



OhioMeansJobs®

Shelby County

A proud partner of the
American Job Center network

Providing the community with employment & training services.

JOB POSTING SUMMARY

AUGUST 16–31, 2026



ABOUT

OhioMeansJobs Center of Shelby County is specifically designed for Ohio job seekers and employers in need of employment and training assistance. Priority of service offered to U.S. Military Veterans & eligible spouses.



FREE SERVICES WE PROVIDE

Professional, skilled, and entry level job postings.
Computer access to internet-based job banks.
On-site job fairs and hiring events.
Resume and cover letter preparation.
Training & re-training to upgrade skills.
Job readiness workshops.

FOLLOW US



UPCOMING EVENTS:

**- NO CURRENT UPCOMING
EVENTS OR WORKSHOPS**

***See events page for details**

These area job postings were compiled by OhioMeansJobs Center of Shelby County from a sampling of job postings from www.OhioMeansJobs.com.

The "OhioMeansJobs Shelby County AREA JOB POSTINGS" summary will be updated twice a month. OhioMeansJobs Center of Shelby County also has job postings which are updated daily. To view these postings and for additional services to assist with your job search, you may visit our Jobs Center at 227 S. Ohio Ave, Sidney Ohio, Monday - Friday, 7:30 a.m. - 4:00 p.m., or visit our website at www.shelbycountyjfs.org.

You can also access our services by phone by calling us at 937-497-2816 or email us at EFS-Staff@jfs.ohio.gov. OhioMeansJobs Shelby County is a proud partner of the American Job Center Network.



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LOCAL JOB OPPORTUNITIES

AUGUST 16-31, 2026



[BUSINESS & ADMINISTRATION](#)

[TRANSPORTATION](#)

[FOOD SERVICE & HOSPITALITY](#)

[HEALTHCARE](#)

[LABOR & CONSTRUCTION](#)

[MAINTENANCE](#)

[MANUFACTURING & ENGINEERING](#)

[PUBLIC SERVICE](#)

[RETAIL](#)

[WAREHOUSE](#)

[EVENTS & AGENCY INFORMATION](#)

***PLEASE NOTE THAT MANY OF THESE JOB POSTINGS DO NOT INCLUDE AN EXHAUSTIVE LIST OF QUALIFICATIONS & DUTIES. FOR MORE INFORMATION, PLEASE USE THE LINKS THAT LEAD YOU DIRECTLY TO THE JOB POSTING, OR USE THE CONTACT INFORMATION PROVIDED.**



You can return to the Index Page by clicking the Index Icon at the top right of every page.

Business & Administration

1

ASSISTANT BRANCH MANAGER - COMMUNITY BANK

Minster Bank - Sidney, OH

Qualifications: Broad knowledge of retail banking products and services. • Strong understanding of banking regulations, compliance requirements, and operational procedures. • Demonstrated leadership, coaching, and team-building abilities. • Ability to balance sales goals with delivering an outstanding customer experience. • Strong communication, problem-solving, and decision-making skills. • Proficiency with banking technology and the ability to identify opportunities for operational efficiency

Education Requirement: Associate's degree (A.A.) or equivalent from two-year college or technical school or six months to one year related experience and/or training or equivalent combination of education and experience

Job Duties: Build and strengthen customer relationships by identifying needs and recommending appropriate banking products and services. • Serve as a consultant to customers and make referrals to specialized banking partners when appropriate. • Assist customers with account maintenance, inquiries, and problem resolution. • Explain bank products, account features, and regulatory requirements in a clear and professional manner. • Ensure proper staffing and support branch operations to maintain exceptional customer service standards. • Monitor branch activities for compliance with bank policies and applicable regulations. • Process customer transactions accurately and maintain operational efficiency and security awareness. • Lead, coach, and develop branch staff through ongoing training, feedback, and performance support.

To Apply: <https://tinyurl.com/rm568ss8>

MANAGER OPERATIONS

Univar Solutions - Anna, OH

Qualifications: 3-5 years' experience in waste operations, hazardous waste, recycling, or material operations management Strong verbal and written communication skills. Strong computer skills with Microsoft Suite Working knowledge of regulatory requirements related to the chemical industry, i.e. OSHA, EPA, RCRA, DOT, specific state agency rules and laws or demonstrated ability to attain such knowledge HazMat certified, HAZWOPER Certification Experience with Contract adherence and negotiation

Education Requirement: High School Diploma or GED required. Associate's degree or higher degree preferred. Equivalent experience considered in lieu of degree.

Job Duties: Maintain 100% safety track record by developing and adhering to SOP's, conducting Toolbox Talks, Job Hazard Analysis, and reporting Near Misses. Manage on-site team by providing daily direction. Perform recommendations on hiring, firing, performance reviews, development, and succession planning. Ensure environmental compliance with all agencies, adhering to permits and maintaining proper record keeping for audits. Serve as the face of the company and primary liaison between OSS and the Customer, fielding all communication to ensure needs are met. Work with other managers to identify new project opportunities, formal quoting process. Manage logistics including manifests, BOLs, pickup, routing, and profiling of waste to DOT guidelines. Establish and maintain vendor network and relationships, managing least cost routing and disposal outlets, maximizing rebates, and utilization of cost-reducing providers. Ensure optimal equipment runtime by adhering to all maintenance, upkeep and housekeeping of ISS assets. Train staff on policies and procedures. Ensure staff completes safety trainings. Ownership of Profit and Loss of Site Location to meet financial goals. Participate in Capital Equipment specifications and recommendations. Report labor hours for accurate customer billing. Attend calls, representing your site for H&S, Compliance, Financial review

To Apply: <https://tinyurl.com/3m5t4hr9>

Business & Administration

1

REGIONAL SALES MANAGER

Hydro Extrusion - Sidney, OH

Qualifications: Minimum of 3+ years of experience in front-line sales or account management

Education Requirement: Bachelor's degree in business, Marketing, or related field or equivalent experience

Job Duties: Serve as the primary commercial interface with customers & manufacturer representatives, representing the company & strengthening relationships across the assigned region.* Execute sales activities in alignment with the company's strategy, values, & policies and procedures.* Build, manage, & continuously develop a robust pipeline of new business opportunities within existing & prospective accounts.* Lead forecasting, sales analysis, & market intelligence efforts to support data-driven decision-making & effective sales.* Develop & maintain strong customer partnerships to drive retention, increase market share, & support long-term business growth.* Identify & capture new business opportunities across existing and new customers* Maintain strong knowledge of customer needs, market conditions, & competitive landscape.* Collaborate with customer service, planning, & operations teams to resolve customer issues & ensure high levels of service & operational alignment.* Partner with internal stakeholders to align customer expectations with operational capabilities.* Prepare & deliver regular performance updates, forecasts, & management reports, highlighting opportunities, risks, & key trends.* Maintain a strong presence within the assigned territory, including residing in or relocating to a strategic regional location.

To Apply: <https://tinyurl.com/mvcajxac>

TERRITORY BUSINESS MANAGER, RARE DISEASE

Alkermes - Dayton, OH or Lima, OH

Qualifications: 5+ years successful pharmaceutical/biotech sales experience required • Must live in the geography and/or within 25 miles of key targeted customers in the geography • Driver's license must be in good standing • Must be able to demonstrate or secure appropriate credentialing, as may be required by healthcare providers for physical access to their facilities • The ability to travel, which may include overnight/ weekend travel, up to 80% of the time, is required

Education Requirement: BA/BS is required

Job Duties: Demonstrate strong understanding of all aspects of Alkermes products, related disease states & related products in the marketplace. • Demonstrate strong selling skills using approved sales aids, studies & reprints, & through superior communication & listening skills with targeted healthcare providers. Use selling skills that demonstrate competent use of all facets of the Alkermes selling model. Demonstrate ability to gain agreement for increased product use with appropriate patients from target healthcare providers, & strong territory management skills by identifying and calling on appropriate healthcare provider targets. Continually develop, review, update and maintain healthcare provider target lists. • Use available resources and programs to increase business. Prepared to discuss all aspects of territory business with RBD. • Develop business plans & perform all administrative tasks& Exercise fiscal control of expenses.

To Apply: <https://tinyurl.com/yc8nv36t>

RECRUITER

Spherion - Sidney, OH

Qualifications: 1+ years of business-to-business experience. Recruiting experience is helpful but not required. -Interpersonal, communication, & problem-solving skills -MUST be able to prioritize and multitask -Adaptability, flexibility, & be able to maintain effectiveness during change -Computer literacy- proficient in Microsoft Office Suite & Google products -Able to work effectively in a or independently -Able to work flexible/extended hours -Must be energetic & enjoy talking with candidates & clients on the phone and in person -Must be ready to work hard & play hard in a fast-paced environment

Education Requirement: High School Diploma

Job Duties: Recruit, screen, schedule, interview, & place candidates -Perform reference checks on all candidates -Establish recruiting plans -Review media & weekly ads to identify trends, needs and prospects -Maintain & document candidate communication within the recruiting database -Assess client company position requirements, write complete job orders & match employees to meet client needs -Execute relationship driven client visits ensuring customer satisfaction -Follow-up on all existing business to ensure retention, quality control & development of new business -Establish and maintain relationships with a variety of recruiting sources

To Apply: <https://tinyurl.com/2v2mwxuh>

Business & Administration

1

PRODUCT SPECIALIST ADVISOR

Camping World - Piqua, OH

Qualifications: At least one year of sales experience is preferred. At least one year of previous RV or camping product is preferred but not required. Ability to work daily on a computer and perform internet searches. Excellent organization and follow up skills required. Knowledge of Service Department procedures and policies is preferred. Valid driver's license required. May lift up to 25 lbs and/or move up to 50 lbs. with assistive devices. Periods of standing, stooping, crawling, and bending

Education Requirement: High school diploma or equivalent preferred

Job Duties: A Product Specialist Advisor works directly with the customers to determine specialized product needs and services and provides price estimates for designated installations prior to scheduling appointments. The Product Specialist is a member of the sales team and works collaboratively with the service team to ensure a high level of customer service satisfaction. What You'll Do: Daily interaction with customers to promote specialized product needs and installations. Review each job for proper sizing, colors, placement, and prior to scheduling job for installation. Maintain and update prepayment logs and keep customers apprised of work progress. Schedule installation appointments with designated service staff members. Monitor daily parts traffic and receive parts for installations. Inspect vehicle to ensure proper parts are ordered. Provide excellent overall customer service. Maintain a safe and clean work area for customers and coworkers. May cross train to perform other duties as necessary

To Apply: <https://tinyurl.com/5n9av5h7>

SERVICE COORDINATOR

Air Handling Equipment - Sidney, OH

Qualifications: Ability to track and organize information accurately through using various software systems. · Self-sufficient in planning daily tasks and proactively communicating status of service needs. · Ability to lift up to 50 pounds on a regular basis · Excellent communication skills and strong Customer Service · Pre-employment screening includes background check and drug screen. Clean driving record required

Education Requirement: High School Diploma

Job Duties: In partnership with Service Manager, oversee the service schedule and develop a plan for dispatch of service technicians. · Confirm parts and tools are ready for jobs as outlined in the service schedule. · Maintain the service follow-up list and track customer service requests. · Oversee the process to ensure that follow – up quotes are completed and scheduled. · Communicate with technicians on parts needed/ identification · Manage the process to quote air end rebuilds · Oversee the Rental fleet and tracking process. · Support the Service Manager in responding to Technician requests · Partner with Account Managers to provide information regarding customers service needs. · Provide backup support in the daily pulling of PM parts for next day service schedule · Primary customer service for answering department phone calls. · Additional duties as assigned and needed for changing business conditions.

To Apply: <https://tinyurl.com/yckx3jw8>

RELATIONSHIP ASSOCIATE

Minster Bank - Minster, OH

Qualifications: Strong customer service and interpersonal skills. Ability to communicate professionally and effectively with customers and coworkers. Sales aptitude with a focus on identifying customer needs and solutions. Strong attention to detail and accuracy. Ability to work in a fast-paced environment while managing multiple priorities. Basic mathematical, computer, and problem-solving skills. Commitment to teamwork, compliance, and professional conduct. Equivalent combinations of education, training, and experience may be considered.

Education Requirement: High school diploma or general education degree (GED) required

Job Duties: Deliver exceptional customer service and create positive customer experiences. Process deposits, withdrawals, payments, and other banking transactions accurately and efficiently. Build customer relationships by identifying needs and referring appropriate products and services. Assist customers with account inquiries, maintenance requests, and general banking questions. Balance cash drawers and maintain accurate records. Support branch operations, including ATM, vault, and balancing activities. Follow all bank policies, procedures, compliance requirements, and security standards. Collaborate with team members to ensure the branch operates efficiently and effectively.

To Apply: <https://tinyurl.com/5n98d6ax>



Transportation

BUS DRIVER

Univar Solutions - Anna, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: Operates and maintains company vehicles to make pickups and deliveries. Transports hazardous materials and wastes in full compliance with applicable federal, state, local statutes and regulations and company policies

To Apply: <https://tinyurl.com/bdetp4ya>

CDL COMPANY DRIVERS

Grammer Logistics - Sidney, OH

Qualifications: 2 Years CDL Experience. 1 year Tanker experience required - Experience REQUIRED: 407 Hazmat chemical experience

Education Requirement: Not Listed

Job Duties: Grammer Logistics is currently seeking CDL Class A drivers to haul our diverse freight! Specific Commodity: Ag Ammonia - Industrial Ammonia - Met Grade Ammonia - Nitric Acid. Component Required: Hydraulic Cooler/NGL Hydrapak TWIC: Required can onboard while in process of obtaining TX / LA LPG: Not Required

To Apply: <https://tinyurl.com/2t7xx9jf>

CLASS A CDL COMPANY DRIVERS

Chemical Interchange Co. - Sidney, OH

Qualifications: Class A CDL. Minimum of 2 years of Tanker experience & Hazmat Endorsements preferred. Lives in the proximity of Lima, OH

Education Requirement: Not Listed

Job Duties: We're seeking OTR Driver to run repeat routes out of Lima, OH hauling bulk nitrogen and mineral acids across the United States. Run Between 2,000 – 3,000 miles per week!

To Apply: <https://tinyurl.com/2stpst3w>

LOCAL HOME DAILY DRIVERS

Cheeseman Transport - Piqua, OH

Qualifications: Must have hazmat & tanker endorsements.

Education Requirement: Not Listed

Job Duties: Use late model equipment to do local pickup and deliveries with 250-mile radius of assigned terminal or drop lot. Day cabs governed at 68 mph

To Apply: <https://tinyurl.com/ypxpedtb>



Transportation

1

CDL-A DEDICATED TRUCK DRIVER

US Xpress - Sidney, OH

Qualifications: Must have Class A License (CDL A) & 21 years or older. • Must have 3 months of verifiable experience • No more than 1 CMV on-road preventable accident in the last 2 years. No major CMV preventable accidents in the last 5 years. • No more than 2 moving violations in the last 2 years. • No DUI/DWI or drug-related conviction within the past 5 years, or 10 years if the offense occurred while holding a CDL. No positive/refused tests in the past 10 years with CDL-A/CLP. • Ability to pass a DOT physical and drug test. • SAP drivers are not eligible for hire. • Bonus payouts subject to qualifications. Ask a recruiter for details.

Education Requirement: Not Listed

Job Duties: U.S. Xpress is excited to offer a high-earning dedicated opportunity that gets you home weekly, while hauling everyday family goods with reliable routes across IN, MI, IL, OH, and WI. This role is an excellent match for drivers who appreciate the human-touch side of the job, as you'll be interacting and working directly with our customers during deliveries. Because this position includes driver unloads, you'll earn an industry-leading \$0.80-\$0.86 CPM, ensuring your effort is rewarded on every run. With 24/7 driver support and a tenured operations team in your corner, you'll always have the backup you need to keep things moving. If you take pride in representing your company well and want to bring home strong, consistent pay, this opportunity delivers exactly that.

To Apply: <https://tinyurl.com/4j3z7ydt>

CDL-A DELIVERY TRUCK DRIVER

McLane Company - Sidney, OH

Qualifications: • At least 21 years of age • Valid Class A commercial driver's license (CDL-A) • At least 1 year or 50,000 verifiable miles of tractor-trailer driving experience • Must meet McLane's MVR and risk rating qualifications • This position requires the ability to read, write, and understand English at a level sufficient to perform job-related tasks effectively and safely. This includes understanding work instructions, safety protocols, and communications essential to the role. The requirement is directly related to the nature of the job and ensures compliance with workplace safety and operational standards. Candidates may be subject to a background check and drug screen, in accordance with applicable laws.

Education Requirement: Not Listed

Job Duties: Inspect tractor-trailer for defects pre/post trip and submit DOT inspection report indicating condition. • Safely hook assigned tractor to a loaded trailer and deliver from our Sidney, OH warehouse to an affiliated warehouse. Assist with the loading and sorting of pre-palletized product on a standing priority appointment. • Average of two routes a week, average route is 28 hours. Run as a team, approximately 50% of the time is spent in the berth. • No ramp unloading work. • Equipment provided and all tractors are well-maintained and less than three years old. • Inspect bill of lading and store keys for accuracy in off-hour delivery. • Drive tractor-trailer to destination, applying knowledge of commercial driving regulations and skill in maneuvering vehicle. • Maintain driver log according to DOT regulations, documenting delivery receipt, product temperatures and exceptions. • Unload trailer, delivering product into customer premises. • Other duties as assigned.

To Apply: <https://tinyurl.com/39n5x86v>

TRUCK DRIVER/VAN MIDWEST REGIONAL FLEET

Roehl Transport - Sidney, OH

Qualifications: Knowledge of safety regulations. • This is a Class A CDL truck driving job. On-the-job training may be available.

Education Requirement: Not Listed

Job Duties: As a Van Midwest Regional Fleet driver, you'll haul largely no-touch freight to many of the same locations in the central part of the country. You will get home weekly - typically for 48 hours. We strive to get you home with a load so you'll know well in advance where you're going when you head back out. You can add to your income as a Driver Trainer (As of November 2024, Roehl Driver Trainers with at least one year on the job are averaging an extra \$13,600 a year in trainer pay!) or referring other drivers to Roehl. • Operate truck to transport goods to designated locations. • Conduct pre-trip and post-trip inspections of the vehicle. • Maintain accurate delivery logs and documentation. • Follow traffic laws and regulations.

To Apply: <https://tinyurl.com/2b4yub75>



Transportation

DRIVER

McLane Company - Sidney, OH

Qualifications: At least 21 years of age • Valid Class A commercial driver's license (CDL-A) • At least 1 year or 50,000 verifiable miles of tractor-trailer driving experience • Must meet McLane's MVR and risk rating qualifications • This position requires the ability to read, write, and understand English at a level sufficient to perform job-related tasks effectively and safely. This includes understanding work instructions, safety protocols, and communications essential to the role. The requirement is directly related to the nature of the job and ensures compliance with workplace safety and operational standards.

