while adhering to established standards of practice, policies, and procedures. Recognizes signs and symptoms requiring intervention and initiates appropriate action. Works with and guides radiology techs, unit clerks, operating room assistants, and others in the provision of care for the patients.

To Apply: <https://tinyurl.com/97yfu9sc>

CAREGIVERS

Edison State Community College - Piqua, OH

Qualifications: We are looking for caring, professional, patient, and reliable individuals to join our team. - Ability to pay \$34.00 for a background check - Reliable transportation and a willingness to drive within our service area - Willingness to take a TB test - Must pass all required testing upon hiring.

Education Requirement: State testing is not required, as we will train the right person

Job Duties: We are urgently hiring caregivers for client homes in Sidney and Russia, Ohio.

To Apply: Please visit us at 124 N. Main, Sidney, OH or call 937-575-6014 for more information.

PATIENT ACCOUNTING MANAGER

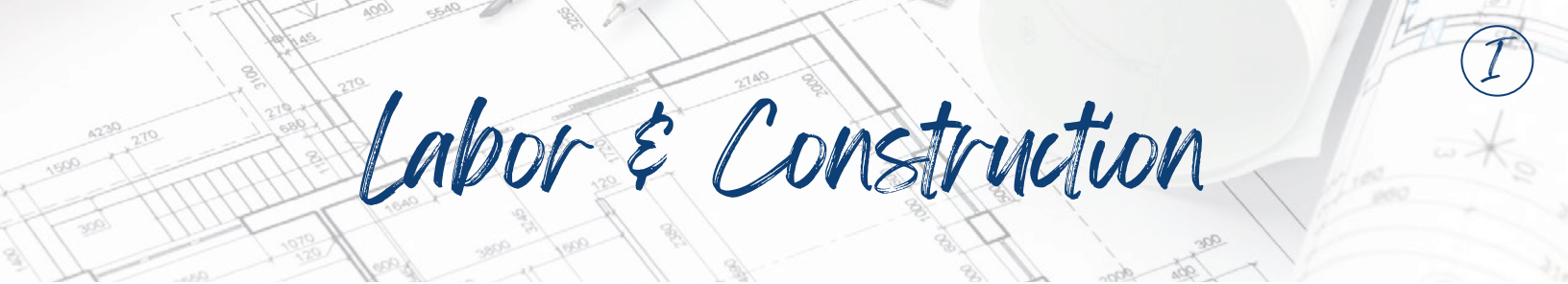
Wilson Health - Sidney, OH

Qualifications: 5+ years of revenue cycle, patient accounting, medical billing, or related healthcare experience. Previous leadership experience preferred. Epic revenue cycle experience strongly preferred. Experience with payer enrollment, provider credentialing, denials management, & accounts receivable processes. Experience monitoring work queues, coordinating vendor relationships, improving workflows, or developing standard operating procedures is preferred. Strong analytical, communication, decision-making, organization, and problem-solving skills.

Education Requirement: Bachelor's degree preferred

Job Duties: Lead the daily operations of Patient Accounting. Manage & monitor departmental work queues, workloads, backlogs, & priorities. Serve as the first point of escalation for day-to-day workflow questions, helping team members resolve issues and elevating matters appropriately when needed. Supervise, coach, and develop Patient Accounting team members, reinforce accountability, and provide clear direction on priorities and performance expectations. Monitor departmental productivity, performance metrics, & revenue cycle outcomes, & act on trends or operational barriers. Oversee provider payer enrollment and credentialing activities to help prevent interruptions in reimbursement. Manage day-to-day relationships and workflow coordination with vendors. Attend training sessions, translate learning into practical workflows, and lead the development, documentation, and maintenance of standard operating procedures. Serve as a subject matter expert for billing, reimbursement, payer, & patient accounting workflow issues. Partner with Revenue Cycle leadership to identify workflow improvements, standardize processes, & implement efficiencies. Collaborate with Finance, Information Technology, Clinical Operations, and Physician Practices to resolve issues and improve processes. Utilize Epic and other revenue cycle systems to monitor performance, manage work, and support operational success.

To Apply: <https://tinyurl.com/3m837t9s>



Labor & Construction

HVAC SERVICE TECHNICIAN

Lochard, Inc. - Sidney, OH

Qualifications: Three to five years' experience in HVAC service, maintenance, and troubleshooting and correcting diverse HVAC service issues. Good analytical skills and attention to detail with ability to read and interpret blueprints, plans, and manuals. Excellent customer service skills. Ability to work independently in a timely manner, making sure job is done correctly the first time. Well groomed, neat appearance. Valid driver's license and clean driving record. Valid social security number. Must be able to pass drug test(s). Lift up to 50 pounds; be able to push, pull, carry or maneuver heavier items with assistance; carry ladders; work from heights, work in crawl spaces. Observe all company procedures and safety rules. Maintain accurate time records and send to payroll. Work as part of our team to ensure customer satisfaction.

Education Requirement: High School Diploma

Job Duties: Install, maintain and repair heating, ventilation, and cooling units for commercial and residential customers. Diagnose and repair of electronic, mechanical and electrical components. Travel to job sites and work with dispatch to ensure schedule is maintained and delays are properly communicated. Be available to work nights or weekends, on a rotating basis, to service emergency needs. Maintain good working order of company vehicle including refueling and reporting mechanical issues. Vehicles should be washed on a regular basis. Maintain proper stock, parts, tools, and safety equipment in the vehicle. Understand company pricing and generate appropriate customer invoice. Obtain customer signature at job completion. Obtain correct customer information including email. Document installed equipment details test measurements, and pictures. Diagnose diverse service issues, obtain replacement parts, calibrate system to recommendations, and explain fully to customer what the issue is and the needed correction. Participate in training. Identify and report to home owner potential opportunities for additional business (newer system, service contracts, and additional services).

To Apply: Please send resume to Lochard Inc., 903 Wapakoneta Ave

PLUMBING INSTALLER/TECHNICIAN

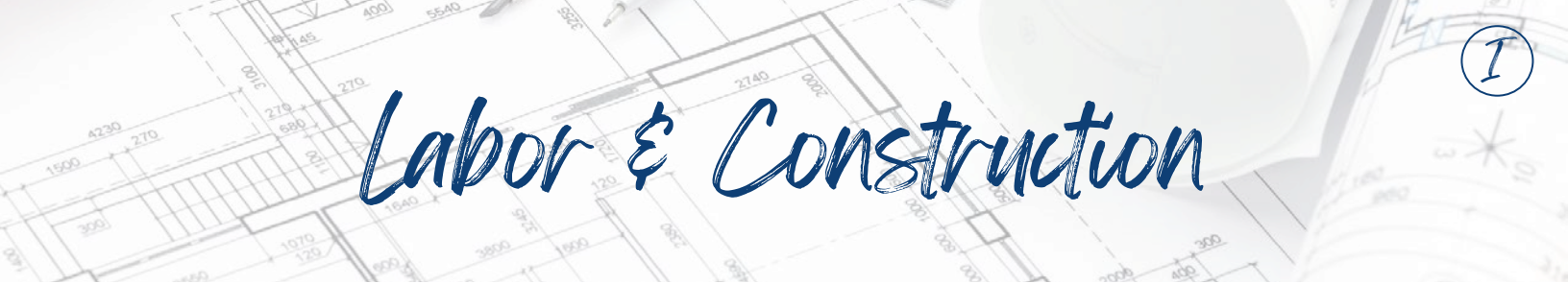
Lochard, Inc. - Sidney, OH

Qualifications: Willing to educate and assist customers in choosing the best plumbing options. Show yourself as professional and knowledgeable to address customer issues, win new referrals and repeat business. Clean, safe driving record. Valid license with ability to drive company vehicle. Proven track record in soldering, pipe threading, fixture installation, gas leak testing and repair, water heaters, tank-less water heaters. Ability to speak and write in the English language. Highly organized with exceptional follow-through abilities. Knowledge of local plumbing codes and ability to make on-the-job applications. Highly motivated, self-starter who's flexible. Strong desire to be a better technician tomorrow than you are today. High integrity with advanced social skills and ability to make solid connections. Outgoing personality that blends well with a fast-paced, goal driven environment.

Education Requirement: High School Diploma

Job Duties: Complete plumbing, drain cleaning, installation of water heaters, tankless water heaters, plumbing fixture replacement and other related in-home plumbing service calls. Maintain a clean, organized truck. Follow our computer-based scheduling and work processes system. Participate actively in meetings and training. Work with other departments to improve performance and work flow. Train, encourage and mentor apprentices to ensure quick, accurate repairs and installations

To Apply: In person at Lochard Inc., 903 Wapakoneta Ave or e-mail resume to kchristman@lochard-inc.com



Labor & Construction

CONSTRUCTION MASON OPERATOR AND TENDER

Ferguson Construction - Sidney, OH

Qualifications: • Individuals must perform each essential duty satisfactorily. Ability to apply common sense understanding and follow written, verbal, or diagram instructions. OSHA 10-hour training. Rough terrain forklift certification. Aerial lift certification. Valid driver's license, reliable transportation. Strong commitment to working safely and professionally. Strong attention to detail, communication skills. Ability to organize, sequence, and perform tasks. Ability to physically perform duties. Dependable and consistent in following instructions and blueprints. Willing to travel. Work in other trades. Have required tools. Work overtime and Saturdays. Perform general maintenance or cleanup work. Attend appropriate training courses.

Education Requirement: High school diploma/GED or equivalent experience. Basic math skills.

Job Duties: Read blueprints, drawings, and sketches to understand job specifications/requirements. Maintain tools. Keep job site clean. Assist team in maintaining, repairing, and constructing masonry surfaces/structures. Layout walls and leads. Install flashings and insulation. Tucking and point. Build and maintain temporary structures. Clean work, apply sealants. Learn to properly use and care for hand tools. Proper use of PPE. Learn to set up for walls, space mortar boards. Know when safety rails and posts are needed and install. Mix mortar correctly and accelerator use. Count material and recognize masonry cuts. Recognize and assemble 3- to 6-ft. bucks. Read tape accurately. Use skill saw and chop saw. Use grout procedures. Identify when and where bearing plates are installed. Recognize how and when to use lintels. Know the proper use of wall accessories. Be willing to learn masonry tasks. Run a forklift. Tool joints. Obtain basic masonry tools. Assist tradesmen.

To Apply: <https://tinyurl.com/yc5vpb4t>

CONSTRUCTION WORKER

Ferguson Construction - Sidney, OH

Qualifications: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this Job, the employee is regularly required to stand; use hands to finger, handle, or feel; reach with hands and arms; climb or balance and talk or hear. The employee is frequently required to walk. The employee is occasionally required to stoop, kneel, crouch, or crawl and taste or smell. The employee must regularly lift and /or move up to 25 pounds, frequently lift and/or move up to 50 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision and depth perception. Must have valid driver's license, reliable transportation, and ability to pass routine drug screening

Education Requirement: - Not Listed

Job Duties: The Commercial Construction Worker position is an entry level position. Job duties include assisting in general site work activities including digging, moving forms, reinforcing steel, concrete placement, jobsite cleanup, demolition, proper use of hand tools and equipment, and ability to gain knowledge and assist in various trades.

To Apply: <https://tinyurl.com/43fxwruj>

SHEET METAL: ROOFING AND SIDING

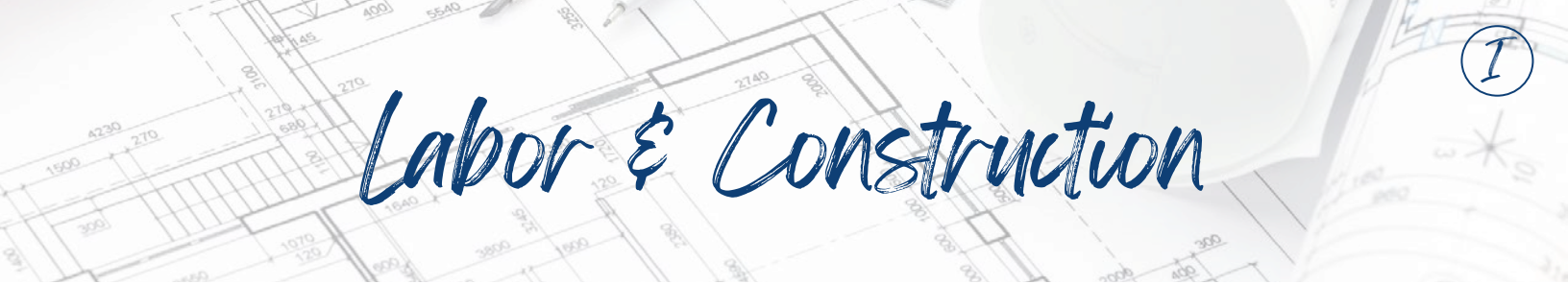
Ferguson Construction - Sidney, OH

Qualifications: Team-oriented individuals

Education Requirement: Not Listed

Job Duties: Perform standing seam roofing, metal siding, curbs, flashings and trims installation. • Utilize and interpret blueprints and specifications to determine how and where to fabricate, assemble, and install sheet metal assemblies and components. • Install exposed and concealed fastener roof systems. • Install faced and unfaced building insulation. • Install insulated panels. • Install trim and flashing. • Install roof curbs. • Install exposed and concealed fastener wall systems. • Break sheet metal trim. • Ability to install metal siding and roofing • Ensure safety is a priority on the job during all activities, including using tools and installing and fabricating metal.

To Apply: <https://tinyurl.com/6enn9f6k>



Labor & Construction

CONSTRUCTION CARPENTER

Ferguson Construction - Sidney, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: Directs activities of workers concerned with construction of carpentry trade, or other construction tasks by performing the following duties. Other duties may be assigned. Studies specifications to plan procedures for construction on basis of starting and completion times and staffing requirements for carpentry trade. Orders procurement of tools and materials to be delivered at specified times to conform to work schedules. Confers with and directs personnel and subcontractors engaged in planning and executing work procedures, interpreting specifications, and coordinating various phases of planning to prevent delays. Confers with supervisory personnel and subcontractors to resolve problems within work force. Confers with supervisory and engineering personnel and inspectors and suppliers of tools and materials to resolve construction problems and improve construction methods detailed to carpentry trade. Inspects work in progress to ensure that workmanship conforms to specifications and the adherence to crew schedule. Directs workers concerned with major maintenance for existing installations detailed to carpentry trade. Responsible for directing installation of doors, frames and hardware. Responsible for production and quality of millwork, trim metal studs, drywall and acoustic ceilings. Inspect and conduct on-site repairs or maintenance. Manage small special projects.

To Apply: <https://tinyurl.com/343daspd>

FOREPERSON - NON-UNION

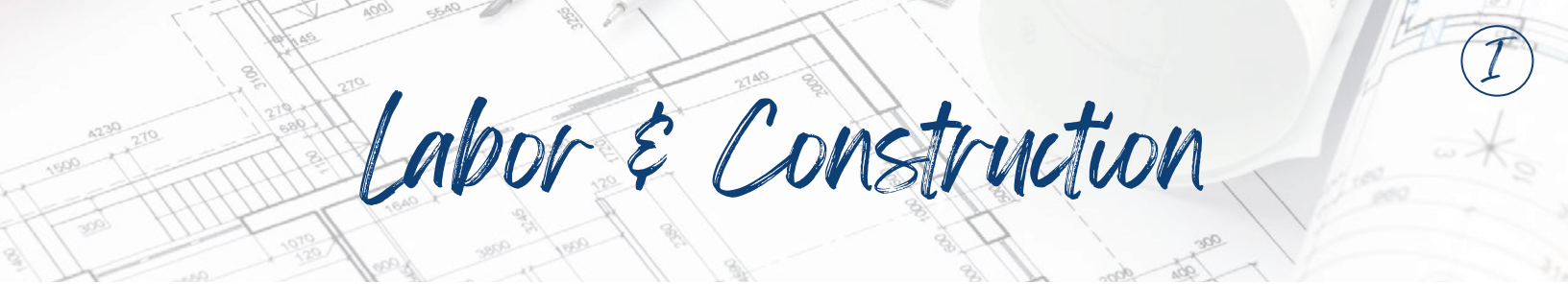
Pete Deluke/Asplundh Tree Expert - Sidney, OH

Qualifications: Valid CDL required. Subject to a pre-employment drug screen, background and/or MVR check. Must be 18 years or older. Driver's License required with ability to drive company vehicle. Must understand drawings and symbols representing lines, voltages, line equipment. Excellent communication, leadership, and organizational skills. Ability to multi-task. Must adjust to field requirements and take work independently without supervision. Must be able to work with hands above head for extended periods of time. Candidate's weight should not exceed approximately 300 pounds. Must have no fear of heights. Must be able to travel for storm work.

Education Requirement: High School Diploma or GED equivalent preferred.

Job Duties: Plan, coordinate, assign crew's work. Conduct field training, instruct crew. Enforce safe work practices and conduct safety training. Discuss issues with property owners/customers. Obtain oral or written permission from property owners to perform work. Maintain good customer and public relations. Investigate and settle minor damage claims. Maintain accurate crew-related records, timesheets, and reports. Control crew costs. Complete and distribute order reports, units of work completed, crew time, minor damage repairs and distribution, etc. Furnish reports on incidents, breakdowns, property damage, new employee follow-up, etc. Cooperate with the public when blocking streets or driveways. Sets up barriers, warning signs, flags, markers, etc., to protect employees and safeguard from hazards. Determine emergent action to take to eliminate hazards to life and property. Inspect and provide for necessary repairs to tools, trucks, and other equipment. Maintain good housekeeping on the truck and at work location. Responsible for DOT maintenance and inspection requirements on all required vehicles. Remains informed regarding new equipment, specifications, standard practices, operating procedures, and customer and company employee relations policies and practices, including EEO and AA policies. Requests repair or replacement, when necessary.

To Apply: <https://tinyurl.com/r3jtyca8>



Labor & Construction

SENIOR SAFETY MANAGER

Gilbane Building Company - Sidney, OH

Qualifications: 15+ years of experience on \$50-\$100+ million construction project(s) or multiple projects in a lead superintendent role. OSHA 30-hour certified. STS-C Certification. First Aid, CPR, AED, Stop the Bleed Training. Equivalent combination of education and experience. Must pass a pre-employment substance abuse test.

Education Requirement: Bachelor's degree in Engineering or Construction Management

Job Duties: Direct/coordinate contractors and sub-contractors. Manage the project team and budget. Develop, document, and communicate the plan regarding changes. Lead site walks. Maintain understanding of contract documents. Obtain/verify necessary permits for construction. Follow-up with the appropriate AHJ. Develop safety strategies and drive safety culture. Conduct maintenance and planning of adjustments. Lead meetings. Review/complete accurate reports. Communicate schedule status, updates, and changes. Coordinate/manage jobsite logistics. Develop and oversee the QIC plan, implement changes. Resolve jurisdictional disputes. Establish credibility among owners, trade contractors, unions, and other project partners. Manage Next 150/Site Services needs. Mentor/develop junior project team members on project needs, construction knowledge, and business acumen. Actively engage or lead the Superintendent peer group. Lead technical trainings. Participate in business development, project pursuits, and preconstruction needs. Complete T&M tracking. Lead/delegate stretch and flex and daily huddle. Lead/develop ground-up construction. Engage in the community, grow and foster relationships. Ensure seamless integration with sales strategies, client capture plans and account plans. Optimize profit levers and gross profit margin tactics. Lead opportunities to strengthen relationships. Develop and coach team members. Foster a positive and inclusive work environment. Assist with tasks typically assigned to more junior positions.

To Apply: <https://tinyurl.com/42xbxfpn>

CONSTRUCTION CARPENTER

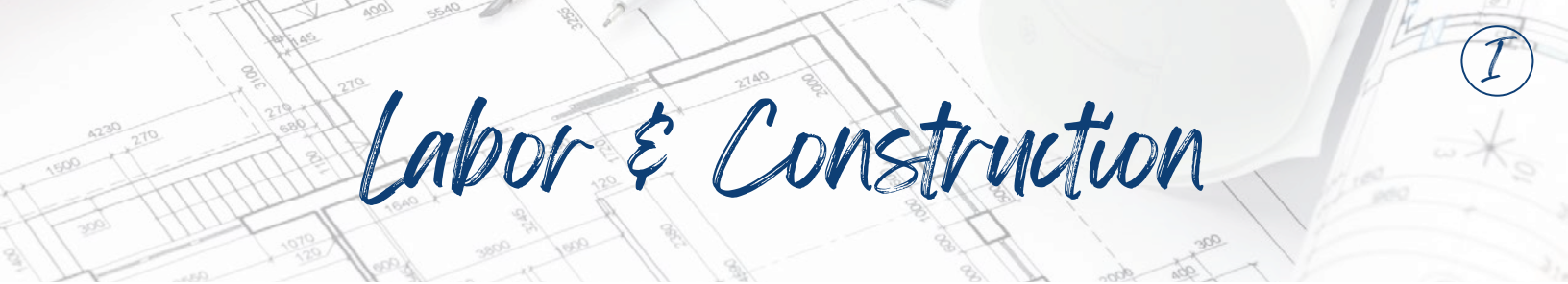
Ferguson Construction - Sidney, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: Directs activities of workers concerned with construction of carpentry trade, or other construction tasks by performing the following duties. Other duties may be assigned. Studies specifications to plan procedures for construction on basis of starting and completion times and staffing requirements for carpentry trade. Orders procurement of tools and materials to be delivered at specified times to conform to work schedules. Confers with and directs personnel and subcontractors engaged in planning and executing work procedures, interpreting specifications, and coordinating various phases of planning to prevent delays. Confers with supervisory personnel and subcontractors to resolve problems within work force. Confers with supervisory and engineering personnel and inspectors and suppliers of tools and materials to resolve construction problems and improve construction methods detailed to carpentry trade. Inspects work in progress to ensure that workmanship conforms to specifications and the adherence to crew schedule. Directs workers concerned with major maintenance for existing installations detailed to carpentry trade. Responsible for directing installation of doors, frames and hardware. Responsible for production and quality of millwork, trim metal studs, drywall and acoustic ceilings. Inspect and conduct on-site repairs or maintenance. Manage small special projects.

