



OhioMeansJobs.

Shelby County

A proud partner of the
American Job Center network

Providing the community with employment & training services.

JOB POSTING SUMMARY

MAY 1-15, 2026



ABOUT

OhioMeansJobs Center of Shelby County is specifically designed for Ohio job seekers and employers in need of employment and training assistance. Priority of service offered to U.S. Military Veterans & eligible spouses.



FREE SERVICES WE PROVIDE

Professional, skilled, and entry level job postings.
Computer access to internet-based job banks.
On-site job fairs and hiring events.
Resume and cover letter preparation.
Training & re-training to upgrade skills.
Job readiness workshops.



FOLLOW US



UPCOMING EVENTS:

**- NO CURRENT UPCOMING
EVENTS OR WORKSHOPS**

***See events page for details**

These area job postings were compiled by OhioMeansJobs Center of Shelby County from a sampling of job postings from www.OhioMeansJobs.com.

The "OhioMeansJobs Shelby County AREA JOB POSTINGS" summary will be updated twice a month. OhioMeansJobs Center of Shelby County also has job postings which are updated daily. To view these postings and for additional services to assist with your job search, you may visit our Jobs Center at 227 S. Ohio Ave, Sidney Ohio, Monday - Friday, 7:30 a.m. - 4:00 p.m., or visit our website at www.shelbycountyjfs.org.

You can also access our services by phone by calling us at 937-497-2816 or email us at EFS-Staff@jfs.ohio.gov. OhioMeansJobs Shelby County is a proud partner of the American Job Center Network.



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***PLEASE NOTE THAT MANY OF THESE JOB POSTINGS DO NOT INCLUDE AN EXHAUSTIVE LIST OF QUALIFICATIONS & DUTIES. FOR MORE INFORMATION, PLEASE USE THE LINKS THAT LEAD YOU DIRECTLY TO THE JOB POSTING, OR USE THE CONTACT INFORMATION PROVIDED.**

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Business & Administration

1

COLLISION ESTIMATOR

Caliber Collision - Troy, OH

Qualifications: 2+ years of collision estimating experience; sales experience preferred, Must be 21 years of age or older, Must have a valid driver's license and be eligible for coverage under our company insurance policy, Must possess a Motor Vehicle Physical Damage Appraisers License, Must have prior experience with CCC1 or similar estimating software, an advance understanding and knowledge of the repair process/procedures, Strong sales orientation, Be able to understand instructions - written and verbal, & Can prioritize competing tasks and adapt easily to a fast-paced environment

Education Requirement: Not Listed

Job Duties: Perform all-purpose duties, which may include, but not limited to: Writing estimates, conducting process reviews, checking in customer vehicles, completing final customer paperwork prior to vehicle delivery (DRP, final invoice), finalizing total loss administration and providing post repair plan communication including all vehicle status updates to customers while complying with all Caliber safety rules, guidelines and company standards.

To Apply: <https://tinyurl.com/vy9ubv5t>

GENERAL MANAGER OPTICAL RETAIL FULL-TIME

Eyemart Express - Troy, OH

Qualifications: Minimum of 1 year retail management experience, Experience in the optical industry preferred, & Strong leadership and communication skills

Education Requirement: High School Diploma or GED

Job Duties: Provide Exceptional Leadership: Manage daily store operations, including sales, customer service, lab work, and administrative tasks, Team Management: Recruit, train, motivate, and manage store employees, ensuring all team members adhere to Eyemart standards, Performance Management: Maintain store sales goals, monitor lab production, and ensure customer satisfaction, Operational Excellence: Oversee inventory control, budget management, reporting, and store maintenance.

To Apply: <https://tinyurl.com/2ybhf5en>

DIRECTOR, PROGRAM MANAGEMENT

Copeland - Sidney, OH

Qualifications: Must be legally authorized to work in the United States. • 10+ years of experience in program/project management, with significant experience in NPD. • Experience leading and influencing teams in a globally matrixed organizational structure. • Proven track record of successfully launching complex products • Strong leadership and team management experience • Ability to merge the understanding of technical concepts with financial/business acumen • Deep understanding of product development lifecycles and gate management methodologies • Strong executive communication/presentation skills and ability to influence internal and external

Education Requirement: Bachelor's degree in engineering, Business, or related field (MBA/advanced preferred)

Job Duties: Lead the full lifecycle of new product development programs, from ideation and feasibility through development, validation, launch, and post-launch support. • Define and drive NPD program strategy. • Lead and develop a high-performing team of program managers. • Engage with Enterprise PMO to leverage Copeland New Product Development processes. • Partner with Product Management to translate market requirements into executable development plans. • Collaborate with Engineering and R&D to manage design, development, prototyping, and validation activities. • Work with Operations and Supply Chain to ensure manufacturability, sourcing readiness, and smooth production ramp-up. • Identify and mitigate risks. • Drive cross-functional alignment on priorities, trade-offs, and resource allocation • Oversee budgets, expenditures, and ROI tracking. • Ensure readiness for product launch, including regulatory compliance, quality standards, and commercialization plans • Lead post-launch reviews to capture lessons learned and improve future NPD processes • Champion continuous improvement in product development methodologies, tools, and metrics (e.g., time-to-market, cost targets, product performance)

To Apply: <https://tinyurl.com/2r5fn4j7>

Business & Administration

1

EARLY CAREER PROGRAMS RECRUITER

Copeland - Sidney, OH

Qualifications: Experience managing recruiting workflows including requisition creation, candidate screening interviews, interview scheduling, and hiring processes within an Applicant Tracking System. • Strong organizational and project management skills with ability to manage multiple requisitions and hiring timelines simultaneously. • Demonstrated ability to collaborate effectively with colleagues. • Strong attention to detail and ability to manage recruiting processes with accuracy, efficiency, effective prioritization, and identifying and developing process improvements. • Excellent communication and relationship-building skills. • Legal authorization to work in the United States unrestricted

Education Requirement: Bachelor's degree with 2 years of recruiting or talent acquisition experience

Job Duties: Perform full cycle recruiting for internship, apprenticeship and entry-level salaried rotational roles across multiple functions. • Partner with hiring managers to understand their talent needs and proactively identify candidate pipelines for current and future hiring. • Create and manage requisitions, post roles, screen candidates, coordinate interviews, extend offers and support hiring decisions. Lead activities including communicating details on the pre-employment screening process & first day. • Support centralized and multi-term early career hiring cycles by coordinating pipelines, event details, interview scheduling, and hiring workflows. • Collaborate with others to support university engagement strategies, campus outreach, and Copeland brand visibility. • Coordinate logistics and support execution of campus recruiting activities including marketing, booth presentation, ambassador participation and follow-up activities. • Maintain recruiting data and candidate tracking. • Be an expert in the usage of HRIS and proficient in utilizing recruiting platforms. Support continuous improvement of recruiting processes, candidate communications and operational workflows.

To Apply: <https://tinyurl.com/3mnvbk3h>

ICERTIS ADMINISTRATOR AND BUSINESS ANALYST

Apex Systems, Inc. - Marysville, OH

Qualifications: Multiple years of experience delivering solutions on enterprise cloud-based SaaS platforms

- Hands-on experience with Icertis Contract Intelligence (ICI) configuration and administration
- Advanced experience designing and configuring contract types, templates, clauses, workflows, amendments, and linkages
- Proven experience configuring and enabling ICI Co-Pilots including Risk, Discovery, and Interactive Insights
- Strong experience working in Agile/Scrum environments, including sprint planning, story pointing, and backlog grooming
- Ability to translate business and legal requirements into scalable, best-practice platform solutions
- Strong stakeholder communication skills, including user demos, knowledge sharing, and solution leadership

Education Requirement: Bachelor's degree with 2 years of recruiting or talent acquisition experience

Job Duties: Pay range: \$90-100/hr - This role supports a large-scale Icertis Contract Intelligence (ICI) implementation, partnering with business and legal stakeholders to design, configure, and deliver contract types, templates, workflows, and AI copilots while providing best-practice leadership across an agile product team. Onsite expectation: Onsite 4 days per week

To Apply: <https://tinyurl.com/r2k79apm>

Transportation

1

CLASS B CDL ROLLOFF DRIVER

Hemmelgarn Services - Sidney, OH

Qualifications: Must have a good driving record & 2 years related driving experience. - Need to have Class B or Class A CDL's • Legally eligible to work in the United States • Must be at least 21 years of age. • Must have a valid DOT medical card. • Must successfully complete pre-employment testing. • Good written & verbal communication skills to effectively work with customers, office, and maintenance. • Ability to utilize GPS and/or a map. • Ability to operate a phone to stay in contact with dispatch throughout the day. • Lifting 75 lbs. • Entering and Exiting truck several times per day. • Ability to meet physical requirements of the positions (including but not limited to: sitting, reaching, pushing, pulling, climbing, and lifting up to 75 lbs) • Ability to drive truck with a manual transmission. • Exposed to outdoor weather conditions. • Exposure to commercial sites that require use of hardhat and reflective gear • Hours and physical demand vary by route and time of year.

Education Requirement: High School Diploma

Job Duties: Drivers deliver, remove and haul roll off containers containing waste or construction debris to and from customer's sites and disposal sites. • Excellent truck driving / maneuvering skills. • General knowledge of mechanics of trucks. • Pre and Post Trip Inspections • Box Contracts signed, payment collection, and maintenance logs

To Apply: <https://tinyurl.com/5n262e8c>

TRUCK DRIVER FLATBED NATIONAL FLEET

Roehl Transport - Sidney, OH

Qualifications: No flatbed experience is required; Roehl Transport offers on-the-job cargo securement available. Knowledge of safety regulations. • This is a Class A CDL truck driving job. On-the-job training may be available.

Education Requirement: Not Listed

Job Duties: In our over the road Flatbed Fleet, you'll haul unique freight mostly east of I-35 (though you may have loads that'll take you through any of the lower 48 states and Canada). As you see the nation, you'll also see many different shippers and locations.

To Apply: <https://tinyurl.com/mr46tha6>

DELIVERY DRIVER

Post Printing Company - Minster, OH

Qualifications: Must have Clean driving record. Must be able to lift 30 - 50 lbs. Class B CDL preferred but not required.

Education Requirement: High School Diploma

Job Duties: Not Listed

To Apply: <https://tinyurl.com/37z623ye>

Transportation

1

DRIVER - CDL (B)

Republic Services - Bellefontaine, OH

Qualifications: Class B or higher Commercial Driver's license with air brakes endorsement.

Education Requirement: Not Listed

Job Duties: Responsible for safely operating a collection truck, and providing prompt, courteous and complete waste removal services for customers, responsible for ensuring his or her vehicle is in compliance with the Company's safety standards prior to operating the vehicle, ensures that all Company, state and federal regulations are adhered to at all times while operating the vehicle, and completes vehicle condition reports ("VCRs") on a daily basis to ensure that any vehicle defects are repaired in a timely manner

To Apply: <https://tinyurl.com/5deu63b9>

CDL A DRY VAN

Fraley and Schilling - Sidney, OH

Qualifications: 6 full months of CDL-A driving experience required. • No DUI's - DWI's - OWI's in the past five (5) years • No record of drug-related criminal activity in the past five (5) years • No drug or alcohol activity in a commercial motor vehicle

Education Requirement: No degree

Job Duties: This home weekly dry van truck driving job helps you get consistent earnings and get paid more the harder you run with percentage pay. Trucking Driver Type: * Solo driver * Company driver Trucking Route: Regional Skills: - Driving - Tractor-trailer - Truck driving

To Apply: <https://tinyurl.com/3xc34zxk>

CLASS A SEMI DRIVER

M&T Excavating - Bradford, OH

Qualifications: Class A CDL. Operate Manual Transmission

Education Requirement: High School Diploma

Job Duties: We are currently seeking Class A Semi Driver for 2nd shift position, proficient in operating manual transmission. Interested candidates are encouraged to call today. 1-937-448-2765.

To Apply: <https://tinyurl.com/mumn22h8>

ON-THE-JOB TRUCK DRIVER CDL TRAINING

Roehl Transport - Sidney, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: We have a two-year registered apprenticeship program that is approved by the Department of Labor and the Department of Veterans Affairs • Training to obtain your CDL is part of the job. • You are hired and paid as an employee on day 1. • You'll be paid while you get your CDL™. • Your CDL training is three weeks and is available in multiple locations. • We provide lodging and most meals. • After you have your CDL, you'll continue your on-the-job training as a long haul truck driver. • If you were to go to a CDL school, you would not get paid while you are training AND you'd have to come up with the tuition for the school. • We're a stable company that provides full benefits - we invest in you.