Education Requirement: Not Listed

Job Duties: Inspect tractor-trailer for defects pre/post trip and submit DOT inspection report indicating condition. • McLane Interstate Warehouse Drivers safely hook their assigned tractor to a loaded trailer and deliver from our Sidney, OH warehouse to an affiliated warehouse where they assist with the loading and sorting of pre-palletized product on a standing priority appointment. • Average of two routes a week, average route is 28 hours. Run as a team, approximately 50% of the time is spent in the berth. • No ramp unloading work. • All equipment provided and all tractors are well-maintained and less than three years old. • Inspect bill of lading and store keys for accuracy in off-hour delivery. • Drive tractor-trailer to destination, applying knowledge of commercial driving regulations and skill in maneuvering vehicle on the road and on customer premises. • Maintain driver log (Manual or Peoplenet) according to DOT regulations, documenting delivery receipt, product temperatures and exceptions. • Unload trailer, delivering product into customer premises. • Other duties as assigned.

To Apply: <https://tinyurl.com/4pza94p4>

DRIVER, TRAINEE COMPONENT

McLane Company - Sidney, OH

Qualifications: Possess Class A CDL. Be at least 21 years of age. Meet eligibility requirements in the McLane Transfer and Promotion Policy. Ability and willingness to select/load/unload and/or deliver ALL ordered products. Read and comprehend labels, instructions, and bills of lading. Perform mathematical calculations to verify quantities of product. Communication skills. Safely drive a tractor-trailer, use a 2-wheeled dolly, ramp, and on board PeopleNet devices. Requires the ability to read, write, and understand English to perform job-related tasks effectively and safely. The requirement is directly related to the nature of the job and ensures compliance with workplace safety and operational standards. Candidates may have background check and/or drug screen.

Education Requirement: High School Diploma or GED preferred

Job Duties: Maneuver tractor into position to attach trailer and handle lines to secure. Operates truck in a safe manner in compliance with all local, state, and federal regulations and company policies. Inspect tractor-trailer equipment for defects pre/post trip and submit DOT inspection report indicating condition. Operates Driver Delivery Handheld (DDH), document delivery receipts/product temperatures and exceptions. Inspects trailer to ensure product is secure for undamaged transport of product. Rides and trains with Driver Trainer of tractor-trailer to various destinations, gaining knowledge of commercial driving regulations and observing the Driver's skill in starting engine properly, approaching intersections, making turns, backing, parking, and maneuvering vehicle on the road and on customer premises. Maintain driver log (Manual or PeopleNet) according to DOT regulations, documenting delivery receipt, product temperatures and exceptions. Assists the Driver in unloading trailer and delivering product into customer premises. Provides customer service including on-time delivery of undamaged product, product returns and issuing valid customer credits. Other duties as assigned.

To Apply: <https://tinyurl.com/2jhym75y>

Food Service & Hospitality

BAKERY/DELI CLERK

Kroger - Sidney, OH

Qualifications: Customer Service skills • Effective communication skills • Knowledge of basic math • Ability to obtain current food handlers permit once employed

Education Requirement: No Formal Education

Job Duties: Prepare items per requests by properly using proper bakery equipment. • Offer product samples to customers. • Inform customers of bakery and/or deli specials. • Provide customers with fresh products and correct portion size. • Recommend deli or bakery items. • Prepare foods according to the food temperature logs and follow cooking instructions. • Measure, prepare and mix ingredients according to recipe using kitchen equipment. • Adequately prepare, package, label and inventory ingredients in merchandise. • Check product to ensure freshness. Review "sell by" dates and take appropriate action. • Label, stock and inventory merchandise. • Report product ordering/shipping discrepancies. • Understand store layout and locate products. • Stay current with present, future, seasonal and special ads. • Gain and maintain knowledge of products sold and inventory/stocking conditions. • Ensure proper temperatures and maintain temperature logs. Promote trust and respect among associates. • Make customers feel welcome, important and appreciated. • Adhere to all food safety regulations and guidelines. • Reinforce safety programs • Display a positive attitude. • Practice preventive maintenance by properly inspecting equipment and report any items in need of repair. • Notify management of customer or employee accidents. • Report all safety risk, or issues, and illegal activity, including robbery, theft or fraud.

To Apply: <https://tinyurl.com/y6wez3hz>

CREW MEMBER

Chipotle - Sidney, OH

Qualifications: A friendly, enthusiastic attitude • Passion for helping and serving others (both customers and team members) • Desire to learn how to cook (a lot) • Be at least 16 years old • Ability to communicate in the primary language(s) of the work location

Education Requirement: Not Listed

Job Duties: We prepare real food by hand every day in our restaurants. No freezers, microwaves or can openers to be found. We'll provide the training you need to feel confident working at any station - grill, cashier, prep, salsa and expo. We take pride in our exceptional customer service and it's up to each of our team members to create the friendly atmosphere that our customers expect and enjoy. So, whether you have experience as a dishwasher, cashier, server, host, bartender, cook, prep cook or no experience at all, we're always looking for passionate and enthusiastic people to join our team

To Apply: <https://tinyurl.com/mt7tu8xm>

TO-GO SPECIALIST

Olive Garden - Piqua, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: As a To Go Specialist, you recognize that people's lives are busy, and guests safely picking up food to-go has become even more important. To Go Specialists ensure we deliver convenience without compromising quality or safety. Guests may choose to pick up their food in the restaurant or curbside in their car, either way, you are excited to serve them! Our To Go Specialists thrive on making loyal guests by displaying a strong sense of urgency, extensive menu knowledge (always ready to make a recommendation!), and ensuring all orders are on-time and accurate.

To Apply: <https://tinyurl.com/bddawjvr>



Healthcare

1

MEDICAL SURGICAL-TELEMETRY PATIENT CARE TECH

Wilson Health - Sidney, OH

Qualifications: Must have successfully completed an approved Nurse Aide Training and Competency Evaluation Program: or three to six months related experiences and/or training; or equivalent combination of training and experience

Education Requirement: High school diploma or general education degree (GED)

Job Duties: The Patient Care Technician is responsible for patient observation rounds, suicide risk observation, and assisting with maintaining the patient's therapeutic social environment. • Assist in meeting the physical and emotional needs of the patient • Carry out assigned treatments and procedures including assisting in activities of daily living • Adhere to established standards of practice • Provide care based on ethical concepts, respect for life, dignity, human worth and the individuality of human beings

To Apply: <https://tinyurl.com/2emhh4e4>

CNA/HHA

Amea Healthcare - Sidney, OH

Qualifications: HHA'S must have 1-year verifiable work experience in home health.

Education Requirement: Not Listed

Job Duties: Personal Care (bathing, hair care, skin care and dressing). Homemaking (light housekeeping, laundry, meal prep and errands once a week as needed)

To Apply: <https://tinyurl.com/5bvbvxzm>

DIRECT SUPPORT PROFESSIONAL

Sevita/REM Community Services - Sidney, OH

Qualifications: Minimum 18yrs of age. Six months of experience Intellectual disabilities, behavioral health, or mental health. Communication, adaptability, multi-tasking, teamwork, time-management. Behaviors: Patient, compassionate, reliable, responsible. This position requires someone who has had a Driver's License for at least 1 year (post permit) and a clean driving record that meets Sevita's insurability policy. Proof of full coverage vehicle insurance and reliable personal vehicle required.

Education Requirement: High School Diploma or equivalent, proof of education is required

Job Duties: Be proud of rewarding work helping people grow, learn, and live well • Develop real, meaningful relationships with the individuals you serve • Experience ownership and trust from your leaders to do what's right for participants • Take initiative to help participants be part of the community and enjoy their favorite activities • Support participants with developmental goals like budgeting, exercise, and nutrition. You'll assist people with their personal hygiene and support individuals who can have behavioral challenges and other complex needs. If you're compassionate, patient, and find meaning in this type of work, you'll find a promising future at Sevita

To Apply: <https://tinyurl.com/4zh55c42>

Healthcare

LIFEGUARD

HealthFitness - Anna, OH

Qualifications: Must be at least 16 years old. • Must have or be willing to obtain an American Red Cross Lifeguarding with CPR/AED for Professional Rescuers and First Aid certification. *Site can provide training at discounted rate. • Meet HealthFitness Fitness and Skill standards. • Be dependable, alert and able to interact with people of all ages in a positive manner with strong customer service skills. • Applicants must meet hiring requirements including but not limited to pre-employment drug test. All lifeguards must be able to perform basic lifeguard skills consisting of: • 300 yard swim. • Active, Passive, Submerged rescues. • Spinal injury management in shallow and deep water. • Other various techniques that were learned during the Lifeguard Training Program.

Education Requirement: Not Listed

Job Duties: Monitor and ensure safety and well-being of patrons using the aquatic facilities. • Enforce and explain rules. • Respond appropriately to any emergency. • Attend all required staff meetings and training. • Ensure that needs of the aquatic center are being met by cleaning and inspecting the Aquatics Facility to ensure safe environment for members. • Maintain a professional attitude. • Other duties as needed/assigned.

To Apply: <https://tinyurl.com/4493a5yd>

LPN/LVN - AMBULATORY

Spectrum Healthcare Resources - Sidney, OH

Qualifications: A minimum of 12 months of experience in a primary care setting within the last 24 months Active, unrestricted OH LPN license BLS from the American Heart Association Graduate of a school of practical or vocational nursing approved by a state agency or accredited by the ACEN A minimum of 12 months of experience in a primary care setting within the last 24 months Active, unrestricted OH LPN license BLS from the American Heart Association

Education Requirement: Graduate of a school of practical or vocational nursing approved by a state agency or accredited by the ACEN

Job Duties: The LPN will be providing Correctional Medical care for those housed at at the Shelby County Jail. Provide a range of medical care to include primary, addiction, urgent and behavioral health care Free from coding, billing, insurance, satisfaction surveys, ICD-10 and DRGS Care is evidence based. We address needs, not wants Vast array of medical pathology that is not seen in any one other healthcare location Work is socially meaningful as patients are a socially marginalized and lack ordinary access to medical care whether due to lack of insurance, mental illness or homelessness (**for anyone interested in addiction medicine or mental health) Large degree of medical autonomy and free of micromanaging. Extensive nursing guidelines in place. Safer than most other healthcare settings as -weapons are forbidden, controversial inmates dealt with by correctional staff (safety and security takes precedence), inmates are punished for acting out, visits can be stopped at any time and restarted at a later date/time

To Apply: <https://tinyurl.com/2pjsnu22>

GRAND LAKE PHYSICIAN PRACTICE PATIENT CARE TECHNICIAN

Grand Lake Health System - St. Marys, OH

Qualifications: Basic clinical skills and clerical skills. Must successfully complete a course in basic ECG rhythm and recognition within 6 months of hire. Required: A minimum of one year's experience in an appropriate health care setting such as physician office, hospital, or clinic.

Education Requirement: High School Diploma

Job Duties: Works under the supervision of the Director of Emergency Services and other Registered Nursing Staff. Is responsible for assisting in the performance of delegated patient care activities, including activities of daily living and basic procedures, as well as identified competencies required in Emergency Services. Is responsible for performing the clerical and receptionist functions of the work area and other related technical and clinical support activities as directed by the RN. Monitors and records cardiac rhythms observed on cardio respiratory monitoring equipment and reports abnormal findings to RN staff. Collaborates and interacts positively with the interdisciplinary team to provide quality care and achieve desired outcomes. May be required to work other shifts/units as needed. Performs other duties as assigned, including assisting with patient care.

To Apply: <https://tinyurl.com/4693w6zp>

Healthcare

PATIENT ACCESS DEPT OPERATOR

Wilson Health - Sidney, OH

Qualifications: Basic computer skills and able to learn/use multiple computer and communication systems. Strong verbal and written communication skills. Ability to remain calm, professional, and courteous in high call volumes, emergencies, and stressful situations. Ability to multitask and prioritize responsibilities.

Education Requirement: High School diploma or GED required.

Job Duties: Answer and manage calls with speed and accuracy. Transfer calls to appropriate locations. Operate the switchboard by telephone or PC application. Answer calls timely, courteously, and professionally. Multitask between phone calls, overhead pages, emergency codes, and alarms. Accurately send and relay messages. Read/maintain physician monthly call schedules/lists. Communicate important daily events to appropriate personnel. Respond to hospital emergency procedures with minimal supervision. Operate and respond to code panels. Accurately identify activated alarms. Make emergency announcements loudly, calmly, clearly, and accurately. Demonstrate competency during emergency drills. Monitor alarm panels and respond appropriately. Maintain accurate and legible page-answer logs. Type and file daily information. Assist with maintaining department reference materials. Operate computers and peripheral equipment. Demonstrate basic computer skills, including opening, processing, executing, and exiting software. Learn and adapt to new computer systems, paging devices, alarms, and other equipment. Demonstrate ability to follow computer and equipment commands. Learn and demonstrate new procedures quickly. Maintain strict confidentiality. Demonstrate professional and courteous telephone etiquette. Maintain positive working relationships. Attend department meetings.

To Apply: <https://tinyurl.com/bdjwh2z5>

STAFF NURSE SPECIALIST

Wilson Health - Sidney, OH

Qualifications: Current Ohio Registered Nurse license Minimum five years of hospital nursing experience Minimum two years of Critical Care nursing experience

Education Requirement: Bachelor of Science in Nursing (BSN) preferred

Job Duties: Mentor and coach nurses throughout their professional journey. Lead education and competency development initiatives. Support new team members during orientation and onboarding. Collaborate with leadership to strengthen nursing practice. Promote evidence-based care and continuous improvement. Serve as a clinical expert and trusted resource. Step into direct patient care when needed to support the team.

To Apply: <https://tinyurl.com/yyn3fa8a>

SURGICAL FIRST ASSISTANT

Wilson Health - Sidney, OH

Qualifications: • Current Surgical Tech Certification • Completion of First Assist Program • Basic Life Support (BLS) certification within 3 months of hire and maintained. • Advanced Cardiac Life Support (ACLS) certification within 1 year of hire and maintained.

Education Requirement: Not Listed

Job Duties: Provide assistance to a physician or active staff or courtesy staff with surgical privileges. Practice under the supervision of the surgeon during the intraoperative experience and collaborate with the surgeon in performing a safe operation with optimal outcomes for the patient. • Participate in preoperative assessment and planning for selected surgical patients in collaboration with perioperative team members in the preoperative location. • Responsible for applying principles of asepsis and infection control management. • Display consistent awareness of safety hazards and initiates appropriate preventative and corrective actions. • Handle and dissect tissues in collaboration with the surgeon. • Clamp blood vessels, coagulating bleeding points, ligation of vessels, and perform other procedures in collaboration with the surgeon. • Responsible for suturing muscle, fascia, subcutaneous, and skin tissue in collaboration with the surgeon.

To Apply: <https://tinyurl.com/5csa4fy2>

Healthcare

CARDIAC CATH LAB REGISTERED NURSE

Wilson Health - Sidney, OH

Qualifications: Maintains certification in BLS and ACLS. Previous Critical Care Experience. Current license as R.N. in the state of Ohio.

Education Requirement: Graduate of an accredited school of professional nursing.

Job Duties: Perform pertinent, accurate assessments and determine the total nursing needs of patients. Collaborate with the medical team and family to develop and implement a patient's plan of care. Interview patient and/or significant other and completes initial assessments in a timely manner. Develops, updates, and evaluates individualized age specific plan of care including goals, nursing actions, expected outcome, and evaluation. Participate in the patient/family education process. Evaluate and modify the plan of care based upon observable responses of the patient and attainment of patient goals. Assure open and timely communication with patients, significant others, and health care team members to ensure the occurrence of effective therapeutic interventions. Demonstrate clinical competency in the areas of pre-admission testing, pre-operative, intra-operative, and postoperative care through the application of the Nursing Process while adhering to established standards of practice, policies, and procedures. Recognizes signs and symptoms requiring intervention and initiates appropriate action. Works with and guides radiology techs, unit clerks, operating room assistants, and others in the provision of care for the patients.

To Apply: <https://tinyurl.com/97yfu9sc>

CLINICAL SUPERVISOR & LICENSED PROFESSIONAL CLINICAL COUNSELOR

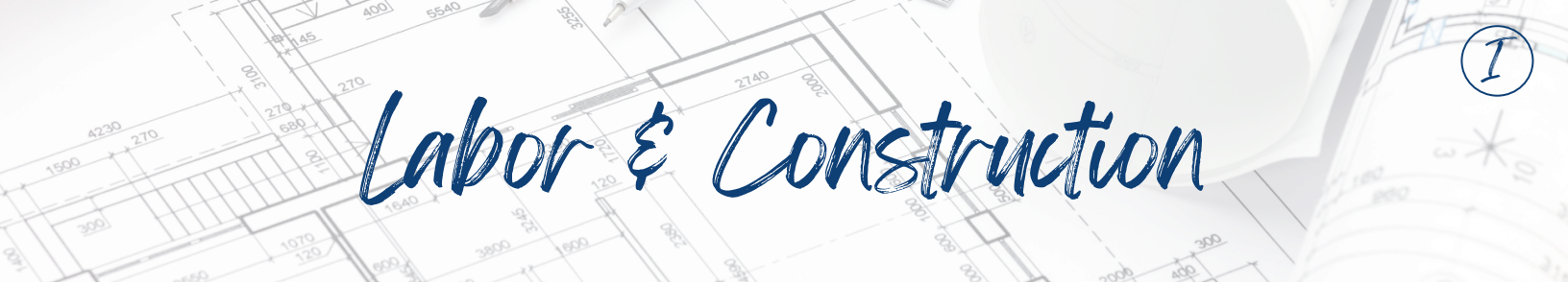
Center for Personal Wellness - Minster, OH

Qualifications: Active LPCC-S license in good standing in the State of Ohio. Strong clinical assessment, diagnostic, and treatment skills. Passion for mentorship, supervision, and clinician development. Excellent communication and collaboration skills. Commitment to ethical, evidence-based practice. Dependable, self-motivated, and growth-oriented professional.

Education Requirement: Not Listed

Job Duties: This unique role combines direct clinical work with meaningful leadership opportunities through supervision, mentorship, quality improvement, and clinician development. If you enjoy helping clinicians grow while maintaining a fulfilling therapy caseload, we would love to meet you. This position is ideal for an experienced LPCC-S who enjoys both direct client care and helping other clinicians develop their skills and confidence. **Responsibilities include:** Providing outpatient counseling services to children, adolescents, adults, couples, and/or families based on your areas of expertise. Providing supervision to associate-level clinicians and counseling trainees in accordance with Ohio Board requirements. Serving as a clinical mentor and resource for developing clinicians. Participating in leadership meetings and contributing to practice development initiatives. Assisting with chart audits, quality assurance activities, and clinical best practices. Supporting a culture of clinical excellence, collaboration, and professional growth

To Apply: <https://tinyurl.com/2kxz3xnk>



Labor & Construction

ELECTRICIAN

Sollmann Electric Co. - Sidney, OH

Qualifications: All levels needed. Experience not required. Valid driver's license with an insurable driving record.

Education Requirement: High School Diploma or equivalent

Job Duties: Electrician - training provided. Watch our Electrician Career Videos to see what it's like to build your future with Sollmann Electric!

To Apply: <https://tinyurl.com/kycja96v>

HVAC SERVICE TECHNICIAN

Lochard, Inc. - Sidney, OH

Qualifications: Three to five years' experience in HVAC service, maintenance, and troubleshooting and correcting diverse HVAC service issues. Good analytical skills and attention to detail with ability to read and interpret blueprints, plans, and manuals. Excellent customer service skills. Ability to work independently in a timely manner, making sure job is done correctly the first time. Well groomed, neat appearance. Valid driver's license and clean driving record. Valid social security number. Must be able to pass drug test(s). Lift up to 50 pounds; be able to push, pull, carry or maneuver heavier items with assistance; carry ladders; work from heights, work in crawl spaces. Observe all company procedures and safety rules. Maintain accurate time records and send to payroll. Work as part of our team to ensure customer satisfaction.