To Apply: <https://tinyurl.com/yc7chmh2>



Labor & Construction

CUSTOM FABRICATOR/WOODWORKER

Eleven Fifty Seven - Sidney, OH

Qualifications: Experience in woodworking, cabinetry, millwork, custom fabrication, exhibit production, sign production, CNC machining, finishing or a similar hands-on trade. Strong mechanical aptitude and comfort using hand and power tools. Ability to read measurements and work accurately from drawings. Understanding of fabrication methods, materials and assembly techniques. Good attention to detail and a high standard for finished workmanship. Ability to think through problems and work independently when appropriate. Willingness to learn unfamiliar materials, equipment and processes. Dependability and the ability to work effectively as part of a team. Ability to safely lift and maneuver materials and fabricated components.

Education Requirement: High School Diploma

Job Duties: Build custom displays, exhibits, signage, cabinetry and architectural features from drawings and specifications. Work with materials such as hardwood, plywood, MDF, laminates, plastics, metals and other specialty materials. Cut, assemble, fasten and finish custom components. Operate woodworking and fabrication equipment safely and accurately. Prepare, sand, paint, stain, laminate or otherwise finish fabricated pieces. Read and interpret shop drawings, dimensions and production documentation. Assist with CNC setup and operation when experience allows. Identify practical solutions when a design or fabrication challenge arises. Coordinate with designers, project leaders and other production team members. Inspect completed work for quality, accuracy and overall appearance. Help package, load and prepare completed work for installation. Maintain a clean, organized and safe working environment. Occasionally assist with on-site installation.

To Apply: <https://tinyurl.com/4teybav2>

INSTALL TECHNICIAN

Air Handling - Sidney, OH

Qualifications: Pipe installation experience including pipe fitting skills. Experience with threading, grooving, and assembly of pipe connections. Experience in operating a man lift – training and certification as required General Mechanical knowledge related to air systems Job quoting experience preferred. Self-sufficient in planning daily tasks and proactively communicating status of service needs. Ability to lift up to 75 pounds on a regular basis. Provide own basic hand tools. Excellent communication skills and strong Customer Service. Pre-employment screening includes background check and drug screen. Clean driving record is required.

Education Requirement: Not Listed

Job Duties: Pipe installation for compressed air systems Install drain lines in the compressor room from air treatment systems. Assist in removing and setting new compressors in place Complete piping connections with black iron, copper, plastic and aluminum pipe. Documentation of work completed in work order system

To Apply: <https://tinyurl.com/2sxcxkr5>

FIELD TECH-CONSTRUCTION

Wells Brothers - Anna, OH

Qualifications: Minimum 1 year of experience. Ability to push, pull and lift up to 50lbs on occasion, stand, bend, stoop, squat, reach and sit for long periods of time · Must not be afraid of heights or confined spaces · Have a valid drivers license with a clean driving record · Ability to work overtime including weekends and holidays · Knowledge/Experience of other skilled trades (Plumbing, Electrical, Welding) preferred

Education Requirement: High School Diploma

Job Duties: Maintain a low Safety Incident Occurrence History · Clean construction site to eliminate possible hazards · Operation of power tools of all types · Stud framing (metal and wood) · Drywall – hang, finish · Office remodeling

To Apply: <https://tinyurl.com/4m5kaez5>



Maintenance

AUTOMOTIVE DETAILER/LOT TECH

Erwin Chrysler, Dodge, Jeep, Ram - Troy, OH

Qualifications: *Must have a valid Driver's License. Reliably commute or planning to relocate before starting work (Required)

Education Requirement: Not Listed

Job Duties: Due to increased business, Erwin Chrysler Dodge Jeep Ram is in immediate need for a Full Time, experienced Automotive Detailer/Lot Tech. Vehicle cleaning and detailing. Maintaining lot appearance. Dealership and shop duties. Willing to train, if you have a great ATTITUDE, a SUPER work ethic, highly MOTIVATED, and want to work with a GREAT dealership, then this job is for you!

To Apply: <https://tinyurl.com/53smssw4>

TIRE TECHNICIAN

Loves Travel Stop - Sidney, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: Take ownership of the sale, removal, and replacement of tires up to, but not limited to, commercial vehicles in shop and roadside service. • Be responsible for equipment repair and maintenance of the store facility including general housekeeping duties. • Ability to move, lift 75+ pounds working in close quarters. Ability to work in various temperatures. • Always put the safety and satisfaction of your customers first, complying with company safety policies & procedures. • Work a rotating schedule that alternates between day and night. • Ability to obtain a medical card through the Department of Transportation. (paid by Love's)

To Apply: <https://tinyurl.com/yc3v6a92>

INDUSTRIAL MAINTENANCE TECH

American Trim - Sidney, OH

Qualifications: Must be legally authorized on an unrestricted basis to work in the US. Ability to successfully complete required lift truck training and certification. Extensive industrial maintenance experience with demonstrated advanced electrical, mechanical and automation troubleshooting skills. Advanced troubleshooting and problem-solving skills. Effective communication skills. Ability and willingness to mentor and train other employees. Ability to safely operate and use tools and equipment associated with the maintenance trade, including drill presses, lathes and grinders. Ability to use precision measuring and electrical diagnostic equipment. Ability to read and interpret electrical, hydraulic, mechanical and pneumatic schematics, blueprints and engineering drawings. Training and/or demonstrated experience in multiple areas of automation, industrial electronics, controls and/or tooling. For full qualifications, follow the link below.

Education Requirement: High school graduate

Job Duties: The Industrial Maintenance Technician performs advanced industrial maintenance, electrical and automation work in addition to the responsibilities associated with an experienced Industrial Maintenance Technician. This position troubleshoots, installs, repairs and modifies automated manufacturing systems and components, including PLCs, loaders, unloaders, robots, stackers, servo motors, destackers, automated polishers and transfer systems. The position requires a strong understanding of electronic control circuits, sensors, SMARTPAC and tooling-related systems. The Industrial Maintenance Technician also serves as a technical resource to Maintenance and Production, providing advanced troubleshooting support, mentoring and training while working collaboratively with Engineering and other technical resources to improve equipment reliability and manufacturing performance. For full job description, follow the link below.

To Apply: <https://tinyurl.com/49kjz4vy>



Maintenance

TRAILER MECHANIC

Continental Express - Sidney, OH

Qualifications: Must be capable of performing minor repairs and maintenance on company trailers and mount and repair tires. We are willing to train someone with limited experience but must have steady work history and interest in purchasing tools. • Must have basic hand tools • Must have a valid driver's license • Welding ability helpful • Ability to lift up to 70lbs occasionally

Education Requirement: High School Diploma

Job Duties: Performs vehicle maintenance and repair duties on various parts of the trailer such as; tires, brakes, lights, ABS, doors, landing gear, and other items. • Performs standard vehicle and preventative maintenance on trailers. • Mount and repair • Replaces defective components as instructed • Works unsupervised on most tasks • Utilizes key functions of Shop Management System and electronic documentation available. • Works in accordance with all federal/ provincial and corporate compliance guidelines (i.e., safety, DOT). • Other support duties as required to support operations.

To Apply: Email resume to mgoubeaux@ceioh.com

TRAILER TECHNICIAN

Continental Express - Sidney, OH

Qualifications: Familiarity with schematics, electrical wiring diagrams, and diagnostic procedures for automotive electrical systems. Hands-on experience with heavy truck repair, trailer maintenance, farm machinery, industrial equipment, and service technician roles. Ability to operate heavy machinery such as forklifts safely and effectively. Skilled in welding, soldering, tire service, alignment work, and hydraulic system repairs. Excellent problem-solving skills combined with customer service experience to communicate effectively with clients and team members

Education Requirement: High School Diploma

Job Duties: Perform comprehensive inspections of trailers, including brakes, suspension, axles, tires, lighting, and electrical systems. Diagnose mechanical issues using schematics, automotive diagnostics tools, and technical manuals. Repair or replace faulty components such as transmissions, hydraulics, air brakes, shocks & struts, and electrical systems. Conduct fabrication work as needed for custom modifications or repairs on trailers and heavy equipment. Operate heavy machinery including excavators, cranes, forklifts, and other industrial equipment safely and efficiently during maintenance tasks. Use hand tools and power tools to assemble, disassemble, repair, or replace parts with precision. Maintain detailed records of all repairs performed and ensure adherence to safety protocols and industry standards.

To Apply: Email resume to mgoubeaux@ceioh.com

MID OHIO AGGREGATE PLANT LABORER

Barrett Paving Materials - Sidney, OH

Qualifications: Willingness to learn, take direction and follow safe work procedures. Willingness to work weekends and long hours during peak season. Drug and alcohol free. Capable of working outdoors year round. Mechanical proficiency (useful but not necessary). 1-2 year's industry experience (useful but not necessary). Knowledge of welding, cutting, and fabrication (useful but not necessary). Ability to lift 50 pounds from the ground to the waist. Ability to sit or stand for hours at a time. Ability to stand, walk, sit, reach, climb or balance, stoop, kneel, crouch and crawl. Ability to work in high and sometimes confined spaces

Education Requirement: High School Graduate or GED

Job Duties: Assist with daily plant operations and maintenance activities. Perform housekeeping duties including shoveling, washing equipment, and site cleanup. Conduct pre-operational inspections of equipment. Safely operate equipment such as loaders, skid steers, haul trucks, graders, water trucks, and service trucks. Lubricate and maintain plant and fleet equipment. Identify and report mechanical or safety concerns. Work collaboratively with plant personnel to meet production goals. Follow all company safety policies and procedures. Perform other duties as assigned.

To Apply: <https://tinyurl.com/4zwhpsja>



Maintenance

HEAVY TRUCK COMPONENT ASSEMBLY OPERATOR

American Trim - Sidney, OH

Qualifications: Qualified candidates must be legally authorized on an unrestricted basis to be employed in the US. Mechanical aptitude and ability to learn the setup and operation of manual and automated production equipment. Basic experience using hand tools. Ability to perform basic equipment setups, changeovers and troubleshooting. Basic reading, math, and computer skills. Ability to understand and follow work instructions, production requirements and safety procedures. Strong attention to detail and commitment to product quality. Effective communication skills. Ability to work effectively as a team. Ability to work within established production schedules and rates. Ability to successfully complete required tow motor/lift truck training and certification. Demonstrated commitment to safety, quality, teamwork and dependability.

Education Requirement: High school diploma or GED/equivalent preferred

Job Duties: Use manual and automated machinery per work instructions. Set up, operate and change over applicable production equipment. Stage and organize assembly components, packaging and other materials. Monitor equipment and production processes and perform basic troubleshooting. Perform required quality inspections and complete documentation. Work to communicate and resolve production, equipment and quality concerns. Safely operate a tow motor/lift truck. Follow all established procedures. Maintain a clean, organized and safe work area. Perform other duties as assigned. Follow the link for more duties and qualifications.

To Apply: <https://tinyurl.com/4wr6ft6m>

MATERIAL HANDLER/LIBRARY PAGE

St Marys Community Public Library - St Marys , OH

Qualifications: This is an entry level job.

Education Requirement: High School Diploma

Job Duties: Process items from the book drop and check items in using library software. Unpack delivery from other libraries as needed. Pack outgoing items for delivery - depending on the day/shift. Shelf and re-shelve all library materials, including magazines and microfilm. Read shelves for accurate placement during shelving duties. Circulate through all areas regularly to tidy, dust, and draw materials to the fronts of shelves. Greet and assist patrons, referring to other staff members as necessary. Check bookdrop and empty throughout the day. Print the pull list frequently, pulling materials and sorting for delivery. Open and Close the library according to current procedures. Carry out all trash to the janitor's area daily - from small waste cans to big bags. Wash tables as needed. Straighten the library at closing. Help with any tasks as needed by staff. Police bathrooms as needed. Other duties as assigned.

To Apply: Email stmaryshelp@seolibraries.org for an application. Applications can also be picked up at the library.

DIESEL MECHANIC

Continental Express - Sidney, OH

Qualifications: Must have own basic tools to start with ability to purchase additional tools. • Pay to be determined by experience and qualifications. • CDLA is a plus. • Must pass pre-employment drug screen

Education Requirement: High School Diploma

Job Duties: Diagnose mechanical and electrical problems on company equipment • Perform repairs as needed or directed • Preventative maintenance on equipment • Complete necessary paperwork on equipment and work performed • Maintain clean and safe work environment • Ensure completed work meets federal and state codes/regulations • Work collaboratively with other Technicians to evaluate and repair equipment • Miscellaneous tasks as assigned by Supervisor

To Apply: Email resume to mgoubeaux@ceioh.com



Maintenance

GENERAL CLEANER

MLJ Maintenance Services - Ft. Loramie, OH

Qualifications: Experience is preferred but not required as each cleaner will be trained at each facility

Education Requirement: High School Diploma

Job Duties: Looking for reliable cleaners who show up to work, have a license and are detail cleaners

To Apply: <https://tinyurl.com/2s3ffhc2>

PRE-DELIVERY/SET-UP TECH

Koenig Equipment - Botkins, OH

Qualifications: 1-3+ years of mechanical experience (agricultural, heavy equipment, or diesel repair); John Deere experience is a plus. Strong knowledge of mechanical, hydraulic, electrical, and precision ag systems. Ability to read technical manuals, schematics, and John Deere diagnostic resources. Valid driver's license (CDL preferred); clean driving record. Basic computer proficiency for John Deere software, service records, and precision setup tools. Physical ability to lift 50+ lbs, work outdoors/in various conditions, and stand for long periods. Detail-oriented with excellent problem-solving skills and a strong safety focus. Self-motivated team player with a customer-first attitude aligned with Koenig's core values.

Education Requirement: High School Diploma or GED; technical certificate in diesel/ag mechanics, heavy equipment, or related field preferred

Job Duties: Positions prepares agricultural machinery for customer delivery. Assemble, inspect, configure, and test equipment to ensure everything meets specified standards and is field ready. Perform complete assembly and set-up of new and used John Deere agricultural equipment. Conduct detailed pre-delivery inspections. Identify and resolve issues before handover. Install, calibrate, and test precision agriculture technologies (e.g., John Deere AutoTrac, Section Control, variable rate applications, displays, guidance systems, telematics). Verify operation of all systems: engine, hydraulics, transmission, PTO, electrical, lights, fluids, tires, and attachments. Remove shipping materials, detail/clean equipment to Koenig's high presentation standards, and prepare for delivery or demo. Complete required documentation, digital service records, and checklists. Collaborate with senior technicians on diagnostics, repairs, or reconditioning. Maintain a safe, clean, and organized shop environment. Participate in ongoing John Deere training and stay current with evolving ag technology.

To Apply: <https://tinyurl.com/5n8ztbcm>

MAINTENANCE MECHANIC

Edgewell Personal Care - Sidney, OH

Qualifications: Four years' industrial maintenance environment experience • Self-starter with solid work ethics • Use of computer and Windows based programs. • Proper operation and preventative maintenance of all mechanical equipment in the facility including basic electricity. • Able to work with little or no supervision. Reports to Maintenance Group Leader. Able to teach basics to other production and maintenance teammates.

Education Requirement: High School Diploma

Job Duties: Work from written or verbal orders, schedules, or emergency situations. Use a variety of charts, tables, prints, schedules, manufactures handbooks. Use a variety of portable hand tools, amp, volt, ohmmeter, and other testing equipment and hand and power tools. Understand ladder logic, process control logic, and usage of a PC. • Diagnose trouble and perform repairs. Check and repair equipment, plumbing, piping, electronic problems. Assist with tear down, repair and reassembly of major equipment. Troubleshoot low voltage control circuits. • Set up and operate an arc and gas welder for simple hand welding. Adjust and regulate gas, current and voltage to obtain proper fusion. Operate acetylene torch for heating and cutting. • Perform scheduled and prescribed lubrication of production equipment, machinery and parts. Oil and grease moving parts. Force grease into fittings and bearings, replace defective grease and oil fittings, dirty air filters, sprockets, chains. • Complete standard form after each job. Detect and report defective material, faulty equipment and unusual situations. Maintain tools, equipment and work area in a neat and orderly manner.

To Apply: <https://tinyurl.com/2vu3mnye>



Manufacturing & Engineering



HEAVY TRUCK/TRAILER FINISHER

Brown Industrial - Botkins, OH

Qualifications: Technical Aptitude: Strong understanding of 12V DC electrical systems and wiring. Experience reading electrical and hydraulic schematics preferred. Mechanical Skillset: Proficient with standard shop hand tools, pneumatic tools, torque wrenches, and basic diagnostic equipment (like multimeters). Attention to Detail: A "sharp eye" for routing wires and hoses cleanly to prevent chafing, heat damage, or premature wear. Physical Stamina: Ability to stand, bend, kneel, and work inside or underneath truck/trailer bodies for extended periods. Must be able to comfortably lift up to 50 lbs. Quality Mindset: Pride in your work. You are the last set of eyes on our custom builds, and your work directly impacts customer safety and satisfaction.

Education Requirement: High School Diploma

Job Duties: Custom Electrical & Wiring: Run, secure, and connect complete electrical wiring harnesses for truck bodies and trailers. Install tail lights, markers, strobes, and auxiliary electrical systems according to schematic designs and DOT standards. Hydraulic Systems Assembly: Route, plumb, and hook up hydraulic hoses, valves, fittings, and pumps to power custom functions (such as lift gates, dump systems, or specialty doors). Final Component Installation: Install mudflaps, decals, fenders, toolboxes, bumpers, and various other purchased utility and safety hardware. Quality & Diagnostic Testing: Perform comprehensive functional tests on completed units. Troubleshoot and resolve any electrical, hydraulic, or mechanical alignment issues before the unit is cleared for delivery. Collaborative Assembly: Work closely with the welding, fabrication, and paint departments to maintain a smooth production flow and ensure structural specs are met.

To Apply: Please apply in person: Brown Industrial, Inc., 311 W. South Street, Botkins

LASER OPERATOR

Lochard Inc. - Sidney, OH

Qualifications: Manufacturing experience is helpful but not required. · Ability to read a tape measure and blueprints. · Strong attention to detail. · Dependable and willing to learn. · Ability to lift up to 50 pounds. · Good attitude and teamwork skills.

Education Requirement: High School Diploma

Job Duties: Operate laser-cutting equipment safely and efficiently. · Read blueprints and work orders. · Measure and inspect parts to make sure they meet quality standards. · Load and unload materials from the machine. · Keep the work area clean and organized. · Perform basic machine maintenance. · Work with the production team to meet daily goals.

To Apply: Please send resume to Lochard Inc., 903 Wapakoneta Ave

FABRICATION MANAGER

Hydro - Sidney, OH

Qualifications: Minimum of 5 years of experience in fabrication or manufacturing environments. Minimum of 5 years of leadership or managerial experience.

Education Requirement: Bachelor's degree in engineering, manufacturing, or a related field and/or equivalent experience.

Job Duties: Lead, coach, and develop a team of fabrication professionals, fostering a culture of safety, accountability, and continuous improvement. Plan and execute production schedules to meet customer requirements while optimizing labor, equipment, and materials. Collaborate cross-functionally with engineering, procurement, and other departments to improve workflows and efficiency. Ensure adherence to quality standards by monitoring output, conducting inspections, and driving corrective actions. Identify and implement process improvements, including Lean initiatives, to increase efficiency and reduce costs. Promote and enforce safety standards, ensuring compliance with all regulatory and company requirements. Track and report key performance metrics, maintaining accurate production records and providing insights to leadership.

To Apply: <https://tinyurl.com/42z3whx5>



Manufacturing & Engineering



BENDER OPERATOR

Hydro Extrusions - Sidney, OH

Qualifications: Previous experience in a fast-paced manufacturing environment. Able to read & follow write & verbal instructions. Able to lift 20-50 pounds frequently throughout the shift. Commitment to workplace safety & quality standards.

Education Requirement: High School Diploma or GED equivalent

Job Duties: Operate bending equipment safely and efficiently to produce quality products. Perform machine adjustments, changeovers, and basic troubleshooting. Conduct quality inspections and process control checks to ensure products meet specifications. Maintain accurate product identification, production documentation, and scrap accountability. Keep the work area clean, organized and compliant with safety and 5S standards.

To Apply: <https://tinyurl.com/3ttpwz84>

FABRICATOR

Iron Works, Inc. - Fort Loramie, OH

Qualifications: Previous fabrication or manufacturing experience preferred. Ability to read & understand blueprints & technical drawings. Experience setting up & operating shop machinery. Strong mechanical aptitude and attention to detail.

Education Requirement: High school diploma

Job Duties: Read and interpret blueprints, shop drawings, and fabrication prints. Set up and operate various machinery & equipment used in the shop. Fabricate, fit, and assemble metal components according to specifications. Measure and inspect parts to ensure accuracy and quality. Perform cutting, grinding, drilling, welding, and other fabrication processes. Properly set up machines and select the appropriate tooling for each job.

To Apply: <https://tinyurl.com/a9ybk2ha>

MAINTENANCE TECH B

Hydro - Sidney, OH

Qualifications: Minimum of 2 years of maintenance experience in a manufacturing environment using automation or an Associate's degree in Automation and Robotics.