To Apply: <https://tinyurl.com/569pbyzm>



Transportation

REGIONAL CDL TRUCK DRIVER

Ruan - Sidney, OH

Qualifications: Must be at least 22 years or older • No more than three moving violations in the past three years (some restrictions apply) • No more than one DOT recordable preventable accident in the last three years • Additional qualifications will apply • With the Department of Transportation's Drug and Alcohol Clearinghouse in effect, all applicants must create a profile at [fmcsa.dot.gov](https://www.fmcsa.dot.gov) before being hired • 9 months of tractor-trailer experience within the past three years

Education Requirement: Not Listed

Job Duties: Ruan is hiring Class A CDL drivers based out of Tipp City, OH, to drive for our dedicated customer, Meijer. Regional drivers will be out for five consecutive days at a time and home with two days off.

We're excited to host a CDL A driver hiring event for our home daily and regional openings during January 23 - 24 at our operation in Tipp City! Drivers will be able to ask questions, receive help with their applications, road test, meet the local team, and more!

To Apply: <https://tinyurl.com/yz2uksj5>

Food Service & Hospitality

MANAGERS

McDonald's - Newest Location, Sidney, OH

Qualifications: All you'll need is an outstanding attitude, willingness to learn and grow and the ability to excel in a fast-paced, team environment. We'll teach you the rest

Education Requirement: Not Listed

Job Duties: The Guest Experience Leader gets to create feel-good moments everyday with customers by: • Greeting guests and communicating with them while ordering • Offering help with using the ordering kiosks. • Offering assistance to those in need of some extra hands. • Checking with them once they have their food to make sure they're satisfied, or to see if they need anything else. • Ensuring kids receive a kid treat • Handling any concerns • Communicating with the restaurant team to provide feedback and recommendations

To Apply: <https://tinyurl.com/36pkpr5v>

CREW MEMBER

Chipotle - Sidney, OH

Qualifications: A friendly, enthusiastic attitude • Passion for helping and serving others (both customers and team members) • Desire to learn how to cook (a lot) • Be at least 16 years old • Ability to communicate in the primary language(s) of the work location

Education Requirement: Not Listed

Job Duties: We prepare real food by hand every day in our restaurants. No freezers, microwaves or can openers to be found. We'll provide the training you need to feel confident working at any station – grill, cashier, prep, salsa and expo. We take pride in our exceptional customer service and it's up to each of our team members to create the friendly atmosphere that our customers expect and enjoy. So, whether you have experience as a dishwasher, cashier, server, host, bartender, cook, prep cook or no experience at all, we're always looking for passionate and enthusiastic people to join our team

To Apply: <https://tinyurl.com/bdesccay>

SERVER

Bob Evans - Piqua, OH

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily while possessing dependability and exceptional teamwork skills. Must meet physical requirements. • 0-2 years related experience • Strong knowledge of commonly used concepts, practices, and procedures in a restaurant • Relies on experience and judgment to plan and accomplish goals. • Excellent guest service skills and experience • Ability to identify and resolve issues as they arise • Detailed oriented with the ability to multi-task • Ability to prioritize, good organizational skills • Computer skills (POS system)

Education Requirement: Not Listed

Job Duties: Takes guest orders utilizing menu knowledge and situational selling techniques • Serves food and beverages to the guests promptly, ensures all items are prepared properly and provided to the guest in a timely manner following the company standards • Communicates professionally with guests to determine their needs and help them with menu selections • Communicates new promotions and product information to guest • Demonstrates knowledge of menu items by describing food items properly. Maintains company standards for quality food; serves only food that meets standards

To Apply: <https://tinyurl.com/ybupe659>

Food Service & Hospitality

HOST

Olive Garden - Piqua, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: As a host at Olive Garden, you create the guests' first and lasting impression. With a warm smile and friendly conversations, our host team members are responsible for creating a welcoming and safe environment for our guests' dining experience. As a host, you will ensure that various guest and team member touch points are regularly sanitized and disinfected. Our hosts take pride in making loyal guests by guiding them to their table, presenting them with clean menus, and offering suggestions to enhance their dining experience. Finally, as a host, you will complete the guests' experience by genuinely thanking them for their visit, wishing them a fond farewell, and inviting them back to our restaurants.

To Apply: <https://tinyurl.com/2fx55sps>

SHIFT MANAGER

Arby's - Sidney, OH

Qualifications: Must have a reliable vehicle and valid driver's license. Must be ServSafe certified or capable of obtaining certification. Ability to meet the outlined physical demands. Qualities of Ideal Candidates: • Goal oriented. • Treat others with and communicating with respect. • Coach and develop others. • Emotional Resilience and Patience. • Leadership. • Working in a fast-paced environment and thinking on your feet. • Holding yourself to high standards of integrity and customer satisfaction. • Attentive to P&L, Operations, Restaurant, and Food/Cost/Labor Cost Management.

Education Requirement: Not Listed

Job Duties: Ensure outstanding service and guest satisfaction by overseeing restaurant operations and direction of team members during assigned shifts. Full accountability for restaurant operations during shifts when management is not present. Top 5 Job Responsibilities: 1. Ensure team members provide outstanding service to satisfy guests. 2. Assist management with training and coaching team members. 3. Utilizes AES systems to run a great restaurant on all shifts. 4. Implements restaurant controls, especially cash and inventory. 5. Sets and meets restaurant goals for service, operations and financial results

To Apply: <https://tinyurl.com/45yzpm4r>

TEAM MEMBER

Arby's - Sidney, OH

Qualifications: Communicating respectfully in team environments • Working in a fast-paced environment and thinking on your feet • Problem solving • Holding yourself to high standards of integrity and customer satisfaction • Listening to and communicating with customers • Projecting a positive attitude when the pressure is on • Following process and procedure to ensure work safety and cleanliness • Ability to work in warm and cold temperatures • Ability to stand for 8-10 hours • Ability to lift up to 50lbs • Ability to climb ladders for general maintenance • Ability to perform the following motions • Bending • Squatting • Twisting • Pulling • Reaching

Education Requirement: Not Listed

Job Duties: You will be trained on all crew positions such as, cashier, drive thru, and the sandwich board

To Apply: <https://tinyurl.com/3xzrau4c>

Food Service & Hospitality

TO-GO SPECIALIST

Olive Garden - Piqua, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: As a To Go Specialist, you recognize that people's lives are busy, and guests safely picking up food to-go has become even more important. To Go Specialists ensure we deliver convenience without compromising quality or safety. Guests may choose to pick up their food in the restaurant or curbside in their car, either way, you are excited to serve them! Our To Go Specialists thrive on making loyal guests by displaying a strong sense of urgency, extensive menu knowledge (always ready to make a recommendation!), and ensuring all orders are on-time and accurate.

To Apply: <https://tinyurl.com/2mhjyjev>



Healthcare

PHARMACY TECHNICIAN

CVSHealth - Sidney, OH

Qualifications: Compliance with state board of pharmacy requirements/laws governing the practice of pharmacy • Must be 16 years of age unless otherwise mandated by the State Board. • State-level licensure and national certification requirements vary by state

Education Requirement: High school diploma or enrolled in High School or equivalent unless otherwise mandated by State Board

Job Duties: Follow company SOPs and workflow procedures • Contribute to patient experiences by showing empathy and genuine care, creating heartfelt and personalized moments while serving patients, keeping patients healthy by offering immunizations and other services at the register and over the phone, and demonstrating compassionate care by solving or escalating patient problems. • Completing basic inventory activities • Contribute to a high-performing team, embracing a growth mindset, being receptive to feedback, actively seeking opportunities to expand clinical and technical knowledge. • Remain flexible for both scheduling and business needs, voluntarily traveling to stores for work • Understand and comply with all relevant federal, state, and local laws, regulations, professional standards, and ethical principles. Comply with CVS policies and procedures. Comply with controlled substance dispensing and recordkeeping. Protect patient privacy and security. • Deliver additional patient health care services. Where permissible: • Complete additional licensure and training requirements in compliance with state Board of Pharmacy regulations to obtain Technician Immunizer status to support preparing and administering vaccines. • Educate patients about vaccine importance and refer patients for questions. • Monitor and respond to adverse reactions. Report adverse reaction events. • Review and collect patient information. Track and document each applicable patient. • Monitor and manage vaccine supplies

To Apply: <https://tinyurl.com/kkrpke77>

DIRECTOR OF SUPPLY CHAIN

Wilson Health - Sidney, OH

Qualifications: Proficient knowledge of Microsoft Office Suite. Demonstrated negotiating skills. Supervisory experience. 3-5 years of hospital materials management experience preferred

Education Requirement: Bachelor Degree or equivalent experience

Job Duties: Personnel actions: • Annual employee performance evaluations. • Employee orientation, training and educating. • Materials Management fiscal actions: • Direct the total distribution of goods and services • Approve prime supplier contracts for major supplies and equipment with emphasis on standardization and contract compliance • Support and represent hospital in purchasing efforts • Oversee inventory process. Maintain active role in hospital cost containment. Prepare and maintain the Capital Budgeting process by recording requests, reviewing requests with the internal Capital Budget Committee, prepare final recommendations to be presented to the Finance Committee of the Board, schedule approximate acquisition dates with the Chief Financial Officer, and procure equipment in a timely fashion using prudent purchasing practices. Serve as leadership for the Value Analysis Committee and serve on other committees. Evaluate and approve service agreements. Prepare the annual budget for departments within Materials Management. Responsible for formal development, implementation and publication of departmental policies and procedures. Interpret and execute personnel and hospital policies. Supervise employees in the Purchasing, Receiving, Materials, Linen Distribution, and Storeroom/Mailroom. Carries out supervisory responsibilities according to policies and applicable laws. interview, hire, and train employees; plan, assign, and direct work; appraise performance; reward and discipline employees; address complaints and resolve problems.

To Apply: <https://tinyurl.com/58b62ru4>



Healthcare

HOME CARE AIDE

Help At Home - Piqua, OH

Qualifications: No experience required. • Valid driver's license or ID • Active Insurance in your name • Access to reliable transportation • Comfortable driving clients of all mobility levels • Ability to assist clients in and out of vehicles • STNA OR 1 year of supervised employment experience as a home health aide or nurse aide OR Completion of a Training and Competency Evaluation Program that lasted at least 30 hours and covered the required topics. • If you do not meet the above, you must complete a 30-hour company-paid training prior to seeing clients. • Be in good physical health, including documentation of a tuberculosis test within six (6) months prior to the first assignment (where required). • Dedication to professional development, including organizational and state-required training. • Caregivers must comply with state background screening requirements

Education Requirement: Not Listed

Job Duties: Light housekeeping, including organizing, laundry, and basic cleaning. • Personal activities such as dressing, grooming, and assisting with meals. • Running errands, grocery shopping, and/or accompanying your clients to appointments. Employees must adhere to our data protection policies and legal requirements to safeguard sensitive information.

To Apply: <https://tinyurl.com/bdhkb8w3>

AQUATICS COORDINATOR

HealthFitness - Anna, OH

Qualifications: Current Adult First Aid and CPR/AED certifications from American Heart Association, American Red Cross, National Safety Council or American Safety & Health Institute with in-person component. • American Red Cross Lifeguard certification. • Ability to develop and oversee a wide range aquatic programs, activities and classes that safely meet needs/interests. • Strong leadership, interpersonal communication and customer service skills. • Computer proficiency in Microsoft Office programs • Ability to effectively organize and prioritize work demands. • Ability to respond to life-saving or high-stress emergencies in a calm manner. Must meet hiring requirements including but not limited to pre-employment drug test.