Education Requirement: High School Diploma

Job Duties: Install, maintain and repair heating, ventilation, and cooling units for commercial and residential customers. Diagnose and repair of electronic, mechanical and electrical components. Travel to job sites and work with dispatch to ensure schedule is maintained and delays are properly communicated. Be available to work nights or weekends, on a rotating basis, to service emergency needs. Maintain good working order of company vehicle including refueling and reporting mechanical issues. Vehicles should be washed on a regular basis. Maintain proper stock, parts, tools, and safety equipment in the vehicle. Understand company pricing and generate appropriate customer invoice. Obtain customer signature at job completion. Obtain correct customer information including email. Document installed equipment details test measurements, and pictures. Diagnose diverse service issues, obtain replacement parts, calibrate system to recommendations, and explain fully to customer what the issue is and the needed correction. Participate in training. Identify and report to home owner potential opportunities for additional business (newer system, service contracts, and additional services).

To Apply: Please send resume to Lochard Inc., 903 Wapakoneta Ave

WELDER

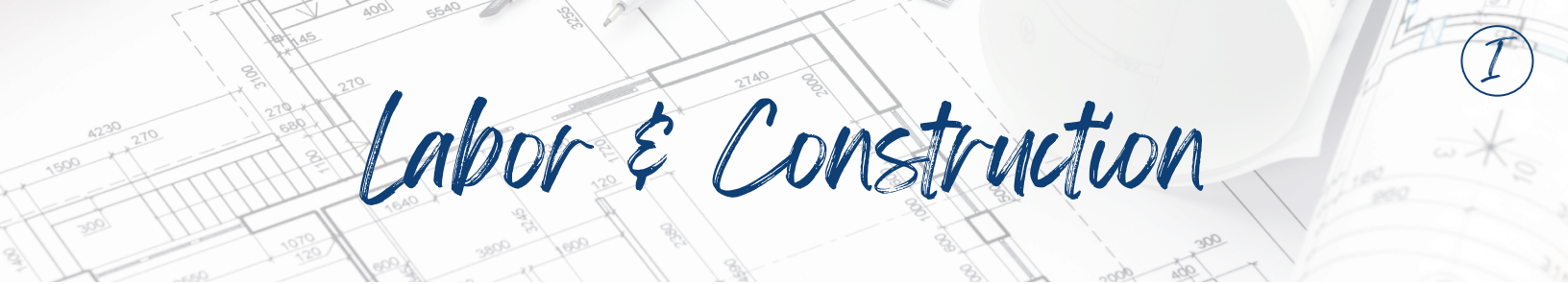
Lincoln Electric - Fort Loramie, OH

Qualifications: 5 plus years of welding experience preferred. * Experience utilizing hand tools and forklifts preferred * Ability to operate forklift * Awareness of OSHA & EPA laws and regulations with the plant rules and regulations. * Work in a safe and environmentally friendly manner and observe all company EHS procedures. * Know that the company EHS procedures are located on the ISO drive. * Immediately notify the Supervisor if there is any safety hazard, any equipment not operating correctly, or if there are any questions regarding EHS procedures. * Attend required EHS training. Physical demands and work environment: The physical demands and work environment characteristics must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. * While performing duties of job, employee is required to stand; walk and sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; talk and hear. Lifting up to approx. 60 lbs. * Repetition with activity. * Work environment: The noise level in the work environment is usually moderate.

Education Requirement: High School Diploma or GED and/or Equivalent is required.

Job Duties: Weld components as required by internal or customer specifications, Deburr and inspect welds to assure conformance to specification, Set up and safely operate saw and saw accessories, Run a belt sander, grinder and other hand tools, Operate fork lift and crane, Utilize torch, plasma cutter and attachments, Prepare material for welding i.e. saw, grind, torch or sandblast, Other duties as assigned. Minimal Travel may be required.

To Apply: <https://tinyurl.com/bdevb65d>



Labor & Construction

PLUMBING INSTALLER/TECHNICIAN

Lochard, Inc. - Sidney, OH

Qualifications: Willing to educate and assist customers in choosing the best plumbing options. Show yourself as professional and knowledgeable to address customer issues, win new referrals and repeat business. Clean, safe driving record. Valid license with ability to drive company vehicle. Proven track record in soldering, pipe threading, fixture installation, gas leak testing and repair, water heaters, tank-less water heaters. Ability to speak and write in the English language. Highly organized with exceptional follow-through abilities. Knowledge of local plumbing codes and ability to make on-the-job applications. Highly motivated, self-starter who's flexible. Strong desire to be a better technician tomorrow than you are today. High integrity with advanced social skills and ability to make solid connections. Outgoing personality that blends well with a fast-paced, goal driven environment.

Education Requirement: High School Diploma

Job Duties: Complete plumbing, drain cleaning, installation of water heaters, tankless water heaters, plumbing fixture replacement and other related in-home plumbing service calls. Maintain a clean, organized truck. Follow our computer-based scheduling and work processes system. Participate actively in meetings and training. Work with other departments to improve performance and work flow. Train, encourage and mentor apprentices to ensure quick, accurate repairs and installations

To Apply: In person at Lochard Inc., 903 Wapakoneta Ave or e-mail resume to kchristman@lochard-inc.com

PLUMBING SERVICE TECHNICIAN

Lochard, Inc. - Sidney, OH

Qualifications: 5 yrs + Previous plumbing experience required (residential, commercial). Clean, safe driving record. Proven track record in soldering, pipe threading, fixture installation, gas leak testing and repair, water heaters, tank-less water heaters. Ability to speak and write in the English language. Highly organized with exceptional follow-through abilities. Knowledge of local plumbing codes and ability to make on-the-job applications. Highly motivated, self-starter who's flexible. Strong desire to be a better technician tomorrow than you are today. High integrity with advanced social skills and ability to make solid connections. Outgoing personality that blends well with a fast-paced, goal driven environment.

Education Requirement: High School Diploma

Job Duties: Willing to educate and assist customers in choosing the best plumbing options. Complete plumbing, drain cleaning, installation of water heaters, tankless water heaters, plumbing fixture replacement and other related in-home plumbing service calls. Show yourself as professional and knowledgeable to address customer issues, win new referrals and repeat business. Maintain a clean, organized truck. Follow our computer based scheduling and work processes system. Participate actively in meetings and training. Work alongside customer service, dispatch, and other departments to improve performance and work flow of the company. Train, encourage and mentor apprentices to ensure quick, accurate repairs and installations

To Apply: In person at Lochard Inc., 903 Wapakoneta Ave or e-mail resume to kchristman@lochard-inc.com

INSTALL TECHNICIAN

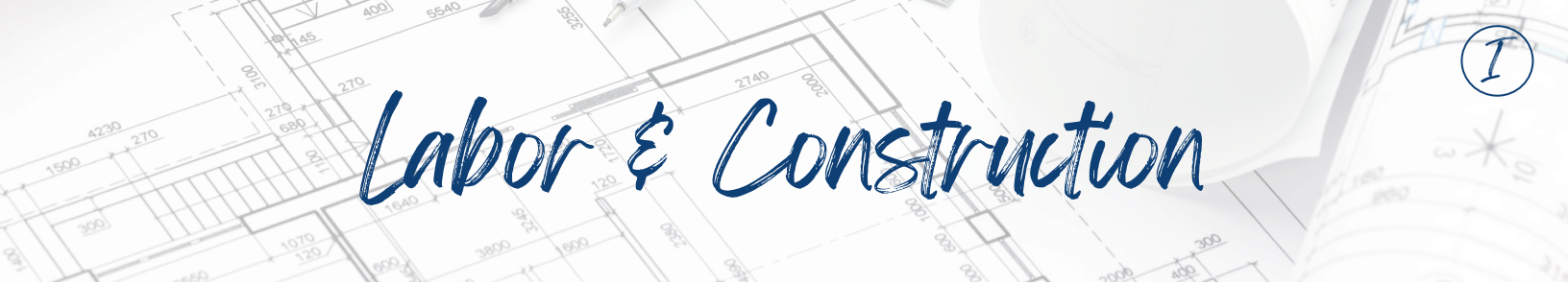
Air Handling - Sidney, OH

Qualifications: Pipe installation experience including pipe fitting skills. Experience with threading, grooving, and assembly of pipe connections. Experience in operating a man lift - training and certification as required General Mechanical knowledge related to air systems Job quoting experience preferred. Self-sufficient in planning daily tasks and proactively communicating status of service needs. Ability to lift up to 75 pounds on a regular basis. Provide own basic hand tools. Excellent communication skills and strong Customer Service. Pre-employment screening includes background check and drug screen. Clean driving record is required.

Education Requirement: Not Listed

Job Duties: Pipe installation for compressed air systems Install drain lines in the compressor room from air treatment systems. Assist in removing and setting new compressors in place Complete piping connections with black iron, copper, plastic and aluminum pipe. Documentation of work completed in work order system

To Apply: <https://tinyurl.com/2sxcxkr5>



Labor & Construction

AUDIO VISUAL SECURITY INSTALLER

Low Voltage Solutions - Sidney, OH

Qualifications: No experience required

Education Requirement: High school diploma

Job Duties: Low Voltage Solutions is growing its team. Learn here how to install audio, video, surveillance, access control, & network cabling. 30 years in business. - Learn a construction trade. - Work in a fast paced construction environment. - Competitive rates and compensation packages.

To Apply: <https://tinyurl.com/2s4zmwb3>

CONSTRUCTION PROJECT COORDINATOR

Superior Aluminum Products - Russia, OH

Qualifications:- Equivalent construction related experience preferred. Degree in construction management is a plus. -Ability to read construction drawings and cut details -Fluent with Microsoft Excel -Knowledge of software PlanSwift & BuilderTrend is a plus -Excellent organizational and communication skills

Education Requirement: High School Diploma

Job Duties: -Coordinating production and construction project schedules for our installer network -Balancing multiple construction projects and requests from different sources -Communicating with architects, contractors, and other customers on production drawings and revisions -Providing accurate takeoffs from construction drawings for use by the sales team -Utilizing Excel forms to organize data -Utilizing knowledge of engineering practices and mathematics -Reading architectural blue prints -Maintaining an organized file system

To Apply: <https://tinyurl.com/5ds3ja75>

AGGREGATE PLANT LABORER

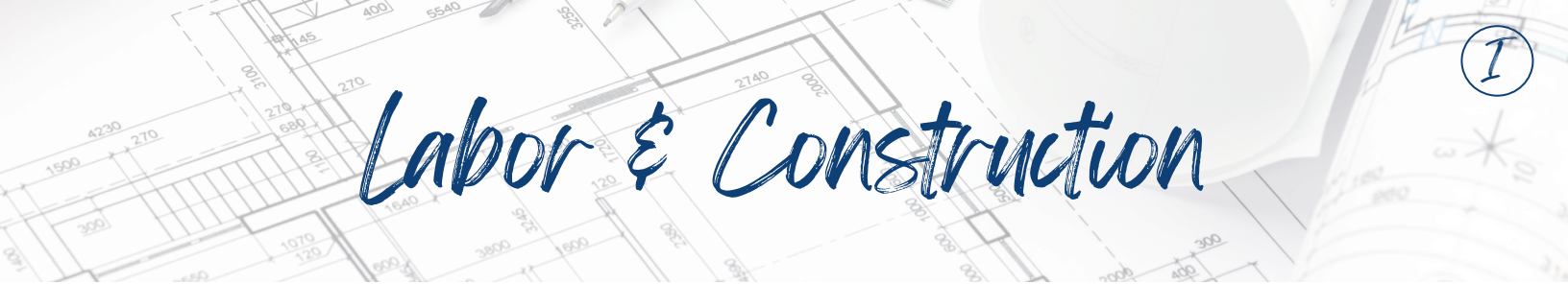
Barrett Paving Materials - Sidney, OH

Qualifications: Willingness to learn, take direction and follow safe work procedures. Willingness to work weekends and long hours during peak season. Drug and alcohol free. Capable of working outdoors year round. Mechanical proficiency (useful but not necessary). 1-2 year's industry experience (useful but not necessary). Knowledge of welding, cutting, and fabrication (useful but not necessary). Ability to lift 50 pounds from the ground to the waist. Ability to sit or stand for hours at a time. Ability to stand, walk, sit, reach, climb or balance, stoop, kneel, crouch and crawl. Ability to work in high and sometimes confined spaces

Education Requirement: High School Graduate or GED

Job Duties: Maintain plant daily performing routine maintenance tasks (i.e. lubrication, major and minor repairs) and clean up (i.e. shoveling, washing with a high-pressure hose, running a skid steer loader). Operate and maintain in a safe manner various pieces of equipment, such as, but not limited to, front end loader, off road haul truck, road grader, water truck, service truck, skid steer loader. Lubrication of all plant and fleet equipment - requires lifting of grease/lubrication containers (approximately 50 lbs.) Adding vital fluids to all reservoirs and noting any additions on daily equipment sheets. Replacement of machine parts weighing as much as several hundred pounds. Perform pre startup inspections of assigned equipment. This may require the climbing up, over, and on top of assigned equipment. Operate various pieces of equipment. Ability to work in heights and sometimes tight spaces

To Apply: <https://tinyurl.com/hdtwvndj>



Labor & Construction

WELDER

Sidney Manufacturing Company - Sidney, OH

Qualifications: Experience in welding, manufacturing or other related fields. Ability to read blueprints, use tape measure, understand weld symbols, basic math, reason and analyze. Familiarity with welding tools and procedures. Ability to handle physical workload. Ability to read welding symbols

Education Requirement: High School Diploma or equivalent

Job Duties: Seeking full-time welder using MIG and TIG welding processes. Manufacture and fabricate finished metal products to print specifications. Follow blueprints to meet product specifications. Set up and adjust welder and fixtures as needed.

To Apply: <https://tinyurl.com/5br75b3r>



Maintenance

AUTO CARE CENTER SERVICE WRITER

Walmart - Sidney, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: These Auto Care Center roles focus on the needs of our customers who entrust us with the care of their vehicles as they shop for merchandise and services offered at Walmart. The Auto Care Center is a rewarding place to work with opportunities for advanced associate training, business development, and application of technology.

To Apply: <https://tinyurl.com/4bjwjcn>

MAINTENANCE TECHNICIAN

AMPM Employment- Sidney, OH

Qualifications: Previous experience in a food manufacturing environment and experience with electrical work are preferred. The work environment is cool and wet with temperatures ranging from 34 to 38 degrees Fahrenheit. The physical demands of this position must be met by an associate to successfully perform the job. While performing duties, the associate is asked to stand and walk. Light, periodic lifting will be required. Must be able to lift up to 75 pounds (with assistance) and must be able to multi-task in a fast paced, noisy environment. • Knowledge and capabilities of electrical/electronic troubleshooting and installation techniques • Mechanical repair and mechanical knowledge of machinery found in a manufacturing environment • Must work with a sense of urgency • Ability to follow associate and food safety policies procedures and guidelines

Education Requirement: Not Listed

Job Duties: The successful candidate will be responsible for providing maintenance support, including troubleshooting equipment and machinery. • Perform electrical and/or mechanical troubleshooting and repairs in response to equipment errors or failures during production • Repair or produce parts using welders or machine tools such as lathes, milling machines, drill presses or other shop equipment • Assemble, install or repair electrical or electronic devices, pipe systems, machinery or equipment • Troubleshoot electrical circuits of machinery, and equipment using schematics and manuals • Test all repairs and installations for correct functionality • Must be able to troubleshoot and repair electrically driven operating systems and equipment. • Experience with ammonia refrigeration systems and PLC Motor Control with VFD's • Record all work, and parts used in computerized maintenance management system • Assure food safe and safe work practices with company policies are adhered to at all times • Comply with food safety practices and all applicable requirements as they pertain to SQF and that are maintained • Support company driven food safety improvement initiatives

To Apply: <https://tinyurl.com/b6xutryy>

MECHANICAL TECHNICIAN

Copeland - Sidney, OH

Qualifications: Must have basic mechanical, HVAC, and/or electrical/electronic skills. • Must have troubleshooting and problem-solving skills. • Must have personal computer skills and experience with Microsoft Office programs. • Legal Authorization to work in the United States - Sponsorship will not be provided for this role.

Education Requirement: Associates degree plus two to three (2-3) years of experience, or equivalent combination of education and experience

Job Duties: Follow engineering laboratory instructions to perform testing. Set up and install compressors and support compressor electronics and circuits for test purposes. Operate laboratory test equipment including refrigerant gas flow stands, calorimeters, durability life test stands, data acquisition systems, and other measuring equipment used to acquire compressor performance data and characteristics. Fabricate supporting test fixtures and controls required for non-standard tests. Review test data for compliance with applicable test data standards. Perform various tasks related to the upkeep of the lab. You will be responsible for completing required tests and communicating test results with engineers and others. You will provide input on optimizing work processes to improve the overall efficiency of the lab.

To Apply: <https://tinyurl.com/ydkrrj2>



Maintenance

MAINTENANCE TECH B

Hydro Extrusion North America - Sidney, OH

Qualifications: Minimum of 2 years of maintenance experience in a manufacturing environment using automation or an Associate's degree in Automation and Robotics.

Education Requirement: High school diploma or equivalent required. Technical degree or equivalent to 2+ years of formal technical training required. Proficiency in electrical, mechanical, and pneumatic systems, with 2+ years of experience working with industrial automation components such as Robots, PLCs, HMIs, sensors, and actuators. 2+ years of hands-on experience troubleshooting and modifying PLC control logic. Demonstrated experience in diagnosing and resolving complex system issues in an automated manufacturing environment. Proven ability to analyze technical issues and implement solutions with a focus on minimizing downtime and improving efficiency. Blueprint & Schematic Reading: Ability to interpret and apply blueprints, schematics, and technical manuals with 2+ years of experience. Proficiency in CMMS software, MS Office, and industrial automation software for documentation and troubleshooting

Job Duties: Prioritize safety, ensuring all safety protocols, policies, and procedures are strictly followed to maintain a safe working environment. Diagnosing malfunctions in automated systems, identifying faulty components, and repairing or replacing them efficiently. Understanding and modifying PLC logic to adjust system behavior and optimize production processes. Understanding and modifying Robot programs to adjust system behavior and optimize production processes. Identifying and resolving issues with electrical wiring, sensors, actuators, motors, pneumatic systems, hydraulic systems, and other mechanical components. Implementing new automation technologies, software updates, and hardware upgrades to improve system functionality. Monitoring system performance metrics, identifying trends, and generating reports to inform decision-making. Maintaining detailed documentation of maintenance activities, repairs, and system configurations.

To Apply: <https://tinyurl.com/ynbhkp8s>

MAINTENANCE TECHNICIAN

Plastipak Packaging - Jackson Center, OH

Qualifications: Ability to read and interpret documents, operating and maintenance manuals, procedure manuals as demonstrated by pre-hire or pre-promotion screening, interview process or other designated methods. • Ability to write routine reports and correspondence as verified through pre-hire or pre-promotion testing or verifiable references. • Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations as it applies to equipment operation as demonstrated by pre-hire or pre-promotion screening. • Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form as verified by pre-hire or pre-promotion interviews and testing.