Education Requirement: High school diploma or equivalent required. Technical degree or equivalent to 2+ years of formal technical training required. Proficiency in electrical, mechanical, and pneumatic systems, with 2+ years of experience working with industrial automation components such as Robots, PLCs, HMIs, sensors, and actuators. 2+ years of hands-on experience troubleshooting and modifying PLC control logic. Demonstrated experience in diagnosing and resolving complex system issues in an automated manufacturing environment. Proven ability to analyze technical issues and implement solutions with a focus on minimizing downtime and improving efficiency. Blueprint & Schematic Reading: Ability to interpret and apply blueprints, schematics, and technical manuals with 2+ years of experience. Proficiency in CMMS software, MS Office, and industrial automation software for documentation and troubleshooting

Job Duties: Prioritize safety, ensuring all safety protocols, policies, and procedures are strictly followed to maintain a safe working environment. Diagnosing malfunctions in automated systems, identifying faulty components, and repairing or replacing them efficiently. Understanding and modifying PLC logic to adjust system behavior and optimize production processes. Understanding and modifying Robot programs to adjust system behavior and optimize production processes. Identifying and resolving issues with electrical wiring, sensors, actuators, motors, pneumatic systems, hydraulic systems, and other mechanical components. Implementing new automation technologies, software updates, and hardware upgrades to improve system functionality. Monitoring system performance metrics, identifying trends, and generating reports to inform decision-making. Maintaining detailed documentation of maintenance activities, repairs, and system configurations.

To Apply: <https://tinyurl.com/yzsfuhnz>



Manufacturing & Engineering



HEAVY TRUCK BUMPER PRODUCTION OPERATOR

American Trim - Sidney, OH

Qualifications: Must be legally authorized on an unrestricted basis to be employed in the US. Previous manufacturing, machine operating, metal forming or related experience preferred. Ability to work safely and effectively as part of a 2-person team. Mechanical aptitude and ability to learn equipment and fixture setup procedures. Ability to follow written instructions. Ability to learn and understand dimensional and visual requirements. Basic knowledge of inspection data, quality standards and labeling procedures preferred. Strong attention to detail and commitment to quality. Effective communication skills. Ability to meet requirements while maintaining safety and quality standards. Commitment to safety, quality, teamwork and dependability.

Education Requirement: High school diploma or GED/equivalent preferred

Job Duties: Work closely with a teammate in a 2-person team to safely lift, carry, position and remove semi-truck and bus bumpers throughout the forming process. Set up tooling, fixtures and equipment per job setup and operating procedures. Operate equipment used to bend bumper ends to specifications. Perform visual and dimensional inspections to verify quality requirements. Monitor production process and make approved adjustments. Follow established job setup, operating, quality and safety procedures. Communicate equipment, tooling, production and quality concerns. Complete required documentation. Maintain tooling and equipment per position's responsibilities and report other concerns. Maintain a clean, organized and safe work area. Perform other duties as assigned. For full job description, follow the link below.

To Apply: <https://tinyurl.com/fvsp8s6>

METAL FABRICATOR

Brown Industrial - Botkins, OH

Qualifications: Strong mechanical aptitude and a willingness to learn. Experience in metal fabrication, manufacturing, construction, or welding preferred but not required. Ability to read blueprints and use measuring tools accurately. Experience operating fabrication equipment is a plus. Strong attention to detail and commitment to quality workmanship. Ability to safely lift up to 50 lbs., stand for extended periods, and work in a manufacturing environment. Dependable, self-motivated, and able to work as part of a team.

Education Requirement: High School Diploma

Job Duties: Measure, cut, drill, grind, and prepare steel components using saws, presses, ironworkers, plasma cutters, and other fabrication equipment. Blueprint Interpretation: Read and interpret fabrication drawings, prints, and work orders to ensure parts are built accurately and efficiently. Fit-Up & Assembly: Assemble and fit structural components, subassemblies, and truck body sections prior to welding and final assembly. Layout & Measuring: Perform precise layout work using tape measures, squares, levels, and other measuring tools to maintain dimensional accuracy. Material Handling: Safely move steel and fabricated components using overhead cranes, forklifts, and other material handling equipment. Quality Control: Inspect fabricated parts for proper dimensions, fit, and quality before moving them to the next stage of production. Team Collaboration: Work closely with welders, painters, finishers, and engineering to maintain production schedules and deliver high-quality products.

To Apply: <https://tinyurl.com/mpevzsba>

WELDER

Sidney Manufacturing Company - Sidney, OH

Qualifications: Experience in welding, manufacturing or other related fields. Ability to read blueprints, use tape measure, understand weld symbols, basic math, reason and analyze. Familiarity with welding tools and procedures. Ability to handle physical workload. Ability to read welding symbols

Education Requirement: High School Diploma or equivalent

Job Duties: Seeking full-time welder using MIG and TIG welding processes. Manufacture and fabricate finished metal products to print specifications. Follow blueprints to meet product specifications. Set up and adjust welder and fixtures as needed.

To Apply: <https://tinyurl.com/mr99mp2b>



Manufacturing & Engineering



MANUFACTURING SUPPORT

Arch Cutting Tools - Russia, OH

Qualifications: No experience necessary. Successful performance requires an individual to be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public. Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs. Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations. Ability to meet physical demands as described in the job description including standing and walking, sitting, using full hands, handling and feeling, reaching, talking and hearing, lifting or moving up to 25 pounds. Follow the link below for more details.

Education Requirement: High School Diploma

Job Duties: Resharpener grinding wheels for use on CNC machines in production. • Inspecting wheels for signs of excessive wear or defects. • Operating the wheel dressing machine to remove worn abrasives, smooth rough spots, and sharpen the edges of the wheels. • Pre-setting wheels according to the specifications outlined in job documentation. • Ensuring the resharpener process is carried out to maintain consistent production of high-quality parts.

To Apply: <https://tinyurl.com/jnff7a2z>

PRODUCTION ASSOCIATE

L&J Cable Inc. : Russia, OH

Qualifications: No experience, certifications or specific education requirements exist for Production Associates. Applicants must be able to read and perform simple math. Must be able to comfortably lift up to 35 pounds.

Education Requirement: High School Diploma

Job Duties: L&J Cable is seeking a Production Associate for 1st shift. Production Associate will be tasked with the manufacture and packaging of garage door components throughout various stations of the workshop. Will train on the processes and cross train for material handling. Duties as assigned

To Apply: <https://tinyurl.com/2vpmafze>

CNC BENDER OPERATOR/FABRICATOR

SMT Industries: Sidney, OH

Qualifications: ✓ Experience in metal forming, welding, or tube bending environments ✓ Experience with part layout and quality techniques ✓ Sound mechanical reasoning and blueprint reading skills ✓ Exercises teamwork with problem solving skills ✓ Core values of customer focus and striving for excellence

Education Requirement: Not Listed

Job Duties: ✓ Setup, program, and operate manual and CNC tube bending machines ✓ Follow quality procedures and document ✓ Inspect parts using a variety of measuring tools ✓ Understand customer expectations and provide job status updates

To Apply: Contact Shawn Hensley at: mailto:s_hensley@stmind.com or 937-498-2303



Manufacturing & Engineering



EHS SPECIALIST

Rotary Compression Technologies - Sidney, OH

Qualifications: 3+ years of environmental, health, and safety experience in a manufacturing or industrial environment, supporting site-level EHS activities in a fast-paced plant setting. 3+ years of experience supporting EHS reporting, recordkeeping, and data tracking, including use of EHS systems or similar reporting tools. 3+ years of working knowledge of OSHA regulations and practical EHS application. 2+ years of demonstrated ability building relationships and credibility across all levels of an organization, ideally with shop floor employees. 2+ years of experience handling corrective actions, safety improvements, and practical solutions in response to manufacturing environment issues.

Education Requirement: High School Diploma or GED

Job Duties: Implement and enforce company EHS policies and standard work across assigned facilities by developing site-specific EHS policies, procedures, and programs, including lockout/tagout, machine guarding, PPE, and emergency response. Ensure compliance with company EHS requirements, standard work, and applicable local laws and regulations through routine facility audits, inspections, and follow-up actions. Manage activities that support compliance with critical EHS programs while helping build and sustain a strong EHS culture. Identify and implement EHS best practices and lead continuous improvement initiatives across assigned sites. Manage EHS data entry and reporting within GenSuite, while tracking, maintaining, and organizing all safety and compliance documentation. Track site performance against EHS key performance indicators, using both leading and lagging indicators to monitor performance and identify opportunities for improvement. Conduct incident investigations to identify contributing factors, determine root cause, and implement appropriate actions to prevent recurrence. Monitor workplace safety performance and support ongoing safety and operational improvement initiatives.

To Apply: <https://tinyurl.com/y9k6ee76>

TEAM LEAD

Hydro - Sidney, OH

Qualifications: Minimum of (5) five years of experience working in a manufacturing environment. • Minimum of (3) years leadership experience.

Education Requirement: High School Diploma or GED equivalent

Job Duties: Independently operates production equipment and support production activities. • Lead internal and external problem-solving and corrective action processes. • Ensure all work instructions, safety requirements, and quality standards are followed. • Engage with operators and coordinate the hourly production workforce as directed by the Supervisor. • Monitor productivity, safety, and quality performance while working to meet customer requirements. • Assist in scheduling product flow to support production needs and customer commitments. • Develop, document, and implement new job processes and work procedures. • Promote a culture of safety, continuous improvement, teamwork, and operational excellence.

To Apply: <https://tinyurl.com/34khscts>

FOUNDRY LABORER

Francis Manufacturing - Russia, OH

Qualifications: No experience is necessary. All training is provided on the job. Great work ethic, initiative, and team work are all a plus. Good attendance is required.

Education Requirement: High School Diploma

Job Duties: New hires begin in the shake-out position. Shake-out associates are molder helpers in the Foundry department and work closely with the molder to assist them with creating a structurally sound sand mold. They are responsible for unearthing the castings from the mold after molten aluminum has been poured and solidified while ensuring the molder has all proper materials and the area is maintained. After adequate training, shake out associates will be trained to transition to our Pour Off or Molder positions. Our Foundry area is where castings are created and is the heart of our business. All quality castings begin with sound foundry practices. This role does require heavy lifting of up to 70 lbs. on a continual basis. No experience is necessary. All training is provided on the job. Great work ethic, initiative, and team work are all a plus. Good attendance is required.

To Apply: <https://tinyurl.com/3e27dd2j>



Manufacturing & Engineering

PIPE FITTER/WELDER

Wells Brothers, Inc - Anna, OH

Qualifications: 3+ years of experience in pipefitting and/or pipe welding. Proficiency in TIG, MIG, and Stick welding processes. Ability to read and interpret blueprints, diagrams, and technical drawings. Strong understanding of industrial piping systems, including installation and maintenance. Ability to work in various industrial environments, including confined spaces and elevated locations. Strong problem-solving skills and attention to detail. Ability to operate rigging and lifting equipment

Education Requirement: High school diploma

Job Duties: We are seeking a skilled and experienced Pipefitter/Pipe Welder to join our team. The ideal candidate will be responsible for fabricating, assembling, and installing piping systems in industrial settings, ensuring all work meets safety and quality standards. Key Responsibilities: Read and interpret blueprints, drawings, and specifications to determine pipe layout. Measure, cut, thread, and bend pipe to required angles. Assemble and install various types of pipe, including stainless steel, sanitary pipe, carbon steel, and PVC. Perform TIG, MIG, and Stick welding as needed for pipe installation. Inspect and repair piping systems and components. Work closely with team members and supervisors to complete projects on schedule. Follow safety procedures and maintain a clean, organized work environment

To Apply: <https://tinyurl.com/48262ymf>

APPLIANCE ASSEMBLY & INSPECTION PRODUCTION ASSOCIATE

American Trim - Sidney, OH

Qualifications: Qualified candidates must be legally authorized on an unrestricted basis. Previous manufacturing, light assembly, inspection, packaging or related production experience preferred. Able to perform visual inspection for defects or damage. Able to handle products without causing damage. Basic math/reading skills. Able to understand and follow instructions, standards and packaging requirements. Strong attention to detail. Effective verbal and written communication skills. Ability to work effectively as part of a team. Ability to maintain production schedules and rates with quality requirements. Demonstrated commitment to safety, quality and dependability.

Education Requirement: High school diploma or GED/equivalent preferred but not required.

Job Duties: Perform light assembly of appliance control panel components. Carefully handle finished parts, inspection and packaging process to prevent damage. Visually inspect products for cosmetic and manufacturing defects. Verify parts meet quality requirements. Communicate and act when defects or quality concerns are identified. Unpack, stage and organize production components and materials. Pack completed products per specifications and customer requirements. Operate applicable assembly equipment and perform basic setup per procedures and work instructions. Complete production work while maintaining requirements. Communicate production, quality or equipment concerns. Follow established safety, quality, environmental and operating procedures. Maintain a clean, organized and safe work area. Perform other duties as assigned.

To Apply: <https://tinyurl.com/52rbfbwh>

GENERAL LABOR

Tooling Technology - Fort Loramie, OH

Qualifications: Strong mechanical aptitude. Problem solving-recognize a problem and come up with a solution. Prior work experience in a foundry setting beneficial but not necessary, we will train the right candidate for this position. Knowledge with use of air tools is helpful. Ability to stand for an extended period of time, up to 8 hours. Willingness to learn on-site

Education Requirement: High School Diploma

Job Duties: This is a non-production role, so every project will be unique and different. This position does require physical labor. Shake out sand molds using paving breakers and air chisels. Hands on approach- working with all kinds of hand and power tools. Clean up and deburr aluminum castings utilizing grinders, air tools. Sandblasting.

To Apply: Apply in person at 100 Enterprise Dr, Fort Loramie, OH or send resume to: rengle@toolingtechgroup.com



Manufacturing & Engineering



ADVANCED ENGINEER, ELECTRICAL

Nidec Minster Corporation - Minster, OH

Qualifications: 10+ year of electrical engineering experience. Strongly preferred with work experience in a manufacturing, industrial, automation or equipment design environment. Specific experience with PLC's, HMI's and servo controls in a manufacturing or factory automation setting. Experience in programming languages such as VB.net, C#, C++, or C would be a plus. Familiarity with Microsoft suite of products (Word, Excel, Outlook, Teams, etc). Experience in WPF or WinUI UI frameworks a plus. Able to interact and thrive in a dynamic team environment to achieve organizational goals while managing multiple projects simultaneously. Experience troubleshooting complex electrical and automation systems. Strong analytical, problem-solving, and project management skills. Excellent verbal and written communication skills. Position requires 10% travel, some international.

Education Requirement: Bachelor's Degree in Electrical or Computer Engineering Technology strongly preferred or associate's degree with equivalent work experience.

Job Duties: Install and commission controls on equipment in the metal forming industry. This involves working with PLC's, HMI's, VFD's and other electrical components. Collaborate with an engineering team to procure and build industrial controls. This includes maintaining CAD drawings and BOM while upholding design standards and build practices. Provide advanced field service support during installation of custom integrated controls. Interact with customers, design teams, and vendors to define scope, plans and product deliverables. Continue to advance internal proficiencies while collaborating with other NP&A engineering groups to align products for a common look and feel. Other job duties as assigned.

To Apply: <https://tinyurl.com/mwrk3kev>

AFTERMARKET SUPPORT SUPERVISOR

Koenig Equipment - Botkins, OH

Qualifications: Not Listed

Education Requirement: High School Diploma. Associate degree in Business Administration, Agriculture, Automotive/Diesel Technology, or a related field preferred. Equivalent experience may be considered.

Job Duties: Oversee the creation, maintenance, review, and closure of service work orders. Ensure accuracy of customer information, labor entries, parts usage, technician documentation, and billing details. Maintain compliance with dealership and manufacturer standards. Support timely and accurate customer invoicing. Monitor open work orders to ensure timely repair progression and completion. Identify and address delays, bottlenecks, and process inefficiencies. Partner with service leadership to achieve WIP objectives. Ensure labor, parts, and sublet costs are properly documented and reported. Provide regular WIP analysis to improve efficiency and cash flow. Supervise warranty claim processing and compliance with manufacturer requirements. Review warranty documentation for accuracy and completeness. Improve claim recovery rates and resolve rejected or pending claims. Support warranty audits and manufacturer reviews. Communicate warranty decisions and status updates to customers and internal stakeholders. Process Improvement & Leadership Develop and maintain service administration procedures and best practices. Monitor key service metrics, including cycle time, WIP levels, warranty recovery, and customer satisfaction. Drive continuous improvement in efficiency, documentation quality, and communication. Lead, coach, and develop service administrative personnel. Establish performance expectations and provide training in work order management, warranty processes, and customer service.

To Apply: <https://tinyurl.com/bdhjrcuh>



Manufacturing & Engineering



PRODUCTION ASSOCIATE

Airstream - Jackson Center, OH

Qualifications: For success, individual must perform each essential duties listed on the job description satisfactorily. Reasonable accommodations may be made. Must be able to lift up to 35lbs on a regular basis and 50lbs occasionally. Job requires the use of PPE For eye and ear safety. Ability to use a variety of hand tools that may include: screw drivers, wrenches, pneumatic staplers, hand operated and power pop rivet guns, power hand drills, screw guns and jig saws, metal cutting shears, files, and insulation strippers. Ability to read and interpret documents such as safety rules, engineering drawings, warning labels and procedure manuals. Must have the ability to accurately read a tape measure level and perform basic math skills.

Education Requirement: High School diploma, GED, or equivalent combination of education and work experience required

Job Duties: 1. Prep and install furniture, wall panels, sub-assemblies, and final assemblies with a high degree of craftsmanship and attention to detail. 2. Correctly position and attach all necessary hardware, components, and appurtenances for the proper function and operation of the parts, sub-assemblies and final assemblies fabricated. 3. Must be able to lift up to 35lbs on a regular basis and 50lbs occasionally. A physical capability evaluation will be required. 4. Recognize obvious irregularities and defects in materials, surface finish, and workmanship. 5. Deliver defect-free assemblies to storage or staging areas. 6. May be required to repair parts and assemblies damaged in installation. 7. Follow detailed verbal or written assembly instructions. 8. May be required to fabricate jigs and fixtures to aid in the assembly process. 9. Individual may be directed to do other duties as assigned by Management and may be required to perform work in other job classifications at the same or lower levels. For full qualifications and duties, follow the link below.

To Apply: <https://tinyurl.com/2s5c7h6r>

MACHINIST

Lincoln Electric - Fort Loramie, OH

Qualifications: 3 plus years of machinist experience preferred. • Operate forklift. • Commitment to company values • Must be familiar with Company quality objectives and play an active role in reaching continuous improvement objectives. • Be aware of the relevance and importance of their activities and how they contribute to the achievement of quality objectives. • Basic shop math. • Machine trade skills training • Must tolerate the physical and environmental demands.

Education Requirement: High School Diploma or Equivalent is required.

Job Duties: Setup and operate most standard machine shop equipment. • Machine various details to print. • Read and understand blue prints, customer specifications and internal documentation. • Some assembly of fixtures with Machinist assistance. • Responsible for job targets/delivery. • Inspect parts to assure conformance to specification. • Assemble, inspect and load test parts and tools/fixtures. • Efficiently plan and program machining operations. • Read and understand blueprints, customer specifications, and internal documentation. • Keep area clean and neat. • Comply with all safety standards. • Effectively communicate with Machine Shop Manager to ensure completion dates are met • Work well with Manufacturing and Management personnel • Other duties as assigned.

To Apply: <https://tinyurl.com/y84d993c>



Manufacturing & Engineering



BUSINESS DEVELOPMENT ENGINEER - APPLICATIONS

Lincoln Electric - Fort Loramie, OH

Qualifications: CAD (3D modeling a plus). Preferred 5 years of experience in manufacturing and design (mechanical/electrical) of industrial automated equipment. Metal forming (bending, forming, piercing, etc.) and metal joining (Laser, arc, resistance welding, etc.) experience preferred. Preferred 1-2 years of experience, working with customers and suppliers. Years of experience will influence final selection. Proficient in Word, Excel and PowerPoint. Effective writing and communication skills.

Education Requirement: Minimum High School Diploma, Associate degree in technical discipline desired.

Job Duties: Identify the manufacturing process, recommend the machinery concept, accurately develop the cost model, create quotations and provide other supporting information as needed to sell Lincoln Electric Automation-designed equipment. Evaluate the feasibility of automation systems based on data supplied by Sales, Engineering, Management and Customers. Develop manufacturing processes and concepts capable of producing systems or products Research and develop accurate cost estimates for Lincoln Electric Automation equipment. Write technical quotations and produce supporting documentation as needed. Assist as necessary with customer communication, presentations, and trade related events. Follow-up as necessary with sales, customers, and representatives.

To Apply: <https://tinyurl.com/4kvv8umd>

MACHINIST TECHNICIAN

Lincoln Electric - Fort Loramie, OH

Qualifications: Must be familiar with Company quality objectives and play an active role in reaching continuous improvement objectives. • Be aware of the relevance and importance of their activities and how they contribute to the achievement of quality objectives. • 2 plus years of machinist experience preferred. • Operate forklift. • Commitment to company values • Basic shop math. • Machine trade skills training • Ability to be successful in the job duties while working in the environment and physical demands of the position.

Education Requirement: High School Diploma or Equivalent is required.

Job Duties: Setup and operate most standard machine shop equipment. • Machine various details to print. • Read and understand blue prints, customer specifications and internal documentation. • Some assembly of fixtures with Machinist assistance. • Responsible for job targets/delivery. • Inspect parts to assure conformance to specification. • Assemble, inspect and load test parts and tools/fixtures. • Efficiently plan and program machining operations. • Read and understand blueprints, customer specifications, and internal documentation. • Keep area clean and neat • Comply with all safety standards. • Effectively communicate with Machine Shop Manager to ensure completion dates are met. • Work well with Manufacturing and Management personnel. • Other duties as assigned.