Education Requirement: Associate's or higher & 1-3 years industry-related experience or the equivalent combination of education & experience

Job Duties: Oversee aquatics & recreation programming; develop, coordinate, manage, implement and evaluate health and fitness programs within aquatics and recreation to maximize participation, outcomes and customer satisfaction and supervision of programs, services and staff. • Facilitate the programs alignment with business needs, employee culture and corporate health strategies. Coordinate marketing to maximize outreach and engagement; develop and distribute electronic and print promotional materials • Supervise program delivery; ensure staff are properly qualified, trained and certified and monitored for QA. • Gather outcomes data and measure results; evaluate/report effectiveness in meeting objectives and make recommendations for future programs. • Participate in business planning, budgeting, and service offerings. • Other duties as needed/assigned

To Apply: <https://tinyurl.com/42xcehtp>

STNA

Help At Home - Piqua, OH

Qualifications: Be in good physical health, including Documentation of a tuberculosis test within 6 months prior to the first assignment & comply with organizational and state-required Training & state background screening requirements. Compensation, benefits, and time off vary by state and location. Employees must adhere to our data protection policies and legal requirements to safeguard sensitive information

Education Requirement: STNA OR Completed a Home Health Aide Training of at least 75 hours, including 16 hours of supervised practical training, over the required topics

Job Duties: Work 1-on-1 with your clients inside their homes, and support them with the following types of activities: • Light housekeeping, including organizing, laundry, and basic cleaning • Personal activities such as dressing, grooming, and assisting with meals • Running errands, grocery shopping, and/or accompanying your clients to appointments

To Apply: <https://tinyurl.com/48m9yb9j>



Healthcare

HOSPICE REGISTERED NURSE

Gentiva/Heartland Hospice - Sidney, OH

Qualifications: 1+ years of nursing experience in hospice, home health, ICU, geriatric, or oncology strongly preferred. • Additional preferred experience: Hospital Staff RN, Med Surg, PACU, Float pool, ER, critical care, acute care, cardiac, geriatric, admissions, wound care, telemetry or travel nursing. • Current driver's license and auto insurance. • Current CPR certification • Heart of compassion, kindness and empathy. • Comfortable providing care wherever the patient calls "home." • Ability to be flexible and composed supporting others in crisis.

Education Requirement: RN license in the state of requested employment (or eligibility to obtain).

Job Duties: Be the primary point of contact for patients and families, guiding them through their hospice journey. • Deliver and document skilled, hands-on nursing care based on each patient's individualized Plan of Care. • Perform initial and ongoing assessments to monitor patient condition and adjust care. • Collaborate with an interdisciplinary team to build and refine personalized care plans. • Provide emotional, physical, and spiritual support not just to the patient, but to their loved ones as well—offering education, comfort, and bereavement guidance. • Teach caregivers how to care for their loved one safely and confidently, offering both practical training and emotional reassurance. • Communicate important updates in patient condition to the care team, ensuring timely and appropriate interventions. • Maintain accurate, up-to-date clinical documentation and follow infection control and compliance standards. • Support the organization's quality improvement and scheduling initiatives to ensure care is consistent, compassionate, and efficient. • Help patients and families understand and navigate topics such as: • Medication administration • Hospice philosophy and services • Symptom and pain management • End-of-life processes and expectations

To Apply: <https://tinyurl.com/53ptc9sw>

MANAGED CARE & MEDICAL STAFF CREDENTIALING SPECIALIST

Wilson Health - Sidney, OH

Qualifications: Minimum 2 years of medical staff credentialing or payer enrollment experience. • Proficiency with CAQH, NPPES, PECOS, and payer portals. • Strong organizational skills and ability to multitask priorities. • High attention to detail and accuracy. • Ability to maintain confidentiality. • Strong communication and interpersonal skills. • Customer service mindset • Ability to interpret regulations and payer requirements. • Effective problem-solving and follow-through. • Commitment to quality and patient-centered values.

Education Requirement: High school diploma or equivalent.

Job Duties: Complete provider enrollment applications, revalidations, and roster updates. • Maintain CAQH, NPPES, PECOS, and payer portal profiles. • Track application status and report updates. • Resolve enrollment issues. • Manage credentialing/recredentialing processes. • Conduct primary source verification for licensure, education, certification, and malpractice coverage. • Prepare credentialing packets and maintain accurate documentation. • Monitor expirables. • Maintain complaint credentialing files, databases, logs, and reporting tools related to credentialing and enrollment. • Ensure compliance with ACHC, CMS, state regulations, and Medical Staff Bylaws. • Protect confidentiality and maintain secure credentialing records. • Partner with other teams. • Be a resource for credentialing requirements/timelines. • Support smooth onboarding and timely provider readiness.

To Apply: <https://tinyurl.com/5xxbrkp2>



Healthcare

PHARMACY TECHNICIAN

CVS Health - Sidney, OH

Qualifications: Active Ohio Pharmacist License • Active National Provider Identifier (NPI) • Not on the DEA Excluded Parties list • 1-2 years of experience as a Pharmacist

Education Requirement: Not Listed

Job Duties: Help manage/improve patient health by appropriate dispensing, counseling, and immunizing practices. • Oversee the pharmacy team, strengthen pharmacy performance measures. • Enforce workflow procedures and utilize safety guardrails. • Ensure compassionate care, collaboration with the total healthcare team, and proactively resolving insurance and/or medication issues. • Offer and deliver immunizations • Enforce inventory best practices and protect cold chain products. • Conduct new technician and pharmacist onboarding for the store and district. • Ensure pharmacy operations are fully compliant with state Board of Pharmacy regulations at all times; escalating issues or concerns to the Rx DL for additional support. • Maintain a talent pipeline of cross-trained colleagues willing to work in the pharmacy and ensure colleagues are on-track to complete required training for licensure. • Oversee Staff/District Support Pharmacists, managing performance through direct observation, peer and team feedback, and/or validation of results; delivering annual performance reviews and closing gaps. • Be flexible for both scheduling and business needs, maintaining the pharmacy schedule. • Review business reporting for operational insights and develop action plans for workflow, service, patient care, and compliance. • Establish a culture of safety, empowerment, and inclusion; build psychological safety by opening the door for feedback and taking relevant action. • Maintain relevant clinical and technical skills for the job as the industry evolves; actively seeking opportunities to expand knowledge. • Support access to care and help improve patient outcomes through testing and prescribing services. • Understand/comply with federal and state laws, regulations, professional standards, and ethical principles; complying with CVS Health policies and procedures. See full job posting through the link below for more details

To Apply: <https://tinyurl.com/mnsvrhey>

REGIONAL MANAGER

Aspen Dental - Sidney, OH

Qualifications: Management experience over seeing multiple locations in the retail or health care industry • Prior profit and loss responsibility and the ability to interpret and act upon financial statements • Knowledge of Microsoft Office business applications • Strong communication and interpersonal skills, with the ability to build rapport with patients and employees of all ages and backgrounds • Commitment to ongoing learning and professional development for yourself and your team • As this position requires daily travel to assigned offices, you must maintain a valid non-restricted driver's license and appropriate insurance or the ability to be insured under the employer's fleet insurance program (for those assigned a Company fleet vehicle). The Company reserves the right to request and review your Motor Vehicle Record at any time, according to state requirements.

Education Requirement: Bachelor's degree preferred

Job Duties: Will oversee practice operations for a group of 6-10 Aspen Dental branded practices. You will play a critical role spearheading growth and process improvement initiatives, own full profit and loss responsibility, and develop close working partnerships with the entire practice staff. • Travel to nearby offices to support practice operations • Provide training and development support to ensure all practice staff demonstrate knowledge of the business model, operating procedures, and protocols • In partnership with the talent acquisition team and the office manager, evaluate and communicate staffing needs to enable effective hiring and onboarding experiences for new team members • Support daily office operations within the region as necessary

To Apply: <https://tinyurl.com/dknrd2xk>



Labor & Construction

FIELD TECH - MECHANICAL MILLWRIGHT - SKILLED TRADES

Wells Brothers Inc. - 105 Shue Dr. Anna, OH 45302

Qualifications: 3+ years of experience * Knowledge/Experience of other skilled trades (Plumbing, HVAC, Electrical, Welding) Preferred * Must not be afraid of heights or confined spaces * Ability to work overtime including weekends and holidays as needed * Valid State issued Driver's License

Education Requirement: High school diploma

Job Duties: Maintain a low Safety Incident Occurrence History * Assist in aligning, leveling and anchoring equipment * Layout center, parallel and perpendicular lines for installation guides * Use laser leveling and alignment equipment * Install shafts and bearings * Assemble and Install conveying systems of all types * Read prints, diagrams, and manuals * Troubleshoot and correct difficult mechanical problems * Safely operate small deck cranes * Repair and rebuild gear boxes, complex mechanical systems, hydraulic pumps and cylinders, and pneumatic system components * Perform equipment and line layouts

To Apply: <https://tinyurl.com/yj4yhw3b>

GENERAL LABOR

Tooling Technology - Fort Loramie, OH

Qualifications: Prior work experience in a foundry setting beneficial but not necessary, we will train the right candidate for this position. Must be able to lift heavy material and equipment up to 40 pounds. Must be able to stand for long periods, up to 8 hours per day. Must be able to physically bend, lift, and pull for long periods, up to 8 hours per day. Follow safety standards at all times. Quick learner- see how things are done and able to duplicate processes. Must be able to operate heavy equipment such as forklift and overhead crane

Education Requirement: High School Diploma

Job Duties: This is a non-production role, so every project will be unique and different. Hands on approach- working with all kinds of hand and power tools. Clean up and deburr aluminum castings utilizing grinders, air tools. Shake out sand molds using paving breakers and air chisels. Sandblasting.

To Apply: <https://tinyurl.com/mt9xjdah>

INDUSTRIAL PLUMBER

Wells Brothers, Inc - Anna, OH

Qualifications: Must be able to sit and /or stand for long periods of time. Must be able to lift, push, pull and carry a minimum of 60 pounds frequently. Must be able to stoop, bend and reach. Must be unafraid of heights. Must be able to operate equipment such as industrial paint booth equipment, forklift, scissors lift, and commercial pickup truck. Must be able to simultaneously handle the demands of internal and external customers.

Education Requirement: High school diploma

Job Duties: Able to install the following as they relate to chilled water, compressed air, city water, well systems, intensifiers and water jet cutting systems. Grooved Joint piping: Threaded piping: Copper piping: PVC, schedule 40 & 80. Pumps, Valves, Filters, Regulators, Hydraulic Systems, High pressure water to 60,000 psi. High pressure air to 750psi. Also able to assist with equipment installation helping with rigging and electrical as needed.

To Apply: <https://tinyurl.com/592xvreu>



Labor & Construction

LANDFILL HEAVY EQUIP OPERATOR

Republic Services - Bellefontaine, OH

Qualifications: 2 years of prior related experience in heavy equipment operation, year of prior experience working at sites regulated by OSHA, Good customer services skills to meet and exceed customer expectations; acts in a professional, courteous and cooperative manner toward customers and co-workers; works with a sense of honesty and trustworthiness. Good time management skills to ensure assigned responsibilities are completed in an efficient and safe manner. Good follow through ability; ability to adhere to work schedule and follows through on challenges as they arise. Ability to adhere to Company policies and rules set forth; promotes the Company's safety standards; does not take inappropriate risks. Maintains a feeling of pride in work; strives to achieve all goals.

Education Requirement: Not Listed

Job Duties: Responsible for safely operating a collection truck, and providing prompt, courteous and complete waste removal services for customers, responsible for ensuring his or her vehicle is in compliance with the Company's safety standards prior to operating the vehicle, ensures that all Company, state and federal regulations are adhered to at all times while operating the vehicle, and completes vehicle condition reports ("VCRs") on a daily basis to ensure that any vehicle defects are repaired in a timely manner

To Apply: <https://tinyurl.com/mvftjbru>

AGGREGATE PLANT LABORER

Barrett Paving - Sidney, OH

Qualifications: Willingness to learn, take direction and follow safe work procedures. Willingness to work weekends and long hours during peak season. Drug and alcohol free. Capable of working outdoors year round. Mechanical proficiency (useful but not necessary). 1-2 year's industry experience (useful but not necessary). Knowledge of welding, cutting, and fabrication (useful but not necessary). Ability to lift 50 pounds from the ground to the waist. Ability to sit or stand for hours at a time. Ability to stand, walk, sit, reach, climb or balance, stoop, kneel, crouch and crawl. Ability to work in high and sometimes confined spaces

Education Requirement: High School Graduate or GED

Job Duties: Maintain plant daily performing routine maintenance tasks (i.e. lubrication, major and minor repairs) and clean up (i.e. shoveling, washing with a high-pressure hose, running a skid steer loader). Operate and maintain in a safe manner various pieces of equipment, such as, but not limited to, front end loader, off road haul truck, road grader, water truck, service truck, skid steer loader.

To Apply: <https://tinyurl.com/2nf24bez>

ELECTRICIAN

Sollmann Electric Co. - Sidney, OH

Qualifications: All levels needed. Experience not required. Valid driver's license with an insurable driving record.

Education Requirement: High School Diploma

Job Duties: Electrician - training provided.