Education Requirement: Associate's degree (A.A.) or equivalent from two-year college or technical school; or B.S. degree in related field or six months to one year related experience and/or training; or equivalent combination of education and experience.

Job Duties: Troubleshoot, maintain and repair all equipment related to production process. • Maintain electrical, electronic, mechanical, hydraulic and pneumatic equipment. • Repair and/or replace electrical, electronic, mechanical, hydraulic and pneumatic equipment. • Installation of production equipment. • Test production equipment for operational ability. • Adjusts equipment as authorized by supervision to center-lining process. • Perform scheduled maintenance. • Maintain accurate maintenance records. • Responsible for adhering to BOS and SAP standards and activities. • Knowledge of and focus on site's quality, reliability, scrap and safety goals. • Operate in safe manner observing all site safety policies and procedures. • Responsible for reporting food safety issues to personnel with authority to initiate action. • Other job related duties as assigned.

To Apply: <https://tinyurl.com/3c63sx8j>



Maintenance

GENERAL CLEANER

MLJ Maintenance Services - Ft. Loramie, OH

Qualifications: General Cleaning experience is a requirement for this position.

Education Requirement: High school diploma

Job Duties: MLJ Maintenance Services is looking for a General Cleaner with experience for a facility in Fort Loramie Ohio (Select Arch).

To Apply: <https://tinyurl.com/2auetyw7>

SEMI-TRAILER FABRICATOR / REPAIR TECHNICIAN

Continental Express - Sidney, OH

Qualifications: Previous experience in semi-trailer fabrication or repair preferred, Experience with refrigerated trailers and foam wall repair strongly preferred, Welding experience required (certification a plus, but not required), Ability to work with steel and aluminum, Strong mechanical aptitude and troubleshooting skills, Ability to lift heavy materials and perform physical work, Reliable attendance and strong work ethic, Valid driver's license required (CDL a plus, not required)

Education Requirement: High School Diploma

Job Duties: Fabricate and assemble semi-trailer components and structures, Diagnose and repair structural, mechanical, and cosmetic trailer damage, Perform repairs on refrigerated (reefer) trailers, including insulated wall and floor systems, Repair and replace foam-core walls, panels, and insulation to restore structural integrity and thermal performance, Perform welding (MIG, stick; aluminum welding a plus), Repair or replace floors, frames, crossmembers, doors, roofs, and side panels, Perform suspension, landing gear, brake, and axle repairs as needed, Read and interpret blueprints, work orders, and repair instructions, Use hand tools, power tools, and shop equipment safely and effectively, Maintain a clean, organized, and safe work environment, Follow all safety policies and procedures - Pay: \$30.00 – \$40.00 per hour

To Apply: <https://tinyurl.com/mr23m7m6>



Manufacturing & Engineering



APPLICATIONS ENGINEER

Lincoln Electric - Fort Loramie, OH

Qualifications: 1-2 years of experience designing industrial equipment, manufacturing systems, or automation solutions, Proficiency with CAD software and experience creating equipment layouts and design concepts, Knowledge of manufacturing processes and equipment applications, Strong communication, collaboration, and problem-solving skills, Proficiency with Microsoft Office applications, including Word, Excel, and PowerPoint

Education Requirement: High School Diploma. Associate degree in a technical discipline preferred.

Job Duties: Develop equipment concepts, automation cell layouts, and manufacturing system designs using CAD and 3D modeling software, Create 2D drawings, 3D models, renderings, and presentation materials to support customer proposals and engineering activities, Partner with sales and engineering teams to develop innovative automation solutions that meet customer, safety, manufacturing, and cost objectives, Support the quotation process through technical concept development, layout drawings, and proposal documentation, Collaborate with customers, suppliers, and cross-functional teams to refine concepts and ensure practical, manufacturable designs, Evaluate and incorporate design revisions throughout the proposal and project development cycle, Utilize simulation and virtual validation tools, when applicable, to assess manufacturing processes, equipment layouts, and cycle time performance, Maintain engineering documentation, design standards, and ISO-compliant procedures, Participate in customer meetings, technical presentations, and industry events as needed, Contribute to continuous improvement initiatives that enhance quality, customer satisfaction, and operational efficiency. Pay Range: (\$57,798.98 - \$82,569.97)

To Apply: <https://tinyurl.com/5n8ct8ua>

ASSEMBLER

Peerless Food Equipment - Sidney, OH

Qualifications: No experience necessary - we are willing to train! Ability to deal with problems involving a few concrete variables in standardized situations. Formal trades training and/or experience to demonstrate mechanical aptitude. Must be able to work from detailed blueprints, assembly sketches or other input documents of similar complexity.

Education Requirement: High school diploma or equivalent

Job Duties: Assemble industrial food equipment, including mixers, sandwiching, mixes & batter, and product handling systems. Assembly procedures may involve adjusting, trimming, and fitting parts to moderately close tolerances, working with parts or components which are difficult to handle and other skills which require good dexterity and facility in the use of a variety of hand tools. Make minor procedural decisions in fitting and adjusting of parts, etc., but always within established guidelines. Add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Apply common sense understanding to carry out detailed but uninvolved written or oral instructions.

To Apply: <https://tinyurl.com/526e8ymc>

CIVIL ENGINEER

Choice One Engineering - Sidney, OH

Qualifications: 1-15 years experience in transportation design (e.g. roadways, public utilities, traffic, etc.) • Very responsive and a strong sense of urgency and self-initiative to meet deadlines • Continuous learning mindset • Working proficiency of AutoCAD Civil 3D preferred

Education Requirement: B.S. in Civil Engineering • P.E. license or in the process of obtaining P.E. license

Job Duties: Lead the charge on plan production for projects using AutoCAD Civil 3D. • Collaborate and connect with clients. Local municipalities, ODOT, contractors, and partner consulting firms to deliver exceptional results. • Shape the future of projects by developing budgets, schedules, and technical proposals. • Drive success through accurate quantity takeoffs and construction cost estimates for bidding. • Work side-by-side with talented technical teams at Choice One Engineering and industry peers to provide innovative transportation design and consulting services.

To Apply: <https://tinyurl.com/yyt832tv>



Manufacturing & Engineering

1

PRODUCTION TECHNICIAN / MACHINE OPERATOR

Plastipak - Jackson Center, OH

Qualifications: Previous mechanical experience/mechanically inclined • Ability to perform basic maintenance and repairs on equipment • Basic computer skills • Use basic hand tools • Ability to lift 50 pounds and to stand throughout entire shift • Ability to work in fast paced environment • Manual dexterity • Good eye and hand coordination • Effective communication skills

Education Requirement: High School Diploma

Job Duties: Operates production equipment to achieve optimal results. • Performs mechanical troubleshooting. • Makes adjustments and repairs on machinery in the assigned designated work area as authorized by cell leader under site guidelines for centerlining. • Monitors and performs necessary setting adjustments as authorized by cell leader under site guidelines for centerlining. • Completes preventative maintenance requirements. • Has working knowledge of various product orders by following all material requirements and customer specifications. • Performs quality assurance checks in accordance with customer specifications for bottle weights and various dimensions. • Documents all production and production losses. • Completes all mandatory reports. • Knowledge of specific area's reliability, quality, scrap and safety goals. • Follows all company and local work rules, safety rules and policies, BOS work instructions and SAP standards and activities. • Other job-related duties as assigned.

To Apply: <https://tinyurl.com/35henfp5>

AUTOMATION ENGINEERING TECHNICIAN – ROBOT PROGRAMMING

The Lincoln Electric Co. - Fort Loramie, OH

Qualifications: At least 3 years of experience in industrial automation, robotics, controls programming, or machine integration. * Experience programming and troubleshooting industrial robots using FANUC, Yaskawa Motoman, ABB, OTC, or Nachi. * Working knowledge of PLC and HMI platforms

Education Requirement: Associate degree or technical degree in Electrical Engineering Technology, Robotics, Mechatronics, Automation Technology, or equivalent hands-on experience.

Job Duties: Program, troubleshoot, and optimize industrial robots, including path development, process refinement, and cycle time improvements. * Debug and validate automated systems prior to customer runoff and shipment. * Troubleshoot and resolve robot program issues, PLCs, HMIs, electrical wiring, safety systems, industrial networks, and fieldbus communications. * Support startup, commissioning, and customer acceptance activities. * Serve as Lead Technician as assigned, coordinate technical activities and support project execution. * Maintain accurate as-built schematics and system documentation. * Assist in developing technical manuals, training materials, and customer documentation. * Provide customer training and technical support during installation and startup. * Support project success. * Mentor junior technicians and support skill development. * Ensure compliance with ISO procedures, quality standards, and company objectives. * Meet project schedules, budget targets, and customer expectations.

To Apply: <https://tinyurl.com/ynsjzwhw>

GENERAL LABOR

Tooling Technology - Fort Loramie, OH

Qualifications: Strong mechanical aptitude. Problem solving-recognize a problem and come up with a solution. Prior work experience in a foundry setting beneficial but not necessary, we will train the right candidate for this position. Knowledge with use of air tools is helpful. Ability to stand for an extended period of time, up to 8 hours. Willingness to learn on-site

Education Requirement: High School Diploma

Job Duties: This is a non-production role, so every project will be unique and different. This position does require physical labor. Shake out sand molds using paving breakers and air chisels. Hands on approach- working with all kinds of hand and power tools. Clean up and deburr aluminum castings utilizing grinders, air tools. Sandblasting.

To Apply: Apply in person at 100 Enterprise Dr, Fort Loramie, OH or send resume to: rengle@toolingtechgroup.com



Manufacturing & Engineering



GRINDER

Francis Manufacturing - Russia, OH

Qualifications: Experience is welcomed but not necessary. All training is provided on the job. Great work ethic, initiative, and team work are all a plus. Good attendance is required. Training will occur on day shift before moving to the spot on second shift.

Education Requirement: High School Diploma

Job Duties: Grinders are responsible for grinding and smoothing seams and rough edges off of our castings before they are sent to our customers using various grinding equipment. This position may also train on saw operation or other areas/equipment relating to the Grinding and Finishing Department. Trains on day shift before moving to second shift. Francis Manufacturing Company works with area staffing agencies and you will initially be hired through an agency for approximately 8 weeks. During this time your overall performance and attendance will be evaluated and a determination made as to your potential for hire.

To Apply: <https://tinyurl.com/4hmz5zfr>

GUTTER COIL PRODUCTION ASSOCIATE

Cornerstone Building Brands - Sidney, OH

Qualifications: Must have 2 years+ Machine Operator experience • Ability to read, write, perform basic math skills and read a tape measure • Must possess common sense, positive attitude, and demonstrate excellent attendance • Must be quality and safety conscious and a team player • Ability to work quickly with product and lift weight amount indicated on functional capacity evaluation • Ability to lift 50 pounds on a continual basis above shoulder and below waist • Must have excellent manual dexterity and ability to concentrate for long periods • Must have good verbal and written communication skills and be able to interact with people • Must meet position's physical demands • Required personal protective equipment, tugger, overhead crane, carts, dollies and some hand tools • Ability and desire to work safely.

Education Requirement: Not Listed

Job Duties: Read, understand, and follow the steps outlined in SOPs for each task. • Take prompt corrective action to eliminate safety hazards, minimize equipment downtime, reduce scrap generation, and correct deviations from quality standards. • Complete required documentation in a complete, legible, and accurate manner. • Operate equipment to produce product in amounts specified. • Perform established quality checks on material at required intervals to ensure all product specifications are being met. • Properly manage all wastes generated, including recyclable and hazardous wastes. • Take steps to minimize the amount of waste generated

To Apply: <https://tinyurl.com/y9d7ypw2>

DRIVE PRODUCT AND SYSTEM SPECIALIST

Applied Industrial Technologies - Sidney, OH

Qualifications: 3 to 5 years of experience with industrial drive systems required or related products • Must be able to read mechanical drawings and schematics

Education Requirement: Bachelor's degree in Electrical or Mechanical Engineering preferred, or industry related experience High School Education or equivalent required

Job Duties: Make joint sales calls with field sales staff in support of Electrical and Mechanical Drive Products. • Provide technical support to internal and external customers • Work with internal Management to conduct opportunity analysis including competitive overview with geographic marketplace. • Develop and maintain relationships with key suppliers of Drive Products including but not limited to; electrical motors, variable frequency drives, gear reducers, soft starts, etc. • Evaluate internal capabilities within the geographic responsibility (Southern Indiana, Southwest Ohio and Central Kentucky) • Conduct training for both internal associates and customers. • Assist in the development of industry data collection; interchange information, case histories, Documented Value Added, and application data. • Responsible for helping set sales target goals and execution of the industry marketing strategy. • Perform other duties as assigned or directed.

To Apply: <https://tinyurl.com/yc6c6cpy>



Manufacturing & Engineering

1

QUALITY ASSURANCE MANAGER

Cornerstone Building Brands - Sidney, Ohio

Qualifications: Must be at least 18 years old to apply. • 5+ years of experience in quality assurance in a manufacturing environment • 2+ years of leadership or management experience • Strong knowledge of quality systems, methodologies, and tools • Ability to lead cross-functional teams and influence outcomes • Strong analytical and problem-solving skills • Excellent communication and organizational abilities • Proficiency in MS Office and quality-related software systems • Ability to manage multiple priorities in a fast-paced environment • Must be able to meet/tolerate environmental and physical demands with or without reasonable accommodation. • Travel may be required. • Combination of office and production floor work

Education Requirement: Bachelor's degree in Engineering, Quality, Manufacturing, or related field (or equivalent experience)

Job Duties: Lead the site's Quality Management System (QMS), ensuring compliance with company standards and applicable regulations • Develop, implement, and maintain quality procedures, policies, and documentation • Oversee inspection and testing processes to ensure product quality and consistency • Analyze quality data and metrics to identify trends, root causes, and improvement opportunities • Drive corrective and preventive actions to resolve quality issues and prevent recurrence • Partner with production and engineering teams to improve processes, reduce waste, and enhance product performance • Manage internal and external audits, including customer audits and regulatory inspections • Lead, coach, and develop the quality team, fostering a culture of accountability and continuous improvement • Ensure proper training and adherence to quality standards across all employees • Collaborate with suppliers to ensure incoming materials meet quality expectations • Report on key quality metrics to leadership and recommend strategic improvements

To Apply: <https://tinyurl.com/mrv849xv>

QUALITY ASSURANCE MANAGER - FOOD

Cornerstone Building Brands - Sidney, Ohio

Qualifications: Must be at least 18 years old to apply. • 5+ years of experience in quality assurance in a manufacturing environment • 2+ years of leadership or management experience • Strong knowledge of quality systems, methodologies, and tools • Ability to lead cross-functional teams and influence outcomes • Strong analytical and problem-solving skills • Excellent communication and organizational abilities • Proficiency in MS Office and quality-related software systems • Ability to manage multiple priorities in a fast-paced environment • Must be able to meet/tolerate environmental and physical demands with or without reasonable accommodation. • Travel may be required. • Combination of office and production floor work

Education Requirement: Bachelor's degree in Engineering, Quality, Manufacturing, or related field (or equivalent experience)

Job Duties: Responsible for leading and managing the facility's quality programs to ensure products meet established standards, customer requirements, and regulatory expectations. Partner with teams to drive continuous improvement, reduce defects, and maintain excellent quality. Lead the site's QMS. Develop, implement, and maintain quality procedures, policies, and documentation. Oversee inspection and testing processes. Analyze quality data and metrics. Drive corrective and preventive actions (CAPA) to resolve quality issues and prevent recurrence. Partner with production and engineering teams to improve processes, reduce waste, and enhance product performance. Manage internal and external audits, including customer audits and regulatory inspections. Lead, coach, and develop the quality team, fostering a culture of accountability and continuous improvement. Ensure proper training and adherence to quality standards across all employees. Collaborate with suppliers to ensure incoming materials meet quality expectations. Report on key quality metrics to leadership and recommend strategic improvements

To Apply: <https://tinyurl.com/3cfed5em>

Manufacturing & Engineering



GUTTER COIL TEAM LEAD

Cornerstone Building Brands - Sidney, OH

Qualifications: Must be at least 18 years of age to apply. Previous manufacturing/machine operator experience required. Forklift experience preferred. Must be able to read, write and perform basic math skills. Must possess common sense, positive attitude, and demonstrate excellent attendance. Must be quality and safety conscious, a team player. Ability to lift up to 50 pounds on a continual basis above shoulder height and below the waist. Must have good verbal and written communication skills and be able to interact with people. Standing, bending, sitting, lifting, pulling, pushing, reaching, twisting and walking. Personal protective equipment to use tugger, overhead crane, carts, dollies and some hand tools. Safe work performance is required from each Associate at all times. Basic computer skills required. Experience in Microsoft Teams, Excel, Word and Powerpoint preferred. Daily overtime required, with occasional weekend overtime.

Education Requirement: Not Listed

Job Duties: Complete all tasks as assigned by production department leadership. Read, understand, and follow the steps outlined in SOPs for each task being performed. Take prompt corrective action to eliminate safety hazards, minimize equipment downtime, reduce scrap generation, and correct deviations from quality standards. Complete required documentation including production records, quality checks, product labels, and manifest transactions in a complete, legible, and accurate manner. Properly manage all wastes generated, including segregation of recyclable materials and segregation of hazardous wastes by type. Take steps to minimize the amount of waste generated. Maintain a clean and organized work environment to ensure safe and efficient operations.

To Apply: <https://tinyurl.com/4p39sey4>

LASER OPERATOR

Lochard Inc. - Sidney, OH

Qualifications: Manufacturing experience is helpful but not required. · Ability to read a tape measure and blueprints. · Strong attention to detail. · Dependable and willing to learn. · Ability to lift up to 50 pounds. · Good attitude and teamwork skills.

Education Requirement: High School Diploma

Job Duties: Operate laser-cutting equipment safely and efficiently. · Read blueprints and work orders. · Measure and inspect parts to make sure they meet quality standards. · Load and unload materials from the machine. · Keep the work area clean and organized. · Perform basic machine maintenance. · Work with the production team to meet daily goals.

To Apply: Please send resume to Lochard Inc., 903 Wapakoneta Ave

PRODUCTION PLANNER

Rotary Compression Technologies - Sidney, OH

Qualifications: 3+ years of experience in material planning, inventory management, purchasing, or related supply chain role. 2+ years of experience scheduling production in a manufacturing environment supporting the production floor. 1+ years of experience with ERP systems (SAP, Oracle, JDE)

Education Requirement: High school diploma or GED

Job Duties: Creating the production schedule to establish build sequence and ensure delivery commitments are met based on customer promised delivery dates. Work directly with Production Planners and Material Planners to determine inventory levels that support firm sales orders and the customer promised delivery dates. Proactively discuss risks to production and plan accordingly. Monitor levels of purchased and manufactured parts to accurately and timely meet customer promised delivery dates. Monitor lead time and actively control variation that can cause a negative impact to our customers and ability to achieve the monthly plan. Perform SAP operations such as cutting production orders, printing sales shop copies, putting units to stock, issuing parts, and closing/settling work orders. Work directly with Material Planners regarding needs to create a plan that ensures customer promised delivery dates are protected. Work directly with other areas of business to ensure customer promised delivery dates are met and/or any needs of the customer are supported. Lead by example through active team participation and behaviors. Identify opportunities for improvement and develop solutions.