To Apply: <https://tinyurl.com/vw5cfvkp>

GENERAL LABORER/PRODUCTION WORKER

Custom Foam Products - Ft. Loramie, OH

Qualifications: Assist in the production and assembly of products. Operate machinery and equipment safely and efficiently. Load, unload, and move materials throughout the facility. Inspect products for quality and accuracy. Package finished products for shipment. Maintain a clean and organized work area. Follow all company safety policies and procedures. Perform other duties as assigned High school diploma or equivalent preferred. Previous manufacturing or production experience is helpful but not required. Ability to follow instructions and work as part of a team. Strong attendance and reliability. Ability to lift up to 50 pounds and stand for extended periods. Frequent standing, walking, bending, and lifting. Ability to work in a manufacturing environment. Ability to safely operate production equipment

Education Requirement: High school diploma

Job Duties: We are seeking a dependable Production/General Laborer to assist with manufacturing operations. This position involves working in a production environment, operating equipment, handling materials, and ensuring products meet quality standards.

To Apply: Please send resume to susan@customfoaminc.com



Manufacturing & Engineering



SET-UP TECHNICIAN

Hydro - Sidney, OH

Qualifications: Minimum of 1 year of machine set-up, machine operation, maintenance, tooling, or related manufacturing experience. * Ability to read and interpret blueprints, work instructions, and production documentation.* Experience using precision measuring instruments such as calipers, micrometers, gauges, and other inspection equipment.* Ability to troubleshoot equipment and process issues to maintain quality and productivity.* Ability to lift up to 50 pounds and meet the physical requirements of a manufacturing environment.

Education Requirement: High school diploma or equivalent required.

Job Duties: Perform machine set-ups and changeovers on production equipment to support manufacturing schedules and quality standards. Inspect and verify first-piece production using blueprints, specifications, gauges, and measuring equipment. Troubleshoot equipment and process issues, making adjustments to maintain productivity and product quality. Train and support machine operators on set-up requirements, work instructions, and quality checks. Complete and maintain accurate production, inspection, and set-up documentation. Conduct equipment inspections and report any safety, quality, or maintenance concerns. Follow all safety procedures and support continuous improvement initiatives within the production area.

To Apply: <https://tinyurl.com/4mnpa5wv>

NON WOVEN OPERATOR

Edgewell Personal Care - Sidney, OH

Qualifications: Good math, reading, and communication skills • Above average mechanical ability • Leadership and team-building skills • Ability to function within team environment • Must be able to operate all non-woven equipment in a safe manner. Know how to start up/shut down lines safely. Know how to operate and maintain Powered Industrial Trucks and equipment relative to production line. Required to be able to enter confined spaces. Understand a Goods Issue Slip and Kan Ban pull system. Must be able to meet physical demands as listed on the job description.

Education Requirement: High School Diploma or equivalent.

Job Duties: Produce various weights of quality non-woven material in a safe and efficient manner while meeting company production standards/specifications. Operate slitter and slit product to specifications. Practice and follow all Safety/SHA/GMP/FDA/GDP requirements. Make and test binder; upload binder trucks. Proper housekeeping to maintain department at a 5S level. Perform required Preventative Maintenance, and be able to make adjustments and minor repairs. Perform record all quality checks, as specified Operation of balers Perform RF Transactions Perform all other lead/supervisor directed tasks Non-woven operators must be trained in a 6-month time period, as required by Qualification Procedure (QS-PR-035)

To Apply: <https://tinyurl.com/4eehbyz8>

SENIOR PROJECT ENGINEER

Cargill - Sidney, OH

Qualifications: Minimum of four years of related work experience. Typically reflects 5 years or more of relevant experience.

Education Requirement: Bachelor's degree in a related field or equivalent experience

Job Duties: Execute strategies to develop assigned projects in areas such as agriculture, marketing or manufacturing. Monitor project progress, assess issues and recommend resolutions to meet productivity, quality and client-satisfaction goals and objectives. Review status of projects and budgets, coordinate schedules, and prepare status reports. Coordinate the operational aspects of assigned projects. Drive and support integration of, and adherence to, corporate and legal requirements in the design and construction of new facilities, processes, equipment, and utilities. Collaborate with regional domain leads for domain specific expertise support in build projects. Independently handle complex issues with minimal supervision, while escalating only the most complex issues to appropriate staff.

To Apply: <https://tinyurl.com/3edsxm6>



Manufacturing & Engineering



QUALITY ASSURANCE MANAGER

Cornerstone Building Brands - Sidney, Ohio

Qualifications: Must be at least 18 years old to apply. • 5+ years of experience in quality assurance in a manufacturing environment • 2+ years of leadership or management experience • Strong knowledge of quality systems, methodologies, and tools • Ability to lead cross-functional teams and influence outcomes • Strong analytical and problem-solving skills • Excellent communication and organizational abilities • Proficiency in MS Office and quality-related software systems • Ability to manage multiple priorities in a fast-paced environment • Must be able to meet/tolerate environmental and physical demands with or without reasonable accommodation. • Travel may be required. • Combination of office and production floor work

Education Requirement: Bachelor's degree in Engineering, Quality, Manufacturing, or related field (or equivalent experience)

Job Duties: Lead the site's Quality Management System (QMS), ensuring compliance with company standards and applicable regulations • Develop, implement, and maintain quality procedures, policies, and documentation • Oversee inspection and testing processes to ensure product quality and consistency • Analyze quality data and metrics to identify trends, root causes, and improvement opportunities • Drive corrective and preventive actions to resolve quality issues and prevent recurrence • Partner with production and engineering teams to improve processes, reduce waste, and enhance product performance • Manage internal and external audits, including customer audits and regulatory inspections • Lead, coach, and develop the quality team, fostering a culture of accountability and continuous improvement • Ensure proper training and adherence to quality standards across all employees • Collaborate with suppliers to ensure incoming materials meet quality expectations • Report on key quality metrics to leadership and recommend strategic improvements

To Apply: <https://tinyurl.com/mrv849xv>

QUALITY ASSURANCE MANAGER - FOOD

Cornerstone Building Brands - Sidney, Ohio

Qualifications: Must be at least 18 years old to apply. • 5+ years of experience in quality assurance in a manufacturing environment • 2+ years of leadership or management experience • Strong knowledge of quality systems, methodologies, and tools • Ability to lead cross-functional teams and influence outcomes • Strong analytical and problem-solving skills • Excellent communication and organizational abilities • Proficiency in MS Office and quality-related software systems • Ability to manage multiple priorities in a fast-paced environment • Must be able to meet/tolerate environmental and physical demands with or without reasonable accommodation. • Travel may be required. • Combination of office and production floor work

Education Requirement: Bachelor's degree in Engineering, Quality, Manufacturing, or related field (or equivalent experience)

Job Duties: Responsible for leading and managing the facility's quality programs to ensure products meet established standards, customer requirements, and regulatory expectations. Partner with teams to drive continuous improvement, reduce defects, and maintain excellent quality. Lead the site's QMS. Develop, implement, and maintain quality procedures, policies, and documentation. Oversee inspection and testing processes. Analyze quality data and metrics. Drive corrective and preventive actions (CAPA) to resolve quality issues and prevent recurrence. Partner with production and engineering teams to improve processes, reduce waste, and enhance product performance. Manage internal and external audits, including customer audits and regulatory inspections. Lead, coach, and develop the quality team, fostering a culture of accountability and continuous improvement. Ensure proper training and adherence to quality standards across all employees. Collaborate with suppliers to ensure incoming materials meet quality expectations. Report on key quality metrics to leadership and recommend strategic improvements

To Apply: <https://tinyurl.com/3cfed5em>



Manufacturing & Engineering

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GRINDER

Francis Manufacturing - Russia, OH

Qualifications: Experience is welcomed but not necessary. All training is provided on the job. Great work ethic, initiative, and team work are all a plus. Good attendance is required. Training will occur on day shift before moving to the spot on second shift.

Education Requirement: High School Diploma

Job Duties: Grinders are responsible for grinding and smoothing seams and rough edges off of our castings before they are sent to our customers using various grinding equipment. This position may also train on saw operation or other areas/equipment relating to the Grinding and Finishing Department. Trains on day shift before moving to second shift. Francis Manufacturing Company works with area staffing agencies and you will initially be hired through an agency for approximately 8 weeks. During this time your overall performance and attendance will be evaluated and a determination made as to your potential for hire.

To Apply: <https://tinyurl.com/bdewke28>

MACHINE OPERATOR

Hydro - Sidney, OH

Qualifications: Ability to lift a minimum of 40 lbs. Ability to use tools correctly such as tape measures, callipers, micrometers, and lineal checking gauges.

Education Requirement: High school diploma or GED

Job Duties: Efficient machine set up and operation. Review process sheets provided by the supervisor to indicate the customer order. Monitor machine to detect production defects. Pre-check equipment before operating. Ensure that Hydro part numbers, customer part numbers, and piece counts are marked on racks or carts to be packaged for shipments. Report all defects and material shortages to the Supervisor or Lead.

To Apply: <https://tinyurl.com/mt7meyzw>

CNC LATHE MACHINIST

Rotary Compression Technologies - Sidney, OH

Qualifications: 3+ years of CNC machining experience

Education Requirement: High School Diploma or GED

Job Duties: Ability to set up, trouble shoot, and operate Lathes, and Grinders in multiple departments. Uses blueprints, sketches, drawings, and/or job instruction sheets to produce dimensions and tolerances of finished work-piece and setup requirements. Cutting tools, attachments, accessories, and materials on machines such as lathes, grinders, machining centers, drill presses, and drill machines. Enters commands to retrieve, input, or edit control information for CNC machines. Sets up, operates, and monitors machine operation to detect malfunctions or out-of-tolerance machining, and adjusts machine controls, tooling or control media as required. Utilizes a variety of measurement tools and methods to evaluate finished parts against specifications. Reworks parts that don't meet specifications. Confers with supervisor, engineers, and production personnel to resolve machining problems. Follows all ISO procedures and safety rules, including wearing personal safety equipment and performing hoist inspections. Routes completed parts to next machine according to the routing sequence. Performs data entry on the computer to scan jobs and update part locations. Updates work order cover sheets, daily production sheets, status sheets, and quality records. Participates in regular communication among peers and Team Leads to maintain productivity and solve problems as they arise. Operates with the close attention to detail required to meet print specifications, down to 0.0002in tolerances. Maintains 5S standards of organization and housekeeping of work area. Participates in improvement efforts for cell layout, process efficiencies, etc. Attends monthly departmental meetings and quarterly town hall meetings. All other duties as assigned by the supervisor/team leader.

To Apply: <https://tinyurl.com/yn2kza28>



Manufacturing & Engineering



PRODUCTION OPERATOR

Hartzell Propeller - Piqua, OH

Qualifications: Production competencies: mechanical aptitude, manual dexterity, experience with process standards, computer skills. Behavioral competencies: 1) Applied Learning - Assimilate and apply job-related information in a timely manner. 2) Contributes to Team Success - Actively participate as a team member moving toward goal completion. 3) Adaptability - demonstrated flexibility; adjust to changes in work structure, processes and requirements. 4) Manages Work - Effective time and resource manager; utilize down time to complete other work. 5) Energy - willing to work hours required and do what it takes to get the job done. 6) Quality Orientation - Accomplish tasks by considering all areas involved, no matter how small; shows concern for all aspects of the job; accurately check processes/tasks; Use care when handling product/material. 7) Maintain stable performance under pressure. Handle stress in an acceptable manner.

Education Requirement: HS Diploma or GED required.

Job Duties: Hartzell Propeller seeks to fill multiple openings in our manufacturing facility for Production Operators. The responsibilities of these roles are varied and present the opportunity to provide essential support to our manufacturing operations. The jobs will vary in responsibilities, and the ideal candidate will prefer variation in the workday as it will include both routine and regular work and special assignments. Activities: 1) Support Prop builders and pack product for shipment. 2) Intricate deburring, sanding, and cleaning of shapes. 3) Entry-level equipment maintenance and machine cleaning. 4) Disassembly, degrease, media blast, and clean propeller components. 5) Prep, paint, and de-mask propeller components. 6) Layup, sew and solder deice boot material. 7) Pick and pack small parts; box and crate propeller systems. 8) Read, understand, and execute detailed work instructions. 9) Hand place composite material patterns over foam cores, precision molds, or composite work pieces. 10) Other responsibilities deemed necessary.

To Apply: <https://tinyurl.com/m33sryfe>

PRODUCTION ASSOCIATE – SCREEN ROOM SET UP

American Trim - Sidney, OH

Qualifications: Must be legally authorized on an unrestricted basis to be employed in the US. Ability to learn and perform screen printing, coating and process setup and changeover procedures. Ability to understand and follow process sheets, procedures, work instructions, production schedules and safety and quality requirements. Ability to use applicable measuring, testing and inspection equipment. Strong mechanical aptitude. Ability to make process/equipment adjustments. Ability to identify defects. Ability to follow and prioritize production schedules.

Education Requirement: High school diploma

Job Duties: Perform initial job setup and changeovers per process sheets, work instructions, and job specifications. Position screens per requirements. Select and add the ink or coating. Assemble required tools. Produce test parts. Complete required first-piece approval procedures. Monitor ink and coating levels and replenish. Frequently check coating and ink viscosity and make appropriate adjustments. Identify screen and coating conditions that may affect product quality and adjust or replace materials. Review production schedules and support efficient job sequencing and changeovers. Control product quality and maintain processes. Monitor production and troubleshoot as required. Stop the process and notify appropriate personnel when conditions are not producing acceptable product. For complete duties and qualifications, follow the link below.

To Apply: <https://tinyurl.com/4dtrvuox>



Manufacturing & Engineering



SOURCING ENGINEER

Rotary Compression Technologies - Anna, OH

Qualifications: 5+ years' progressively responsible related experience; 3+ years' experience using Excel and Word, required; 5+ years' experience well-developed negotiation skills and assessing vendors.

Education Requirement: Bachelor degree in Business, Supply Chain, Engineering or equivalent

Job Duties: Lead negotiations and supplier selection. Continuously looks for new savings opportunities through analysis of data and hands-on review of materials in the production areas. Leads Request for Proposal process. Works with suppliers and team members to qualify new parts. Negotiates with suppliers including pricing, payment terms, lead time, and inventory programs. Records and tracks information for timely and accurate measure of performance regarding sourcing activities and savings. Support the plant to help local teams efficiently resolve escalated issues. Lead Procurement NPD activities through preferred supplier programs and RFQ's. Identify gaps to goals and collaboratively develop and support countermeasures and activities to exceed targets. Work to align strategies between commodity and sector localization, plant rationalization and similar. Work with suppliers to address performance issues. Create continuous improvement ideation sessions for responsible plants. Generate and evaluate new ideas and opportunities aligned with plant priorities and strategies. Participate in and represent Sourcing function during plant or product Value Analysis/Value Engineering or Major Model Review events. Collect and communicate commodity actions. Additional duties as assigned.

To Apply: <https://tinyurl.com/5fhtbusk>

CNC LASER OPERATOR

American Trim - Sidney, OH

Qualifications: Qualified candidates must be legally authorized on an unrestricted basis (US Citizen, Legal Permanent Resident, Refugee or Asylee) to be employed in the United States. CNC, laser cutting, machine operating and/or related manufacturing experience preferred. Candidates hired for 2nd or 3rd shift must be willing and able to complete approximately 2-4 weeks of training on 1st shift.

Education Requirement: High school diploma or GED equivalent preferred.

Job Duties: Perform required startup, operation and shutdown procedures for CNC fiber laser cutting equipment according to established procedures, production requirements and work instructions. Load appropriate CNC programs and establish machine parameters. Select appropriate nozzles and other machine components based on the material and job being processed. Follow production routers, schedules, work instructions and applicable specifications. Monitor machine operation and make appropriate adjustments within established operating parameters. Perform first- and last-piece and in-process quality checks. Accurately complete required quality, production and operational documentation. Use appropriate measuring and inspection equipment to verify part dimensions and quality requirements. Identify and communicate machine, tooling, material and quality concerns to supervision, Maintenance, Quality and other appropriate support personnel. Escalate equipment or process conditions that may affect employee safety, product quality or production performance. Handle materials and completed parts in accordance with established procedures. Maintain clean and orderly equipment and work areas and participate in routine housekeeping activities. Follow all established safety procedures and wear required Personal Protective Equipment (PPE). Comply with applicable quality, environmental and operational standards and procedures. Perform other duties as assigned.

To Apply: <https://tinyurl.com/4cumpbrn>



Manufacturing & Engineering

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ENGINEERING TECHNICIAN

Edgewell Personal Care - Sidney, OH

Qualifications: Regular attendance is an essential job requirement. Ability to work as part of a team or independently to achieve internal and external customer satisfaction. Prefer knowledge of Lean Manufacturing methodologies and a proven track record with application.

Education Requirement: Associate's degree in manufacturing/industrial engineering or related field. Three+ years related experience and/or equivalent combination of education and experience.

Job Duties: Provide daily technical support in trouble shooting equipment and processes. Develop, evaluate, and improve manufacturing methods. Analyze and plan work force utilization, space requirements, workflow, and design layout of equipment and workspace for maximum efficiency. Estimate production times, staffing requirements, and related costs to provide information for management decisions. Resolve deviation reports concerning product or material with plant personnel including maintenance personnel to direct equipment adjustments. Initiate and implement improvements to current equipment to increase efficiency and optimize manufacturing costs. Provide technical assistance to plant maintenance in the modification of plant equipment. Support final equipment specification package and equipment shakedown, qualification and verification test procedures for new and modified equipment. Create Capital Asset Request for new equipment and facility improvements purchases. Work with other departments to ensure new and existing equipment is compliant. Assist in developing long- and short-range capital expenditure programs and prepare the necessary capital project analyses to support site capital plans. Lead the development of packaging process improvements, which improve plant efficiencies. Actively participate in plant cost savings, safety and quality activities. Project Management Skills. Provide Accounting with NPD support. Travel to support suppliers as required. Perform other similar duties as assigned.

To Apply: <https://tinyurl.com/a4cxthpa>

GENERAL LABORER/PRODUCTION WORKER

Custom Foam Products - Ft. Loramie, OH

Qualifications: Assist in the production and assembly of products. Operate machinery and equipment safely and efficiently. Load, unload, and move materials throughout the facility. Inspect products for quality and accuracy. Package finished products for shipment. Maintain a clean and organized work area. Follow all company safety policies and procedures. Perform other duties as assigned High school diploma or equivalent preferred. Previous manufacturing or production experience is helpful but not required. Ability to follow instructions and work as part of a team. Strong attendance and reliability. Ability to lift up to 50 pounds and stand for extended periods. Frequent standing, walking, bending, and lifting. Ability to work in a manufacturing environment. Ability to safely operate production equipment

Education Requirement: High school diploma

Job Duties: We are seeking a dependable Production/General Laborer to assist with manufacturing operations. This position involves working in a production environment, operating equipment, handling materials, and ensuring products meet quality standards.

To Apply: Please send resume to susan@customfoaminc.com



Manufacturing & Engineering

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DOWNSTREAM OPERATORS -1ST AND 3RD SHIFTS

Ring Container Technologies - Sidney, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: Ensure safe/efficient operation of equipment * Follow Lock out/Tag out policy. * Wear required PPE. * Follow Good Manufacturing Practices. * Operate fire extinguishers safely. * Actively report and address unsafe equipment conditions. * Participate in safety training. * Obey machine guards and safety warnings. Produce and package product. * Ensure production meets or exceeds customer standards/expectations. * Ensure proper product labels/tags. * Ensure all defective products are held with proper documentation. * Collect data with quality measurements. * Ensure quality checks are properly completed and recorded * Ensure all lot numbers are obtained and recorded. * Notify personnel of out-of-spec conditions. Perform scheduled PM tasks. * Actively address machine inefficiencies during PM. * Ensure equipment is clean and in 'showroom condition' after preventative maintenance. * Continually evaluate equipment for improvement areas. Tag defective components or parts and replace or improve as outlined in the Total Productive Manufacturing guidelines. * Actively address housekeeping issues on the production floor and equipment. Perform scheduled downstream production equipment changeovers as outlined by the plant production schedule. * Perform downstream changeovers with limited downtime per Single Minute Exchange of Dies (SMED) procedures. Ensure production equipment is in safe and efficient operation after each changeover. Maintain sufficient records to support CMMS - MicroMain. * Appropriately document parts removed from inventory. * Notify Maintenance Manager when inventory becomes low/reaches a reorder point. * Complete the required paperwork and/or electronic data entry for all MicroMain work orders. * Generate quick tickets when emergency repairs are required. Coordinate with Production Manager for equipment training/employee development. * Provide suggestions for training topics. * Complete training in the described timeframe. Communicate problems, progress reports and continuous improvement idea.

To Apply: <https://tinyurl.com/5d8u522x>

ROBOTIC POLISHING OPERATOR

American Trim - Sidney, OH

Qualifications: Qualified candidates must be legally authorized on an unrestricted basis to be employed in the United States. Previous manufacturing, machine operating, automated equipment or related production experience preferred. Mechanical aptitude. Ability to work within established production schedules and rates. Ability to inspect parts and identify visual quality concerns. Effective oral and written communication skills. Strong attention to detail. Ability to follow written procedures and work instructions. Ability to work independently and effectively as part of a production team. Must be willing and able to complete approximately 2-4 weeks of training on 1st or 3rd shift. This position requires company forklift certification. Employees must successfully complete a drug screening as part of the initial certification process and any required recertification process, in accordance with company policy

Education Requirement: High school diploma or GED equivalency preferred

Job Duties: Set up, operate and monitor automated/robotic polishing equipment according to established procedures. Complete product and equipment changeovers, including changing polishing buffs, compound and applicable tooling or process components. Deburr outside edges of parts as required. Perform required quality inspections before production and after final processing. Monitor production performance and complete required production documentation. Organize tools, equipment and materials to support efficient product changeovers. Identify and communicate production, equipment and quality concerns to supervision and appropriate support personnel, including relevant information between shifts. Follow established safety, environmental and operating procedures, including applicable JSA, ESA, ASA and PPE requirements. Maintain a clean, organized and safe work area. Perform other duties as assigned.