To Apply: <https://tinyurl.com/3dftyuzm>



Maintenance

AUTOMOTIVE DETAILER-CAR WASHER

Enterprise Mobility - Sidney, OH

Qualifications: Must be at least 18 years of age • Must have a valid driver's license 2 or less moving violations and/or at-fault accidents on record in the past 3 years • No drug or alcohol related conviction on driving record in the past 5 years • Must be authorized to work in the United States and not require work authorization sponsorship from our company for an employment based work permit or other work authorization document now or in the future • Must have at least six (6) consecutive months of prior work/organizational experience

Education Requirement: Not Listed

Job Duties: Clean, sanitize, vacuum, and prepare vehicle interior according to industry-standard protocols • Wash, clean and dry the vehicle's exterior - this might include cars of different sizes, as well as vans and trucks. • Check fuel level and warning lights: inspect windshield for damage; factory reset/restore vehicle setting to clear prior customer data; check for customer items and place anything of value in Lost & Found; verify that registration is present, current and matches the license plate. • Check fluid levels and add as needed; check tire condition, pressure and tread depth; inspect vehicle exterior for damage • Fuel and stage vehicle • Inspect vehicle for any safety concerns; report any warning lights and/or vehicle/windshield/tire damage; pull vehicle out of the prep processing • Maintains a clean and orderly work area and report any unsafe or hazardous conditions • Operate tools such as carpet shampoo machines or air purifiers to eliminate stains, pet hair, and odors • Assists customers when needed. May transport customers to and from the branches • Helps maintain overall site appearance including general cleaning of interior and exteriors of branch locations • Site appearance responsibilities to include: desktops, countertops, phones, floors, trash, bathrooms, vacuuming, sweeping the lot and any other miscellaneous tasks related to the daily cleanliness of the branch location • Seek to improve job performance through self-assessment, skill development, training and goal setting • Maintain a regular and reliable level of attendance and punctuality • Perform miscellaneous job-related duties as assigned

To Apply: <https://tinyurl.com/m3z83wax>

HIGH TECH OPERATOR - MILK PROCESSING

Danone Foods - Minster, OH

Qualifications: Dairy processing experience preferred • Total Preventative Maintenance (preferred) • Open schedule ability and able to work nights, weekends and holidays and can work a 3-2-2 schedule • Computer Skills • Strong attention to detail • Excellent communication skills • High mechanical aptitude • Open to team-collaboration, building relationships, and sharing of knowledge/ideas with a positive attitude • Doer who takes ownership of our product excellence and their working area • Empowered individual who proactively pursues improvements in Quality, Safety & Operations The ability to perform physical demands of: A fast-paced environment, 12-hour shifts, continuous walking or standing, repetitive minimal to moderate lifting (up to 55 lbs)

Education Requirement: High school degree or GED (Required) • Advanced education (Technical, Associates, Bachelors) (preferred)

Job Duties: Communicate with operators, maintenance, delivery personnel, and departments involved in production process • Operate powered industrial trucks to load ingredients into liquefier • Carry ingredient bags to/from powered industrial trucks • Perform quality checks on raw materials • Prepare subsequent phases in the manufacturing process • Test raw materials and in-process product components for nutritional contents • Load module of injection ferments • Enter product information electronically • Troubleshoot and respond to process breakdowns • Clean and sanitize • Perform confined space tank entries with fellow team members to check tank integrity, cleanliness, and modified areas for cracks or abnormalities. • Other duties as directed

To Apply: <https://tinyurl.com/39s48k9s>



Maintenance

DIESEL TECHNICIAN - B

Republic Services - Bellefontaine, OH

Qualifications: 1 + year of experience in a technician position demonstrating knowledge of both gasoline and diesel powered equipment diagnosis and repair or will be graduating from an accredited automotive college or technical school within the next 3 months. Ability to perform basic inspections with limited supervision in some (not all required) of the following heavy truck, or automotive systems: suspensions & steering; general engine, transmissions, brakes, electrical, hydraulics, drive train, diesel emissions.

Education Requirement: Not Listed

Job Duties: Performs repair and maintenance work on diesel and non-diesel equipment and trucks including, but not limited to, chassis components, vehicle refuse bodies and control systems, hydraulic electrical, air brake systems, general engine work, HVAC components, suspension, drive train and steering systems. The Maintenance Technician B may also perform basic tire work, such as replacement, tire rotation, and tread depth checks.

To Apply: <https://tinyurl.com/v7f83wkj>

DIESEL TECHNICIAN - A

Republic Services - Bellefontaine, OH

Qualifications: Valid Driver's License required. 3 years of experience as a technician working on heavy-duty trucks, Ability to perform inspections and repairs without supervision in some (not all required) of the following heavy truck, or automotive systems: Suspensions & Steering, General Engine, Transmissions, Brakes, Electrical, Hydraulics, Drive Train, Diesel Emissions., ASE Heavy Truck, Certifications (T1-T8) are a plus but not required, LNG and/or CNG experience is a plus but not required, Class B or higher Commercial Driver's License is a plus but not required.

Education Requirement: Not Listed

Job Duties: Performs repair and maintenance work on diesel and non-diesel equipment and trucks including, but not limited to, chassis components; refuse bodies, including control, hydraulic, and electrical systems; air brake systems; general engine work; HVAC components; and suspension, drive train and steering systems.

To Apply: <https://tinyurl.com/yufjacka>

FACILITIES MANAGER

St. Joseph Pillar of Families - Sidney, OH

Qualifications: The ideal candidate is detail oriented, organized, and able to work independently. • 2-4 years of communications experience required. • Strong writing, editing, and organizational skills. • Ability to work occasional evening and weekend hours as needed

Education Requirement: Two to four (2-4) years facilities management required, boiler certification desired

Job Duties: Oversee maintenance and needed improvements to all real property. • Assure proper supervision of any major construction, improvement, or repair, according to the Archdiocese of Cincinnati guidelines and in coordination with the Director of Administration and the Buildings and Grounds Committee. • Assure the timely solicitation and review of bids and quotes and the negotiation of contracts. • Assure the establishment and proper monitoring of preventive maintenance programs for all properties including repairs, upkeep, and contracts for maintenance. • Oversee maintenance and operations of cemeteries. • Oversee establishment of proper security systems. • Oversee rental/use of campus spaces available to rent/reserve. • Maintain confidentiality in all matters. Instruct and monitor maintenance staff in general custodial tasks. • Train maintenance staff. • Establish daily work assignments. • Supervise grounds maintenance. • Maintain clean and safe environment. • Work with volunteers. Perform as operations technician. • Oversee/Maintain buildings and equipment. • Oversee/Perform routine repairs and obtain certifications. • Communicate with appropriate persons. • Communicate parish personnel policies to maintenance staff. • Verify contractor activity. • Accompany inspectors. • Work with Family Grounds Committees. Purchase supplies. • Maintain cost-effective inventory of supplies and tools. • Refer supplier contracts to Director of Administration. • Verify receipt and condition of supplies. • Attend seminars per Archdiocese of Cincinnati guidelines and/or as requested by Director of Administration

To Apply: <https://tinyurl.com/5as8a3u7>



Maintenance

PLANT OPERATIONS MANAGER

Wilson Health - Sidney, OH

Qualifications: Minimum of 3 years of leadership/supervisory experience, 5+ years of healthcare facilities experience preferred

Education Requirement: Associate's degree in facilities management or related field (or equivalent experience)

Job Duties: Will lead the daily operations of our facilities and maintenance teams, ensuring that our hospital environment is safe, compliant, and running at peak performance. - Lead and develop a diverse team across maintenance, HVAC, electrical, plumbing, and grounds - Oversee preventative maintenance programs and ensure timely, high-quality completion of work orders - Prioritize and triage work effectively, balancing urgent needs with planned maintenance and long-term projects - Manage vendor and contractor relationships, ensuring accountability and quality outcomes - Partner with leadership on budgeting, capital planning, and operational improvements - Ensure compliance with all regulatory standards including Life Safety and environment of care requirements - Promote a culture of safety, accountability, and continuous improvement - Serve as a key leader during emergency situations, ensuring rapid and effective response

To Apply: <https://tinyurl.com/4jyj592c>

MEZZANINE MAINTENANCE

Plastipak - Jackson Center, OH

Qualifications: A minimum of three (3) years of experience maintaining manufacturing equipment, Experience with Gem Wheel, Husky, Sidel, Palletizer & Airveyor is preferred. Strong ability to troubleshoot & problem solve for box forming, conveyor systems and other manufacturing equipment, Ability to interpret technical & operational documents, including manuals, blueprints, schematics, Ability to lift up to 75 pounds and work on aerial platforms up to 20 feet with or without reasonable accommodation

Education Requirement: High School Diploma, GED or equivalent

Job Duties: Performance maintenance for box forming, conveyor systems and other manufacturing equipment to assure uninterrupted & optimal operations, Execute & continuously improve preventative maintenance procedures, Participate in changeovers, ensuring efficient & correct execution, Repair & rebuilds spare parts, Assure compliance with all safety protocols, quality standards, operational practices & procedures, Expand your expertise through formal training & on-the-job experiences, including new equipment installation & equipment modification projects

To Apply: <https://tinyurl.com/4sruv9yn>

WINDOW CLEANER

Adams Window Washing - New Bremen, OH

Qualifications: A minimum of three (3) years of experience maintaining manufacturing equipment, Experience with Gem Wheel, Husky, Sidel, Palletizer & Airveyor is preferred. Strong ability to troubleshoot & problem solve for box forming, conveyor systems and other manufacturing equipment, Ability to interpret technical & operational documents, including manuals, blueprints, schematics, Ability to lift up to 75 pounds and work on aerial platforms up to 20 feet with or without reasonable accommodation

Education Requirement: High School Diploma

Job Duties: Seasonal work. This position is for someone who is self-motivated, honest, and reliable. Challenges of the job include working outside in all weather, being able to get the job done and solving problems on your own.

To Apply: <https://tinyurl.com/4fy6ha9n>

Manufacturing & Engineering

1

PACKING OPERATOR I

Edgewell Personal Care - Sidney, OH

Qualifications: Mechanical ability • Ability to function in team environment • Be able to work in a fast-paced environment and meet production rates • Good hand/eye coordination required • Mechanical aptitude • Be able to pass basic math tests • Be multi-tasking • Work Safely • Must be able to meet physical demands

Education Requirement: High School Diploma or equivalent

Job Duties: Packaging Operators are required to pack product in boxes on the line, set-up materials, film, labels, cartons, etc. • Must be able to clean and sanitize production lines with chemicals • Required to know the quality aspects of the products and be able to recognize defects • Perform hourly quality checks as specified • Adhere to Safety/OSHA/GMP/FDA requirements • Housekeeping/Lean/5-S • Perform other lead/supervisor directed tasks • Produce product while meeting all production and quality standards

To Apply: <https://tinyurl.com/bdfxehju>

CNC MACHINIST

Victory Machine & Fab, LLC - Sidney, OH

Qualifications: Machining: 5 years (Preferred). We are willing & able to train candidates who are motivated to broaden their capabilities. Hurco, Haas, Okuma or Toshiba experience preferred. Prototrak mill and lathe experience is a plus. Manual lathe and Mastercam experience is also a plus.

Education Requirement: Not Listed

Job Duties: Victory Machine & Fab is looking for: 1) a CNC lathe operator, 2) a CNC mill operator, 3) a CNC horizontal boring mill operator, 4) a CNC 5-axis mill operator, 5) a toolroom machinist

To Apply: <https://tinyurl.com/4r8xfhkc>

DESIGN TECHNICIAN

AES - Sidney, OH

Qualifications: Possess and maintain a valid driver license • Pass the EEI Tech Test or other Company approved proficiency test • must also meet one of the following criteria: • A minimum of a 2-year Associates Degree in Electrical Engineering, Electronic Engineering, Computer Engineering, Mechanical Engineering, Civil Engineering, Energy Management Technology, Industrial Engineering, Engineering University Transfer, Electric Power Engineering/Technology, a Program Certificate in Electric Power Technology from Bismarck State College or equivalent military training in the fields listed above. • A Journeyman's electrician license or equivalent military training as an electrician.

Education Requirement: Have a High School diploma or General Equivalency Diploma (GED)

Job Duties: Ability to cover all aspects of the Design Technician I • Design projects of growing difficulty under directive supervision such as: - Three phase extension (overhead and underground) - Three phase replacements, revocations or removal - Distribution of facilities under-built on transmission poles - Relocation of existing facilities - Highway/Governmental projects • Understand basic tariff and billing policies. • Interact with commercial, industrial and government customers, developers, architects and engineers from outside firms and other DP&L personnel. • Assist and teach other Company personnel in matters relating to electric distribution design. • Identify and analyze abnormal conditions on the electric distribution systems. • Help guide/mentor newer members to the department. • Perform other similar or skilled work.