To Apply: <https://tinyurl.com/msnahsrv>

Manufacturing & Engineering



CNC LATHE MACHINIST

Rotary Compression Technologies - Sidney, OH

Qualifications: 3+ years of CNC machining experience

Education Requirement: High school diploma or GED

Job Duties: Ability to set up, trouble shoot, and operate Lathes, and Grinders in multiple departments. Uses blueprints, sketches, drawings, and/or job instruction sheets to produce dimensions and tolerances of finished work-piece and setup requirements. Cutting tools, attachments, accessories, and materials on machines such as lathes, grinders, machining centers, drill presses, and drill machines. Enters commands to retrieve, input, or edit control information for CNC machines. Sets up, operates, and monitors machine operation to detect malfunctions or out-of-tolerance machining, and adjusts machine controls, tooling or control media as required. Utilizes a variety of measurement tools and methods to evaluate finished parts against specifications. Reworks parts that don't meet specifications. Confers with supervisor, engineers, and production personnel to resolve machining problems. Follows all ISO procedures and safety rules, including wearing personal safety equipment and performing hoist inspections. Routes completed parts to next machine according to the routing sequence. Performs data entry on the computer to scan jobs and update part locations. Updates work order cover sheets, daily production sheets, status sheets, and quality records. Participates in regular communication among peers and Team Leads to maintain productivity and solve problems as they arise. Operates with the close attention to detail required to meet print specifications, down to 0.0002in tolerances. Maintains 5S standards of organization and housekeeping of work area. Participates in improvement efforts for cell layout, process efficiencies, etc. Attends monthly departmental meetings and quarterly town hall meetings. All other duties as assigned by the supervisor/team leader.

To Apply: <https://tinyurl.com/yn2kza28>

DOWNSTREAM OPERATOR

Ring Container Technologies - Sidney, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: Ensure safe/efficient operation of equipment * Follow Lock out/Tag out policy. * Wear required PPE. * Follow Good Manufacturing Practices. * Operate fire extinguishers safely. * Actively report and address unsafe equipment conditions. * Participate in safety training. * Obey machine guards and safety warnings. Produce and package product. * Ensure production meets or exceeds customer standards/expectations. * Ensure proper product labels/tags. * Ensure all defective products are held with proper documentation. * Collect data with quality measurements. * Ensure quality checks are properly completed and recorded * Ensure all lot numbers are obtained and recorded. * Notify personnel of out-of-spec conditions. Perform scheduled PM tasks. * Actively address machine inefficiencies during PM. * Ensure equipment is clean and in 'showroom condition' after preventative maintenance. * Continually evaluate equipment for improvement areas. Tag defective components or parts and replace or improve as outlined in the Total Productive Manufacturing guidelines. * Actively address housekeeping issues on the production floor and equipment. Perform scheduled downstream production equipment changeovers as outlined by the plant production schedule. * Perform downstream changeovers with limited downtime per Single Minute Exchange of Dies (SMED) procedures. Ensure production equipment is in safe and efficient operation after each changeover. Maintain sufficient records to support CMMS - MicroMain. * Appropriately document parts removed from inventory. * Notify Maintenance Manager when inventory becomes low/reaches a reorder point. * Complete the required paperwork and/or electronic data entry for all MicroMain work orders. * Generate quick tickets when emergency repairs are required. Coordinate with Production Manager for equipment training/employee development. * Provide suggestions for training topics. * Complete training in the described timeframe. Communicate problems, progress reports and continuous improvement idea.

To Apply: <https://tinyurl.com/3v3yxucp>



Manufacturing & Engineering



MANUFACTURING MAINTENANCE TECHNICIAN

Cornerstone Building Brands - Sidney, OH

Qualifications: Must be 18 to apply. • Minimum 5 years of manufacturing maintenance experience. Knowledge of Pneumatic, Hydraulic, Electrical, PLC's, programming and mechanical equipment. Must distinguish colors and have correctable eyesight and hearing. Must meet physical demands with/without reasonable accommodation. Excellent oral/written communication skills, work well with others and multitask under pressure. PPE required. Mechanical and electrical tools and or fabrication/machining equipment required.

Education Requirement: Not Listed

Job Duties: Service maintenance customers and projects. Perform scheduled PMs and urgent repairs. Install and manage the upkeep of equipment/systems. Repair plumbing. Fabricate piping and materials. Assemble systems and ensure effective operation. Work on industrial plumbing systems, heating and cooling piping, threading pipe, running pipe, work with steam heat, troubleshoot and repair electrical, hydraulic, and pneumatic equipment. Plan, maintain tooling, and fabricate parts. Perform grounds/facilities repairs and ensure accurate records and safe operations. • Be easy to reach and accommodating. • Perform PM/work orders and document. • Write corrective orders. • Deliver quality. • Maintain accurate detailed logs and notes, pass info to next shift • Record/report time distribution. • Follow work schedules • Ensure orderly conduct. • Order/track/coordinate parts. • Conserve resources and costs.

To Apply: <https://tinyurl.com/2m4njr2e>

JUNIOR BUYER

American Trim - Sidney, OH

Qualifications: Qualified candidates must be legally authorized on an unrestricted basis.

Education Requirement: Bachelors or better in Supply Chain Management or related field

Job Duties: A ensure a timely flow of raw material of the highest quality and competitive price to support the needs of our customers. Purchase raw material at the lowest price possible while maintaining quality standards. Issue purchase orders to suppliers and coordinate delivery with manufacturing needs, taking into consideration supplier lead time requirements, business needs, and optimal order quantities. Maintain and develop communication with manufacturing personnel to resolve delivery, quality and price problems. Communicate daily with supplier representatives and contract carriers concerning delivery. Ultimate goal to improve supplier relationships and develop trust benefitting both parties. Maintain standard of quality products specified on all purchase orders and resolve issues with suppliers. Drive Key Performance Indicators including: Cost Improvement Programs, Inventory Reduction, Quality Improvement, Payment Terms Improvements, and Supplier Consolidation. Become a subject matter expert in commodity responsibilities.

To Apply: <https://tinyurl.com/7an2pcmh>

QUALITY ENGINEER SUPERVISOR

Hydro Extrusions - Sidney, OH

Qualifications: Minimum of ten (10) years of experience in a quality role within a manufacturing site. Proven ability to lead, mentor, and influence teams in a fast-paced production driven setting.

Education Requirement: Bachelor's degree in Engineering or a related technical field

Job Duties: Lead, coach, and develop Quality Technicians, CMM Technicians, and Receiving Inspectors, including scheduling, attendance, and performance oversight. Support development and maintenance of quality procedures, work instructions, and documentation. Drive continuous improvement initiatives to enhance product quality, reduce scrap, and improve operational efficiency. Partner with Engineering on new and existing programs to ensure capability and quality readiness. Conduct capability studies and Measurement System Analysis (MSA), including gauge R&R evaluations. Perform and support internal audits to ensure compliance with ISO/TS standards. Ensure accurate completion of documentation, including training records, onboarding materials, and quality reports

To Apply: <https://tinyurl.com/y4b3a7ch>



Manufacturing & Engineering



MANUFACTURING SUPPORT

Arch Cutting Tools - Russia, OH

Qualifications: No experience necessary. Successful performance requires an individual to be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Ability to read, analyze, and interpret general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public. Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs. Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations. Ability to meet physical demands as described in the job description including standing and walking, sitting, using full hands, handling and feeling, reaching, talking and hearing, lifting or moving up to 25 pounds. Follow the link below for more details.

Education Requirement: High School Diploma

Job Duties: Resharpener grinding wheels for use on CNC machines in production. • Inspecting wheels for signs of excessive wear or defects. • Operating the wheel dressing machine to remove worn abrasives, smooth rough spots, and sharpen the edges of the wheels. • Pre-setting wheels according to the specifications outlined in job documentation. • Ensuring the resharpener process is carried out to maintain consistent production of high-quality parts.

To Apply: <https://tinyurl.com/jnff7a2z>

SOURCING ENGINEER

Rotary Compression Technologies - Sidney, OH

Qualifications: 5+ years' progressively responsible related experience; 3+ years' experience using Excel and Word, required; 5+ years' experience well-developed negotiation skills and assessing vendors.

Education Requirement: Bachelor degree in Business, Supply Chain, Engineering or equivalent

Job Duties: Lead negotiations and supplier selection. Continuously looks for new savings opportunities through analysis of data and hands-on review of materials in the production areas. Leads Request for Proposal process. Works with suppliers and team members to qualify new parts. Negotiates with suppliers including pricing, payment terms, lead time, and inventory programs. Records and tracks information for timely and accurate measure of performance regarding sourcing activities and savings. Support the plant to help local teams efficiently resolve escalated issues. Lead Procurement NPD activities through preferred supplier programs and RFQ's. Identify gaps to goals and collaboratively develop and support countermeasures and activities to exceed targets. Work to align strategies between commodity and sector localization, plant rationalization and similar. Work with suppliers to address performance issues. Create continuous improvement ideation sessions for responsible plants. Generate and evaluate new ideas and opportunities aligned with plant priorities and strategies. Participate in and represent Sourcing function during plant or product Value Analysis/Value Engineering or Major Model Review events. Collect and communicate commodity actions. Additional duties as assigned.

To Apply: <https://tinyurl.com/2s8sujw9>



Manufacturing & Engineering



TERMINAL OPERATOR

Cargill - Sidney, OH

Qualifications: Must be eligible to work in the United States without visa sponsorship • Must be 18 years or older • Ability to understand and communicate in English (verbal/written) • Ability to work in varied indoor and outdoor conditions which may include heat, cold, dust, loud noise, etc., with the use of personal protective equipment. Ability to work in elevated areas (4 feet and above). Ability to work overtime including weekends, holidays, or different shifts with advance notice. Ability to perform physical job duties which may include bending, lifting up to 50lbs, kneeling, climbing, crawling, and twisting, with or without reasonable accommodation

Education Requirement: Ability to understand and communicate in English (verbal/written). Basic computer skills. Basic math skills including addition, subtraction, multiplication, & division

Job Duties: Monitoring and operating equipment associated with the loadout and unloading process for bulk materials including trucks and/or rail cars, utilizing scales, pumps, valves, and mobile equipment. Collecting product samples and monitoring tank levels, utilizing computer systems to input and record data. Send documentation to the laboratory, supervisor, or shipping/admin clerk in case of any order or tank discrepancies. Interacting regularly with peers and management to pursue continuous improvement of facility operations and promote a teamwork focused environment. Understanding and adhering to all safety rules and regulations (including food safety policies and procedures). Maintaining a safe and clean work environment. Other duties as assigned

To Apply: <https://tinyurl.com/3atyxjbd>

MATERIAL HANDLER

Custom Foam Products - Ft. Loramie, OH

Qualifications: Forklift experience preferred (training available). Ability to lift up to 50 pounds. Good attendance and reliability required. Ability to work independently and as part of a team. Strong attention to detail and safety. Manufacturing or warehouse experience helpful but not required.

Education Requirement: High school diploma

Job Duties: Seeking a dependable and motivated Material Handler to support our manufacturing operations. Position is responsible for moving raw materials and finished goods throughout the facility, supplying production areas, maintaining inventory accuracy, and ensuring a safe and organized work environment. Deliver raw materials to production departments as needed. Remove finished goods and scrap materials from work areas. Load and unload trucks safely and efficiently. Operate forklifts and other material handling equipment. Stage materials for production orders. Assist with inventory counts and inventory organization. Maintain accurate material movement records. Keep warehouse and production areas clean and organized. Follow all safety procedures and company policies. Assist production and shipping departments as required.

To Apply: <https://tinyurl.com/aywpuju4>

QUALITY AUDITOR

Plastipak Packaging - Jackson Center, OH

Qualifications: Strong analytical and problem-solving abilities • Experience using ERP systems, with a preference for SAP • Attention to detail and excellent documentation skills • Ability to effectively communicate issues and solutions in a clear and professional manner

Education Requirement: High school diploma, GED or equivalent

Job Duties: Conduct quality inspections of in-process product & finished plastic containers in the lab, on the production floor & in the warehouse to evaluate product quality, Use measuring instruments to measure dimensions & performance criteria's adherence to customer specifications, Regularly engage with Associates about product conformance, Grow your knowledge & skills through a wide-variety of training & on-the-job experiences

To Apply: <https://tinyurl.com/2stc889s>



Manufacturing & Engineering

1

RESTORE ASSEMBLER

Rotary Compression Technologies - Sidney, OH

Qualifications: Fully trained and qualified to train others on multiple products in accordance with the company training matrix. Ability to participate in 5 Why root cause analyses and implement corrective actions for process and product-related issues.

Education Requirement: High school diploma or GED

Job Duties: Disassemble, clean, inspect, and rebuild Gas End compressors using a combination of new and reusable parts. Read, understand, and follow method sheets, assembly diagrams, blueprints, and technical drawings. Identify quality defects and unsafe conditions. Follow all applicable safety rules, policies, and procedures. Interpret print drawings to determine dimensions, design specifications, and required materials. Safely operate pneumatic, power, and hand tools required to perform job duties. Use measuring devices such as tape measures, levels, and other inspection tools. Maintain and inspect tools and equipment and create work orders for necessary repairs. Load and unload materials using conveyors, carts, forklifts, hoists, and other material-handling equipment. Collaborate with team members and support other departments as needed. Suggest process improvements that enhance safety, quality, and productivity. Maintain a safe, clean, and organized work environment. Monitor inventory levels and assist with material replenishment and receiving activities. Assemble components and subassemblies by examining connections for proper fit and fastening parts securely. Perform general housekeeping duties within the work area. Complete production-related tasks, including but not limited to pipe bending, sledging, operating presses, hanging and unhanging parts, and conducting quality inspections and tests. Perform other duties as assigned by the Supervisor or Team Leader.

To Apply: <https://tinyurl.com/27zdz9ye>

SENIOR SAFETY MANAGER

Gilbane Building Company - Sidney, OH

Qualifications: 5-7 years of construction safety management experience Associate or Certified Safety Professional certification and authorized instructor by GU and OSHA to teach safety courses to employees and contractors Or equivalent combination of education and experience. Qualified applicants who are offered a position must pass a pre-employment substance abuse test.

Education Requirement: Bachelor's degree in Occupational Safety Management or Engineering preferred

Job Duties: Oversee successful implementation of the Gilbane Cares safety culture. Develop and ensure distribution and understanding of safety plans for new projects. Perform at least 6 SafetyNet inspections per month with at least 100 observations in each inspection. Utilize SafetyNet to audit and monitor implementation of the Safety Plan. Analyze SafetyNet trending reports & share them as appropriate. Coach & mentor teams in effective hazard identification and correction of issues. Ensures SafetyNet items are closed in a timely manner. Assist teams with developing corrective action plans. Identify & provide training. Ensure all incidents are investigated/documented/closed per policy. Analyze leading and lagging indicators, provide direction to leadership, and recommend corrective actions. Provide development, support, and mentorship for Safety Managers under oversight. Support development in responding to client safety pre-qualifications, Safety Presentations, etc. Attend meetings as directed. Develop professional safety relationships and participate in meetings and/or professional organizations. Assist with initiatives and information requests. Assist with awards. Assist with tasks as requested. Develop and coach team members. Foster a positive/inclusive environment to motivate and engage team members. Interpret and translate organizational strategy, ensuring team understanding of their role in accomplishing strategic goals. Collaborate with others to ensure seamless integration with sales strategies. Participate in opportunities to strengthen relationships.

To Apply: <https://tinyurl.com/mu4e7tt5>



Manufacturing & Engineering

1

REGION HUMAN RESOURCES BUSINESS PARTNER

Hydro Extrusions - Sidney, OH

Qualifications: Minimum of ten (10) years of HR experience in a manufacturing or industrial environment, with at least 2+ years in a unionized setting. Experience in collective bargaining, workforce planning, HR compliance, and talent management required.

Education Requirement: Bachelor's degree or equivalent experience required (Master's preferred).

Job Duties: Assist in executing company's HR vision and strategy.* Lead HR initiatives.* Partner with other leadership teams to drive workforce planning, succession planning, and organizational structure improvements.* Lead and Monitor HR KPIs, identifying trends, issues, and improvement opportunities.* Ensure accountability for culture, engagement, and talent development.* Oversee union negotiations, grievance handling, and contract compliance.* Serve as strategic partner in labor relations, ensuring consistency in CBA interpretation.* Develop and execute union-avoidance strategies at non-union sites.* Lead workplace investigations, audits, and risk mitigation, ensuring HR and legal compliance.* Ensure adherence to all employment laws.* Leads talent acquisition strategies.* Lead succession planning and leadership development programs, coaching HR teams on pipeline management.* Assess and support local plant HR team development.* Implement standardized training and career development frameworks.* Lead HR process improvement initiatives.* Align HR technology and systems with needs.* Manage HR budgets and resources.* Drive employee engagement, programs, and culture-building initiatives.* Function as a change agent in restructures/transitions.* Lead compliance audits.* Provide guidance to HR teams.

To Apply: <https://tinyurl.com/bp7c8nhp>

SITE SUPERVISOR

Univar Solutions - Anna, OH

Qualifications: 3-5 years' operations experience Knowledge of chemical distribution facility operation preferred Working knowledge of governmental requirements related to the chemical industry; i.e. OSHA, EPA, RCRA, DOT, etc. preferred or demonstrated ability to attain such knowledge

Education Requirement: High School Diploma or GED required. Bachelor degree or equivalent experience preferred.

Job Duties: Responsible for the daily safe, efficient, legal and economical operations including transportation, warehouse and tank farm. Facilitate compliance to corporate health, safety, and environmental affairs policies, including required training completion, documentation and record keeping. Support sales efforts consistent with corporate and regulatory compliance, health, safety and environmental affairs standards. Support branch health and safety program, conduct safety audits. Assist with timely and detailed incident investigations and communicate root causes and recommended corrective/preventives measures. Update management on performance including cost and productivity opportunities and issues and branch or industry related trends. Conduct daily pre-shift meetings, communicate expectations to employees and maintain supervisory presence. Coordinate day-to-day work activities to ensure operational goals/objectives are met. Ensure employees have the required tools and training related to safety, operation standards and department goals. Create a positive work environment and foster employee ownership of operations/performance. Oversee completion of drug testing and medical surveillance. General office work, email communications and correspondence with customers. Support inspections and paperwork associated with hazardous waste generation and waste pickup transport. Participate in inspections from outside agencies. Maintain budget and operating plans. Meet customer requirements and fulfill orders cost effectively. Resolve product quality issues efficiently and timely. Cycle counts and physical inventory. Supervise daily operations. Facility Maintenance. Process Improvement. Other duties.

To Apply: <https://tinyurl.com/35nhf7jd>



Manufacturing & Engineering



EHS SPECIALIST

Rotary Compression Technologies - Sidney, OH

Qualifications: 3+ years of environmental, health, and safety experience in a manufacturing or industrial environment, supporting site-level EHS activities in a fast-paced plant setting. 3+ years of experience supporting EHS reporting, recordkeeping, and data tracking, including use of EHS systems or similar reporting tools. 3+ years of working knowledge of OSHA regulations and practical EHS application. 2+ years of demonstrated ability building relationships and credibility across all levels of an organization, ideally with shop floor employees. 2+ years of experience handling corrective actions, safety improvements, and practical solutions in response to manufacturing environment issues.