To Apply: <https://tinyurl.com/2wjw5ph9>



Manufacturing & Engineering



TOOL AND DIE MAKER

American Trim - Sidney, OH

Qualifications: Qualified candidates must be legally authorized on an unrestricted basis (US Citizen, Legal Permanent Resident, Refugee or Asylee) to be employed in the United States. American Trim does not anticipate providing employment-related work sponsorship for this position (e.g., H-1B status). Extensive Tool & Die making experience, with seven years of related experience preferred. Machining and grinding experience required. Working knowledge of machine tools, equipment and processes commonly used in a Tool Room environment. Ability to use precision measuring instruments and maintain close tolerances. Ability to read and interpret blueprints, technical drawings and tooling specifications. Ability to follow established procedures, work instructions and safety requirements. Strong attention to detail and commitment to precision and quality. Self-motivated with the ability to prioritize work. For the full list of qualifications, follow the link below.

Education Requirement: High school diploma, GED/equivalent and/or related technical education preferred

Job Duties: American Trim is seeking experienced Tool & Die Makers to support our metal stamping operations. This position is responsible for troubleshooting, maintaining, repairing and modifying complex stamping dies and tooling to support safe, efficient production and the manufacture of high-quality products. The Tool & Die Maker is responsible for troubleshooting, maintaining, repairing and modifying stamping dies and related tooling used throughout manufacturing operations, including progressive dies, cam dies, deep draw dies and transfer dies. This position performs advanced Tool & Die work requiring precision machining, grinding, measurement, troubleshooting and problem-solving skills to maintain tooling performance, minimize production downtime and support the manufacture of high-quality products. For a full description, follow the link below.

To Apply: <https://tinyurl.com/3zktapcv>

PROCESS ENGINEER

ITW - Piqua, OH

Qualifications: 3+ years of hands-on experience in a manufacturing or industrial environment. Experience using statistical tools to analyze data and reduce process variation. Proficiency with Microsoft Office (Excel, PowerPoint, Word).

Education Requirement: Bachelor's degree in Mechanical, Industrial, or a related Engineering discipline

Job Duties: Optimize and control process parameters to minimize variation and improve capability. Analyze manufacturing and quality data to identify issues, root causes, and improvement opportunities. Drive equipment and system performance improvements from baseline to best-in-class. Develop and implement corrective actions that improve safety, quality, cost, and delivery. Lead or support continuous improvement initiatives, including Kaizen events and Six Sigma projects. Collaborate with Manufacturing, Quality, Product Engineering, and Operations teams to improve performance. Coach and train operators and technical teams on process understanding and best practices. Support new product introductions by ensuring robust and capable processes. Manage multiple projects and priorities in a fast-paced manufacturing environment. Support Manufacturing Business Plan objectives and strategic initiatives.

To Apply: <https://tinyurl.com/musn4mve>



Manufacturing & Engineering



MECHANICAL ENGINEER, POWER GENERATION CONTAINERIZATION

Rotary Compression Technologies - Sidney, OH

Qualifications: 3+ years' of mechanical design experience in power generation, industrial equipment, modular systems, heavy equipment, or related industries. Experience with 3D CAD software with ability to develop engineering documentation and manufacturing drawings. Demonstrated knowledge of structural design, sheet metal fabrication, welded assemblies, airflow and ventilation, thermal management principles, mechanical packaging concepts.

Education Requirement: Bachelor degree in Mechanical Engineering or related engineering discipline

Job Duties: Help build the next generation of mission-critical power in a true ground-floor opportunity. Help design and launch a new line of large-scale, containerized power generation solutions. Ingersoll Rand is building a new data center power generation vertical, and this engineer will help shape the mechanical architecture, product platform, and manufacturing strategy. Translate Ingersoll Rand's existing product knowledge into in-house designs that can be manufactured efficiently and at scale. Own key aspects of the mechanical design and integration of large generator systems, including structural assemblies, enclosures, cooling systems, fuel and base tanks, equipment layouts, and overall mechanical packaging. These are complex systems designed to provide critical backup power where uptime and cooling continuity are essential. Have meaningful hands-on ownership from concept and CAD design through manufacturing readiness and commercialization. Collaborate with others to ensure solutions meet both customer requirements and manufacturing needs. For full information of duties and qualifications, follow the link provided.

To Apply: <https://tinyurl.com/4ama8y5y>

SHIFT LEADER

Ring Container Technologies - Sidney, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: Provide a safe environment. * Ensure protective or safety equipment is worn. * Continually monitor for unsafe or hazardous conditions; report immediately and make appropriate corrections to repair, replace or quarantine unsafe condition. * Ensure proper medical attention is immediately provided. Produce/Pack best quality product which meets or exceeds expectations. * Coordinate and conduct quality training. * Label/Tag production, maintain raw and packaging material traceability by recording lot codes. * Ensure proper employee training. * Ensure unusable products are separated and tracked. * Perform/Record quality and downstream testing and measurements. * Communicate all issues to appropriate personnel. * Chart Statistical Process Control (SPC) data and evaluate. Achieve maximum production efficiency. * Monitor machine processes and ensure any changes are justified and recorded. * Monitor production efficiencies and make adjustments. * Perform shift inventories. * Record data in Access Production Database. * Address inefficiencies; communicate equipment inefficiencies. Promote and participate in Total Productive Manufacturing (TPM). Answer telephones and greet visitors. Ensure equipment is safe and operational. * Follow Lock out/Tag out policy. * Address unsafe equipment conditions. * Address equipment inefficiencies. * Perform maintenance tasks. * Use power tool equipment safely. Perform scheduled PM and ensure equipment meets standards afterward. * Evaluate equipment for improvement and tag components or parts for repair, replacement or improvement. For a full description, follow the link below.

To Apply: <https://tinyurl.com/4mz6wkmz>

Public Service

ACADEMIC CLASSROOM ASSISTANT

Midwest Regional ESC - Fort Loramie, OH

Qualifications: Must hold, or have the ability to obtain, a valid State Board of Education Educational Aide Permit.

Education Requirement: High School Diploma or equivalent

Job Duties: Start date As soon as possible. If you have questions regarding the position and/or building assignment, please contact Amy McGuffey, Director of Student Services at: amcguffey@mresc.org

To Apply: <https://tinyurl.com/yvj287ee>

SOCIAL SERVICES WORKER 2, CHILD PROTECTION SPECIALIST

Shelby County Job & Family Services- Sidney, OH

Qualifications: A bachelor's degree in any field and have been employed for at least two years in a human services related occupation OR: AN Associates Degree in Social Work or a related field with the ability to obtain a Bachelor's Degree within 5 years of the hire date - Must have the ability to professionally deal with difficult clients in adverse situations - Must be detail oriented, able to multitask, have strong organizational skills and excellent typing and computer skills

Education Requirement: Associates Degree in Social Work or a related field with the ability to obtain a Bachelor's Degree within 5 years of the hire date.

Job Duties: Receives claims of abuse and neglect of children and/or older adults AND/OR maintains caseload of children/families who have previously been determined to require the protective assistance or the services of the agency (i.e., ongoing clients) as determined appropriate AND/OR manages caseload of foster care and/or adoption assessment and placements. May assist with recruiting and licensing agency foster/adoptive homes for the agency.

To Apply: <https://tinyurl.com/4rkwb67c> - You may email your resume to: shelby-careers@jfs.ohio.gov, or apply on our website: <https://shelbycountyjfs.org>

LATERAL ENTRY POLICE OFFICER

City of Sidney - Sidney, OH

Qualifications: A current and valid OPOTA Basic Peace Officer Certification or Ohio State Highway Patrol certification. • Successfully pass the selection process, which includes physical fitness testing, polygraph exam, background investigation, physical examination, drug testing, and psychological profile exams. • Ability to complete basic law enforcement training. • A valid Ohio driver's license (by time of appointment). • Minimum age of 21 on the date of appointment. • Minimum of one (1) years full-time experience required. • Operate department vehicles safely. • Maintain certification to operate equipment, including but not limited to alcohol testing devices, and speed detection devices. • Operate department equipment as assigned by the department. • Successfully pass all firearms qualifications. • Ability to use sound judgment and make good decisions when handling calls. • Maintain a level of physical fitness required for the job.

Education Requirement: High school diploma or GED equivalent

Job Duties: Police officers assigned to patrol report directly to a patrol sergeant. Police officers assigned to specialized positions in the investigative section report to either the detective sergeant or the investigative captain. All Sidney police officers are expected to cooperate with all other city departments and maintain a professional relationship with all local and state jurisdictions.

To Apply: <https://tinyurl.com/5dbcnvu5>

Public Service

COMMUNITY RESOURCE ASSESSMENT SERVICES SUPERVISOR

Catholic Social Services of the Miami Valley - Sidney, OH

Qualifications: One-year prior experience in home health care, medical social work, geriatric, or another substitute as approved in advance by ODA. • Knowledge of senior programs, Medicaid, assessments, geriatrics, case management and crisis intervention • Ability to work with diverse people. • Five years related experience • One year supervisory experience or equivalent.

Education Requirement: Degree/Diploma/Certification in Nursing and PRN/RN license or bachelor's degree in social work or equivalent and LSW. • Completion of Community Care Choice modules and certification testing.

Job Duties: Assessment, general OB intake, and screen completed timely and addresses individual's strength and problems in NCQA and ODA domains. Requirements that need met by funding sources. • Information confidentiality by HIPAA. • Provide individuals with information about care options/programs. • Administer PAS/ID 3622 process for PASRR applying PASRR regulations. • Participate in community activities and attend meetings. • Timely assessment appropriately and professionally completed on each applicant utilizing the ODA/ODHS assessment tools. • Complete professional Care Plans addressing relevant services. • Will not exceed established costs as per program requirements. • Meet professional standards of practice for all funding and accreditation sources. • Review charts timely and accurately. • Complete and document case conferences.

To Apply: <https://tinyurl.com/48z6nue4>

BUS DRIVER – SUBSTITUTE AND EXTRACURRICULAR EVENTS

New Knoxville Local Schools - New Knoxville, OH

Qualifications: Candidates must possess or be willing to obtain the appropriate Ohio school bus driver credentials and required training.

Education Requirement: High school diploma

Job Duties: We are looking for individuals who may be interested in driving substitute bus routes as needed and/or transporting students to athletic events, field trips, and other extracurricular activities. Responsibilities include: Safely transporting students to and from school and school-sponsored activities. Serving as a substitute for regular bus routes when needed. Driving for athletic events, field trips, and other extracurricular activities. Maintaining a safe and positive environment for students. Following all district and state transportation requirements

To Apply: <https://tinyurl.com/3cay6jnr>

ENGINEERING MANAGER

City of Sidney - Sidney, OH

Qualifications: Must possess and maintain a valid State of Ohio driver's license and must remain insurable under the City's vehicle insurance policy. Must possess or have the ability to obtain an Ohio Department of Transportation - Local Project Administrator certification within 6-months of hire.

Education Requirement: Associate Degree in Civil or Construction Engineering or a closely related field (Bachelor's Degree preferred); or four (4) years or more of experience in public infrastructure project design and/or construction project management; or any equivalent combination of education, experience, and training that provides the required knowledge, skills, and abilities.

Job Duties: Under minimal direction and guidance of the Public Works Director, the Engineering Manager is responsible for managing the daily operations of the City Engineering Department in performing professional services with regards to capital improvement projects as well as private developments projects. For more details about the job description go to: <http://www.sidneyoh.com/>

To Apply: <https://tinyurl.com/msvepw2a>

Public Service

ACCOUNTING SPECIALIST

Catholic Social Services of the Miami Valley - Sidney, OH

Qualifications: 2 years accounting experience · Experience in State and Federal accounting practices · Knowledge of Medicaid, Medicare and Waiver programs preferred · Experience with Accounting software; MS Word, Excel, Outlook, Quick Books Online, Sage 100 software

Education Requirement: Associates Degree in Accounting, Bachelors preferred

Job Duties: Prepare fiscal reports for Catholic Social Services Programs, assist Fiscal Department in maintaining financial records and data entry/billing functions and waiver reporting. · Accounting Functions · Process monthly invoices, allocate invoices per CFR200 federal guidelines & prepare corresponding fiscal vouchers · Process cash, ACH, and credit card payments. · Allocate invoices per CFR200 federal guidelines & prepare fiscal voucher. · Record Journal entries in Sage 100 General Ledger · Prepare Multiple program reporting monthly · Assist with financial audits · Maintain electronic and paper files for monthly reporting · Process waiver provider billing · Billing and Reporting Support · Assist with data entry and billing. · Work with Providers and Clinical staff answering billing questions, researching billing issues, maintaining DDE portal for providers · Data Analysis · Collect and track departmental data. · Assist in maintaining information records in various databases. · Medicaid Waiver · Follow up and tracking of Ohio Benefits and Waiver reports. · Tracking, completing and reconciling Waiver Liability and Care Coordination cost share. · Other accounting functions · Maintain petty cash account; filing/scanning of completed A/P: assist Fiscal Manager.

To Apply: <https://tinyurl.com/yxfhx9wk>

CAFETERIA COOK

New Bremen Local Schools - New Bremen OH

Qualifications: No experience required

Education Requirement: High School Diploma

Job Duties: New Bremen Local School District is seeking qualified candidates for the position of cafeteria cook.

To Apply: <https://tinyurl.com/yckdd949>

CORRECTIONS OFFICER

Miami County - Troy, OH

Qualifications: Upon completion of the entry-level exam, all candidate scores are automatically forwarded to the MCSO. Candidates who attain a passing score will be placed on the department's eligibility list. MCSO will contact candidates on the list and will invite them to continue to participate in other stages of the selection process.

Education Requirement: See Qualifications

Job Duties: Corrections officers for the Miami County Sheriff's Office are responsible for the intake and release and daily observation of inmates. The staff rotates work responsibilities between our two facilities. The "Full-Service Jail", a linear, bar-style jail located in downtown Troy houses higher-classified inmates, while the "Minimum Security Facility", an open, pod-style jail located on N. CR 25A north of the fairgrounds houses the lower-classified, mainly non-violent inmates. We currently operate on 12-hour shifts from 7a-7p and 7p-7a which offers correction officers every other weekend off and the ability to work 7 days in a 14-day period. Corrections officers' main responsibility is the care, custody, and control of all inmates housed in our facilities. Deputies can be assigned to: Control Room Operations Intake and Release of Inmates Photographing and fingerprinting inmates Direct Supervision of up to 60 inmates in one pod Log all daily inmate activities Possibility of promotion to Corrections Sergeant or Lieutenant

To Apply: <https://tinyurl.com/tpvanuu7>

Public Service

ED INSTRUCTIONAL ASSISTANT ON SPECIAL ASSIGNMENT

Midwest Regional Educational Service Center - Sidney, OH

Qualifications: Must hold, or have the ability to obtain, a valid State Board of Education Educational Aide Permit.

Education Requirement: High school graduate

Job Duties: If you have questions regarding the position and/or building assignment, please contact Meaghen Tidwell, Executive Director of Special Education at: mtidwell@mresc.org

To Apply: <https://tinyurl.com/bpavfdrd>

PART-TIME EDUCATOR – SIDNEY CITY SCHOOLS

Right At School, LLC - Sidney, OH

Qualifications: Ability to meet state-specific requirements; First Aid and CPR-in-person. Cleared tuberculosis test. Proof of MMR. 18+ years of age. Outstanding customer service and relationship-building skills. Works well in a team environment. At least 1 year of experience working with children under 13 years of age. Ability to lift 25lbs. Drive to inspire a love for learning and commitment to healthy living. Flexibility to support additional local programs.

Education Requirement: Proof of High School diploma/GED required

Job Duties: Each day, review goals and updates, share ideas, discuss professional progress, encourage collaboration, and team accountability. Prepare activities and curriculum for the day, ensuring they align with the program's objectives. Organize and lead structured daily fitness, activities, and curriculum; that are both educational and enjoyable for all ages. Maintain a safe and nurturing environment, ensuring children are enjoying themselves while also meeting program goals. You will achieve this by modeling positive guidance and effective classroom management. Monitor the environment, address potential hazards, and follow all safety protocols. These may include documenting attendance, incidents, and other observations. Effective communication with a varied audience, including children, parents, staff, and school personnel.

To Apply: <https://tinyurl.com/3tmanzft>

WATER DISTRIBUTION EQUIPMENT OPERATOR

City of Sidney - Sidney

Qualifications: Valid class B CDL with tanker and air brake endorsement or ability to obtain within 12 months of hire. • Experience in the Underground Utilities or other closely related experience (construction, plumbing, HVAC, electrical or similar) is desirable. • Possession or the ability to possess, an Ohio EPA Class I Collections license within 18 months of hire. • Maintain residency as required by the city.

Education Requirement: High school diploma or GED equivalent

Job Duties: Primary responsibilities for this position: Maintenance and operation of the water distribution system, including making new water service taps, installation, maintenance, replacement and repair of the City's fire hydrants; installation, maintenance, repair and replacement of the water system valves; installation, maintenance, repair and replacement of water mains and service connections; installation, maintenance, repair and replacement of water meters, perform necessary testing per the OEPA and maintain certification to perform necessary analysis; performing locate services for all City utilities (water, sanitary and storm sewer) infrastructure; effectively and safely operate heavy and light construction equipment and mechanical and electronic equipment used in the performance of job duties, GPS equipment and locating equipment. Effective communication and responding appropriately to all parties in a respectful manner. Must follow city policies and procedures. Secondary responsibilities: Performing tasks that require similar skills in the operation and maintenance of the sanitary and storm systems, snow removal, and assisting other departments in the performance of their job duties.

To Apply: <https://tinyurl.com/ezhjwa6c>

Public Service

BUS AIDE/MONITOR

Sidney City Schools - Sidney, OH

Qualifications: Citizenship, residency or work visa required • Meets all mandated health requirements • Obtain clear criminal record documentation. • Have or be qualified to get an Educational Aide Permit. • Ability to learn appropriate skills. • Ability to physically manage students with disabilities. • Ability to learn and use basic sign language techniques. • Show maturity and ability to work with students/families.

Education Requirement: High School Diploma or equivalent

Job Duties: Learn the purpose and procedures of duties. Ask questions when unclear. • Supervise students during loading and unloading. Operate wheelchair lift and ensure wheelchair is properly positioned, locked, and secured. • Offer help when needed. Avoid being intrusive and allow students their independence. Solve student concerns discreetly. • Help with clothing/accessories. • Assist as trained by a licensed professional. Learn the proper operating procedures for assistive devices. • Inspect and monitor safety equipment and other devices used in the transportation of students with disabilities. Report or correct problems that may be developing. • Follow procedures for bus evacuation in emergencies. Participate in emergency evacuation drills. • Anticipate and prepare to offer emergency assistance. Follow prescribed first aid policies/procedures. • Document all accidents and injuries. • Keep student's accountable for behavior. Teach self discipline, enforce safety rules, uphold student conduct code per policy.

To Apply: <https://tinyurl.com/5kdb2b4u>

ASSISTANT COOK

Sidney City Schools - Sidney, OH

Qualifications: Meet all mandated health requirements • (e.g., a negative tuberculosis test, etc.). Provides documented evidence of a clear criminal record. School food service experience is preferred. Knowledge of local, state, and Federal nutrition laws, sanitation standards, health codes, and food safety regulations is required. Successful completion of a health department sanitation course is desirable. Proficiency in the use of commercial cooking equipment and food production. Demonstrated maturity and the ability to work well with all individuals. Meets all prerequisite qualifications to be bonded. A reasonable accommodation may be made to enable a qualified individual

Education Requirement: High School Diploma or equivalent is preferred.

Job Duties: Prepares and serves meals. Maintains high standards to ensure quality products and services. Complies with all local, state and Federal regulations. Monitors customer satisfaction. Maintains a sanitary and orderly kitchen.

To Apply: <https://sidney.schoolspring.com>

MAINTENANCE WORKER I OR II

City of Wapakoneta - Wapakoneta, OH

Qualifications: Must be 18 years of age. • Must hold a valid OH Driver's License. Commercial Driver's License (CDL) is required prior to start

Education Requirement: High School Diploma

Job Duties: Under the supervision of the Water Reclamation Superintendent, oversees work activities of Maintenance Workers and Laborers in the performance of sewer maintenance duties (e.g., assigns and reviews work, trains employees, provides direction and assistance as needed, ensures compliance with safety practices and procedures, etc.). Operates a variety of light to heavy equipment (e.g., sewer-jet truck, dump truck, front-end loader, grader, backhoe, etc.) in the performance of sewer maintenance and repair. Performs general maintenance and repair of equipment and vehicles; may fabricate parts for repairs. Demonstrates regular and predictable attendance. Meets all job and safety requirements and all applicable OSHA safety standards that pertain to essential functions.

To Apply: <https://tinyurl.com/3ytdfwj>

Public Service

EQUIPMENT OPERATOR - (INFLOW & INFILTRATION INFORMATION TECH)

City of Sidney - Sidney, OH

Qualifications: Valid class B CDL with tanker endorsement or ability to obtain within 12 months of hire. • Minimum of three years of experience in the Underground Utilities or other closely related experience (construction, plumbing, HVAC, electrical or similar) is desirable. Proficient in the use of computers, networks and related equipment. Strong background in Microsoft Office using Word, Excel, Access and Power Point programs. Strong verbal, written and organizational skills. Possession or the ability to possess an Ohio EPA Class I Collection license within 18 months of hire. Possession or the ability to possess a NASSCO PACP, MACP AND LACP certification within 18 months of hire. Maintain residency as required by the City.

Education Requirement: High school diploma or GED equivalent.

Job Duties: The Sanitary Sewer Infiltration and Inflow department (I&I) is tasked with cleaning, televising and evaluating the City's sanitary system; performing rehabilitation of the sanitary sewer infrastructure, administering the Private Property I&I Reduction Program, monitoring the work of contractors, performing operation and maintenance of the sanitary sewer infrastructure. The I&I Information Technician is a mid-level position and serves as the lead person for collecting, reviewing and entering data from private property and providing guidance and assistance to contractors and property owners. The I&I Information Technician may, as directed, be assigned to assist a crew in the performance of field work. As a public employee this position is responsible for providing reliable delivery of utility services. This position requires consistent and prompt response to emergency repairs that occur outside of normal working hours.