To Apply: <https://tinyurl.com/mrtx76rj>

Manufacturing & Engineering

1

EQUIPMENT ENGINEER

Copeland - Sidney, OH

Qualifications: Understanding of CAD software • Ability to read and interpret drawings • General understanding of: • Refrigerants, the refrigeration cycle, and refrigeration components. • Instrumentation and controls systems. • Self-motivated and results driven. • Potential travel for training or to support remote plants and labs: 5-10% • Legal authorization to work in the United States - Sponsorship will not be provided for this role.

Education Requirement: A Bachelor's degree in engineering

Job Duties: Engage with teams to understand and develop new/revised equipment specifications and requirements. • Develop, maintain, and analyze data and equipment reporting to help drive informed engineering decisions. • Use bills of material and design concepts to estimate equipment costs and timing needed for capital requests. • Contribute to mechanical and electrical designs for performance and reliability test equipment including but not limited to systems for fractional to larger horsepower compressors. • Create and revise 3D models and assemblies of equipment using Siemens NX. • Develop or modify equipment and equipment software based on performance specifications and reliability test requirements. • Work with vendors in obtaining quotations, purchasing, and qualifying components for equipment. • Learn the specifications for system and safety components necessary for building and installing equipment. • Learn the specifications for controls components and instrumentation that are necessary to provide accurate and consistent equipment operation. • Work with technicians in the construction and operation of equipment. • Work with teams to develop equipment HMI screens that readily provide data and are easy to navigate and understand. • Develop an understanding of software and control algorithms for the operation of equipment. • Develop an understanding of procedures for safe and consistent equipment operation. • Develop an understanding of facility requirements to support equipment operation. • Work with high- and low-voltage systems, focusing on HVAC/R equipment

To Apply: <https://tinyurl.com/yx52ykes>

EXPERIENCED/LEAD PROJECT HARDWARE ENGINEER

Copeland - Sidney, OH

Qualifications: Strong project management skills, including developing program schedules and driving decisions. • Clearly and accurately communicate, both written and verbally, with all parties. • Ability to lead, handle, and prioritize multiple assignments. • Knowledge of analytical techniques and how to deploy them. • Ability to travel - 10%. • Legal authorization to work in the United States - Sponsorship not available.

Education Requirement: A Bachelor's degree in Mechanical Engineering or Mechanical Engineering Technology, plus seven (7) years of relevant industry experience.

Job Duties: Execute product development of mechanically modulated scroll compressor subsystems. including but not limited to: scroll compression components, motor and protector, shaft/journal bearing/thrust bearing system, pressure vessel, refrigerant and oil management, valving and shutdown device. • Provide thought leadership, critical thinking, inquisitive approach, and high degree of independent engineering knowledge to product development teams. • Guide, support, and advise less experienced engineers. • Support others by presenting technical data and project updates. • Collaborate with teams in customer communications, commitments, and issue resolution. • Collaborate with experts regarding design challenges and ensure product requirements are met. • Develop proficiency/mastery in existing calculators and engineering tools, and create new design/analysis tools. • Analyze and quantify the value versus cost of compression technologies. • Conceive and implement development and testing plans • Apply and support using Lean principles and techniques.

To Apply: <https://tinyurl.com/39hx3x4t>

Manufacturing & Engineering

1

ASSISTANT MACHINE OPERATOR

Pratt Industries - Wapakoneta, OH

Qualifications: Ability to read and follow instructions on factory masters. • Ability to read a tape measure with speed and accuracy. • Able to calculate percentages, measurements, volume, and rates. • Knowledge of high school-level math concepts. • Ability to understand and carry out instructions (written, oral, or graphic). • Ability to solve problems involving concrete variables in standardized situations. • Knowledge of equipment design and capabilities, ensuring efficient operation. • Familiarity with product layouts and production specifications. • Understanding of product quality specifications and standards. • May be required to maintain a current Lift Truck Operator License. • Must be able to perform within the physical and environmental demands.

Education Requirement: High school diploma or GED

Job Duties: Set up slotting, feed, and die-cut sections on the machine according to proper setup techniques. • Assist the operator with other duties. • Monitor board quality (e.g., loose liner, warp, dimensions, caliper, etc.) and report any quality issues to the operator. Sort to maintain machine productivity. • Work at the pace set by the machine operator. • Cross-train on other machines. • Be open to moving up the line of progression to operator, regardless of shift. • Complete reports in an accurate and timely manner. • Submit maintenance work orders to supervisors for needed repairs. Be proactive about equipment maintenance. • Follow all company policies and procedures, including safety guidelines and maintaining good housekeeping. • Assist operators in adhering to the production schedule. Recommend adjustments to optimize the schedule and meet cost, quality, and service goals. Report any scheduling issues to the Supervisor. • Perform additional duties as assigned by management

To Apply: <https://tinyurl.com/4sdjxsrp>

COMPOUNDER

Edgewell Personal Care - Sidney, OH

Qualifications: Self-motivated individual with problem solving capabilities and good organizational skills. • Prior experience in effectively managing multiple priorities in lab, packaging or equivalent. • Strong written and oral technical communication skills. • PPE trained, including respirator certified. • Ability to accurately prepare and document the preparation of multi-component bulk mixes. • Experience with inventory and batch management systems a plus. • Must be flexible with respect to working hours. Temporary rotation of shifts to meet workload and training requirements. • Must be Tow motor certified. • Job demands occasional heavy lifting (up to 70 lbs.) and moving of bulk raw materials. Must meet physical demands per the job posting. Click the link below for details.

Education Requirement: Minimum of High School diploma; 2- year degree preferred; any education/training a plus. • Math skills equivalent to minimum High School level; strong computer skills.

Job Duties: Manufacture bulk liquid per order and schedule for Plant 2. • Manage bulk changeovers at Plant 2. • Enter daily bulk production into SAP. • Monitor raw material inventory, packaging production, and anything which affects bulk liquid manufacturing quantities and timing. • Maintain all batch documentation • Communicate regularly with line supervisors and lead operators to make necessary real time schedule changes. • Complete cycle counts of chemical raw materials and bulk. • Unload and sample alcohol from tankers. • Maintain DI water system for a constant supply of approved water. • Complete preliminary and intermediate chemical testing on bulk batches. • Do product changeovers and complete necessary documentation. • Maintain standard operating procedures for batching activities; verify accuracy and conformance to specifications. • Obtain and document samples of bulks and raw materials for testing. • Assist production personnel with questions/concerns regarding bulks or changeovers. • Responsible for following all FDA, GMP and GDP requirements • Neutralization of waste tank and discharge of waste water. • Knowledge of CIP system and its use • Foaming of equipment

To Apply: <https://tinyurl.com/yc4mf77v>

Manufacturing & Engineering

1

MACHINE OPERATOR

Edgewell Personal Care - Sidney, OH

Qualifications: Good mechanical skills and use of hand tools • Ability to function and communicate in a fast-paced team environment • Good hand/eye coordination and basic math and data entry skills • Able to multi-task efficiently • Work Safely • Able to read a ruler • Able to use military time to complete checks • Pay attention to minor details • Time management skills • Must meet physical requirements per the job description

Education Requirement: High School Diploma or equivalent

Job Duties: Change belts, rollers, and bearings on Elsnor • Clean, measure, inspect/change blades and anvils • Operate Elsnor safely and efficiently • Know how to do line start-up and shut down • Properly clean/sanitize/PM equipment • Set up rolls of material and change • Practice/perform Lock Out/Tag Out • Proper use/handling of chemicals • Perform equipment changeovers • Product inspection • Perform/record quality checks • Practice and follow all Safety/OSHA/GMP/FDA/GDP requirements • General knowledge of line functions • Help train new team members • Perform other tasks • Housekeeping/Lean/5S • Work collaboratively with team members, quality assurance, and maintenance to ensure smooth production flow • Assist maintenance personnel with major repairs • Keep line materials stocked • Clear machine jams • Perform minor equipment maintenance • Develop knowledge of machines through assisting maintenance with repairs • Produce quality product, meeting standards • Ability to troubleshoot and make mechanical adjustments • Set up, start, operate, and shut down machinery • Monitor machine performance and adjust • Perform in-process quality checks and complete documentation accurately

To Apply: <https://tinyurl.com/4y6p9jx9>

MACHINE OPERATOR III

Schwan's - Sidney, OH

Qualifications: 5+ years of experience • Ability to operate multiple machines safely with minimal supervision and obtain necessary production specifications • Must be able to work in a fast-paced environment and perform physical activities (Lifting up to 50 lbs., and bending, carrying, pushing, pulling and other activities) • Ability to stand on concrete and work in hot and/or cold temperatures

Education Requirement: High school diploma or GED

Job Duties: Control line speeds, batch formula, production rates, starting/stopping equipment, safety, and overall product elegance • Performance of quality checks • Completes all required paperwork (for example: downtime, HACCP, etc) • Utilize SAP and SOPs as appropriate

To Apply: <https://tinyurl.com/3e22w2n4>

PRODUCTION OPERATORS

Derby Fabricating Solutions - Sidney, OH

Qualifications: Experience in manufacturing environment preferred; • Good communication skills; • Ability to work within a team environment

Education Requirement: Not Listed

Job Duties: CSafely produce quality parts on time and in spec • Responsible for setting up machine and any auxiliary equipment • Verifies settings by measuring positions, first-run part, and sample work pieces, adhering to quality standards • Maintains specifications by observing and adhering to quality assurance procedures and processes • Completes secondary operations as needed (e.g. testing, trimming, assembly and packaging) • Assists in all efforts to improve quality, productivity, continuous improvement, safety and prevention of pollution • Maintains a neat, clean, and orderly work area • Assists in maintaining equipment by completing preventive operator maintenance requirements following manufacturer's instructions, troubleshooting malfunctions, calling for repairs and communication of maintenance issues to supervisor • Maintains continuity among work shifts by documenting and communicating actions, irregularities, and continuing needs • Identifies and if necessary, initiates action to prevent the occurrence of nonconformities relating to the product, processes, quality system, safety, or environmental system • Controls further processing, delivery or installation of nonconforming product until the deficiency or unsatisfactory condition has been corrected • All other work assigned

To Apply: <https://tinyurl.com/3vyprype>

Manufacturing & Engineering

1

ELECTRICAL ENGINEER

Stolle Machinery - Sidney, OH

Qualifications: Knowledge of the practical application of engineering science and technology. • Knowledge of design techniques, tools and principles involved producing precision technical plans and drawings. • Knowledge of electronic equipment and computer hardware/software. • Must possess effective skills in mathematics, reading, writing, speaking, listening, communicating, critical thinking, decision making and complex problem solving. Must possess the following qualities: strong attention to detail, responsibility and ownership, follow-through, ability to multi-task, efficient time management and organization skills and able function effectively in a high stress environment. PLC programming experience for industrial machinery, primarily with Allen Bradley or Siemens products. • HMI/MMI programming experience for industrial machinery

Education Requirement: BSEE Degree with 5-10 years post graduate industry experience

Job Duties: Prepare technical drawings to ensure conformity to standards and customer requirements. • Operate computer-assisted engineering, design software, or equipment to perform engineering tasks. • Strong experience in AutoCAD for schematics, panel layouts and bills of material. • Strong experience with programming and troubleshooting • Confer with others to discuss existing or potential engineering projects or products. • Direct or coordinate construction, support, documentation or testing activities. • Interface with vendors/suppliers about parts deviations. • Create, maintain and deliver controls systems BOM's, prints and any other technical documents for the manufacture, assembly and operation of equipment. • Design, implement or improve electrical instruments, equipment or systems for industrial purposes. • Investigate customer complaints, determine nature and extent of problem and recommend remedial measures. • Oversee project production to assure projects are completed on time and within budget. • Plan/implement research methodology/procedures to apply principles of electrical theory to engineering projects. • Troubleshooting industrial machinery systems

To Apply: <https://tinyurl.com/ymj7bth8>

FABRICATION OPERATOR

Hydro - Sidney, OH

Qualifications: Will be required to lift approximately forty to fifty (40-50) lbs. either from time to time or continuously during the scheduled shift. • Prior experience working in a fast-paced, manufacturing environment is desired. • Assembly or Machine Operator/Heavy Press experience is a plus. • CNC experience is a plus.

Education Requirement: High School Diploma or GED equivalent preferred

Job Duties: Read work orders or receive oral instructions to determine work assignments, material or equipment needs. • Read plans, instructions, or specifications to determine work activities. • Safely and efficiently operator assigned equipment or machine. • Lifts and stacks product. • Maintain efficiency standards set for assigned area. • Maintain good housekeeping of work areas.