Education Requirement: High School Diploma or GED

Job Duties: Implement and enforce company EHS policies and standard work across assigned facilities by developing site-specific EHS policies, procedures, and programs, including lockout/tagout, machine guarding, PPE, and emergency response. Ensure compliance with company EHS requirements, standard work, and applicable local laws and regulations through routine facility audits, inspections, and follow-up actions. Manage activities that support compliance with critical EHS programs while helping build and sustain a strong EHS culture. Identify and implement EHS best practices and lead continuous improvement initiatives across assigned sites. Manage EHS data entry and reporting within GenSuite, while tracking, maintaining, and organizing all safety and compliance documentation. Track site performance against EHS key performance indicators, using both leading and lagging indicators to monitor performance and identify opportunities for improvement. Conduct incident investigations to identify contributing factors, determine root cause, and implement appropriate actions to prevent recurrence. Monitor workplace safety performance and support ongoing safety and operational improvement initiatives.

To Apply: <https://tinyurl.com/y9k6ee76>

MATERIAL HANDLER/FORKLIFT OPERATOR

Plastipak Packaging - Jackson Center, OH

Qualifications: Minimum of one year of forklift experience. This can be through work experience &/or education & training • Ability to lift up to 50 pounds with or without a reasonable accommodation

Education Requirement: High School Diploma, GED or equivalent

Job Duties: Safely & efficiently move & store raw materials & finished goods between the warehouse & production areas. Operate a forklift to transport raw materials & finished goods between the warehouse & production areas • Use a RF scanning device to scan goods & properly maintain inventory records • Load finished goods to ship to customers • Grow your knowledge & skills through a wide-variety of training & on-the-job experiences

To Apply: <https://tinyurl.com/y627js8c>

FOUNDRY LABORER

Francis Manufacturing - Russia, OH

Qualifications: No experience is necessary. All training is provided on the job. Great work ethic, initiative, and team work are all a plus. Good attendance is required.

Education Requirement: High School Diploma

Job Duties: New hires begin in the shake-out position. Shake-out associates are molder helpers in the Foundry department and work closely with the molder to assist them with creating a structurally sound sand mold. They are responsible for unearthing the castings from the mold after molten aluminum has been poured and solidified while ensuring the molder has all proper materials and the area is maintained. After adequate training, shake out associates will be trained to transition to our Pour Off or Molder positions. Our Foundry area is where castings are created and is the heart of our business. All quality castings begin with sound foundry practices. This role does require heavy lifting of up to 70 lbs. on a continual basis. No experience is necessary. All training is provided on the job. Great work ethic, initiative, and team work are all a plus. Good attendance is required.

To Apply: <https://tinyurl.com/dx5j4p4k>

Public Service

ACCOUNTING SPECIALIST

Catholic Social Services of the Miami Valley - Sidney, OH

Qualifications: 2 years accounting experience · Experience in State and Federal accounting practices · Knowledge of Medicaid, Medicare and Waiver programs preferred · Experience with Accounting software; MS Word, Excel, Outlook, Quick Books Online, Sage 100 software

Education Requirement: Associates Degree in Accounting, Bachelors preferred

Job Duties: Prepare fiscal reports for Catholic Social Services Programs, assist Fiscal Department in maintaining financial records and data entry/billing functions and waiver reporting. · Accounting Functions · Process monthly invoices, allocate invoices per CFR200 federal guidelines & prepare corresponding fiscal vouchers · Process cash, ACH, and credit card payments. · Allocate invoices per CFR200 federal guidelines & prepare fiscal voucher. · Record Journal entries in Sage 100 General Ledger · Prepare Multiple program reporting monthly · Assist with financial audits · Maintain electronic and paper files for monthly reporting · Process waiver provider billing · Billing and Reporting Support · Assist with data entry and billing. · Work with Providers and Clinical staff answering billing questions, researching billing issues, maintaining DDE portal for providers · Data Analysis · Collect and track departmental data. · Assist in maintaining information records in various databases. · Medicaid Waiver · Follow up and tracking of Ohio Benefits and Waiver reports. · Tracking, completing and reconciling Waiver Liability and Care Coordination cost share. · Other accounting functions · Maintain petty cash account; filing/scanning of completed A/P; assist Fiscal Manager.

To Apply: <https://tinyurl.com/3mdfe5yk>

BUS DRIVER

Sidney City School District - Sidney, OH

Qualifications: Meet all mandated health requirements · Be of legal age and physically/mentally qualified per regulations · Have current CDL with school bus endorsement. · Current bus driver's certificate per superintendent. · Clear driving and criminal record with periodic re-verification. · Able to pass random drug tests. · Ability to physically manage students with disabilities. · Ability to deal with stressful traffic and weather conditions. · Demonstrated maturity and ability to work with the public. · Ability to complete all tasks within physical and environmental constraints.

Education Requirement: High School Diploma or equivalent. · Completion of the Ohio Pre-Service School Bus Driver Training Program and subsequent in-service training requirements.

Job Duties: Lawfully operate bus using defensive driving techniques. Maintain established routes and time schedules and report adjustments. · Pick up/unload authorized passengers at approved stops. · Perform safety inspections. Report irregularities and take necessary action. · Complete required reports. · Supervise students and offer help as needed, allowing their highest degree of independence. · Help students with disabilities and manage equipment. · Follow first aid policies and procedures. · Monitor and control passengers' behavior and report discipline problems. · Build relationships with all parties. Respond to requests/complaints. Respect others' privacy. · Report evidence of suspected child abuse. · Maintain bus interior. · Follow the safety program. · Report vehicles failing to comply with the law · Communicate using the equipment provided. · Properly report traffic citations, accidents, or property damage incurred while driving. · Report bus route hazardous conditions. · Follow approved emergency procedures. · Conduct emergency drills. · Report equipment malfunctions. · Fuel bus and fill fluid levels. Document gas consumption/mileage. · Comply with district rules, procedures, and agreements · Participate in necessary trainings, meetings and growth activities. · Model integrity, responsibility, impartiality, respect, and courtesy. · Perform other specific job-related duties as directed.

To Apply: <https://tinyurl.com/s78rky48>

Public Service

EMPLOYMENT, FAMILY, AND MEDICAL SERVICES SPECIALIST 2

Shelby County Job and Family Services - Sidney, OH

Qualifications: Must be detail oriented and organized. Must have excellent computer and communication skills, telephone etiquette, and interviewing techniques. · Must be able to multi-task, work with others, and be professional with difficult clients in adverse situations. · Must have reliable transportation. · Occasional overnight travel may be required. · Must meet physical demands.

Education Requirement: One year of experience as an EFMS Specialist 1 or two years as a Unit Support Worker 2. · OR completion of undergraduate coursework in behavioral/social science or education, one course or six months experience in interviewing techniques, and one course or six months experience in keyboarding. · Or completion of two years of technical education in behavioral/social science, one course or six months experience in interviewing techniques, and one course or six months experience in keyboarding. · Or two courses or one year of experience in behavioral/social science or customer service techniques, one course or six months experience in business mathematics and business English, one course or six months experience in interviewing techniques, and one course or six months experience in keyboarding. · Or education, training and/or experience in an amount equal to the Minimum Qualifications.

Job Duties: Interview clients and determine eligibility for services. Inform clients of rights and responsibilities and services. Process benefit changes & communicate with clients in person and by phone/email, documenting all contact. Meet deadlines. Utilize computer programs. Process cases, notes, and paperwork. Complete alerts. Calculate overpayments. Attend training, conferences, meetings. Stay current on program guidelines. Serve on committees. Prepare for and attend state hearings. Testify in court. Other duties as assigned.

To Apply: <https://tinyurl.com/ya4cx235>

ENGINEERING MANAGER

City of Sidney - Sidney, OH

Qualifications: Must possess and maintain a valid State of Ohio driver's license and must remain insurable under the City's vehicle insurance policy. Must possess or have the ability to obtain an Ohio Department of Transportation - Local Project Administrator certification within 6-months of hire.

Education Requirement: Associate Degree in Civil or Construction Engineering or a closely related field (Bachelor's Degree preferred); or four (4) years or more of experience in public infrastructure project design and/or construction project management; or any equivalent combination of education, experience, and training that provides the required knowledge, skills, and abilities.

Job Duties: Under minimal direction and guidance of the Public Works Director, the Engineering Manager is responsible for managing the daily operations of the City Engineering Department in performing professional services with regards to capital improvement projects as well as private developments projects. For more details about the job description go to:

<http://www.sidneyoh.com/>

To Apply: <https://tinyurl.com/5yjn76xp>

Public Service

SEWER COLLECTIONS/INFLOW AND INFILTRATION FOREMAN II

City of Sidney - Sidney, OH

Qualifications: Valid class B CDL with tanker and air brake endorsement or ability to obtain within six months of hire. · Ability to clearly and correctly communicate with the public and co-workers. · Ability to effectively supervise employees within the Underground Utilities Department. · Ohio EPA Class II Collection license or the ability to obtain within 12 months of hire. · Five (5) years of experience in the Underground Utilities or other closely related experience. · Knowledge of operating and maintaining sanitary sewer, water distribution, and storm sewer systems. · NASSCO PACP, LACP and MACP certifications or the ability to obtain certification within 12 months of hire · Maintain residency in Shelby County or an adjacent county within 12 months of hire

Education Requirement: High school diploma or GED equivalent

Job Duties: The Foreman II is responsible for oversight of the City's sanitary sewer collection system, stormwater conveyance system, and the I&I Division, including oversight of the operation, maintenance, and repair of the City's infrastructure. The I&I Division is tasked with cleaning, televising, and evaluating the City's sanitary sewer system; performing rehabilitation of sanitary sewer infrastructure; administering the private property I&I reduction program; monitoring contractor work; and overseeing the operation, maintenance, and rehabilitation of sanitary sewer infrastructure to eliminate infiltration and inflow (I&I). Job Description can be found at: <http://www.sidneyoh.com/>

To Apply: <https://tinyurl.com/245fv5n7>

SOCIAL SERVICES WORKER 2, CHILD PROTECTION SPECIALIST

Shelby County Job & Family Services- 227 S. Ohio Ave., Sidney, OH 45365

Qualifications: A bachelor's degree in any field and have been employed for at least two years in a human services related occupation OR: AN Associates Degree in Social Work or a related field with the ability to obtain a Bachelor's Degree within 5 years of the hire date - Must have the ability to professionally deal with difficult clients in adverse situations - Must be detail oriented, able to multitask, have strong organizational skills and excellent typing and computer skills

Education Requirement: Associates Degree in Social Work or a related field with the ability to obtain a Bachelor's Degree within 5 years of the hire date.

Job Duties: Receives claims of abuse and neglect of children and/or older adults AND/OR maintains caseload of children/families who have previously been determined to require the protective assistance or the services of the agency (i.e., ongoing clients) as determined appropriate AND/OR manages caseload of foster care and/or adoption assessment and placements. May assist with recruiting and licensing agency foster/adoptive homes for the agency.

To Apply: <https://tinyurl.com/4rkwb67c> - You may email your resume to: shelby-careers@jfs.ohio.gov, or apply on our website: <https://shelbycountyjfs.org>

Public Service

IS SPECIALIST

Catholic Social Services of the Miami Valley - Sidney, OH

Qualifications: Requires the Ability to work at the office. Functionality in computer applications, as well as general computer knowledge to troubleshoot and support other agency programs. Communication and customer service skills. Knowledge of Microsoft Small Business Server, Microsoft Office 365 with Teams, computer networking, personal computer hardware, file server applications, iPhones, and mobile applications. Ability to operate computer equipment, manipulate computers, monitors, printers, as well as use tools, such as screwdrivers, etc. Ability to lift 25 pounds. Valid Ohio driver's license, access to dependable transportation.

Education Requirement: Requires associate degree in computer-related field or related certification with experience; 1 year-related experience preferred

Job Duties: Support users with technical issues and needs such as: applications, hardware, communications, and other needs. Research solutions for hardware and software issues. Data entry, analysis, and reporting. Complete provider billing for State of Ohio programs. Manage user devices. Assist and back-up IS Team Lead with operating the agency IS systems and support ticket assignments. KEY RESPONSIBILITY AREA MAIN DUTIES (Not all inclusive): Complete IS support tickets and add needed documentation for records. Set up necessary equipment for new users and train on the proper use of the equipment and applications. Provide any follow-up training or instruction on new components as needed. Work with IS Team Lead to create and maintain accurate data records for program statics, data analysis, reporting and data management. Maintain user security and processes for database access. Provide backup for IS Team Lead in all areas of the agency's network structure. Interfacing as needed with ODA, staff, vendors, and consultants. Keep hardware and software up to date and in proper working order. Participate in projects with IS Team Lead. Investigate and troubleshoot system issues that may come up with the CSS systems.

To Apply: <https://tinyurl.com/3t9fs9uh>

WATER TREATMENT PLANT SUPERINTENDENT

City of Sidney - Sidney, OH

Qualifications: Must possess and maintain a valid Ohio driver's license. Must possess a valid Ohio EPA Class IV Water Supply Certification, or possess a Class III Water Supply Certification with the ability to obtain Class IV certification within thirty (30) months of appointment. Maintain residency in Shelby County or an adjacent county within 12 months of hire.

Education Requirement: Associate of Applied Science Degree in Environmental, Biology, or Chemistry, or a related field or equivalent education or related training; or five (5) years of progressively responsible experience in water treatment plant operations, including experience at a Class III or higher facility; at least two (2) years in a supervisory or lead operator role

Job Duties: The Water Treatment Plant Superintendent is responsible for oversight of the City's Class IV Water Treatment Plant, source water operations, water storage towers, lime lagoons, and related infrastructure, including the operation, maintenance, regulatory compliance, and continuous improvement of all components of the water treatment system. The Water Treatment Plant is tasked with producing and delivering safe, high-quality drinking water; monitoring and optimizing treatment processes; maintaining compliance with federal and state drinking water regulations; administering water quality monitoring; managing treatment chemicals and operational resources; and overseeing the maintenance, repair, and rehabilitation of water treatment infrastructure. To review the job description visit the Employment page on the City of Sidney Website: www.sidneyoh.com/Employment.

To Apply: <https://tinyurl.com/2hdtft7y>

Public Service

MECHANIC

ODOT- Sidney, OH

Qualifications: 24 mos. exp. in automotive repair & maintenance of variety of vehicles &/or equipment; valid commercial driver's license may be required per ORC. Or 12 months as ODOT Mechanic Trainee, 52151; valid commercial driver's license may be required per ORC. Or equivalent of Minimum Class Qualifications For Employment noted above, except for mandated licensure. Valid Class A CDL without air brake restriction, with tanker endorsement must be obtained during probationary period & maintained thereafter

Education Requirement: High School Diploma

Job Duties: Perform routine maintenance & service & assist higher-level ODOT mechanics with complex maintenance on cars, trucks & all types of agency-identified equipment & repairs, rebuilds &/or replaces major parts on cars, trucks, motorcycles &/or all types of agency-specific equipment; assist lower-level mechanics with routine work activities. Perform minor repairs or miscellaneous mechanic work. Maintain records of repairs & maintenance; (e.g., daily time sheets); orders &/or picks up parts; provides service & repair of vehicles & equipment on emergency basis; &/or makes onsite service/outpost calls (e.g., replaces flat tire; repairs air leak in brake system; repairs wear items on heavy equipment; performs guardrail replacement); operates welding torches in order to repair snow plow blades, frames, dump & flatbed truck bodies &/or related equipment, cleans garage area, equipment &/or tools; mows grass &/or operates snow plow, tow truck or other equipment/heavy equipment; pumps fuel; attends training schools; safety meetings, mechanic meetings or related meetings; operates motor vehicle in order to transport equipment/materials/supplies to & from job sites.

To Apply: <https://tinyurl.com/2huw5w5h>

OUTREACH COORDINATOR

Samaritan Works - Sidney, OH

Qualifications: Certified Peer Supporter through OhioMHAS, or CDCA, or Associate in Social Work • Minimum 1 year of sustained recovery from substance use • Strong commitment to personal wellness and ethical boundaries • Comfort with incorporating faith-based principles into recovery work • Ability to build rapport with individuals from diverse backgrounds • Reliable transportation and valid driver's license • Familiarity with local recovery resources and community support services • Comfort with public appearances in the community

Education Requirement: Not Listed

Job Duties: Provide peer-based recovery support to residents in our sober homes • Share lived experience to offer hope, encouragement, and accountability • Facilitate or co-lead group recovery activities • Support residents with goal setting, relapse prevention strategies, and resource navigation • Engage in community outreach activities to provide support to community members • Maintain clear and confidential documentation of peer support interactions • Collaborate with staff to uphold a supportive and structured recovery environment • Work with individuals in recovery and make appropriate referrals to service providers

To Apply: Submit your resume and a brief cover letter describing your recovery journey and why you're interested in working with Samaritan Works to: Tricia Anderson, Executive Director to tricia.anderson@samaritanworks.org or Mail to 232 E. Poplar St. Sidney OH 45365 by August 30th, 2025. Please attach copy of peer certification if you have one

Public Service

WATER DISTRIBUTION EQUIPMENT OPERATOR

City of Sidney - Sidney, OH

Qualifications: Valid class B CDL with tanker and air brake endorsement or ability to obtain within 12 months of hire. • Experience in the Underground Utilities or other closely related experience (construction, plumbing, HVAC, electrical or similar) is desirable. • Possession or the ability to possess, an Ohio EPA Class I Collections license within 18 months of hire. • Maintain residency as required by the city.

Education Requirement: High school diploma or GED equivalent

Job Duties: Primary responsibilities for this position: Maintenance and operation of the water distribution system, including making new water service taps, installation, maintenance, replacement and repair of the City's fire hydrants; installation, maintenance, repair and replacement of the water system valves; installation, maintenance, repair and replacement of water mains and service connections; installation, maintenance, repair and replacement of water meters, perform necessary testing per the OEPA and maintain certification to perform necessary analysis; performing locate services for all City utilities (water, sanitary and storm sewer) infrastructure; effectively and safely operate heavy and light construction equipment and mechanical and electronic equipment used in the performance of job duties, GPS equipment and locating equipment. Effective communication and responding appropriately to all parties in a respectful manner. Must follow city policies and procedures. Secondary responsibilities: Performing tasks that require similar skills in the operation and maintenance of the sanitary and storm systems, snow removal, and assisting other departments in the performance of their job duties.

To Apply: <https://tinyurl.com/y6paw2ms>

KIDS PASTOR

Connection Point Church of God - Sidney, OH

Qualifications: Not Listed

Education Requirement: Not Listed

Job Duties: Connection Point Church is seeking a passionate follower of Jesus who is called to invest in the next generation and their families. The Children's Pastor/Director will provide spiritual leadership for our children's ministry while equipping parents to be the primary disciplers of their children. This person will also help expand our church's presence in the community by building meaningful relationships with local families, schools, nonprofits, and ministry partners. The ideal candidate is a relational leader with a pastor's heart and an administrator's mind. They demonstrate patience, grace, and kindness while leading volunteers, caring for families, and creating environments where children can encounter the love of Jesus. They are organized, dependable, and able to build healthy ministry systems that allow volunteers and families to flourish. At Connection Point, we believe Everyday Discipleship is the goal for every generation, and this leader will champion that vision in every aspect of their ministry.