To Apply: <https://cs.sidneyoh.us/ess/EmploymentOpportunities>

MEDICAID & COMMUNITY SUPPORT SPECIALIST

Catholic Social Services of the Miami Valley - Sidney, OH

Qualifications: At least 3 years' relevant experience or training or equivalent combination of experience and education working with Medicaid, Medicare, and other insurances. Ability to use a computer with substantial ease, including Word, Excel, and Outlook Knowledge of Medicare and Medicaid Ability to complete home visits, which requires reliable transportation Strong organizational, communication, and problem-solving skills. Ability to work with diverse populations Willingness to work some flexible hours Ability to work independently, manage multiple priorities, and interact effectively with elderly and disabled populations.

Education Requirement: High School Diploma; Associated degree preferred

Job Duties: • Assist gathering consume information and status of Medicaid application. • Complete home visits to compile information for Medicaid application. • Accurately complete, track, and enter AGE approved documentation and Ohio Benefit information. • Data appropriately entered into Ohio Benefits (OEIS) for HCBS waiver enrollment dates. • Level of Care Validation information for Community Resource department obtained and documented. • Verify Level of Care. • Report completion. • Notify DJFS of billing complications to resolve issues; notify CDJFS if information does not match. • Maintain working knowledge of Medicaid rules, waiver requirements, and regulatory changes; stay informed of updates impacting HCBS programs. • Advise and refer for programs and services. • Check Ohio Benefits for Medicaid status and instruct individuals on Medicaid. • Ensure Ohio Home Care Waiver referrals have pending or active Medicaid case before making referrals to appropriate department to schedule AGE assessment • Complete process for 10130 for all other waivers. • Monitor SEP tracking. • Ensure contacts are made per OBLTSS guidelines.

To Apply: <https://tinyurl.com/2cb8uzhf>

Public Service

HVAC/PLUMBING MAINTENANCE

Sidney City Schools - Sidney, OH

Qualifications: Completion of a formal apprentice training program is required. Meets all mandated health requirements (e.g., a negative tuberculosis test, etc.). Provides documented evidence of a clear criminal record. Multi-school or closely related building maintenance experience is required. Holds or is qualified to obtain a low and high pressure boiler licenses. Ability to interpret and apply blueprint and schematic diagram information. Ability to comply with HVAC building codes. Ability to comply with Material Safety Data Sheets (MSDS), Asbestos Hazard Emergency Response Act (AHERA), Environmental Protection Agency (EPA), Occupational Safety and Health Administration (OSHA), and Public Employer Risk Reduction Act (PERRA) regulations. Proficient in microelectronics and other HVAC control systems. Proficient in boiler operations and preventive maintenance procedures.

Education Requirement: Qualifications: High school diploma or equivalent

Job Duties: Performs all responsibilities and essential functions of maintenance worker I. Oversees the operation of the district's heating, air-conditioning, and ventilation systems. Performs preventive maintenance activities. Maintains work order files. Installs and/or overhauls equipment. Prepare boilers for inspections and shutdowns. Anticipate and prepare for fire and safety inspections. Advise about work progress, completed projects, and emerging building issues. Maintain inventory of essential replacement parts and supplies. Help with the receipt of deliveries. Comply with regulations. Prepare competitive bid specifications. Ensure all renovations conform to building codes. Help address unexpected situations. Helps coach new and temporary staff. Report all accidents and traffic violations. Pick up and deliver product. Keep current with advances in HVAC equipment technology. Prepare and maintain equipment inventory. Recommend procedures and equipment. Perform regular inspections. Protect district equipment and property. Respond to emergencies. Report student discipline issues and suspected child abuse issues. For a full description of duties, follow the link below.

To Apply: <https://tinyurl.com/3xyjn9r7>

SUBSTITUTE BUS DRIVER

Sidney City School District - Sidney, OH

Qualifications: Meet all mandated health requirements • Provide evidence of a clear criminal record. Hold or obtain an Educational Aide Permit. Ability to learn skills for the position. Ability to physically manage students with disabilities. Ability to learn/use basic sign language. Demonstrate maturity. Ability to work with others.

Education Requirement: High School Diploma or equivalent

Job Duties: Operate bus per motor vehicle laws. Maintain established routes and times. Notify the supervisor of changes. Transport authorized passengers. Pick up and unload only at approved stops. Offer suggestions to improve efficiency. Perform trip safety inspections. Check fire, emergency equipment, and first aid supplies. Prepare written time schedules and passenger lists. Complete required reports. Supervise students during loading and unloading. Solve student concerns discreetly. Help students with disabilities. Ensure wheelchairs are properly positioned, locked, and secured. Anticipate and prepare to offer assistance during an emergency. Teach self-discipline. Enforce safety rules. Uphold the student conduct code. Protect the due process rights of students. Report persistent discipline problems. Strive to develop rapport with students, staff, parents, and the public. Responds to requests and complaints promptly and tactfully. Offers and accepts constructive suggestions diplomatically. Respect the personal confidences and privacy needs of individuals. Report evidence of suspected child abuse. Participate in the bus safety program. Report the license plate number of vehicles that fail to comply with the law. Monitor bus communication equipment. Immediately reports all traffic citations, accidents, or property damage incurred. Document all accidents and injuries. Reports hazardous conditions. Follow evacuation procedures. Conduct evacuation drills. Report equipment malfunctions. Fuel the vehicle and maintain fluids. Document gas consumption and mileage. Comply with district rules, procedures, and negotiated agreements. Participate in training, staff meetings and professional growth activities. Be a role model for students. Perform other duties as directed. See the complete job description by following the link.

To Apply: <https://tinyurl.com/5kdb2b4u>

Public Service

WATER TREATMENT PLANT SUPERINTENDENT

City of Sidney - Sidney, OH

Qualifications: Must possess and maintain a valid Ohio driver's license. Must possess a valid Ohio EPA Class IV Water Supply Certification, or possess a Class III Water Supply Certification with the ability to obtain Class IV certification within thirty (30) months of appointment. Maintain residency in Shelby County or an adjacent county within 12 months of hire.

Education Requirement: Associate of Applied Science Degree in Environmental, Biology, or Chemistry, or a related field or equivalent education or related training; or five (5) years of progressively responsible experience in water treatment plant operations, including experience at a Class III or higher facility; at least two (2) years in a supervisory or lead operator role

Job Duties: The Water Treatment Plant Superintendent is responsible for oversight of the City's Class IV Water Treatment Plant, source water operations, water storage towers, lime lagoons, and related infrastructure, including the operation, maintenance, regulatory compliance, and continuous improvement of all components of the water treatment system. The Water Treatment Plant is tasked with producing and delivering safe, high-quality drinking water; monitoring and optimizing treatment processes; maintaining compliance with federal and state drinking water regulations; administering water quality monitoring; managing treatment chemicals and operational resources; and overseeing the maintenance, repair, and rehabilitation of water treatment infrastructure. For complete job description: <http://www.sidneyoh.com/>

To Apply: <https://tinyurl.com/4j8uz9mr>

FLEET MECHANIC

City of Sidney - Sidney, OH

Qualifications: Must possess a valid State of Ohio driver's license (Class B or higher) and remain insurable under the City's vehicle insurance policy; must have A.S.E. certification as a Master Mechanic or to be obtain within one (1) year of hire.

Education Requirement: Completion of secondary education (high school or GED); graduate of a two-year technical school for heavy truck/equipment diesel repair. three (3) years' experience as a skilled technician, minimum of two (2) years' experience in heavy equipment repair, minimum of two (2) years' experience in standard passenger vehicle repair or any combination of training, education, or any equivalent combination of education, experience, and/or training which provides the required knowledge, skills, and abilities.

Job Duties: Under the general direction of the Fleet Maintenance Manager, the Fleet Mechanic is tasked with the operation, maintenance and repair of the City's fleet; including sedans, light trucks, heavy trucks and miscellaneous equipment.

To Apply: <https://cs.sidneyoh.us/ess/EmploymentOpportunities>

Public Service

ENROLLMENT MANAGER – CAREER TECHNICAL CENTERS

Edison State Community College - Piqua, OH

Qualifications: Knowledge of career-technical education programs, programs of study, secondary-to-postsecondary pathways, and applicable grant requirements. Knowledge of enrollment management principles and practices. Knowledge of CCP programming and Career Technical partnerships. Ability to communicate academic requirements and admission policies. Knowledge of applying data-informed decision-making to support access, enrollment, success, and improvement. Excellent communication skills. Commitment and ability to develop working relationships with diverse populations. Proficiency with MS Office and information systems. Ability to manage several projects with competing deadlines. Valid driver's license and reliable transportation.

Education Requirement: Bachelor's degree required. A Master's degree in counseling, student personnel, education, or a related area is preferred.

Job Duties: Develop, implement, execute, and support outreach, recruitment, and transition activities. Represent Edison State at events. Conduct outreach. Design/deliver presentations and exploration activities. Analyze outreach, participation, enrollment, transition, and outcome data. Develop, coordinate, and maintain programming. Advising and enrollment support. Facilitate transitions from CTE and CCP to other pathways. Help students understand placement processes, requirements, postsecondary education, and other opportunities. Identify and support students pursuing opportunities and pathways. Monitor CTE and CCP participation and outcomes. Coordinate appropriate outreach, referrals, and supports. Assess outreach and programming and recommend improvements. Other duties as assigned. For full job duties and qualifications, follow the link below.

To Apply: <https://tinyurl.com/cz8ryfhv>

FACILITIES SERVICES TECHNICIAN

Edison State Community College - Piqua, OH

Qualifications: Minimum of six (6) months of experience in custodial services, facility cleaning, building maintenance, or a related field is required. Must possess and maintain a valid Ohio Driver's License. Must be able to pass a pre-employment drug screening. May be subject to annual or random drug screenings, driver training, and motor vehicle record (MVR) reviews. Basic computer skills are preferred. Must be available to work occasional evenings, weekends, holidays, and emergency call-ins as required. For more qualifications, follow the link below.

Education Requirement: High School Diploma or GED required.

Job Duties: The Facilities Services Technician supports the daily operation of the College by helping maintain clean, safe, sanitary, and welcoming facilities for students, employees, and visitors. This role is primarily responsible for custodial and facility care duties, including routine cleaning, sanitation, floor care, waste removal, and facility inspections. Working under general supervision, the technician maintains assigned areas, supports campus events through setup and teardown, performs minor building repairs, assists with snow removal and exterior appearance, and responds to facility needs as they arise. Through dependable service and attention to detail, this position helps ensure College facilities remain attractive, functional, and prepared for daily operations, special events, and community use. For more details, follow the link below.

To Apply: <https://tinyurl.com/47j8h6xw>

Public Service

CUSTODIAN

Sidney City Schools - Sidney, OH

Qualifications: BCI/FBI background check. Meet mandated health requirements. Provide documentation of clear criminal record. School or closely related custodial experience required. Ability to be self-directed and take initiative. Ability to comply with all regulations. Ability to perform minor electrical, carpentry, plumbing, and mechanical repairs. Ability to operate and perform outdoor maintenance. Reasonable accommodation may be made for qualifying individual.

Education Requirement: High School Diploma/equivalent is preferred.

Job Duties: Maintain building security. Monitor equipment performance and report problems. Check if an activity requires prep or clean up. Maintain supply inventory. Perform custodial and routine maintenance activities. Enforce housekeeping rules. Complete assignments. Resolve scheduling conflicts. Update supervisors about work progress, completed projects. Report before working outside or leaving the grounds. Maintain flooring. Clean/sanitize applicable areas. Supply toiletry products. Follow safety procedures. Deal with unexpected / emergency situations. Make minor repairs. Monitor/regulate heating and ventilation equipment. Help other staff. Receive and unload deliveries. Clean and move furniture, supplies, equipment. Prepare for regulation inspections and escort inspectors. Maintain clean, safe, and orderly work areas, sidewalks, and exit routes. Comply with all applicable regulations. Report/document accidents and help as needed. Implement recommended preventive measures. Make pickups and deliveries. Protect district equipment and property. Report trespassers. Offer and accept constructive suggestions. Respect personal confidences and privacy. Report student discipline problems. Report evidence of suspected child abuse. Attend meetings, professional activities, trainings. Perform other specific job-related duties. For full description, follow the link below.

To Apply: <https://sidney.schoolspring.com/>

EARLY INTERVENTION SERVICE AND SUPPORT COORDINATOR

Auglaize County Board of DD - New Bremen, OH

Qualifications: Must have or be able to obtain Early Intervention Service Coordinator certification. Employees authorized to operate a private vehicle on county business are required to carry a valid driver's license and liability insurance minimums as outlined by the Personnel Handbook. Successful completion of related background check(s).

Education Requirement: Associate's degree or earned at least 60 credit hours from an accredited college or university

Job Duties: Assist with correspondence including eligibility determination and due process correspondence. · Accurately prepare or complete forms, correspondence, and case notes. · Participate in and promote child find and education and outreach activities in Auglaize County. · Assist in preparing and sending materials to adhere to EI timelines. · Maintain accurate caseload information. · Attend meetings, assist with agenda preparation and note taking. · Coordinate data collection and organization. · Create, maintain, and organize paper and electronic files, ensuring Service Coordinators maintain accurate files. · Provide necessary information to the Community Connections Coordinator to compile information and data for outreach and education. · Maintain minimum caseload for Service Coordination certification and serve as reserve Service Coordinator. · Receive and process referrals for the EI department · Responsible for coordination of eligibility requirements for children ages 0-2 · Develop and maintain tracking reports, correspondence and coordination related to EI · Maintain a resources file available within Auglaize County. May be required to drive a county vehicle.

To Apply: Email Resume and Cover letter to: lwest@auglaizedd.org by 10/31/2026

Public Service

BUS DRIVER

Sidney City School District - Sidney, OH

Qualifications: Meet all mandated health requirements • Be of legal age and physically/mentally qualified per regulations • Have current CDL with school bus endorsement. • Current bus driver's certificate per superintendent. • Clear driving and criminal record with periodic re-verification. • Able to pass random drug tests. • Ability to physically manage students with disabilities. • Ability to deal with stressful traffic and weather conditions. • Demonstrated maturity and ability to work with the public. • Ability to complete all tasks within physical and environmental constraints.

Education Requirement: High School Diploma or equivalent. • Completion of the Ohio Pre-Service School Bus Driver Training Program and subsequent in-service training requirements.

Job Duties: Lawfully operate bus using defensive driving techniques. Maintain established routes and time schedules and report adjustments. • Pick up/unload authorized passengers at approved stops. • Perform safety inspections. Report irregularities and take necessary action. • Complete required reports. • Supervise students and offer help as needed, allowing their highest degree of independence. • Help students with disabilities and manage equipment. • Follow first aid policies and procedures. • Monitor and control passengers' behavior and report discipline problems. • Build relationships with all parties. Respond to requests/complaints. Respect others' privacy. • Report evidence of suspected child abuse. • Maintain bus interior. • Follow the safety program. • Report vehicles failing to comply with the law • Communicate using the equipment provided. • Properly report traffic citations, accidents, or property damage incurred while driving. • Report bus route hazardous conditions. • Follow approved emergency procedures. • Conduct emergency drills. • Report equipment malfunctions. • Fuel bus and fill fluid levels. Document gas consumption/mileage. • Comply with district rules, procedures, and agreements • Participate in necessary trainings, meetings and growth activities. • Model integrity, responsibility, impartiality, respect, and courtesy. • Perform other specific job-related duties as directed.

To Apply: <https://tinyurl.com/s78rky48>



CUSTOMER SERVICE ASSOCIATE II

Dollar Tree -Sidney, OH

Qualifications: Previous customer service experience in retail, restaurant, etc., highly preferred • Ability to follow instructions and interpret operational documents required • Must be able to lift between 30 and 50 lbs. from floor to above shoulder height and meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting • Excellent customer service and relationship management skills required • Strong organizational and communication skills required • Strong problem-solving and decision-making skills required.

Education Requirement: High school diploma or equivalent is preferred

Job Duties: Receiving merchandise, unloading trucks, and processing freight in a safe manner in accordance with productivity standards • Merchandising and stocking • Assisting with cleanliness throughout the store, including cleaning and restocking bathrooms, sweeping and mopping floors, taking out the trash, and ensuring all areas are neat and presentable • Ensuring a positive, safe, and respectful environment while maintaining professional and friendly interactions with customers, associates, and leaders. • Managing sales transactions while working assigned cash register. • Maintaining security of cash and protecting company assets • Other duties as assigned

To Apply: <https://tinyurl.com/4srs5n9r>

CUSTOMER SERVICE ASSOCIATE I

Dollar Tree - Sidney, OH

Qualifications: Previous customer service experience in retail, hotel, restaurant, grocery, or drug store environment is highly preferred. Ability to follow instructions and interpret operational documents is required. Must be able to lift between 30 and 50 lbs. from floor to above shoulder height and meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting. Excellent customer service and relationship management skills are required. Strong organizational and communication skills are required. Strong problem-solving and decision-making skills are required.

Education Requirement: High school diploma or equivalent is preferred.

Job Duties: Assist customers with questions and recommendations. Manage sales transactions while working assigned cash register. Maintain security of cash and protect company assets. Keep the store well-stocked, and recover merchandise. Receive merchandise and help with unloading trucks, stock replenishment in accordance with productivity standards. Ensure a positive, safe, and respectful environment while maintaining professional and friendly interactions with customers, associates, and leaders. Responsible for maintaining the cleanliness throughout the store, including cleaning and restocking bathrooms, sweeping and mopping floors, taking out the trash, and ensuring all areas are neat and presentable. Other duties as assigned.

To Apply: <https://tinyurl.com/4n57td42>

PRODUCE CLERK

Kroger - Sidney, OH

Qualifications: Ability to handle stressful situations • Effective communication skills • Knowledge of basic math (counting, addition, and subtraction). Current food handlers permit once employed. Perform essential functions of this position with or without reasonable accommodation.

Education Requirement: Not Listed

Job Duties: Provide outstanding and intentional customer experiences with exceptional service. Establish/maintain a safe and clean environment. Reach sales/profit goals and quality standards. Demonstrate respect, honesty, integrity, diversity, inclusion, and safety. Promote associate trust and respect. Make customers feel welcome, important and appreciated. Gain/maintain product knowledge and make product suggestions. Prepare produce platters/trays. Inform customers of produce specials. Recommend items to ensure customers get what they want/need. Prepare, package, label and inventory merchandise. Inspect products for quality and freshness and manage accordingly. Report product ordering/shipping discrepancies. Maintain positive attitude. Stay current with ads. Maintain and log proper temperatures in cases/coolers. Comply with safety procedures and report safety risks, issues, and illegal activity. Perform PM. Report accidents. Work cooperatively. Manage conflict appropriately. Act with honesty and integrity. Follow directions and seek assistance if needed.

To Apply: <https://tinyurl.com/u6wat586>



CASHIER

Kroger - Sidney, Ohio

Qualifications: Customer Service experience • Ability to handle stressful situations • Effective communication skills • Knowledge of basic math (counting, addition, and subtraction)

Education Requirement: No formal education

Job Duties: Be responsible for being visible and actively greeting, engaging and assisting customers. • Process customer transactions quickly, accurately, and efficiently. • Understand the Point of Sale (POS) system, and handle various tenders such as Cash, Checks, Credit, Debit, SNAP EBT, Offline SNAP EBT, WIC, Rain checks, complex loyalty offers, coupons and checkout procedures according to company policy. • Understand and adhere to the company's limits on cash shortages and/or overages and work honestly and effectively to control loss. • Understand and adhere to guidelines on restricted sale items • Report pricing discrepancies to the Scan Coordinator. • Follow established policies and procedures for postage stamps, gift cards, and coupons. • Stay current with present, future, seasonal and special ads. • Adhere to all food safety regulations and guidelines. • Reinforce safety programs by complying with safety procedures and identify unsafe conditions, accidents, or issues and notify store management. • Practice preventive maintenance by properly inspecting equipment and notify appropriate department or store manager of any items in need of repair. • Create an environment that enables customers to feel welcome, important and appreciated by answering questions regarding products sold within the department and throughout the store. • Adhere to all local, state and federal laws, and company guidelines. • Must be able to perform the essential functions of this position with or without reasonable accommodation.

To Apply: <https://tinyurl.com/4j8hrwn7>

SALES ASSOCIATE

Fultz Flooring - Sidney, OH

Qualifications: Will train. Job Knowledge, Product Knowledge, Teamwork, Quality Focus, Customer Service, Multi-tasking, Problem Solving, Customer Focus, Organization, Integrity, Productivity.

Education Requirement: Not Listed

Job Duties: Updates job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations.

To Apply: Complete application at store during store hours: Monday, Wed, Fri 9 - 6, Sat 9 - 2, Tue, Thurs, 9-5. 2640 W Michigan St. Sidney, OH 45365

CUSTOMER SERVICE ASSOCIATE II

Dollar Tree - Piqua, OH

Qualifications: Previous customer service experience in retail, restaurant, etc., highly preferred • Ability to follow instructions and interpret operational documents required • Must be able to lift between 30 and 50 lbs. from floor to above shoulder height and meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting • Excellent customer service and relationship management skills required • Strong organizational and communication skills required • Strong problem-solving and decision-making skills required.