To Apply: <https://tinyurl.com/5d3kpscj>



Public Service

ACCOUNTING & ADMINISTRATIVE ASSISTANT

Sidney-Shelby County Chamber of Commerce - Sidney, OH

Qualifications: Highly organized, detail-oriented, and able to manage multiple priorities. • Strong written and verbal communication skills. • Comfortable with Microsoft Office, member databases, and social media platforms. • Previous experience in accounting and administration a must. Social media experience a plus. • Passion for community engagement and promoting local businesses.

Education Requirement: Associate Degree

Job Duties: Support financial operations, administrative tasks, member engagement, and social media. • Work with our contracted bookkeeping team to process and track financial transactions. • Manage accounts receivable/payable, reconcile bank statements, and maintain accurate records. • Oversee the Chamber Gift Certificate program and investment reporting. • Ensure financial records meet IRS, Department of Labor, and other standards. • Maintain member records in our database (Atlas) and provide top-notch service to members. • Assist with events like Business After Hours, Ribbon Cuttings, membership spotlights, and community initiatives. • Handle day-to-day office operations: supplies, mailings, visitor greetings, and general support. • Process Certificates of Origin and other member services. • Manage and grow the Chamber's social media presence on platforms like Facebook, LinkedIn, and Instagram. • Create, schedule, and monitor engaging posts highlighting members, events, and Chamber programs. • Track engagement and provide updates to help shape our digital strategy. • Collaborate with staff and members to produce content, including photos, graphics, and event highlights.

To Apply: <https://tinyurl.com/yap89m7j>

ADMINISTRATIVE ASSISTANT

Victory Machine & Fab, LLC - Sidney, OH

Qualifications: Excellent organizational skills with a strong focus on attention to detail. This role is ideal for motivated individuals eager to grow their expertise while supporting our organization's financial integrity. We value energetic team players who are detail-oriented, proactive problem solvers committed to accuracy and efficiency in all aspects of payroll and accounting functions. • Experience with financial software like QuickBooks or similar tools for bookkeeping and analysis. • Knowledge of human resources processes, such as maintaining personnel files, record keeping and managing employee relations. • Proficient in Outlook, Word, and Excel • Exercises discretion in and out of the workplace

Education Requirement: High School Diploma

Job Duties: Process customer quotations, work orders, vendor purchase orders, packing slips and customer invoices in ECI Job Boss 2 platform. • Assist with accounts payable and accounts receivable activities, supporting the organization's financial health. • Support the Office Manager with miscellaneous month-end tasks (WIP, credit card reconciliation). • Learn and serve as backup to our payroll administrator, who processes weekly payroll transactions accurately using Quickbooks Enterprise Solutions ensuring timely and precise employee payments.

To Apply: <https://tinyurl.com/2yx5t48a>

SWD INSTRUCTIONAL ASSISTANT

Midwest Regional Educational Service Center - Jackson Sidney, OH

Qualifications: Hold or have the ability to obtain a valid State Board of Education Educational Aide Permit. • Meets mandated health requirements. • Document clear criminal record. • Able to learn positional skills. • Able to manage students with disabilities. • Able to use basic sign language techniques. • Able to work with students and their families

Education Requirement: High School Diploma or equivalent

Job Duties: Start Date: 8/1/2026

To Apply: <https://tinyurl.com/3t8ktted>

Public Service

SOCIAL SERVICES WORKER 2, CHILD PROTECTION SPECIALIST

Shelby County Job & Family Services- 227 S. Ohio Ave., Sidney, OH 45365

Qualifications: A bachelor's degree in any field and have been employed for at least two years in a human services related occupation OR: AN Associates Degree in Social Work or a related field with the ability to obtain a Bachelor's Degree within 5 years of the hire date - Must have the ability to professionally deal with difficult clients in adverse situations - Must be detail oriented, able to multitask, have strong organizational skills and excellent typing and computer skills

Education Requirement: Associates Degree in Social Work or a related field with the ability to obtain a Bachelor's Degree within 5 years of the hire date.

Job Duties: Receives claims of abuse and neglect of children and/or older adults AND/OR maintains caseload of children/families who have previously been determined to require the protective assistance or the services of the agency (i.e., ongoing clients) as determined appropriate AND/OR manages caseload of foster care and/or adoption assessment and placements. May assist with recruiting and licensing agency foster/adoptive homes for the agency.

To Apply: <https://tinyurl.com/ykd88s99> - You may email your resume to: shelby-careers@jfs.ohio.gov, or apply on our website: <https://shelbycountyjfs.org>

DEPUTY CLERK - SHELBY COUNTY JUVENILE COURT

Shelby County Probate/Juvenile Court - Sidney, OH

Qualifications: Strong customer service skills with the ability to communicate and work well with others in a diverse, fast-paced environment. Standout administrative, organization, and collaborative teamwork skills with strong attention to detail are essential for success in this position. Computer and typing skills are required with preferred understanding of Microsoft Office, Excel and Outlook. The applicant must also be capable of passing a comprehensive pre-employment background investigation and pre-employment skills test.

Education Requirement: High School Diploma or GED

Job Duties: Maintain court records; receive, review and process filings; verify the accuracy and completeness of case files, legal documents and correspondence; prepare statistical reports · Process and collect fees; issue receipts · Enter information from filings into the electronic case management system; prepare, route and monitor documents to ensure timely processing · Respond to requests for information; provide assistance to the public within scope of authority; communicate and coordinate information with external agencies · Issue past due notices; transmit unpaid cases to the collection agency; maintain all collection records · Reconciliation of CSEA IV-D timesheet to ensure accuracy and compliance · Manage the Magistrate's court calendar; prepare decisions and judgment entries · Coordinate with court personnel, attorneys, and the public to facilitate court hearings · Perform general office administrative duties

To Apply: <https://tinyurl.com/38vzxbd>

HARDIN-HOUSTON ELEMENTARY PRINCIPAL

Hardin-Houston Local Schools - Houston, OH

Qualifications: Valid substitute license, successful background check required.

Education Requirement: Master's Degree

Job Duties: The Hardin-Houston School District is accepting applications for the Hardin-Houston Elementary School principal's position. The application packet can be accessed via the Dayton Consortium website

To Apply: <https://tinyurl.com/3hfjhvxj>



Public Service

SCHOOL-BASED MENTAL HEALTH COUNSELOR

Catholic Social Services - Sidney, OH

Qualifications: Knowledge of resources, organization, and community • Knowledge of Second Step Program • Knowledge of childhood development • Commitment to CSSMV's mission and goals • Willingness to work some flexible hours. • Good communication skills

Education Requirement: Bachelor's degree in social work and LSW in the State of Ohio or counseling and LPC in the State of Ohio, Masters preferred

Job Duties: Understanding of social-emotional learning. • Teaching Second Step curriculum. • Family intervention referrals. • Understanding childhood development. • Provide short-term counseling services. • Make appropriate referrals. • Participate in school events. • Collaborate with teachers, staff, and Administrators. • Provide professional development for staff/teachers. • Assist with positive behavior management interventions/ strategies. • Educate school staff related to psychosocial issues affecting learning. • Clinical, statistical, and agency documentation. • Communication of information, written and oral, to all parties. • Regular attend and participate in work meetings. • Informal peer consultation and projects. • Identify issues and cases for discussion. • Personal professional development by attending workshops, trainings, and literature review; present information or workshops to community groups. • Help agency meet mission and objectives, including meeting professional standards of practice including but not limited to acting as ambassador for the agency.

To Apply: <https://tinyurl.com/3tdshtsb>



COUNTER SERVICE

Napa Auto Parts - Sidney, OH

Qualifications: Valid Driver's License • Previous experience in a parts store or automotive industry or at least a willingness to learn all things auto parts • Excellent verbal and written communication skills • Great listening skills and empathy for customer • Ability to work on or around an airport environment in a shop environment

Education Requirement: High School Diploma or GED. Technical or Trade school courses or degree

Job Duties: Provide and source parts for specialized equipment for our fleet customers • Use your parts knowledge to assist other NAPA team members and answer questions for customers • Provide outstanding customer service and interact with management and technicians • Bring customer focus and high energy to our fast-paced environment. • Ask appropriate questions to ensure correct parts are researched and sourced. • Inform customers on parts availability.

To Apply: <https://tinyurl.com/yxjxkb55>

CUSTOMER SERVICE ASSOCIATE I

Family Dollar - Anna, OH

Qualifications: Previous customer service experience in retail, restaurant, etc., highly preferred • Ability to follow instructions and interpret operational documents required • Must be able to lift between 30 and 50 lbs. from floor to above shoulder height and meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting • Excellent customer service and relationship management skills required • Strong organizational and communication skills required • Strong problem-solving and decision-making skills required.

Education Requirement: High school diploma or equivalent is preferred

Job Duties: Assist customers with questions/recommendations. • Manage sales transactions on cash register • Maintain security of cash and company assets • Keep the store well-stocked, and recover merchandise • Receive merchandise, help unload trucks, replenish stock according to productivity standards • Ensure a positive, safe, and respectful environment while maintaining professional/friendly interactions. • Responsible for maintaining the cleanliness throughout the store including bathrooms, sweeping/mopping floors, trash removal, and ensuring all areas are neat and presentable • Other duties as assigned.

To Apply: <https://tinyurl.com/37setfpr>



E-COMMERCE/CLERK

Kroger - Troy, Ohio

Qualifications: Ability to work without supervision, Ability to read shelf tags, Excellent oral/written communication skills, Basic math skills (i.e., counting, addition, and subtraction)

Education Requirement: Not listed

Job Duties: Select and gather products for customers' on-line orders in the most efficient manner with attention to freshness and quality. Assemble customers' on-line orders, process coupons and payment, and deliver and load orders to cars when customers arrive at store for pick up. Provide a positive customer service experience that makes customers want to return again to on-line shopping. Demonstrate the company's core values of respect, honesty, integrity, diversity, inclusion, and safety.

To Apply: <https://tinyurl.com/kj4jxyxj>

STORE/NIGHT CLERK

Kroger - Troy, Ohio

Qualifications: Ability to work without supervision, Ability to read shelf tags, Excellent oral/written communication skills, Basic math skills (i.e., counting, addition, and subtraction)

Education Requirement: Not listed

Job Duties: Create an outstanding customer experience through exceptional service. Establish and maintain a safe and clean environment that encourages our customers to return. Assist the department manager in reaching sales and profit goals established for the department and monitor all established quality assurance standards. Embrace the Customer 1st strategy and encourage associates to deliver excellent customer service. Demonstrate the company's core values of respect, honesty, integrity, diversity, inclusion and safety.

To Apply: <https://tinyurl.com/5n7exb58>

CUSTOMER SERVICE ASSOCIATE I

Family Dollar - Jackson Center, Anna, Piqua, & Minster, OH

Qualifications: Previous customer service experience in retail, restaurant, etc., highly preferred • Ability to follow instructions and interpret operational documents required • Must be able to lift between 30 and 50 lbs. from floor to above shoulder height and meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting • Excellent customer service and relationship management skills required • Strong organizational and communication skills required • Strong problem-solving and decision-making skills required.

Education Requirement: High school diploma or equivalent is preferred

Job Duties: Assist customers with questions/recommendations. • Manage sales transactions on cash register • Maintain security of cash and company assets • Keep the store well-stocked, and recover merchandise • Receive merchandise, help unload trucks, replenish stock according to productivity standards • Ensure a positive, safe, and respectful environment while maintaining professional/friendly interactions. • Responsible for maintaining the cleanliness throughout the store including bathrooms, sweeping/mopping floors, trash removal, and ensuring all areas are neat and presentable • Other duties as assigned.

To Apply: <https://tinyurl.com/37setfpr>



Retail

SHIFT SUPERVISOR

CVSHealth - Sidney, OH

Qualifications: Deductive reasoning ability, analytical skills and computer skills, Advanced communication skills and supervision skills, Ability to work a flexible schedule, including some early morning, overnight and weekend shifts, to work overtime as needed, and to respond to urgent issues at the store when they arise, Experience as a retail supervisor preferred

Education Requirement: High school diploma or equivalent preferred but not required.