To Apply: <https://tinyurl.com/yc2h5763>

LONG-TERM SUBSTITUTE - 4TH GRADE MATH

Hardin-Houston Local Schools - Houston, OH

Qualifications: The ideal candidate will have a passion for working with elementary students and creating a positive learning environment. Preference will be given to candidates who hold a valid Ohio teaching license, though all qualified applicants are encouraged to apply. Candidates must also complete all required background checks prior to employment.

Education Requirement: Associate (2-year) Degree

Job Duties: Approximate start date: Mid October 2026. Duration: Approximately 8 weeks

To Apply: Interested applicants should submit their resume and letter of interest to the Elementary Principal.



CASHIER

Kroger - Sidney, Ohio

Qualifications: Customer Service experience • Ability to handle stressful situations • Effective communication skills • Knowledge of basic math (counting, addition, and subtraction)

Education Requirement: No formal education

Job Duties: Be responsible for being visible and actively greeting, engaging and assisting customers. • Process customer transactions quickly, accurately, and efficiently. • Understand the Point of Sale (POS) system, and handle various tenders such as Cash, Checks, Credit, Debit, SNAP EBT, Offline SNAP EBT, WIC, Rain checks, complex loyalty offers, coupons and checkout procedures according to company policy. • Understand and adhere to the company's limits on cash shortages and/or overages and work honestly and effectively to control loss. • Understand and adhere to guidelines on restricted sale items • Report pricing discrepancies to the Scan Coordinator. • Follow established policies and procedures for postage stamps, gift cards, and coupons. • Stay current with present, future, seasonal and special ads. • Adhere to all food safety regulations and guidelines. • Reinforce safety programs by complying with safety procedures and identify unsafe conditions, accidents, or issues and notify store management. • Practice preventive maintenance by properly inspecting equipment and notify appropriate department or store manager of any items in need of repair. • Create an environment that enables customers to feel welcome, important and appreciated by answering questions regarding products sold within the department and throughout the store. • Adhere to all local, state and federal laws, and company guidelines. • Must be able to perform the essential functions of this position with or without reasonable accommodation.

To Apply: <https://tinyurl.com/mttnt4ah>

COURTESY CLERK/GROCERY BAGGER

Kroger - Sidney, Ohio

Qualifications: Customer Service skills • Effective communication skills • Ability to handle stressful situations. • Must be able to perform the essential functions of this position with or without reasonable accommodation.

Education Requirement: Not listed

Job Duties: Courtesy Clerk/Grocery Bagger is responsible for bagging groceries at check out for customers • Associate will strive for at least five items in the bag while ensuring that contents or items are not damaged. • Courtesy Clerk/Grocery Bagger follows best practices for bagging items in various types of bags (reusable/plastic/paper). • Associate will assist in removing customer's merchandise from bottom of bascart for checkout. • Courtesy Clerk/Grocery Bagger will offer to help customers with loading bags into their car. • Perform basic shelf conditioning. • Inform customers of grocery specials. • Return merchandise to store shelves. • Gather bascart and return them to designated areas. • Clean spills, collect and pick up trash inside store and parking lot. • Clean all areas inside and outside of store. • Handle and assemble seasonal merchandise. • Understand the store's layout, locate products, and conduct price checks for cashiers. • Reinforce safety programs by complying with safety procedures and identify unsafe conditions, accidents, or issues and notify store management. • Adhere to all food safety regulations and guidelines. • Practice preventive maintenance by properly inspecting equipment and notify appropriate department or store manager of any items in need of repair. • Create an environment that enables customers to feel welcome, important and appreciated by answering questions regarding products sold within the department and throughout the store • Report all safety risks or issues, and illegal activity, including: robbery, theft or fraud. • Adhere to all local, state and federal laws, and company guidelines

To Apply: <https://tinyurl.com/vebus9bb>



CUSTOMER SERVICE ASSOCIATE II

Dollar Tree - Piqua, OH

Qualifications: Previous customer service experience in retail, restaurant, etc., highly preferred • Ability to follow instructions and interpret operational documents required • Must be able to lift between 30 and 50 lbs. from floor to above shoulder height and meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting • Excellent customer service and relationship management skills required • Strong organizational and communication skills required • Strong problem-solving and decision-making skills required.

Education Requirement: High school diploma or equivalent is preferred

Job Duties: Receiving merchandise, unloading trucks, and processing freight in a safe manner in accordance with productivity standards • Merchandising and stocking • Assisting with cleanliness throughout the store, including cleaning and restocking bathrooms, sweeping and mopping floors, taking out the trash, and ensuring all areas are neat and presentable • Ensuring a positive, safe, and respectful environment while maintaining professional and friendly interactions with customers, associates, and leaders. • Managing sales transactions while working assigned cash register. • Maintaining security of cash and protecting company assets • Other duties as assigned

To Apply: <https://tinyurl.com/5axtkk9m>

CUSTOMER SERVICE ASSOCIATE I

Dollar Tree - Sidney, OH

Qualifications: Previous customer service experience in retail, hotel, restaurant, grocery, or drug store environment is highly preferred. Ability to follow instructions and interpret operational documents is required. Must be able to lift between 30 and 50 lbs. from floor to above shoulder height and meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting. Excellent customer service and relationship management skills are required. Strong organizational and communication skills are required. Strong problem-solving and decision-making skills are required.

Education Requirement: High school diploma or equivalent is preferred.

Job Duties: Assist customers with questions and recommendations. Manage sales transactions while working assigned cash register. Maintain security of cash and protect company assets. Keep the store well-stocked, and recover merchandise. Receive merchandise and help with unloading trucks, stock replenishment in accordance with productivity standards. Ensure a positive, safe, and respectful environment while maintaining professional and friendly interactions with customers, associates, and leaders. Responsible for maintaining the cleanliness throughout the store, including cleaning and restocking bathrooms, sweeping and mopping floors, taking out the trash, and ensuring all areas are neat and presentable. Other duties as assigned.

To Apply: <https://tinyurl.com/ysysrsa5>



STORE ASSOCIATE

CVS Health- Sidney, OH

Qualifications: At least 16 years of age. Physical Requirements: • Remaining upright on the feet, particularly for sustained periods of time • Lifting and exerting up to 35 lbs of force occasionally, up to 10 lbs of force frequently, and a negligible amount of force regularly to move objects to and from, including overhead lifting • Visual Acuity - Having close visual acuity to perform activities such as: viewing a computer terminal, reading, visual inspection involving small parts/details Preferred Qualifications • Previous experience in a retail or customer service setting

Education Requirement: High school diploma or equivalent preferred but not required

Job Duties: Provide differentiated customer service by anticipating customer needs, demonstrating compassion and care in all interactions, and actively identifying and resolving potential service issues • Focus on the customer by giving a warm and friendly greeting, maintaining eye contact and offering help locating additional items • Accurately perform cashier duties - handling cash, checks and credit card transactions with precision while following company policies and procedures. • Maintain the sales floor by restocking shelves, checking in vendors, updating pricing information and completing inventory management tasks as directed by store manager • Support opening and closing store activities • Provide customer support to all departments, including photo and beauty, ensuring departments are fully stocked and operational while remaining current with all updated services and tools • Assist pharmacy personnel including working regular shifts in the pharmacy as part of opportunities for growth and career development • Embrace and advocate for new CVS services and loyalty programs that support our purpose of helping people on their path to better health

To Apply: <https://tinyurl.com/mrjxzxnd>

SALESPERSON/STORE DRIVER

Advance Auto Parts - Sidney, Ohio

Qualifications: Speak and write English (Spanish a plus). Communicate effectively and build strong relationships with customers, peers and management • Read and interpret documents such as safety rules, operating and maintenance instructions, parts catalogs, and procedure manuals • Use basic math accurately: add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals • 2-3 years of successful sales experience in a diverse retail environment, providing superior customer experiences • Basic driving and navigation ability • Ability to use delivery board system • Ability to locate and stock parts • Safety knowledge and skills • Operating inventory systems and store equipment • Parts and automotive system knowledge skills • Operating POS and Parts lookup systems • Expert at testing and diagnostic equipment for DIY service. • Certificates, Licenses, Registrations • Must have a valid driver's license and be fleet safety certified

Education Requirement: Not listed

Job Duties: Provide excellent selling experience for DIY customer visits and phone calls • Achieve personal sales goal and help store achieve its sales goals • Provide DIY services including battery installation, testing, wiper installs, etc. • Maintain store product and operational standards • Responsible for inventory processes including truck put away, shoot outs, cycle counts, Back stock, etc. • Store Cleanliness including floors, bathrooms, facing, dusting, parking lot • General stocking including truck stocking and back stock • Safely deliver parts to customers • Pick and stage parts for customer orders • Pick up returns and cores • Drop off weekly/monthly sales flyer • Daily collection of credit accounts

To Apply: <https://tinyurl.com/9vuj4ap8>



SALES ASSOCIATE - LAWN AND GARDEN

Lowe's - Sidney, OH

Qualifications: 6 months experience using a computer, including inputting, accessing, modifying, or outputting information • 6 months experience using common retail technology, such as smart phones and tablets • Reading, writing, and performing basic arithmetic. • Able to perform duties that may require prolonged standing, sitting, and other activities necessary to perform job duties • Minimally lift 25lbs unassisted or over 25lbs with or without accommodation.

Education Requirement: Not Listed

Job Duties: Welcome customers and help them find the right products and services for their needs. Interact with customers throughout the day, help them find and select products, occasionally load merchandise, and ensure all needs are met. Listen to customers, answering questions, and organizing merchandise. • Welcome customers to Lowe's, answer questions, and deliver friendly and professional customer service. • Assist customers with locating and handling merchandise • Down stock merchandise by looking for empty areas on shelves and replenishing supplies • Process orders and deliveries accurately so customers receive merchandise as expected and on time • Cross-functionally train in other areas of the store to help deliver the best customer service • Prepare merchandise in your department based on customer needs.

To Apply: <https://tinyurl.com/yuadvy54>

SUPPORT LEAD

Five Below - Sidney, OH

Qualifications: Must be able to identify and discern email and print instructions regarding merchandise layouts, associate schedules, and standard operating procedures. Must be able to remain in a stationary, upright position for 80% of the time. Must be at least 18 years old and able to perform all essential job functions in compliance with applicable federal, state, and local laws. Minimum 1 years of management experience. Excellent verbal and written communication skills. Ability to multi-task. Creative thinking. Ability to maintain composure under pressure.

Education Requirement: High School Graduate or equivalent. College experience preferred

Job Duties: Ensure crew members are Wow-ing the Customer through personal contact with customers. Trains the crew on the B.E.S.T. customer service experience; ensuring that each guest has a fast, friendly check out experience. • Help oversee the daily activities of all store associates, ensuring they are performing their duties effectively and providing excellent customer service. • Assist with the receiving, unpacking, and organizing of new stock to ensure items are quickly and efficiently placed on the sales floor. • Act as Manager on Duty when needed, taking full responsibility for store operations, staff management, customer service, and addressing any urgent issues. • Manage the entire process of opening or closing the store, which includes securing cash, locking doors, setting alarms, and ensuring everything is in place for a smooth daily operation. • Support the onboarding and ongoing training of associates, helping them learn store policies, product knowledge, and operational procedures to improve their performance. • Drive store sales and controls expenses: Actively seek ways to boost sales by optimizing merchandising, staff performance, and customer service. • Partner with the entire store leadership team in merchandising procedures and World Recovery. • Perform store maintenance including but not limited to taking out garbage, sweeping, cleaning bathrooms, maintaining stock room. This job description is not all-inclusive. Additional responsibilities will be determined by the Store Manager, as dictated by store needs.

To Apply: <https://tinyurl.com/4dsx94mm>

Warehouse



CRATER

Rotary Compression Technologies - Sidney, OH

Qualifications: Experience safely operating power tools. The position requires the ability to perform consistent, high-quality work while maintaining safety and production standards.

Education Requirement: High School Diploma or GED

Job Duties: We are seeking a skilled employee to perform a variety of tasks related to the crating and preparation of products for shipment. This role ensures all parts are properly fitted, secured, and ready for final shipment. Perform repetitive, progressive building of crates to safely ship products in accordance with standard work and shipping requirements. Read, understand, and apply method sheets, assembly diagrams, and blueprints. Identify and report quality defects and unsafe conditions. Follow all applicable safety rules, procedures, and standards. Read and interpret drawings to determine dimensions, design, and materials for crate construction. Operate power tools include pneumatic table saws, band saws, nail guns, and other hand tools. Use measuring devices such as tape measures and levels accurately. Maintain and inspect tools and equipment; submit work orders for repairs as needed. Load and unload materials using conveyors, carts, forklifts, and hoists. Work in a team environment and assist other areas as needed, including suggesting process improvements. Maintain a safe and clean work environment in compliance with company procedures and regulations. Monitor and maintain supply inventory (lumber, nails, screws, staples, etc.). Perform general housekeeping of the work area. Perform all other duties as assigned by supervisor or team lead

To Apply: <https://tinyurl.com/2s8sujw9>

MATERIAL HANDLER

Hydro - Sidney, OH

Qualifications: Must be able to work Daily/Weekend overtime as required. Successful completion of an internal forklift training/safety course is required. Must pass a drug/alcohol screen and physical exam. Ability to lift 40-50 lbs frequently during an 8-10 hour shift. Ability to mount and dismount forklift frequently during scheduled shift. Ability to successfully complete a 90 day orientation period

Education Requirement: High School diploma or equivalent required

Job Duties: Keep all production areas stocked with materials and components, skids, and other essential materials. Use of the daily production schedule ensures timely availability of material and components. Lost production time due to line-side delivery issues is unacceptable. Organize materials and components in an efficient manner. Stage and sequence material in racks and zones according to where-used principle and ensure FIFO for all materials and components. Ensure proper material identification for all material sitting in Plant. Material and components cannot be moved unless identified with a Move Ticket. Load designated trucks according to shipping instructions. Ensure accuracy in loading of Customer product, safe handling of Customer product, and ensure that all skids/racks of Customer product has necessary labels, banding, and shrink wrap. Unload designated trucks upon arrival. Production needs are priority. Alert team members if a significant delay occurs. Seek assistance in unloading trucks if necessary. Complete the forklift preventive maintenance checklist at the start of each shift. Report any/all mechanical problems or safety concerns to the Supervisor.

To Apply: <https://tinyurl.com/2wnb98vy>

BACKUP YARD DRIVER/ MATERIAL HANDLER

Plastipak Packaging - Jackson Center, OH

Qualifications: Minimum of one year of forklift experience. This can be through work experience &/or education & training • Ability to lift up to 50 pounds with or without a reasonable accommodation

Education Requirement: High School Diploma, GED or equivalent

Job Duties: Operate a forklift to transport raw materials & finished goods between the warehouse & production areas • Use a RF scanning device to scan goods & properly maintain inventory records • Load finished goods to ship to customers • Grow your knowledge & skills through a wide-variety of training & on-the-job experiences

To Apply: <https://tinyurl.com/mrh79uv5>

Warehouse



MATERIAL HANDLER

Rotary Compression Technologies - Sidney, OH

Qualifications: Ability to obtain forklift certification. Basic computer skills. Ability to follow written and verbal instructions.

Education Requirement: High school diploma or GED

Job Duties: The Material Handler/Parts Picker is responsible for accurately picking, staging, and delivering materials to support production operations. This role ensures production lines receive the correct materials on time while maintaining inventory accuracy, warehouse organization, and safe material handling practices. Key Responsibilities Pick, stage, and deliver materials to support production schedules. Verify part numbers, quantities, and inventory locations. Maintain inventory accuracy and complete material transactions within SAP. Load, unload, move, and store materials safely and efficiently. Operate forklifts, pallet jacks, and other material handling equipment. Support shipping, receiving, cycle counts, and inventory control activities. Read work instructions, labels, and production documents. Communicate material shortages, damaged materials, and inventory concerns. Follow all safety policies and procedures. Perform other duties as assigned.

To Apply: <https://tinyurl.com/2etnpnha>

MATERIAL PLANNER

Rotary Compression Technologies - Sidney, OH

Qualifications: 3+ years of experience in material planning, inventory management, purchasing, or a related position. 1+ year suppliers follow up and execution ownership. 1+ year basic Excel proficiency (not advanced formulas) 1+ year ERP experience: SAP or Oracle

Education Requirement: High school diploma with 7+ years of experience

Job Duties: Responsible for all purchasing functions related to the procurement of goods and/or raw materials as assigned, including order placement and follow up. Negotiate lead times with vendors and resolves daily supplier issues. Expedite orders to ensure no delays to production, attends daily production shortage meetings. Reviews material quantities and dates required determining accurate start and completion dates and communicates any issues to management. Supports and participates in business improvements including Lean and 5S activities as required. Plan and place material purchase orders to ensure that material flow to the plant is in line with the customer demand/company plan (MPS/MRP), with the use of schedules, consignment stock, kanban, and other order systems as required. Investigation and approval of Supplier Invoice Issues. Actively manage Supplier Delivery performance through the use of KPI's and routine performance reviews with critical suppliers. Undertake any other duties as may be reasonably required within the scope of the role.

To Apply: <https://tinyurl.com/3ythp7tb>

WAREHOUSE ASSOCIATE

Cornerstone Building Brands - Sidney, OH

Qualifications: Must be at least 18 years of age to apply. • Minimum 3 months of warehouse experience, including qualified forklift operation (sit-down and stand-up). • Yard tractor or Drexel experience a plus. • Strong knowledge of warehouse operations, shipping/receiving, and documentation. • Ability to read, write, and perform basic math skills required for warehouse tasks. • Excellent communication, organizational, and problem-solving skills. • Demonstrated commitment to safe work practices and fostering a team safety culture. Must be able to work in manufacturing environment and tolerate the physical demands. Follow the link for more details.

Education Requirement: Not Listed

Job Duties: Monitor daily workflow, assign tasks, and adjust priorities as needed to meet customer demands and shipping schedules. • Safe forklift operation, SOP compliance, and equipment use. • Support a culture of continuous improvement by identifying opportunities for increased efficiency and safety. • Pull, stage, and load orders onto truck trailers using forklifts. • Oversee and participate in both warehouse and yard operations. • Ensure all tasks are performed in accordance with established SOPs, safety protocols, and quality standards. • Perform and verify completion of daily equipment checks and maintenance reporting. • Support accurate inventory management and documentation to reduce errors and shipping variances.