Education Requirement: High school diploma or equivalent is preferred

Job Duties: Receiving merchandise, unloading trucks, and processing freight in a safe manner in accordance with productivity standards • Merchandising and stocking • Assisting with cleanliness throughout the store, including cleaning and restocking bathrooms, sweeping and mopping floors, taking out the trash, and ensuring all areas are neat and presentable • Ensuring a positive, safe, and respectful environment while maintaining professional and friendly interactions with customers, associates, and leaders. • Managing sales transactions while working assigned cash register. • Maintaining security of cash and protecting company assets • Other duties as assigned

To Apply: <https://tinyurl.com/4dustj22>



CASHIER

Lowe's - Sidney, OH

Qualifications: Ability to stand and sit for prolonged periods of time • Experience using a computer, including inputting, accessing, modifying, or outputting information • Minimally lift 10lbs unassisted or over 15lbs with or without accommodation • Obtain sales-related licensure or registration if required by law in your state Environmental factors vary by location. You may be working in both inside and outside weather conditions. Exposure to varying climates, including extreme heat or cold, wet, damp, humid, windy, or drafty conditions, is possible. You may be exposed to constant or intermittent noises in addition to moving or shaking objects and equipment. Lifting methods vary based on role, weight, and volume. Associates must follow guidelines, limiting single lifts to 75 pounds. Team lifts are used minimally starting at 75 pounds or when needed. Powered equipment should be used as required, with proper training or assistance from a trained coworker.

Education Requirement: Reading, writing, and performing basic arithmetic (addition and subtraction)

Job Duties: Whether you're answering customer questions or assisting with payments and exchanges, your job as a cashier is to ensure every customer leaves our stores satisfied. While most of your time will be spent at the register, you may be expected to engage in other activities as needed, such as helping other departments, stocking shelves, or moving carts. If you enjoy helping customers and solving problems in a fast-paced environment, this is the perfect role for you. Key Responsibilities: • Deliver a fast, friendly, and professional checkout experience • Proactively assist customers in the self-checkout area • Scan and bag items accurately and efficiently • Manage a cash register, payments, and exchanges • Answer customer questions • Help maintain a clean, safe workstation • Complete other duties as assigned

To Apply: <https://tinyurl.com/4zmsjrc4>

COURTESY CLERK/GROCERY BAGGER

Kroger - Sidney, Ohio

Qualifications: Customer Service skills • Effective communication skills • Ability to handle stressful situations. • Must be able to perform the essential functions of this position with or without reasonable accommodation.

Education Requirement: Not listed

Job Duties: Courtesy Clerk/Grocery Bagger is responsible for bagging groceries at check out for customers • Associate will strive for at least five items in the bag while ensuring that contents or items are not damaged. • Courtesy Clerk/Grocery Bagger follows best practices for bagging items in various types of bags (reusable/plastic/paper). • Associate will assist in removing customer's merchandise from bottom of bascart for checkout. • Courtesy Clerk/Grocery Bagger will offer to help customers with loading bags into their car. • Perform basic shelf conditioning. • Inform customers of grocery specials. • Return merchandise to store shelves. • Gather bascart and return them to designated areas. • Clean spills, collect and pick up trash inside store and parking lot. • Clean all areas inside and outside of store. • Handle and assemble seasonal merchandise. • Understand the store's layout, locate products, and conduct price checks for cashiers. • Reinforce safety programs by complying with safety procedures and identify unsafe conditions, accidents, or issues and notify store management.

To Apply: <https://tinyurl.com/vebus9bb>

RETAIL CASHIER

Loves Travel Stop - Sidney, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: General customer service duties including, but not limited to, helping customers find items, answering questions about products and services, and addressing customer needs. • Balancing a cash register by completing customer transactions and offering additional sales opportunities to customers while following all state and local laws. • Use a variety of methods and technology to ensure proper food safety conditions of our fresh food and deli products. • Responsibility for cleaning your direct working area, the sales floor, restrooms, showers, gas/diesel pumps, and completing trash runs. • Additional duties could include cross training in other departments such as Restaurant Services, Fresh Kitchen, Facility Maintenance, and leadership roles. • Ability to move, lift 25+ pounds. Ability to work in various temperatures.

To Apply: <https://tinyurl.com/548xp8f9>



STORE ASSOCIATE

CVS Health- Sidney, OH

Qualifications: At least 16 years of age. Physical Requirements: • Remaining upright on the feet, particularly for sustained periods of time • Lifting and exerting up to 35 lbs of force occasionally, up to 10 lbs of force frequently, and a negligible amount of force regularly to move objects to and from, including overhead lifting • Visual Acuity - Having close visual acuity to perform activities such as: viewing a computer terminal, reading, visual inspection involving small parts/details Preferred Qualifications • Previous experience in a retail or customer service setting

Education Requirement: High school diploma or equivalent preferred but not required

Job Duties: Provide differentiated customer service by anticipating customer needs, demonstrating compassion and care in all interactions, and actively identifying and resolving potential service issues • Focus on the customer by giving a warm and friendly greeting, maintaining eye contact and offering help locating additional items • Accurately perform cashier duties - handling cash, checks and credit card transactions with precision while following company policies and procedures. • Maintain the sales floor by restocking shelves, checking in vendors, updating pricing information and completing inventory management tasks as directed by store manager • Support opening and closing store activities • Provide customer support to all departments, including photo and beauty, ensuring departments are fully stocked and operational while remaining current with all updated services and tools • Assist pharmacy personnel including working regular shifts in the pharmacy as part of opportunities for growth and career development • Embrace and advocate for new CVS services and loyalty programs that support our purpose of helping people on their path to better health

To Apply: <https://tinyurl.com/muajt9f5>

SALESPERSON/STORE DRIVER

Advance Auto Parts - Sidney, Ohio

Qualifications: Speak and write English (Spanish a plus). Communicate effectively and build strong relationships with customers, peers and management • Read and interpret documents such as safety rules, operating and maintenance instructions, parts catalogs, and procedure manuals • Use basic math accurately: add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals • 2-3 years of successful sales experience in a diverse retail environment, providing superior customer experiences • Basic driving and navigation ability • Ability to use delivery board system • Ability to locate and stock parts • Safety knowledge and skills • Operating inventory systems and store equipment • Parts and automotive system knowledge skills • Operating POS and Parts lookup systems • Expert at testing and diagnostic equipment for DIY service. • Certificates, Licenses, Registrations • Must have a valid driver's license and be fleet safety certified

Education Requirement: Not listed

Job Duties: Provide excellent selling experience for DIY customer visits and phone calls • Achieve personal sales goal and help store achieve its sales goals • Provide DIY services including battery installation, testing, wiper installs, etc. • Maintain store product and operational standards • Responsible for inventory processes including truck put away, shoot outs, cycle counts, Back stock, etc. • Store Cleanliness including floors, bathrooms, facing, dusting, parking lot • General stocking including truck stocking and back stock • Safely deliver parts to customers • Pick and stage parts for customer orders • Pick up returns and cores • Drop off weekly/monthly sales flyer • Daily collection of credit accounts

To Apply: <https://tinyurl.com/9vuj4ap8>

Warehouse



MATERIAL HANDLER

Advanced Composites - Sidney, OH

Qualifications: Forklift Certification (can be acquired on the job) Operating Machinery - box to bulk loading Working with computer interface (Software, ERP, etc.) - IREN, data input Driving Skills (forklift, truck, etc) - Forklift Inventory Control - scanning Recordkeeping - Inventory. Must meet physical and environmental demands.

Education Requirement: High School Diploma or equivalent preferred

Job Duties: Responsible for all warehouse-related tasks, including receiving, shipping and storing finished goods and raw materials; including labeling and inventory control tasks. Complete required documentation. Operate a forklift or other device safely and correctly to move materials. Keep accurate records of material locations. Use inventory control tools to get information regarding material needs and necessary material movements. Label/record weight. Compare identifying information and counts, weighs or measures items on incoming or outgoing shipments to verify information against bills of lading, invoices, orders or other records. Stage, load/unload and label shipments. Handle shipments scheduled to be received/shipped. Document and communicate discrepancies. Check containers for condition. Correct and report damaged packaging. Assist in maintaining organization in the warehouse. Participate in physical inventory count. Follow first in/first out procedure. Other duties as assigned. Comply with, work to, and provide support for all management systems, policies, procedures, work instructions. Comply with applicable regulatory and company OH&S and EMS requirements. Comply with ACP Company rules, policies, procedures and report hazards, incidences, and accidents identified or witnessed. Be aware of the significant impacts, associated aspects, and the legal requirements that are inherent with acquired duties, identified hazards, assessed risks, and implemented controls within his/her dept.

To Apply: <https://tinyurl.com/4knaxk8d>

MATERIAL HANDLER

Hydro - Sidney, OH

Qualifications: Must be able to work Daily/Weekend overtime as required. Successful completion of an internal forklift training/safety course is required. Must pass a drug/alcohol screen and physical exam. Ability to lift 40-50 lbs frequently during an 8-10 hour shift. Ability to mount and dismount forklift frequently during scheduled shift. Ability to successfully complete a 90 day orientation period

Education Requirement: High School diploma or equivalent required

Job Duties: Keep all production areas stocked with materials and components, skids, and other essential materials. Use of the daily production schedule ensures timely availability of material and components. Lost production time due to line-side delivery issues is unacceptable. Organize materials and components in an efficient manner. Stage and sequence material in racks and zones according to where-used principle and ensure FIFO for all materials and components. Ensure proper material identification for all material sitting in Plant. Material and components cannot be moved unless identified with a Move Ticket. Load designated trucks according to shipping instructions. Ensure accuracy in loading of Customer product, safe handling of Customer product, and ensure that all skids/racks of Customer product has necessary labels, banding, and shrink wrap. Unload designated trucks upon arrival. Production needs are priority. Alert team members if a significant delay occurs. Seek assistance in unloading trucks if necessary. Complete the forklift preventive maintenance checklist at the start of each shift. Report any/all mechanical problems or safety concerns to the Supervisor.

To Apply: <https://tinyurl.com/2wnb98vy>

BACKUP YARD DRIVER/ MATERIAL HANDLER

Plastipak Packaging - Jackson Center, OH

Qualifications: Minimum of one year of forklift experience. This can be through work experience &/or education & training • Ability to lift up to 50 pounds with or without a reasonable accommodation

Education Requirement: High School Diploma, GED or equivalent

Job Duties: Operate a forklift to transport raw materials & finished goods between the warehouse & production areas • Use a RF scanning device to scan goods & properly maintain inventory records • Load finished goods to ship to customers • Grow your knowledge & skills through a wide-variety of training & on-the-job experiences

To Apply: <https://tinyurl.com/mrh79uv5>

Warehouse



MATERIAL HANDLER

Rotary Compression Technologies - Sidney, OH

Qualifications: Ability to obtain forklift certification. Basic computer skills. Ability to follow written and verbal instructions.

Education Requirement: High school diploma or GED

Job Duties: The Material Handler/Parts Picker is responsible for accurately picking, staging, and delivering materials to support production operations. This role ensures production lines receive the correct materials on time while maintaining inventory accuracy, warehouse organization, and safe material handling practices. Key Responsibilities Pick, stage, and deliver materials to support production schedules. Verify part numbers, quantities, and inventory locations. Maintain inventory accuracy and complete material transactions within SAP. Load, unload, move, and store materials safely and efficiently. Operate forklifts, pallet jacks, and other material handling equipment. Support shipping, receiving, cycle counts, and inventory control activities. Read work instructions, labels, and production documents. Communicate material shortages, damaged materials, and inventory concerns. Follow all safety policies and procedures. Perform other duties as assigned.

To Apply: <https://tinyurl.com/2etnpnha>

MATERIAL PLANNER

Rotary Compression Technologies - Sidney, OH

Qualifications: 3+ years of experience in material planning, inventory management, purchasing, or a related position. 1+ year suppliers follow up and execution ownership. 1+ year basic Excel proficiency (not advanced formulas) 1+ year ERP experience: SAP or Oracle

Education Requirement: High school diploma with 7+ years of experience

Job Duties: Responsible for all purchasing functions related to the procurement of goods and/or raw materials as assigned, including order placement and follow up. Negotiate lead times with vendors and resolves daily supplier issues. Expedite orders to ensure no delays to production, attends daily production shortage meetings. Reviews material quantities and dates required determining accurate start and completion dates and communicates any issues to management. Supports and participates in business improvements including Lean and 5S activities as required. Plan and place material purchase orders to ensure that material flow to the plant is in line with the customer demand/company plan (MPS/MRP), with the use of schedules, consignment stock, kanban, and other order systems as required. Investigation and approval of Supplier Invoice Issues. Actively manage Supplier Delivery performance through the use of KPI's and routine performance reviews with critical suppliers.

To Apply: <https://tinyurl.com/3ythp7tb>

WAREHOUSE ASSOCIATE

Cornerstone Building Brands - Sidney, OH

Qualifications: Must be at least 18 years of age to apply. • Minimum 3 months of warehouse experience, including qualified forklift operation (sit-down and stand-up). • Yard tractor or Drexel experience a plus. • Strong knowledge of warehouse operations, shipping/receiving, and documentation. • Ability to read, write, and perform basic math skills required for warehouse tasks. • Excellent communication, organizational, and problem-solving skills. • Demonstrated commitment to safe work practices and fostering a team safety culture. Must be able to work in manufacturing environment and tolerate the physical demands. Follow the link for more details.

Education Requirement: Not Listed

Job Duties: Monitor daily workflow, assign tasks, and adjust priorities as needed to meet customer demands and shipping schedules. • Safe forklift operation, SOP compliance, and equipment use. • Support a culture of continuous improvement by identifying opportunities for increased efficiency and safety. • Pull, stage, and load orders onto truck trailers using forklifts. • Oversee and participate in both warehouse and yard operations. • Ensure all tasks are performed in accordance with established SOPs, safety protocols, and quality standards. • Perform and verify completion of daily equipment checks and maintenance reporting. • Support accurate inventory management and documentation to reduce errors and shipping variances.

To Apply: <https://tinyurl.com/4yxc5x65>

Warehouse



PARTS PROCESSOR - RECEIVING DEPARTMENT

ITW - Piqua, OH

Qualifications: 0 years' experience in a warehouse environment Good interpersonal skills with emphasis on ability to work in a team environment Ability to lift up to 50 pounds Ability to be flexible in working overtime, different shifts and weekends

Education Requirement: Accredited High School diploma or GED

Job Duties: Perform tasks as directed by the Team Leader. Accurately and efficiently pick customer and production orders. Prepare customer orders for shipment Accurately count inventory in locations. Record inventory transactions into computer system. Keep work area in order and readily participates in housekeeping duties. Support and maintain a safe workplace, including observing all safety rules. All other duties as assigned

To Apply: <https://tinyurl.com/2bbmzn8p>

RECEIVING OPERATOR

Cargill - Sidney, OH

Qualifications: •Right to work in the U.S. that is not based solely on possession of a student visa or a visa sponsored by a third-party employer. Cargill requires employees be a minimum of 18 years old to work in a production facility. Must be able to perform physical job duties with or without reasonable accommodation: bending, kneeling, lifting 50 pounds, climbing, crawling, and twisting Ability to work in elevated areas(4 feet or above). Must be able to read/write English. Previous experience operating forklift. Basic computer skills. Ability to work in varied indoor and outdoor conditions with the use of personal protective equipment.

Education Requirement: High school diploma or equivalent preferred.

Job Duties: Safely operate industrial forklifts and powered industrial equipment to move, store, load, and unload materials within production and warehouse areas. Handle irregular, bulky, or palletized materials, including loading trucks and stacking product in high racks or storage locations. Interacting with truck drivers. Review and complete production shipping and receiving documentation, and enter material movement data into computerized systems. Maintain a clean, organized work area by disposing of waste using compactors or balers, and following all safety and lockout procedures. Willing to work overtime, weekends, holidays, or variable shifts with advance notice. Other duties as assigned.

To Apply: <https://tinyurl.com/5favsv55>

SHIPPING CLERK

Cargill - Sidney, OH

Qualifications: Right to work in the U.S. not based solely on possession of a student visa or a visa sponsored by a third-party employer. • Minimum of 18 years old • Ability to understand and communicate in English (verbal/written) • Basic use of a computer • Ability to perform physical job duties with or without a reasonable accommodation • Ability to work in varied indoor and outdoor conditions while using (PPE) • Ability to work overtime including weekends, holidays, or different shifts with advance notice

Education Requirement: High school diploma, GED, or equivalent experience

Job Duties: Checking in/out trucks, printing Bill of Landing (BOL) and filing. Close doors and seal trucks • Loading/Unloading trucks • Work with customer service getting copies of Bill of Landing (BOL) and/or resolving discrepancies • Keep track of drop trailers, live loads on the lot and communicate with the guard • Operate Automate Storage and Retrieval system (ASRS) and Single Point of Control (SPOC) system • Understanding and adhering to all safety rules and regulations(including food safety policies and procedures) • Maintaining a safe and clean work environment • Other duties as assigned

To Apply: <https://tinyurl.com/cwbdxafx>

Warehouse

WAREHOUSE ASSOCIATE

Staff Management/SMX - Sidney, OH

Qualifications: Background Check, Drug Test, Stand for Shift Duration. Must be at least 18 years old. Able to Lift 20 pounds.

Education Requirement: HS Diploma or GED.

Job Duties: We are looking for dependable Warehouse Associates to join our team. In this role, you will be responsible for supporting daily warehouse operations, including receiving, storing, picking, packing, and shipping products. The ideal candidate is detail-oriented, safety-focused, and able to work well in a fast-paced environment. Receive, sort, and organize incoming shipments. Pick, pack, and prepare customer orders for shipment. Load and unload trucks and pallets safely. Maintain accurate inventory counts and records. Operate warehouse equipment (pallet jacks, forklifts, etc.) if trained/certified. Follow all company policies and safety procedures. Assist with other general warehouse duties as assigned

To Apply: <https://tinyurl.com/3hcr59yp>

MATERIAL HANDLER

Custom Foam Products - Ft. Loramie, OH

Qualifications: Forklift experience preferred (training available). Ability to lift up to 50 pounds. Good attendance and reliability required. Ability to work independently and as part of a team. Strong attention to detail and safety. Manufacturing or warehouse experience helpful but not required.

Education Requirement: High school diploma

Job Duties: Seeking a dependable and motivated Material Handler to support our manufacturing operations. Position is responsible for moving raw materials and finished goods throughout the facility, supplying production areas, maintaining inventory accuracy, and ensuring a safe and organized work environment. Deliver raw materials to production departments as needed. Remove finished goods and scrap materials from work areas. Load and unload trucks safely and efficiently. Operate forklifts and other material handling equipment. Stage materials for production orders. Assist with inventory counts and inventory organization. Maintain accurate material movement records. Keep warehouse and production areas clean and organized. Follow all safety procedures and company policies. Assist production and shipping departments as required.

To Apply: <https://tinyurl.com/aywpuju4>

WAREHOUSER

Univar Solutions - Anna, OH

Qualifications: Frequently be able to lift, pull or push 50 lbs. occasionally may be pushing or pulling fully stacked pallet on pallet jack

Education Requirement: Not Listed

Job Duties: Perform required pre-use inspections of equipment inspections and provide required reports. Monitor hours of service accurately. Provide outstanding customer service during the delivery and pick up operations. Assist customers with questions or problems attend to customer needs. Ensure delivered goods correspond to products identified on the bill of lading. Maintain all required certifications required by the D.O.T, OSHA and company safety programs. Maintain and protect all company property entrusted to you in excellent condition. During loading and unloading of truck process check weights of shipment and monitor distribution weight to legal road limits. Check material for damage and quantity discrepancies. Engage appropriate Univar Solutions team member if any discrepancies exist. Pick up empty or partially empty drums, totes. Review paperwork to ensure transport of material is authorized and in compliance. Operate forklift to pick material, store and stage material. Bulk off load material from either bulk tank trucks or rail cars. Operate drum line and drum material to meet Univar Solutions and customer specifications. Ensure proper labeling of material. Perform any other tasks assigned to support and improve the overall team operations (e.g. warehouse clean up). Attend and participate in training meetings. Perform duties and tasks in a manner consistent with the Business Responsibilities of a Univar Solutions employee

To Apply: <https://tinyurl.com/4a2kn6mv>



Warehouse

LOADING, SHIPPING AND RECEIVING ASSOCIATE 2

Cornerstone Building Brands - Sidney, OH

Qualifications: Must be at least 18 years of age to apply. • Proficiency in computer databases, spreadsheets, and Microsoft Office. • Strong written and verbal communication skills. • Self-motivated with a genuine commitment to supporting team success. • Exceptional attention to detail. • Basic math skills, including addition, subtraction, decimals, and percentages. • Must adhere to all productivity, quality, and safety expectations. • Must tolerate warehouse environments including noise, temp changes, and physical activity

Education Requirement: High school diploma required; advanced education is a plus

Job Duties: Review, print, and process orders for picking and shipping. • Prepare all required shipping documentation including bills of lading, labels, export paperwork, and other related forms. • Conduct shipconfirm activities to ensure orders are completed accurately in system records. • Coordinate trailer availability and determine appropriate carriers for outgoing shipments. • Create all necessary paperwork for gutter coil shipments to support proper loading procedures. • Research, trace, and troubleshoot shipment issues. • Maintain inventory locations, pick primaries, and perform inventory adjustments. • Audit product picked for customer orders to ensure accuracy and quality. • Assist with finished goods cycle counts and ongoing inventory control efforts. • Process customer returns and resolve shipping discrepancies. • Create and maintain daily, weekly, and monthly operational reports. • Collaborate with the Customer Service team in Kansas City regarding order status, returns, and customer-related inquiries.

To Apply: <https://tinyurl.com/ms64skzw>

WAREHOUSE TEAM LEAD - SHIPPING

ITW - Piqua, OH

Qualifications: 1+ year(s) experience in a warehouse environment with parts. Receiving parts (stock and non-stock). Shipping parts (Domestic and International). Good interpersonal skills with emphasis on ability to work in a team environment. Good verbal and written communication skills. Good problem-solving skills. Proficient computer skills. Ability to lift up to 50 pounds and be flexible in working OT, other shifts, weekends.