Job Duties: Work effectively with store management and store crews, Supervise the store's crew through assigning, directing and following up of all activities, Effectively communicate information both to and from store management and crews, Customer Service, Assist customers with their questions, problems and complaints, Promote CVS customer service culture. (Greet, offer help, and thank), Handle all customer relations issues in accordance with company policy and promote a positive shopping experience for all CVS customers, Maintain customer/patient confidentiality, Merchandise/Presentation, Price merchandise, Stock shelves, Execute the displays, sign and inventory of weekly, promotional, and seasonal merchandise, Execute the display and maintenance of off-shelf merchandise, Reset departments following POGs

To Apply: <https://tinyurl.com/3xd8zkc9>

CUSTOMER SERVICE ASSOCIATE II

Dollar Tree - Piqua, OH

Qualifications: Previous customer service experience in retail, restaurant, etc., highly preferred • Ability to follow instructions and interpret operational documents required • Must be able to lift between 30 and 50 lbs. from floor to above shoulder height and meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting • Excellent customer service and relationship management skills required • Strong organizational and communication skills required • Strong problem-solving and decision-making skills required.

Education Requirement: High school diploma or equivalent is preferred

Job Duties: Assist customers with questions/recommendations. • Manage sales transactions on cash register • Maintain security of cash and company assets • Keep the store well-stocked, and recover merchandise • Receive merchandise, help unload trucks, replenish stock according to productivity standards • Ensure a positive, safe, and respectful environment while maintaining professional/friendly interactions. • Responsible for maintaining the cleanliness throughout the store including bathrooms, sweeping/mopping floors, trash removal, and ensuring all areas are neat and presentable • Other duties as assigned.

To Apply: <https://tinyurl.com/3229vz52>

RETAIL CUSTOMER SERVICE CASHIER

Loves Travel Stop - Sidney, OH

Qualifications: At Love's, our cashiers work in a fast-paced environment and maintain clean places while having friendly faces. They provide fast, friendly, and accurate services for customers. They may perform various duties depending on business needs so flexibility and teamwork skills are important. No experience? No problem. We will teach you!

Education Requirement: Not Listed

Job Duties: General customer service duties including, but not limited to, helping customers find items, answering questions about products and services, and addressing customer needs. • Balancing a cash register by completing customer transactions and offering additional sales opportunities to customers while following all state and local laws. • Use a variety of methods and technology to ensure proper food safety conditions of our fresh food and deli products. • Responsibility for cleaning your direct working area, the sales floor, restrooms, showers, gas/diesel pumps, and completing trash runs. • Additional duties could include cross training in other departments such as Restaurant Services, Fresh Kitchen, Facility Maintenance, and leadership roles. • Ability to move, lift 25+ pounds. Ability to work in various temperatures.

To Apply: <https://tinyurl.com/5dc9usd3>

Retail

SALES REPRESENTATIVE

T-Mobile - Sidney, OH

Qualifications: At least 18 years of age. Background check required. Must be able to stand for long periods of time in a retail store environment. Must be able to move and/or lift up to 25 pounds. We are looking for bold, energetic, passionate people as you are the first line of contact for our customers every day. Do you have that positive attitude for our customers, engagement to drive sales and a desire to have your income match the work you put in?

Education Requirement: Not Listed

Job Duties: As a Retail Sales Representative, you are the face of our company and the most important position when it comes to generating sales and delivering an exceptional customer experience

To Apply: <https://tinyurl.com/54hyhxfj>

Customer Service / Sales

Home Depot - Piqua, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: Customer Service/Sales associates provide fast, friendly service by actively seeking out customers to assess their needs and provide assistance. These associates learn about products using our tools, and provide information to customers in order to sell an entire project. Associates in this position will learn how to greet, qualify, recommend and close every customer in their department, and know how to handle basics in adjacent departments. Customer Service/Sales associates maintain the in-stock condition of assigned areas, and ensure it is clean, shop-able, and safe. Each associate has the responsibility of providing a safe working and shopping environment by following all safety policies & standards, completing specified safety training, immediately correcting hazards & unsafe conditions or reporting conditions to the Manager on Duty, and working safely as not to endanger themselves, co-workers, vendors, or customers. These associates work in cooperation with their Department Supervisor and other associates in their department as well as other departments. Specific store departments may include Building Materials, Décor, Electrical, Flooring, Garden, Hardware, Kitchen & Bath, Lumber, Millwork, Paint, Plumbing and Tool Rental. The Customer Service/Sales position types may include Department Sales, Lead Generator, Pro Account Sales, Sales Specialist, Special Services, and Customer Order Specialist.

To Apply: <https://tinyurl.com/mwebtkzt>

SALES PERSON

Advance Auto Parts - Sidney, OH

Qualifications: Speak and write English (Spanish a plus). Communicate effectively and build strong relationships with customers, peers and management • Read and interpret documents such as safety rules, operating and maintenance instructions, parts catalogs, and procedure manuals • Use basic math accurately: add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to meet physical demands and tolerate work environment per the job description with or without reasonable accommodation.

Education Requirement: Not Listed

Job Duties: Provide excellent selling experience for DIY customer visits and phone calls • Achieve personal sales goal and help store achieve its sales goals • Provide DIY services including battery installation, testing, wiper installs. • Maintain store product and operational standards • Responsible for inventory processes including truck put away, shoot outs, cycle counts, Back stock, etc. • Store Cleanliness including floors, bathrooms, facing, dusting, parking lot • General stocking including truck stocking and back stock • Safely deliver parts to customers as needed

To Apply: <https://tinyurl.com/2s35w262>

Retail



STORE ASSOCIATE

CVS Pharmacy - Sidney, OH

Qualifications: At least 16 years of age. Physical Requirements: • Remaining upright on the feet, particularly for sustained periods of time • Lifting and exerting up to 35 lbs of force occasionally, up to 10 lbs of force frequently, and a negligible amount of force regularly to move objects to and from, including overhead lifting • Visual Acuity - Having close visual acuity to perform activities such as: viewing a computer terminal, reading, visual inspection involving small parts/details Preferred Qualifications • Previous experience in a retail or customer service setting

Education Requirement: High school diploma or equivalent preferred but not required

Job Duties: Provide differentiated customer service by anticipating customer needs, demonstrating compassion and care in all interactions, and actively identifying and resolving potential service issues • Focus on the customer by giving a warm and friendly greeting, maintaining eye contact and offering help locating additional items • Accurately perform cashier duties - handling cash, checks and credit card transactions with precision while following company policies and procedures. • Maintain the sales floor by restocking shelves, checking in vendors, updating pricing information and completing inventory management tasks as directed by store manager • Support opening and closing store activities • Provide customer support to all departments, including photo and beauty, ensuring departments are fully stocked and operational while remaining current with all updated services and tools • Assist pharmacy personnel including working regular shifts in the pharmacy as part of opportunities for growth and career development • Embrace and advocate for new CVS services and loyalty programs that support our purpose of helping people on their path to better health

To Apply: <https://tinyurl.com/5c8rb4ym>

RETAIL SALES ASSOCIATE

Ollie's Bargain Outlet - Sidney, OH

Qualifications: Ability to communicate effectively. • Ability to preserve confidentiality of information. • Accuracy and attention to detail. • Ability to organize and prioritize a variety of tasks and activities and work within strict timeframes and deadlines. • Outstanding interpersonal and listening skills. • Must have a positive attitude and the ability to interact well with customers and Associates. • Ability to lift and carry up to 50 pounds. • Ability to push and pull up to 35 pounds. • Works well as a member of a group. Capable of carrying out a given task with all details necessary to get the task done well. • Devoted to a task or purpose with loyalty or integrity. • Inspired to perform well by the chance to take on more responsibility

Education Requirement: High School diploma or equivalent preferred

Job Duties: Assist Ollie's customers and helps to maintain the store appearance. Responsible for all aspects of customer service, running registers, merchandising, and store maintenance. Greet and acknowledge every customer with Ollie's "Yes I Care, Yes I Can" approach to build long term customer loyalty. Accurately and efficiently manage cash register transactions. * Be an Ollie's store and inventory expert, know our weekly deals and the incredible value we provide our customers. * Assist with freight logistics and learn how great retailers merchandise their products.

To Apply: <https://tinyurl.com/29zkj8hr>

Warehouse



CUSTOMER SITE WAREHOUSE SUPPORT

Fastenal Company - Sidney, OH

Qualifications: 18 years of age or older, due to the nature of work. Learn and perform multiple tasks in a fast paced environment. Work independently as well as in a team environment. Willingness to work a flexible schedule/extra time as needed. Demonstrate our core values of ambition, innovation, integrity and teamwork. Lift, slide, carry and lower packages that typically weigh 25lbs-50lbs and may weigh up to 75lbs. Pass the required drug screen.

Education Requirement: Not Listed

Job Duties: Operating computer programs and wireless hand held devices, Moving and handling product accurately, Auditing and preparing outgoing shipments to customer facilities, Maintain the cleanliness/organization of work area, Complying with health, safety and sustainability rules and expectations, Participating in activities and programs that help the company achieve health, safety and sustainability objectives, Learning, passing, and practicing various environmental health and safety trainings

To Apply: <https://tinyurl.com/39467kwy>

FORKLIFT OPERATOR

Ryder- Minster, OH

Qualifications: One (1) year or more related warehouse or powered industrial truck experience preferred • Valid Forklift Operator's License certified • Strong verbal and written communication skills • Ability to work independently with minimal supervision and as part of a team • Able to work within a diverse environment • Must be punctual and have a good attendance record • Have high degree of initiative • Availability to work a flexible schedule on various work shifts • Detail oriented with excellent follow-up practices. Screening to include employment and education verification, motor vehicle records check and a road test, and/or badging or background requirements may be required.

Education Requirement: High school diploma or equivalent preferred

Job Duties: Perform warehouse function, which may include loading, picking, packing, shipping, receiving, forklift operation, and, cycle counting • Performing duties within performance measurement guidelines of the contract • Responsible for the accurate picking and packing, auditing, tote induction, staging of products and loading and unloading of trucks • Responsible of dealing with day to day paperwork in a warehouse environment (i.e. picking sheets, returns, bills of lading, etc.) • Provide technical and maintenance support for different aspects related to the automated packing system during the core shift hour of production • Performing duties within performance measurement guidelines of the contract • Performs other duties as assigned.

To Apply: <https://tinyurl.com/y9tw5vas>

MATERIAL HANDLER

Ryder - Minster, OH

Qualifications: One (1) year or more related warehouse and/or powered industrial truck experience preferred • Valid Forklift Operator's License certified • Strong verbal and written communication skills • Ability to work independently and on a team • Ability to work within a diverse work environment • Ability to create and maintain professional relationships • Highly thorough and dependable • Must be punctual and have a good attendance record • Performs work independently with minimal supervision • Possesses a high degree of initiative • Demonstrates a high level of accuracy, even under pressure • Ability to lift and/or push/pull up to 35 lbs • Ability to stand for long periods of time • Ability to work using health and safety methods • Must be available to work on a flexible schedule on the various work shifts • Detail oriented with excellent follow-up practices

Education Requirement: High school diploma or equivalent preferred

Job Duties: Perform warehouse function including loading, picking, packing, shipping, receiving, forklift operation and cycle counting • Perform duties within performance measurement guidelines • Responsible for the accurate picking and packing, auditing, tote induction, staging of products and loading and unloading of trucks • Responsible of dealing with daily paperwork in a warehouse environment • Provide technical/maintenance support for different aspects related to the automated packing system • Performing duties within performance measurement guidelines of the contract • Perform other duties as assigned

To Apply: <https://tinyurl.com/v5ptabbp>



Warehouse

1

YARD DRIVER

Plastipak Packaging - Maplewood, OH

Qualifications: Ability to work 12-hour Night Shift 7pm-7am on a 3-2-2-3 Schedule • Valid Driver's License • Minimum of six months of experience driving semi-trailers. This can be through work experience &/or a training program

Education Requirement: High School Diploma, GED or equivalent

Job Duties: Moves trailers from yard area into assigned docks and then secures/locks trailer to assure no movement until released. • Drops trailers into assigned yard areas. • Assists in daily yard inventory of trailers. • Responds as quickly as possible, but in a safe working manner, to all calls from warehouses. • Follows all company and local work rules, safety rules and policies, BOS work instructions and SAP standards and activities.

To Apply: <https://tinyurl.com/4f6ye5jr>



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- Low-cost Benefits



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- Parts Picking
- Assembly
- Container Sorting
- Yard Truck Operators



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Why Work at Midwest Express, Inc.?