To Apply: <https://tinyurl.com/2w5f2y47>

Warehouse



PACKAGING LEAD

Cargill - Sidney, OH

Qualifications: Right to work in the U.S. not based solely on possession of a student visa or a visa sponsored by a third-party employer. • Minimum of 18 years old • Ability to understand and communicate in English (verbal/written) • Basic use of a computer • Ability to perform physical job duties with or without a reasonable accommodation • Ability to work in varied indoor and outdoor conditions while using (PPE) • Ability to work overtime including weekends, holidays, or different shifts with advance notice

Education Requirement: High school diploma, GED, or equivalent experience

Job Duties: Follow all packaging schedules and handle all unplanned events. • May perform break relief and other coverage. • Improve Technical Efficiency performance by analyzing and improving changeovers and reducing performance loss. • Coordinate with the maintenance department, create work orders using SAP and completing daily paperwork and communication logs to reduce downtime on the lines • Collect information to prepare shifts reports and escalating concerns in a timely manner • Review and respond appropriately to issues recorded on the tracking boards to avoid rework. • Assist with continuous improvement, manager of rework and general activities. • Confirm Work Orders in SAP and completing daily paperwork and communication logs. • Communicate effectively with supervisors/managers and operators • Capable to learn basic operations for multiple packaging technologies • Collect out-of-spec Raw Materials for review by supervision and procurement. • Effectively coach and document personnel issues to achieve high performance team. • Understanding and adhering to all safety rules and regulations. • Maintaining a safe and clean work environment. • Other duties as assigned.

To Apply: <https://tinyurl.com/3zkhx36h>

PACKAGING LINE OPERATOR

Cargill - Sidney, OH

Qualifications: Right to work in the U.S. that is not based solely on possession of a student visa or a visa sponsored by a third-party employer • Cargill requires employees be a minimum of 18 years old to work in a production facility • Ability to perform physical job duties which may include bending, lifting up to 50lbs, kneeling, climbing, crawling, and twisting safely, with or without a reasonable accommodation • Ability to work in elevated areas (4 feet and above) • Ability to work in varied indoor and outdoor conditions which may include heat, cold, dust, loud noise, etc., with the use of personal protective equipment (PPE) • Ability to understand and communicate in English (verbal/written) • Basic use of a computer • Ability to work overtime including weekends, holidays, or different shifts with advance notice

Education Requirement: High school diploma or equivalent preferred.

Job Duties: Follow production schedule and issue materials for production • Operate production filling, capping and labeling equipment in a safe manner • Troubleshoot equipment failures and perform minor maintenance on this equipment. • Perform line changeovers • Change parts and pieces needed to go from one product to another • Understanding and adhering to all safety rules and regulations (including food safety policies and procedures) • Maintaining a safe and clean work environment • Other duties as assigned.

To Apply: <https://tinyurl.com/mr4cbjkt>

WAREHOUSE ASSOCIATE

Advanced Composites - Sidney, OH

Qualifications: Forklift Certification (can be earned on the job). Basic computer skills for inventory control and data entry. Prior warehouse or forklift experience preferred)

Education Requirement: High School Diploma

Job Duties: Safely operate forklifts and manage material handling. Maintain accurate inventory records and label shipments properly. Stage, load, unload, and conduct physical inventory counts. Follow safety and quality standards, including FIFO procedures. Handle LTL and FTL shipments while reporting discrepancies. Assist customers with inquiries and concerns. Communicate effectively to support customer service and operations. Accurately process orders and maintain detailed customer files. Manage time efficiently to ensure productivity and satisfaction. Collaborate across departments for smooth workflow and success.

To Apply: <https://tinyurl.com/4knaxk8d>



Warehouse

FORKLIFT OPERATOR

Pratt Industries - Wapakoneta, OH

Qualifications: Ability to tolerate the work environment and physical demands per the job description. Ability to read and interpret factory instructions and safety guidelines. Competence in reading a tape measure and performing basic calculations. Ability to apply common sense to follow written, oral, or graphic instructions and solve basic operational problems. Knowledge of forklift design, capabilities, and operational efficiency. Familiarity with product layouts, production specifications, and quality standards.

Education Requirement: High School diploma or GED required.

Job Duties: Safely operate and maintain the forklift, ensuring compliance with all safety guidelines and operational procedures. Complete daily forklift inspections before shift start and when operating new equipment, submitting maintenance work orders for necessary repairs. Prior to the start of each shift, ensure that stock is located and prepared for delivery to machines, optimizing workflow and efficiency. Remove finished goods from machines, ensuring they are stored properly and accurately labeled. Organize and maintain stock in designated storage areas, adhering to safety and operational best practices. Accurately complete all required paperwork, including inventory tracking, production data, and safety records. Maintain up-to-date stock locations in both physical storage areas and computer systems, ensuring seamless operations. Maximize equipment utilization by ensuring machinery operates at full capacity and speed in accordance with the daily production schedule. Proactively assist fellow forklift operators and provide support as needed, including serving as a backup for the Shipping Lead. Complete regular reports, including but not limited to: production data, machine status, safety compliance, and quality assurance data. Comply with company policies, procedures, and safety standards, maintaining a clean and organized workspace. Other duties as assigned by management.

To Apply: <https://tinyurl.com/bdytvna>

WAREHOUSER

Univar Solutions - Anna, OH

Qualifications: Frequently be able to lift, pull or push 50 lbs. occasionally may be pushing or pulling fully stacked pallet on pallet jack

Education Requirement: Not Listed

Job Duties: Perform required pre-use inspections of equipment inspections and provide required reports. Monitor hours of service accurately. Provide outstanding customer service during the delivery and pick up operations. Assist customers with questions or problems attend to customer needs. Ensure delivered goods correspond to products identified on the bill of lading. Maintain all required certifications required by the D.O.T, OSHA and company safety programs. Maintain and protect all company property entrusted to you in excellent condition. During loading and unloading of truck process check weights of shipment and monitor distribution weight to legal road limits. Check material for damage and quantity discrepancies. Engage appropriate Univar Solutions team member if any discrepancies exist. Pick up empty or partially empty drums, totes. Review paperwork to ensure transport of material is authorized and in compliance. Operate forklift to pick material, store and stage material. Bulk off load material from either bulk tank trucks or rail cars. Operate drum line and drum material to meet Univar Solutions and customer specifications. Ensure proper labeling of material. Perform any other tasks assigned to support and improve the overall team operations (e.g. warehouse clean up). Attend and participate in training meetings. Perform duties and tasks in a manner consistent with the Business Responsibilities of a Univar Solutions employee

To Apply: <https://tinyurl.com/4a2kn6mv>



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- Full-Time Employment
- Low-cost Benefits



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Are you looking for a career with great pay and career development/advancement opportunities? Come work with us at Midwest Express, Inc! We are a lead logistics provider for the automotive industry and have a strong global presence with over 35 years of consolidation center experience. We are looking to immediately hire full-time Associates to our team as we continue to expand our company. We are conveniently located between Bellefontaine and Marysville, just off State Route 33! Come see why MEI is a great place to work and why over 1,500 people have chosen a career here!

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- Building Trust
- Developing Yourself and Others

Associates may transfer to different department and/or advance. There are so many opportunities at Midwest Express, Inc.

Positions Available:

- Forklift/Tugger Operators
- Parts Picking
- Assembly
- Container Sorting
- Yard Truck Operators



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Give Us a Call At:
(937) 553-4926

Apply Online At:
www.midwestexpinc.com

Why Work at Midwest Express, Inc.?

MEI Wage Structure

Effective April 1, 2026

MEI Hourly Associate Wage	Start	90 Days	1 Year	2 Years	3 Years	4 Years
Associate Hourly Rate	\$ 19.96	\$ 20.30	\$ 20.92	\$ 21.21	\$ 21.80	\$ 22.75
Hourly Shift Differential Additional (6%)	\$ 1.20	\$ 1.22	\$ 1.26	\$ 1.27	\$ 1.31	\$ 1.37
1st Shift OnSite Incentive	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
2nd Shift Onsite Incentive	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50	\$ 1.50
Monthly Perfect Attendance	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00
1st Shift Potential Associate Wage	\$ 20.46	\$ 20.80	\$ 21.42	\$ 21.71	\$ 22.30	\$ 23.25
2nd Shift Potential Associate Wage	\$ 22.66	\$ 23.02	\$ 23.68	\$ 23.98	\$ 24.61	\$ 25.62

You can also earn a \$150 monthly Perfect Attendance bonus!

Midwest Express, Inc. Perks (to name a few)



Health Insurance

Low-cost health insurance for you and your dependents.



Vision Insurance

Low-cost vision insurance for you and your dependents.



Dental Insurance

Low-cost dental insurance for you and your dependents.



Prescription Insurance

Low-cost prescription insurance for you and your dependents.



Life Insurance

Low-cost life insurance for you and your dependents.



Overtime

Any time after 8 hours worked in a day. 1.5x your hourly rate.



Bonuses

Attendance bonus and an annual appreciation bonus.



Discounts

Associate discounts for products and services



Shoe Reimbursement

Yearly reimbursement for the purchase of safety shoes.



Family Activities

Many company events and family activities.



401k Plan

401k plan with company match.



Paid Holidays/Shutdowns

Shutdown and holiday periods are paid.



Vacation

Receive paid time off of work.



Development

Tuition reimbursement and free development classes to help you meet your career goals.



Recognition

Great recognition programs and events



Associate Committees

Associates can form teams within their work area to improve their processes.



Uniforms

Company provided uniforms.



Transfer Opportunities

Transfer to different department and/or different shift after 6 months.



Advancement Opportunities

Grow with our company. There are many growth and advancement opportunities.



+ More!

MEI Quick Application

Name: _____

Have you worked for us before? ☐ Yes ☐ No

(full-time or contingent) If yes, please identify _____

Phone Number: _____

Signature: _____ (date) _____

Email: _____

Midwest Express



Get Your Career Started At:

11590 Township Road 298, East Liberty, OH 43319 (2F).

Give Us a Call At:

(937) 553-4926

Apply Online At:

www.midwestexpinc.com



walk in & get hired.

APPLY TODAY **Production Supervisor, Sidney**

- 6am-2:30pm
- \$22+/hour
- Temp-to-hire
- Supervising background preferred
- Must have forklift experience

Welder, Minster

- 6am-3:30pm
- \$23+/hour
- Must have blueprint reading skills
- Experience of fabricating from blueprints
- Must be able to weld flux-cored welding wire

Quality Control, Minster

- 6am-3:30pm
- \$21+/hour
- Must be able to read and understand blueprints
- Shear/punch experience

Extruder/Machine Operator, Covington

- First and second shift available
- \$18.25+/hour
- Must have machine Operating or Extrusion experience

Machine Feeder, Piqua

- First or third shift
- \$17+/hour
- Must have manufacturing experience

Foundry, Russia

- 6am-3:30pm
- \$23+/hour
- Responsible for smoothing, shaping, and finishing metal castings using grinding tools and equipment
- Ability to work with precision, ensuring that the finished products meet quality standards

Quality Assurance, Sidney

- Second shift
- Resume and interview required
- Inspects raw materials and finished products to ensure they meet company and customer quality standards

Machine Tech, Sidney

- Second shift
- \$24.73+/hour
- Must have electrical, maintenance, and manufacturing experience

Fabricator, Sidney

- \$18+/hour
- Must have fabrication experience
- Resume and interview required
- Measuring, Cutting, welding maybe some milling

Engineer Repair Machinist, Sidney

- \$20+/hour
- Resume and interview required
- Desire for a permanent position
- MUST know how to read micrometers and bore gauges



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- QUALITY INSPECTOR

For complete job descriptions, and to apply, go to [Indeed.com](https://www.indeed.com), and search "SEMCORP".



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Department of Job
& Family Services
227 S. Ohio Ave.,
Sidney, OH*



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937-497-2892

Or Email:

shelley.hagan@JFS.ohio.gov





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gaining independence while providing
support during this journey.**

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to learn more**



**CONTACT SANDY FORTMAN
937.498.4981 EXT 2883
SANDRA.FORTMAN@JFS.OHIO.GOV**





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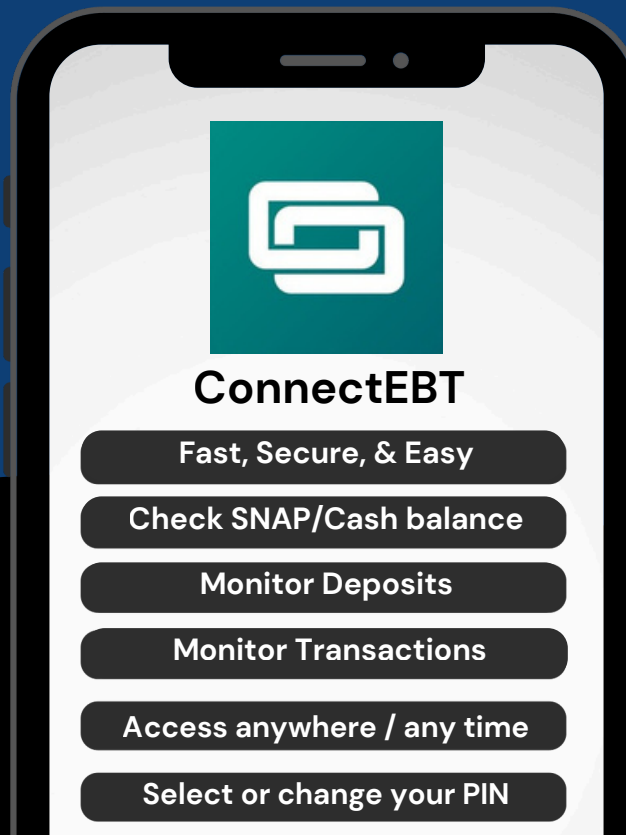
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The new ODJFS mobile app
for easy access to your
Benefit Information





PROTECTING YOUR EBT BENEFITS

Criminals are targeting Ohio SNAP EBT and cash assistance clients by installing skimming devices on store card readers. These skimmers allow them to capture your card and PIN numbers without you knowing.



SPOT THE SKIMMER

Card skimming can happen to anyone who uses a credit, debit or EBT card. Skimmers can be placed on point-of-sale card readers at stores.

1

Look for added equipment on or near the device. Pinhole cameras are sometimes installed to capture customers entering their PIN. Cover the keypad when you enter your PIN

2

Criminals may place phony PIN keypads over the originals. Pull at the edges of the keypad before entering your PIN. Do not use if the pad surface looks raised or if there is tape or glue residue on the edges.

3

Check to see if the card reader sticks out or doesn't seem secure. Any loose or protruding parts are suspect.

PROTECT YOUR PIN

- Keep your PIN and card number a secret.
- NEVER share these numbers if asked through email, text message or on the phone.
- Change your PIN monthly before each scheduled deposit.
- Don't use an easy PIN such as 1234 or 1111.

USE CARD LOCK & CARD ALERTS

Ohioans have two easy ways to protect their EBT cards. Use the Card Lock/Unlock feature to secure your benefits and try Card ALERTS for notification when your card is used or changes are made to your account.

- Use the new Card Lock/Unlock feature to secure your food benefits.
- Get Card Use ALERTS for new transactions (purchases, returns, deposits, etc.)

If you see card use, change your PIN and notify customer service (866-386-3071) and your County JFS.



STOP SCAMMERS

- Download the ConnectEBT app to get transactions alerts and lock your card when not using it. Check your card statements often for any unusual transactions. Report any card misuse to your County Job and Family Services office. Avoid using APP's other than ConnectEBT to protect your personal information. Don't share picture of your card and don't send picture of your card for any reason to anyone.



@ohiomeansjobsshelbycounty

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EMPLOYMENT AGENCIES SERVING SHELBY COUNTY

Adecco- Sidney - 937-498-4458

AMPM Employment- Piqua - 937-778-3000

Associate Staffing LLC- Piqua - 937-451-5063

Barry Staff- Piqua - 937-381-0058

Custom Staffing- Sidney - 937-492-9225

Express Employment Professionals -Sidney - 937-538-4250

First Diversity-419-722-0577

HR Associates- Piqua - 937-778-8563

Manpower -Troy - 937-335-5485

Patrick Staffing-Piqua - 937-778-8445

Pete DeLuke-Sidney - 937-497-1515

Resource Manufacturing- Piqua - 937-778-0850

Spherion-Sidney - 937-419-4200

Staffmark-Troy - 937-335-0118

Surge Staffing-Sidney-937-453-9010

Hunter International Recruiting-Avon - 440-389-3441



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Shelby County



Shelby County Department of
-Job & Family Services-

DEPARTMENT OF JOB & FAMILY SERVICES

EMPOWERING OUR COMMUNITY THROUGH DEDICATED SERVICE AND SUPPORT

SHELBY COUNTY DEPARTMENT OF JOB & FAMILY SERVICES

Access our website at www.shelbycountyjfs.org to find information about public assistance, OhioMeansJobs Shelby County, Children & Adult Protective Services, & Child Support programs.

ADDRESS: 227 S. Ohio Ave. Sidney, OH 45365 - Monday-Friday 7:30a-4:00p

PHONE: 937-498-4981

ADULT & CHILDREN SERVICES

To make a report of **suspected child or adult maltreatment call 937-498-4981**. If you believe a child or adult is **in immediate danger of serious harm call 9-1-1**. Child & Adult Protective Services can be accessed for emergencies, after regular business hours by calling the Shelby County Sheriff's Department at 937-498-1111 and asking for the on-call Children Services worker to be paged.

CHILD SUPPORT

You may print payment histories and communicate with your caseworker by registering at: www.jfs.ohio.gov/ocs

PAYMENTS BY MAIL: Ohio CSPC
P.O. Box 182372
Columbus, OH 43218-2394

Please include name, SETS number, order number, social security number (optional), amount applied to each case (if multiple).

ONLINE PAYMENTS: www.Ohio.smartchildsupport.com by credit/debit card with no additional fee.

PAYMENTS BY PHONE: 937-498-4981 (OPTION 4)



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OHIO MEANS JOBS SHELBY COUNTY SERVICES

You can visit us Monday-Friday 7:30am-4:00pm.

PHONE: 937-497-2816

EMAIL: EFS-staff@jfs.ohio.gov

FACEBOOK: www.facebook.com/OhioMeansJobsShelbyCounty

INSTAGRAM: www.instagram.com/OhioMeansJobsShelbyCounty



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CASH, FOOD, & MEDICAL ASSISTANCE

Clients are asked to submit all applications & verifications for cash, food, & Medicaid in one of the following ways:

- In-person at the front desk
- Online at: www.benefits.ohio.gov
- Phone: 844-640-6446
- By mail to: 227 South Ohio Avenue, Sidney, OH 45365
- Fax: 937-498-7396
- Agency drop-box
- Email: FMS-staff@jfs.ohio.gov

CHILDCARE ASSISTANCE

Clients are asked to submit all applications & verifications for childcare assistance in one of the following ways:

- In-person at the front desk
- Online at: www.benefits.ohio.gov
- By mail to: 227 South Ohio Avenue, Sidney, OH 45365
- Fax: 937-498-7396
- Agency drop-box
- Email: EFS-staff@jfs.ohio.gov



UNEMPLOYMENT

To register for Unemployment Benefits you will need the following:

- Social Security Number, Driver's License, or State ID
- Name, address, phone number, and dates of employment for each employer you worked for in the last 18 months.
- Your dependents name(s) and social security number(s)
- If interested in Direct Deposit, your bank account number and routing number.
- Your child support court order or SETS number (OH only) if applicable.

It is suggested that you apply online as wait times on the phone are extremely high.

INITIAL CLAIM FILING:

1-877-644-6562

WEBSITE:

www.unemployment.ohio.gov

PIN RESET LINE:

1-866-962-4064

WORKFORCE INFORMATION HOTLINE:

1-888-296-7541

UNEMPLOYMENT FAX NUMBER:

1-614-466-7449