Education Requirement: Accredited High School diploma or GED

Job Duties: Perform tasks as directed. Direct day-to-day activities. Coordinate and schedule movement of products throughout the shipping process. Implement production in Shipping, arranging for clean hand off. Assist team members in production and material distribution. Orient and demonstrate proper documentation and communication of production and materials related to Shipping. Oversee Shipping activities. Organize and manage paperwork flow. Perform basic research/problem-solving and work with transportation companies. Track and report team metrics to Manager. Help shipping manager coach, motivate, train, and develop associates. Operate fork-lift and other warehouse equipment. Assist in routine maintenance of equipment in Shipping area. Seek and provide continuous improvement suggestions. Assist in implementation. Monitor team performance and provide feedback. Interact with team members to receive feedback, give direction, and help resolve problems. Collaborate with Team Leads to ensure parts are shipped correctly and on time. Conduct training of new hires and cross train existing members. Maintain SOPs. Create a pleasant and professional work environment. Look for continuous improvement opportunities. Backup other team members. Keep work area in order and readily participate in housekeeping duties, 5S. Support and maintain a safe workplace. Order supplies.

To Apply: <https://tinyurl.com/etrad66c>



Warehouse



PACKING TECHNICIAN

Precision Strip - Minster, OH

Qualifications: Forklift and crane experience in a manufacturing setting is a plus Ability to pass a hair-analysis drug test and background check Candidates who CARE: Capable, Accountable, Responsible and Ethical

Education Requirement: High school diploma or GED

Job Duties: Package metal products according to customer specifications. Safely move material throughout the production area using a forklift or overhead crane. Work as part of a team to produce high-quality products while maintaining a safe work environment

To Apply: <https://tinyurl.com/yb6dcvdj>

WAREHOUSE ASSOCIATE

Advanced Composites - Sidney, OH

Qualifications: Forklift Certification (can be earned on the job). Basic computer skills for inventory control and data entry. Prior warehouse or forklift experience preferred)

Education Requirement: High School Diploma

Job Duties: Safely operate forklifts and manage material handling. Maintain accurate inventory records and label shipments properly. Stage, load, unload, and conduct physical inventory counts. Follow safety and quality standards, including FIFO procedures. Handle LTL and FTL shipments while reporting discrepancies. Assist customers with inquiries and concerns. Communicate effectively to support customer service and operations. Accurately process orders and maintain detailed customer files. Manage time efficiently to ensure productivity and satisfaction. Collaborate across departments for smooth workflow and success.

To Apply: <https://tinyurl.com/4knaxk8d>

MATERIAL HANDLER/FORKLIFT OPERATOR

Plastipak Packaging - Jackson Center, OH

Qualifications: Minimum of one year of forklift experience. This can be through work experience &/or education & training
• Ability to lift up to 50 pounds with or without a reasonable accommodation

Education Requirement: High School Diploma, GED or equivalent

Job Duties: Safely & efficiently move & store raw materials & finished goods between the warehouse & production areas. Operate a forklift to transport raw materials & finished goods between the warehouse & production areas • Use a RF scanning device to scan goods & properly maintain inventory records • Load finished goods to ship to customers • Grow your knowledge & skills through a wide-variety of training & on-the-job experiences

To Apply: <https://tinyurl.com/y627js8c>



Warehouse

MATERIAL HANDLER/FORKLIFT OPERATOR

American Trim - Sidney, OH

Qualifications: Qualified candidates must be legally authorized on an unrestricted basis to be employed in the United States. Must successfully complete drug screening per company policy. Ability to successfully complete forklift training and certification. Ability to safely operate material-handling equipment. Basic computer skills. For full qualifications, follow the link below.

Education Requirement: High school level reading, writing, & basic math skills

Job Duties: Safely operate forklifts and other authorized material-handling equipment per standards and procedures. Move parts/materials to and from rack/storage locations. Record inventory movements. Monitor and verify inventory accuracy. Supply production areas with items. Return unused materials to inventory locations. Move finished goods from production to designated area. Load and unload trucks and deliver. Prepare shipping documentation. Complete inspections and PM checks. Report damaged, unsafe or out-of-service equipment. Maintain required records. Assist with die movement, setting and pre-staging. Perform work according to applicable environmental requirements and instructions. Maintain clean and orderly work areas. Communicate issues. Other duties as assigned. For full job description, follow the link below.

To Apply: <https://tinyurl.com/3j2zhf55>

MATERIAL HANDLER II

Schwan's - Sidney, OH

Qualifications: 2+ years of related experience. Ability to work in freezers with subzero temperatures for 4-8 hours per day and stand up to hours per day.

Education Requirement: High school diploma or GED

Job Duties: Moving materials and supplies through the facility which may require the use of material handling equipment such as carts, conveyer belts, and pallet jacks. Stacking skids or pallets in designated areas, cleaning and disposing of scrap bracing cardboard and strapping. Placing items in proper containers or designated areas and conducting intermediate material audits.

To Apply: <https://tinyurl.com/3w2bpe6a>

MATERIAL HANDLER - SHIPPING/RECEIVING

Ingersoll Rand - Sidney, OH

Qualifications: Ability to obtain forklift certification. Basic computer skills. Ability to follow written and verbal instructions

Education Requirement: High school diploma or GED

Job Duties: Pick, stage, and deliver materials to support production schedules. Verify part numbers, quantities, and inventory locations. Maintain inventory accuracy and complete material transactions within SAP. Load, unload, move, and store materials safely and efficiently. Operate forklifts, pallet jacks, and other material handling equipment. Support shipping, receiving, cycle counts, and inventory control activities. Read work instructions, labels, and production documents. Communicate material shortages, damaged materials, and inventory concerns. Follow all safety policies and procedures. Perform other duties as assigned.

To Apply: <https://tinyurl.com/yttxx6ns>



Warehouse

MATERIAL HANDLER - SHIPPING/RECEIVING

Rotary Compression Technologies - Sidney, OH

Qualifications: Ability to obtain forklift certification. Basic computer skills. Ability to follow written and verbal instructions

Education Requirement: High school diploma or GED

Job Duties: The Material Handler / Parts Picker is responsible for accurately picking, staging, and delivering materials to support production operations. This role ensures production lines receive the correct materials on time while maintaining inventory accuracy, warehouse organization, and safe material handling practices. Responsibilities: Pick, stage, and deliver materials to support production schedules. Verify part numbers, quantities, and inventory locations. Maintain inventory accuracy and complete material transactions within SAP. Load, unload, move, and store materials safely and efficiently. Operate forklifts, pallet jacks, and other material handling equipment. Support shipping, receiving, cycle counts, and inventory control activities. Read work instructions, labels, and production documents. Communicate material shortages, damaged materials, and inventory concerns. Follow all safety policies and procedures. Perform other duties as assigned.

To Apply: <https://tinyurl.com/5b5uhxp9>

FORKLIFT OPERATOR

XPO - Sidney, OH

Qualifications: Be at least 18 years of age • All applicants who receive a conditional offer of employment may be required to take and pass a pre-employment drug test. • Able to do basic math calculations, with and without a calculator • Available to work a variety of shifts due to varying freight volumes, including days, evenings, nights and weekends. Required to: • Lift freight and other objects of various shapes, sizes and weights (frequently up to 50 lbs. and occasionally greater than 70 lbs.) • Safely walk and stand for extended periods on a loading dock that is not climate-controlled and may be slippery • Reach (including above your head), bend, climb, push, pull, twist, squat and kneel as necessary

Education Requirement: Not Listed

Job Duties: Efficiently sort, handle, load and unload palletized and non-palletized freight • Use appropriate motorized and manual equipment, including pallet jack and forklift • Secure freight inside trailers using appropriate tools and supplies • Work in a safe, efficient manner, adhering to company safety policies • Use mobile handheld devices to scan and track shipments • Work on a dock that is not climate-controlled for extended periods

To Apply: <https://tinyurl.com/5f7wu6sv>



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11590 Township Road 298, East Liberty, OH 43319 (2F).

Give Us a Call At:
(937) 553-4926

Apply Online At:
www.midwestexpinc.com

Why Work at Midwest Express, Inc.?

MEI Wage Structure

Effective April 1, 2026

MEI Hourly Associate Wage	Start	90 Days	1 Year	2 Years	3 Years	4 Years
Associate Hourly Rate	\$ 19.96	\$ 20.30	\$ 20.92	\$ 21.21	\$ 21.80	\$ 22.75
Hourly Shift Differential Additional (6%)	\$ 1.20	\$ 1.22	\$ 1.26	\$ 1.27	\$ 1.31	\$ 1.37
1st Shift OnSite Incentive	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
2nd Shift Onsite Incentive	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50
Monthly Perfect Attendance	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00
1st Shift Potential Associate Wage	\$ 20.46	\$ 20.80	\$ 21.42	\$ 21.71	\$ 22.30	\$ 23.25
2nd Shift Potential Associate Wage	\$ 22.66	\$ 23.02	\$ 23.68	\$ 23.98	\$ 24.61	\$ 25.62

You can also earn a \$150 monthly Perfect Attendance bonus!

Midwest Express, Inc. Perks (to name a few)



Health Insurance

Low-cost health insurance for you and your dependents.



Vision Insurance

Low-cost vision insurance for you and your dependents.



Dental Insurance

Low-cost dental insurance for you and your dependents.



Prescription Insurance

Low-cost prescription insurance for you and your dependents.



Life Insurance

Low-cost life insurance for you and your dependents.



Overtime

Any time after 8 hours worked in a day. 1.5x your hourly rate.



Bonuses

Attendance bonus and an annual appreciation bonus.



Discounts

Associate discounts for products and services



Shoe Reimbursement

Yearly reimbursement for the purchase of safety shoes.



Family Activities

Many company events and family activities.



401k Plan

401k plan with company match.



Paid Holidays/Shutdowns

Shutdown and holiday periods are paid.



Vacation

Receive paid time off of work.



Development

Tuition reimbursement and free development classes to help you meet your career goals.



Recognition

Great recognition programs and events



Associate Committees

Associates can form teams within their work area to improve their processes.



Uniforms

Company provided uniforms.



Transfer Opportunities

Transfer to different department and/or different shift after 6 months.



Advancement Opportunities

Grow with our company. There are many growth and advancement opportunities.



+ More!

MEI Quick Application

Name: _____

Have you worked for us before? ☐ Yes ☐ No
(full-time or contingent) If yes, please identify _____

Phone Number: _____

Signature: _____ (date) _____

Email: _____

Midwest Express



Get Your Career Started At:

11590 Township Road 298, East Liberty, OH 43319 (2F).

Give Us a Call At:

(937) 553-4926

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walk in &
get hired.

APPLY TODAY



Production Supervisor, Sidney

- 6am-2:30pm
- \$22+/hour
- Temp-to-hire
- Supervising background preferred
- Must have forklift experience

Welder, Minster

- 6am-3:30pm
- \$23+/hour
- Must have blueprint reading skills
- Experience of fabricating from blueprints
- Must be able to weld flux-cored welding wire

Quality Control, Minster

- 6am-3:30pm
- \$21+/hour
- Must be able to read and understand blueprints
- Shear/punch experience

Extruder/Machine Operator, Covington

- First and second shift available
- \$18.25+/hour
- Must have machine Operating or Extrusion experience

Machine Feeder, Piqua

- First or third shift
- \$17+/hour
- Must have manufacturing experience

Foundry, Russia

- 6am-3:30pm
- \$23+/hour
- Responsible for smoothing, shaping, and finishing metal castings using grinding tools and equipment
- Ability to work with precision, ensuring that the finished products meet quality standards

Quality Assurance, Sidney

- Second shift
- Resume and interview required
- Inspects raw materials and finished products to ensure they meet company and customer quality standards

Machine Tech, Sidney

- Second shift
- \$24.73+/hour
- Must have electrical, maintenance, and manufacturing experience

Fabricator, Sidney

- \$18+/hour
- Must have fabrication experience
- Resume and interview required
- Measuring, Cutting, welding maybe some milling

Engineer Repair Machinist, Sidney

- \$20+/hour
- Resume and interview required
- Desire for a permanent position
- MUST know how to read micrometers and bore gauges



Now Hiring **SEMCORP**

SEMCORP
POWER YOUR FUTURE

FULL-TIME POSITIONS AVAILABLE IN SIDNEY, OH

1st shift- Offering Competitive wages & Great Benefits!

- MECHANICAL TECHNICIAN
- MACHINE OPERATORS
- ENVIRONMENTAL, HEALTH & SAFETY (EHS) MANAGER
- QUALITY INSPECTOR

For complete job descriptions, and to apply, go to [Indeed.com](https://www.indeed.com), and search "SEMCORP".



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JOIN OUR TEAM



We're expanding and want to grow with YOU!

- **Competitive Pay and Comprehensive Benefits Offered**
- **Diverse career opportunities to match every ambition**
- **Coperion
Sidney, OH 45365**

Now Hiring!

Coperion offers a place for a variety of skill sets including:

- Assemblers
- Welders

Scan QR Code to Apply!





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We Are Hiring

EMS Drivers - \$15

Van Drivers - \$14

Qualifications:

- Like helping people
- Drivers License
- Willing to learn

Employment



Application

Please Apply on our Website
or Call (937)548-2800





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Become a

CHILDCARE *Provider*

Make a difference
in a child's life.

*Shelby County
Department of Job
& Family Services
227 S. Ohio Ave.,
Sidney, OH*



Call Shelley Hagan for more information
937-497-2892

Or Email:

shelley.hagan@JFS.ohio.gov





Comprehensive Case Management Employment Program

What is CCMEP?

**A program that assists young adults
overcome challenges in finding
employment, training opportunities, and
gaining independence while providing
support during this journey.**

**Scan the code
to learn more**



**CONTACT SANDY FORTMAN
937.498.4981 EXT 2883
SANDRA.FORTMAN@JFS.OHIO.GOV**





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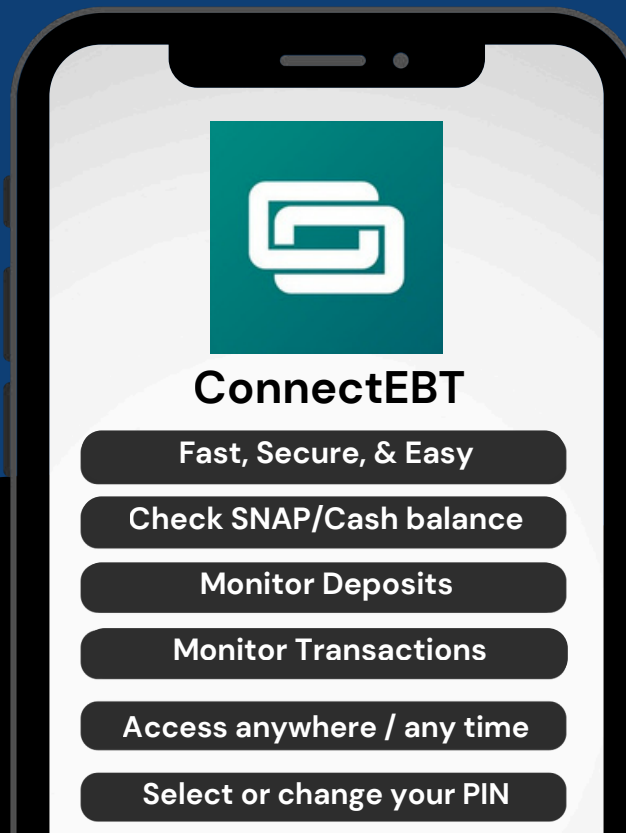
Available for
iOS and Android.



Introducing ConnectEBT

*Get
Connected!*
& Download
the new app
today!

The new ODJFS mobile app
for easy access to your
Benefit Information





PROTECTING YOUR EBT BENEFITS

Criminals are targeting Ohio SNAP EBT and cash assistance clients by installing skimming devices on store card readers. These skimmers allow them to capture your card and PIN numbers without you knowing.



SPOT THE SKIMMER

Card skimming can happen to anyone who uses a credit, debit or EBT card. Skimmers can be placed on point-of-sale card readers at stores.

1

Look for added equipment on or near the device. Pinhole cameras are sometimes installed to capture customers entering their PIN. Cover the keypad when you enter your PIN

2

Criminals may place phony PIN keypads over the originals. Pull at the edges of the keypad before entering your PIN. Do not use if the pad surface looks raised or if there is tape or glue residue on the edges.

3

Check to see if the card reader sticks out or doesn't seem secure. Any loose or protruding parts are suspect.

PROTECT YOUR PIN

- Keep your PIN and card number a secret.
- NEVER share these numbers if asked through email, text message or on the phone.
- Change your PIN monthly before each scheduled deposit.
- Don't use an easy PIN such as 1234 or 1111.

USE CARD LOCK & CARD ALERTS

Ohioans have two easy ways to protect their EBT cards. Use the Card Lock/Unlock feature to secure your benefits and try Card ALERTS for notification when your card is used or changes are made to your account.

- Use the new Card Lock/Unlock feature to secure your food benefits.
- Get Card Use ALERTS for new transactions (purchases, returns, deposits, etc.)

If you see card use, change your PIN and notify customer service (866-386-3071) and your County JFS.



STOP SCAMMERS

- Download the ConnectEBT app to get transactions alerts and lock your card when not using it. Check your card statements often for any unusual transactions. Report any card misuse to your County Job and Family Services office. Avoid using APP's other than ConnectEBT to protect your personal information. Don't share picture of your card and don't send picture of your card for any reason to anyone.



@ohiomeansjobsshelbycounty

Follow us on
Instagram!



EMPLOYMENT AGENCIES SERVING SHELBY COUNTY

Adecco- Sidney - 937-498-4458

AMPM Employment- Piqua - 937-778-3000

Associate Staffing LLC- Piqua - 937-451-5063

Barry Staff- Piqua - 937-381-0058

Custom Staffing- Sidney - 937-492-9225

Express Employment Professionals -Sidney - 937-538-4250

First Diversity-419-722-0577

HR Associates- Piqua - 937-778-8563

Manpower -Troy - 937-335-5485

Patrick Staffing-Piqua - 937-778-8445

Pete DeLuke-Sidney - 937-497-1515

Resource Manufacturing- Piqua - 937-778-0850

Spherion-Sidney - 937-419-4200

Staffmark-Troy - 937-335-0118

Surge Staffing-Sidney-937-453-9010

Hunter International Recruiting-Avon - 440-389-3441



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Shelby County



Shelby County Department of
-Job & Family Services-

DEPARTMENT OF JOB & FAMILY SERVICES

EMPOWERING OUR COMMUNITY THROUGH DEDICATED SERVICE AND SUPPORT

SHELBY COUNTY DEPARTMENT OF JOB & FAMILY SERVICES

Access our website at www.shelbycountyjfs.org to find information about public assistance, OhioMeansJobs Shelby County, Children & Adult Protective Services, & Child Support programs.

ADDRESS: 227 S. Ohio Ave. Sidney, OH 45365 - Monday-Friday 7:30a-4:00p

PHONE: 937-498-4981

ADULT & CHILDREN SERVICES

To make a report of **suspected child or adult maltreatment call 937-498-4981**. If you believe a child or adult is **in immediate danger of serious harm call 9-1-1**. Child & Adult Protective Services can be accessed for emergencies, after regular business hours by calling the Shelby County Sheriff's Department at 937-498-1111 and asking for the on-call Children Services worker to be paged.

CHILD SUPPORT

You may print payment histories and communicate with your caseworker by registering at: www.jfs.ohio.gov/ocs

PAYMENTS BY MAIL: Ohio CSPC
P.O. Box 182372
Columbus, OH 43218-2394

Please include name, SETS number, order number, social security number (optional), amount applied to each case (if multiple).

ONLINE PAYMENTS: www.Ohio.smartchildsupport.com by credit/debit card with no additional fee.

PAYMENTS BY PHONE: 937-498-4981 (OPTION 4)



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OHIO MEANS JOBS SHELBY COUNTY SERVICES

You can visit us Monday-Friday 7:30am-4:00pm.

PHONE: 937-497-2816

EMAIL: EFS-staff@jfs.ohio.gov

FACEBOOK: www.facebook.com/OhioMeansJobsShelbyCounty

INSTAGRAM: www.instagram.com/OhioMeansJobsShelbyCounty



FOLLOW US ON

Facebook.



FOLLOW US ON

Instagram.

CASH, FOOD, & MEDICAL ASSISTANCE

Clients are asked to submit all applications & verifications for cash, food, & Medicaid in one of the following ways:

- In-person at the front desk
- Online at: www.benefits.ohio.gov
- Phone: 844-640-6446
- By mail to: 227 South Ohio Avenue, Sidney, OH 45365
- Fax: 937-498-7396
- Agency drop-box
- Email: FMS-staff@jfs.ohio.gov

CHILDCARE ASSISTANCE

Clients are asked to submit all applications & verifications for childcare assistance in one of the following ways:

- In-person at the front desk
- Online at: www.benefits.ohio.gov
- By mail to: 227 South Ohio Avenue, Sidney, OH 45365
- Fax: 937-498-7396
- Agency drop-box
- Email: EFS-staff@jfs.ohio.gov



UNEMPLOYMENT

To register for Unemployment Benefits you will need the following:

- Social Security Number, Driver's License, or State ID
- Name, address, phone number, and dates of employment for each employer you worked for in the last 18 months.
- Your dependents name(s) and social security number(s)
- If interested in Direct Deposit, your bank account number and routing number.
- Your child support court order or SETS number (OH only) if applicable.

It is suggested that you apply online as wait times on the phone are extremely high.

INITIAL CLAIM FILING:

1-877-644-6562

WEBSITE:

www.unemployment.ohio.gov

PIN RESET LINE:

1-866-962-4064

WORKFORCE INFORMATION HOTLINE:

1-888-296-7541

UNEMPLOYMENT FAX NUMBER:

1-614-466-7449