MEI Wage Structure

Effective April 1, 2026

MEI Hourly Associate Wage	Start	90 Days	1 Year	2 Years	3 Years	4 Years
Associate Hourly Rate	\$ 19.96	\$ 20.30	\$ 20.92	\$ 21.21	\$ 21.80	\$ 22.75
Hourly Shift Differential Additional (6%)	\$ 1.20	\$ 1.22	\$ 1.26	\$ 1.27	\$ 1.31	\$ 1.37
1st Shift OnSite Incentive	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
2nd Shift Onsite Incentive	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50
Monthly Perfect Attendance	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00
1st Shift Potential Associate Wage	\$ 20.46	\$ 20.80	\$ 21.42	\$ 21.71	\$ 22.30	\$ 23.25
2nd Shift Potential Associate Wage	\$ 22.66	\$ 23.02	\$ 23.68	\$ 23.98	\$ 24.61	\$ 25.62

You can also earn a \$150 monthly Perfect Attendance bonus!

Midwest Express, Inc. Perks (to name a few)



Health Insurance

Low-cost health insurance for you and your dependents.



Vision Insurance

Low-cost vision insurance for you and your dependents.



Dental Insurance

Low-cost dental insurance for you and your dependents.



Prescription Insurance

Low-cost prescription insurance for you and your dependents.



Life Insurance

Low-cost life insurance for you and your dependents.



Overtime

Any time after 8 hours worked in a day. 1.5x your hourly rate.



Bonuses

Attendance bonus and an annual appreciation bonus.



Discounts

Associate discounts for products and services



Shoe Reimbursement

Yearly reimbursement for the purchase of safety shoes.



Family Activities

Many company events and family activities.



401k Plan

401k plan with company match.



Paid Holidays/Shutdowns

Shutdown and holiday periods are paid.



Vacation

Receive paid time off of work.



Development

Tuition reimbursement and free development classes to help you meet your career goals.



Recognition

Great recognition programs and events



Associate Committees

Associates can form teams within their work area to improve their processes.



Uniforms

Company provided uniforms.



Transfer Opportunities

Transfer to different department and/or different shift after 6 months.



Advancement Opportunities

Grow with our company. There are many growth and advancement opportunities.



+ More!

MEI Quick Application

Name: _____

Have you worked for us before? Yes No

(full-time or contingent) If yes, please identify _____

Phone Number: _____

Signature: _____ (date)

Email: _____

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(937) 553-4926

Apply Online At:

www.midwestexpinc.com

apply.earn.grow.



Welder *Sidney & Minster*

- 1st shift (6am-2:30pm)
- \$20+ per hour
- Must have welding experience

Quality Assurance / Control *Minster*

- 1st shift (6am-2:30pm)
- Must be able to read blueprints & tape measure
- Laboring, welding & fabricating
- \$19+ per hour

Forklift / Tugger *Anna*

- 1st, 2nd & 3rd shifts available
- \$18.51+ per hour
- Must be able to lift and stand for extended periods of time
- Resume & interview required

Machine Feeder *Piqua*

- 3rd shift
- \$18+ per hour
- Must be able to lift, twist, bend, and stand for extended periods of time

Converter / Packer *Covington*

- 1st & 3rd shift
- Must be able to stand for long periods of time, packing boxes
- Must be able to work independently
- Must be able to lift up to 60lbs

Maintenance *Covington*

- 1st shift
- 25+ per hour
- Perform all functions to ensure machines operate properly and safely
- Must have relevant experience
- High school diploma or GED required

Extruder / Machine Operator *Covington*

- 1st (5:45am-5:45pm)
- 2/2/3 schedule
- Must have relevant experience
- \$18.25+ per hour



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- MACHINE OPERATORS
- QUALITY INSPECTOR

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- **Diverse career opportunities to match every ambition**
- **Coperion
Sidney, OH 45365**

Now Hiring!

Coperion offers a place for a variety of skill sets including:

- **Assemblers**
- **Welders**

Scan QR Code to Apply!



WE WANT YOU

We Are Hiring

EMS Drivers - \$15

Van Drivers - \$14

Qualifications:

- Like helping people
- Drivers License
- Willing to learn



Employment



Application

Please Apply on our Website
or Call (937)548-2800



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Become a CHILDCARE Provider

Make a difference
in a child's life.

*Shelby County
Department of Job
& Family Services
227 S. Ohio Ave.,
Sidney, OH*



Call Shelley Hagan for more information
937-497-2892

Or Email:

shelley.hagan@JFS.ohio.gov





Comprehensive Case Management Employment Program

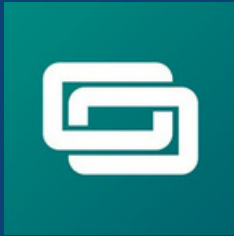
What is CCMEP?

**A program that assists young adults
overcome challenges in finding
employment, training opportunities, and
gaining independence while providing
support during this journey.**

**Scan the code
to learn more**



**CONTACT SANDY FORTMAN
937.498.4981 EXT 2883
SANDRA.FORTMAN@JFS.OHIO.GOV**



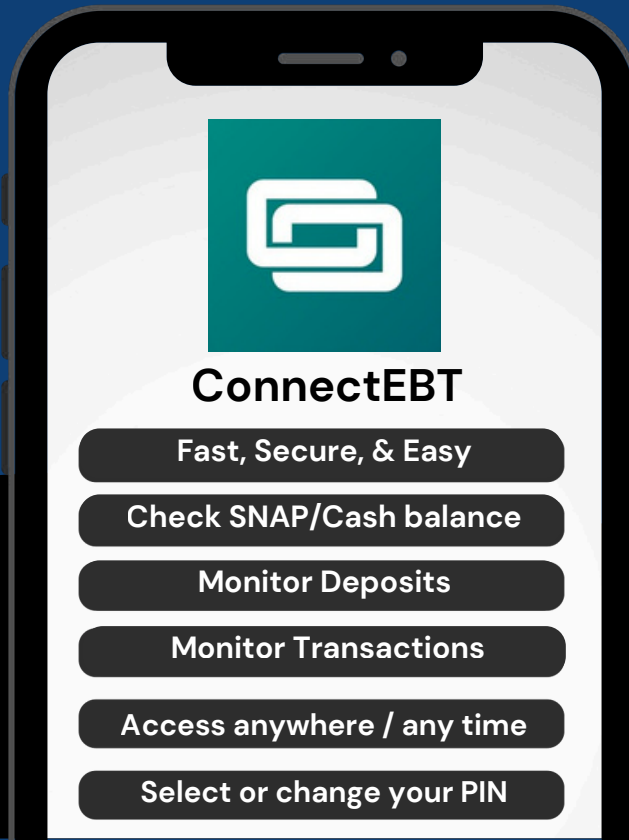
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The new ODJFS mobile app
for easy access to your
Benefit Information





PROTECTING YOUR EBT BENEFITS

Criminals are targeting Ohio SNAP EBT and cash assistance clients by installing skimming devices on store card readers. These skimmers allow them to capture your card and PIN numbers without you knowing.



SPOT THE SKIMMER

Card skimming can happen to anyone who uses a credit, debit or EBT card. Skimmers can be placed on point-of-sale card readers at stores.

- 1 Look for added equipment on or near the device. Pinhole cameras are sometimes installed to capture customers entering their PIN. Cover the keypad when you enter your PIN
- 2 Criminals may place phony PIN keypads over the originals. Pull at the edges of the keypad before entering your PIN. Do not use if the pad surface looks raised or if there is tape or glue residue on the edges.
- 3 Check to see if the card reader sticks out or doesn't seem secure. Any loose or protruding parts are suspect.

PROTECT YOUR PIN

- Keep your PIN and card number a secret.
- NEVER share these numbers if asked through email, text message or on the phone.
- Change your PIN monthly before each scheduled deposit.
- Don't use an easy PIN such as 1234 or 1111.

USE CARD LOCK & CARD ALERTS

Ohioans have two easy ways to protect their EBT cards. Use the Card Lock/Unlock feature to secure your benefits and try Card ALERTS for notification when your card is used or changes are made to your account.

- Use the new Card Lock/Unlock feature to secure your food benefits.
- Get Card Use ALERTS for new transactions (purchases, returns, deposits, etc.)

If you see card use, change your PIN and notify customer service (866-386-3071) and your County JFS.



STOP SCAMMERS

- Download the ConnectEBT app to get transactions alerts and lock your card when not using it. Check your card statements often for any unusual transactions. Report any card misuse to your County Job and Family Services office. Avoid using APP's other than ConnectEBT to protect your personal information. Don't share picture of your card and don't send picture of your card for any reason to anyone.



@ohiomeansjobsshelbycounty

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Instagram!*



EMPLOYMENT AGENCIES SERVING SHELBY COUNTY

Adecco- Sidney - 937-498-4458

AMPM Employment- Piqua - 937-778-3000

Associate Staffing LLC- Piqua - 937-451-5063

Barry Staff- Piqua - 937-381-0058

Custom Staffing- Sidney - 937-492-9225

Express Employment Professionals -Sidney - 937-538-4250

First Diversity-419-722-0577

HR Associates- Piqua - 937-778-8563

Manpower -Troy - 937-335-5485

Patrick Staffing-Piqua - 937-778-8445

Pete DeLuke-Sidney - 937-497-1515

Resource Manufacturing- Piqua - 937-778-0850

Spherion-Sidney - 937-419-4200

Staffmark-Troy - 937-335-0118

Surge Staffing-Sidney-937-453-9010

Hunter International Recruiting-Avon - 440-389-3441



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Shelby County



Shelby County Department of
-Job & Family Services-

DEPARTMENT OF JOB & FAMILY SERVICES

EMPOWERING OUR COMMUNITY THROUGH DEDICATED SERVICE AND SUPPORT

SHELBY COUNTY DEPARTMENT OF JOB & FAMILY SERVICES

Access our website at www.shelbycountyjfs.org to find information about public assistance, OhioMeansJobs Shelby County, Children & Adult Protective Services, & Child Support programs.

ADDRESS: 227 S. Ohio Ave. Sidney, OH 45365 - Monday-Friday 7:30a-4:00p

PHONE: 937-498-4981

ADULT & CHILDREN SERVICES

To make a report of **suspected child or adult maltreatment call 937-498-4981**. If you believe a child or adult is **in immediate danger of serious harm call 9-1-1**. Child & Adult Protective Services can be accessed for emergencies, after regular business hours by calling the Shelby County Sheriff's Department at 937-498-1111 and asking for the on-call Children Services worker to be paged.

CHILD SUPPORT

You may print payment histories and communicate with your caseworker by registering at: www.jfs.ohio.gov/ocs

PAYMENTS BY MAIL: Ohio CSPC
P.O. Box 182372
Columbus, OH 43218-2394

Please include name, SETS number, order number, social security number (optional), amount applied to each case (if multiple).

ONLINE PAYMENTS: www.Ohio.smartchildsupport.com by credit/debit card with no additional fee.

PAYMENTS BY PHONE: 937-498-4981 (OPTION 4)



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OHIO MEANS JOBS SHELBY COUNTY SERVICES

You can visit us Monday-Friday 7:30am-4:00pm.

PHONE: 937-497-2816

EMAIL: EFS-staff@jfs.ohio.gov

FACEBOOK: www.facebook.com/OhioMeansJobsShelbyCounty

INSTAGRAM: www.instagram.com/OhioMeansJobsShelbyCounty



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Facebook.



FOLLOW US ON

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CASH, FOOD, & MEDICAL ASSISTANCE

Clients are asked to submit all applications & verifications for cash, food, & Medicaid in one of the following ways:

- In-person at the front desk
- Online at: www.benefits.ohio.gov
- Phone: 844-640-6446
- By mail to: 227 South Ohio Avenue, Sidney, OH 45365
- Fax: 937-498-7396
- Agency drop-box
- Email: FMS-staff@jfs.ohio.gov

CHILDCARE ASSISTANCE

Clients are asked to submit all applications & verifications for childcare assistance in one of the following ways:

- In-person at the front desk
- Online at: www.benefits.ohio.gov
- By mail to: 227 South Ohio Avenue, Sidney, OH 45365
- Fax: 937-498-7396
- Agency drop-box
- Email: EFS-staff@jfs.ohio.gov



UNEMPLOYMENT

To register for Unemployment Benefits you will need the following:

- Social Security Number, Driver's License, or State ID
- Name, address, phone number, and dates of employment for each employer you worked for in the last 18 months.
- Your dependents name(s) and social security number(s)
- If interested in Direct Deposit, your bank account number and routing number.
- Your child support court order or SETS number (OH only) if applicable.

It is suggested that you apply online as wait times on the phone are extremely high.

INITIAL CLAIM FILING:

1-877-644-6562

WEBSITE:

www.unemployment.ohio.gov

PIN RESET LINE:

1-866-962-4064

WORKFORCE INFORMATION HOTLINE:

1-888-296-7541

UNEMPLOYMENT FAX NUMBER:

1-614-466-7449